

July 22, 2009

Your Most Honorable Judge Richard S. Schmidt,

We the employees of Asarco LLC, have decided to invest some time in forwarding to you our thoughts and concerns regarding our future at Asarco should Grupo Mexico take possession again.

Seasoned workers and those just venturing out into the mining industry, we all have a commonality; to stand united in our beliefs that we deserve the right to have a job that is safe, secure, and consistent. We provide the hard work, and expect our employer to reward us with the above; a "give and take" basic approach that continues to function here and in work environments worldwide.

We have worked for Grupo Mexico before and unfortunately for all concerned, we witnessed and experienced more of the "take" approach on behalf of Grupo Mexico.

Our concerns this time are, that we will someday show up for work and find the gates to our workplace closed and in bankruptcy again. Thus, we all stand to lose our jobs and homes that we have all invested so much in.

Grupo Mexico has a track record of a negative approach when it comes to job security, safety, consistency and fairness to their employees. We know, because we have been there. We are also aware of how Grupo Mexico's employees have lost their jobs and lives in Mexico.

We have had this concern with us for quite some time. We need to finally put this issue to rest so that we may continue to work for someone who will respect our work ethic and provide a safe workplace. We ask that before you make a final decision on the outcome of the bankruptcy, that you take our concerns into consideration. We ask that you not forget what we have already gone through.

Sincerely,

Employees and families of Mission & Silver Bell Units
Asarco LLC.

Raff - D	Pit
Isaac Cantenas	T/S
David Bangus	T/S
James Diaz	w/s
Jose Timothy E Davies	
Lanny Neuhard (Blasting)	PIT
Chris Sanchez	W/S/E
J RIVERS	w/s
Augusto ECHERIVEL	
James	Pit
James	Pit
James Wegener	PIT
ieppi Mull	Pit
Tom Rickett	S/R
CHRIS CAÑEZ	S/R
Jason Caver	S/R
Steve Kemp's	JR

P Valenzuela

Bill Tatum

Faj Pickett

Juan Salido

Oscar G. Flores

Kevin G. Harney

Zhang Zhenyao

Victor Hernandez

James B. Bradley

Ernest A. Pons

Edmund P. Penson

 246825

Frank Urbano

Wulfo Omin



John J. Pagan



Strovan

Bart Lin 246577

McBride 247384

Paul W. Zuhak	Pit
Mark Lee	Mission pit
Mike Vette	Pit
Joseph Jones	Pit
Marcus Mung	PIT
Mark Puj	Pit
Gilbert Valdez	Pit
E. J. J.	Pit
_____	Pit
_____	Pit
Kenneth M. Greengard	Pit
_____	Pit
_____	PIT
Ken McCormick	Pit
Carol M. Roe	Pit
Jan C.K. Alaskin	PIT
Joe Brown	Pit
Charles R. Green	Pit

Spencer C. Lomas

Paul Hanks

Angel Durocher

Ray-Ido m m

Michael L. Johnson #239888

~~244702~~ 246535

Rudolf Gutierrez

Austin Abbott

John A. Aguirre #246896

Nick DeLaTorre Mission drill

Norberto Pineda

Ernesto Quintana

Richard M. Cueto

M. P. H.

Nick Olvera

Gregory M. Loyola

F. K.

John Hartney (Mission Shop)

Chris Haddell Mission Shop

William Phelps Missions Center

Mike Kunk Mission

[Signature] Mission

Sammy Fisher Mission

Jesus Alvarez Mission

B Monroe Mission

Jeremy Hartney Mission

[Signature] Mission

[Empty lined area]

Richard L Valencia Mission Pit

Leonard Enriquez Mission Pit

Fernando Cardenas Mission Pit

Jim Blake Mission Pit

John Thomas " " "

Pedro Moreno " "

Jose Rodriguez Mission Pit

Samuel Taylor mission pit

Chad Bell Mission Pit

Steve Sterceta mission

Joe Pardo Mission

Raymond B. Stanton 247470

Renald M. 247103

David Albrecht 247500

Andrew Spencer 247476 7.24.07

Sharon Dell 238818

Carl L. 247269

Juan Aguirre, Jr. 247912

JESUS ALVARADO 247469

Armando Garcia 246664

J. PETERSON 249261

William Head 247034

Th. 247722

Phillip Pro 247224

Mario Terreros 247474

Emilio Rocky Beracamonte 246523

Phil 247495

Joseph A. 247356

Alonso Durazo 247543

Michael Cox

247067

Albert Burrell

239891

John L. Palk

247544

Gilbert Fumby

Gay L. Stokely

Paul A. Taulman

Chico Acuna

Karl B. III

PHSA 246534

Manuel F. Diaz

MARCO A Resqueira

Harry Vardon Eide

[Signature]

Ed Bittenbend

[Signature]

Denise A. Joles

[Signature]

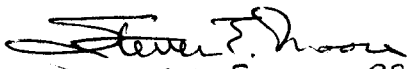
Juan Chavarin Espatation OPP [Signature]

[Signature] Rod Mill man

Jack E. Wooty

Oscar Lewis

124767a
Dmya D. Turner
Selvatore Masticola
Michael [Signature]


STEVEN E. MOORE

~~SE Tosta~~

Arturo N. Partida

Tom Warrhorne

Ed Jurek

Horberto Pineda

Cal Moreno

Arnold N. Luján

Juan N. Res

R. Franco

for 3

Jim Francisco

Francisco Tujillo

Randy S. Ochoa

Kenneth R. Dupée

Walter Enzo Serr

Earl Matz

R. P. S.

George Morales

James E. Murrell

James Mendenhall

Alan McDougall

Jesus H. Soto

John J. Garcia

Os. Sanchez

Ken Ham

Dan Kincheloe

Annika A. Jensen

Dad Plummer

Bill Zup

Jose Velazquez

John A. Beavers

Vern H. H.

David Sanbin Kashi

W. K. J.

~~Greg~~
~~Ray~~

Frank C. [unclear]
[unclear]

Reed Leg

Samuel [unclear]

[unclear]

Ken Poyear

Don [unclear]

Jacob D. [unclear]

[unclear]

[unclear]

Paul [unclear]

Arthur A. Mason

Millets [unclear]

[unclear]

Thomas H. Wulff

[unclear]

~~Post 300~~
~~[Signature]~~

~~[Signature]~~


~~[Signature]~~
Daniel A. Chapman

~~[Signature]~~
Phillip H. [unclear]


Ernest W. Taylor

[Signature]

Miss Lane

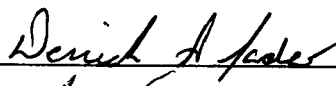
Juan Chavarin floatation opp.  (MISSION)


Dan Carson  (246753)

Mike Lane  246196

JOE Tyson

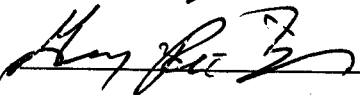
Alex Pchoz 

DERRICK Tadeo  247065

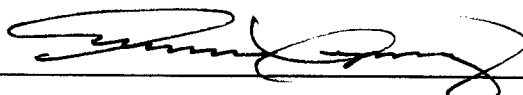
CHAZ GILMORE  247720

TODD MEDIZ  MISSION Mill READER
247763






Jeff Coelili


Marco Lopez 

Gerardo Ramirez

Matthew Anglin 2380 122



 240 234

 246675

 245851

~~Thomas Adams~~ THOMAS GORDON 240924

~~Michael J. Fox~~ Michael C. Joos 236264

~~Richard Woodford~~

~~David Lopez~~ David Lopez 247499

~~[Signature]~~ Karl D Wagner 247050

~~Richard H. Adams~~ Richard H. Adams 223026
247305

~~Bob White~~ Bernie Medina 247593

~~James Rowland~~ JAMES ROWLAND 225422

~~Nick F. VanPatten~~ [Signature] 247169

~~Mike Cuvillo~~ [Signature] 247323

JAMES CARDENAS 246956

~~Mike Shultz~~ [Signature] 246887
247770

~~Scott K~~

~~Sergio Elias~~ [Signature] 247139

~~Kevin L. Stephens~~ [Signature] 247631

CHRIS ANGLEMYER [Signature] 247214

~~RICHARD BERNARD~~ [Signature] 247535

~~David Ramirez~~ David Ramirez 247226

Stacy Simmons

Joseph D. Thacker
Dany Schumacher

W. D. [unclear]

Roger A. Bean

Jean Kay Scott

Ed [unclear]

Libby [unclear]

[unclear]

Bob [unclear]

Aster Wright

we [unclear]

Chris L. Glone

Lulu W. Minter

Wing [unclear]

Dog Sugar

Don Smith

Clayton Keller

SAY NO TO GRUPO! Kathy Reynolds

Doug Arnold



Jose R Lopez

SABINO M. POBAC

R. M. Romero

JRO

Briff m. Neely

for Martin

W. C. Carley

Walter Lane

Pat C. Janni

Juanita Rios

Arnest D. Lopez

Ben Comely

Rodrigo Hinojosa

Rick Rios

Randy Rios

Tom Rios

[Signature]

Henry Silber

James Plummer

Charles Kreider

Albert Schöner

[Empty lined area]

DANIEL FLORES

LETICIA FLORES

MARISELA PATINO

ADOLFO PATINO

AUCIA CORTI

J Albert Flores

Rosario N. Flores

BARBARA Cymbalak

Leonard m. Sanchez Leonard m. Sandy

BEATRIZ MEEKER

VICTOR SARALEGUI

SANDY KERNS

PATY MERCADO

DENNIS MEEKER

RHONDA KERNS

LENA LOPEZ

ANDY FLORES

BILL BECKER

HARVEY CHAVEZ

LEOBARDO DURAZO	Leobardo Durazo
ELENA MERCADO	Elena Mercado
ARTURO MERCADO	Arturo Mercado
MARIA GARCIA	Maria Garcia
MAR RAUL GARCIA	Raul Garcia
KARINA GONZALES	Karina Gonzalez
JOSE JIMENEZ	Jose Jimenez
CRISTOBAL NAVARRO	Cristobal Navarro
DESIREE TROWBRIDGE	Desiree Trowbridge
KENNETH MEEKER	Kenneth Meeker
PRISCILLA PARTAIN	Priscilla Partain
LOURDES VILLA	Lourdes Villa
MELISSA ESPINOZA	Melissa Espinoza
JOSE VELARDE	J. Velarde
TERESA FEDERICO	Teresa Federico
VANESSA JIMENEZ	Vanessa Jimenez
YASMINE MORENO	Yasmine Moreno
CARLOS MORENO	Carlos Moreno