UNITED STATES BANKRUPTCY COURT SOUTHERN DISTRICT OF NEW YORK		
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In re	:	Chapter 11 Case No.
	:	
AMR CORPORATION, et al.,	:	11-15463 (SHL)
	:	
Debtors.	:	(Jointly Administered)
	:	
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SUPPLEMENTAL DECLARATION OF DAVID L. RESNICK IN SUPPORT OF THE EMPLOYMENT AND RETENTION OF ROTHSCHILD INC. AS FINANCIAL ADVISOR AND INVESTMENT BANKER TO THE DEBTORS *NUNC* <u>PRO TUNC TO THE COMMENCEMENT DATE</u>

I, David L. Resnick, under penalty of perjury, declare as follows:

1. I am Chairman of Global Financing Advisory at Rothschild Inc. ("Rothschild"), a

financial advisory services and investment banking firm with its principal office located at 1251 Avenue of the Americas, 51st Floor, New York, New York 10020. I am duly authorized to make this Supplemental Declaration on behalf of Rothschild in support of the application (the "**Application**")¹ of AMR Corporation, American Airlines, Inc., AMR Eagle Holding Corporation, and certain of their subsidiaries, as debtors and debtors in possession (collectively, the "**Debtors**") in further support of entry of an order authorizing the employment and retention of Rothschild as financial advisor and investment banker, *nunc pro tunc* to the Commencement Date, under the terms and conditions set forth in the Engagement Letter, attached to as <u>Exhibit 1</u> to the Application. I submit this Supplemental Declaration in accordance with sections 327(a) and 328(a) of title 11 of the United States Code (the "**Bankruptcy Code**"), Rules 2014(a), 2016 and 5002 of the Federal Rules of Bankruptcy Procedure (the "**Bankruptcy Rules**") and Rules

¹ All capitalized terms used but otherwise not defined herein shall have the meanings set forth in the Application or the Engagement Letter, as appropriate.

11-15463-shl Doc 1395 Filed 02/24/12 Entered 02/24/12 19:05:07 Main Document Pg 2 of 36

2014-1 and 2016-1 of the Local Rules for the United States Bankruptcy Court for the Southern District of New York (the "Local Rules"). Except as otherwise noted, I have personal knowledge of the matters set forth herein. The Declaration (the "Declaration") I submitted in connection with the Application is incorporated by reference in its entirety.

A. Additional Disclosures Regarding Relationships with Parties in Interest

2. Exhibit 3 to the Declaration provided a listing of the relationships Rothschild has

with certain parties in interest in the above-captioned chapter 11 cases. In addition to the

disclosures made in Exhibit 3 to the Declaration, I make the following additional disclosures:

- a. An employee of Rothschild North America Inc., the parent of Rothschild, currently serves as a Board Member of International Airlines Group, the holding company of British Airways PLC. Rothschild confirms that this employee has not been and shall not be directly involved in the AMR engagement nor has the employee or shall the employee provide any investment banking or other services to the Debtors in the chapter 11 cases.
- b. Rothschild was involved in a transaction unrelated to AMR Corporation where Northwest Airlines was a participant. Rothschild confirms that this engagement terminated in 2007.
- c. Rothschild is currently representing Global Aviation Holdings Inc. in matters unrelated to the Debtors or the chapter 11 cases.
- 3. If any new relevant facts or relationships are discovered or arise during the pendency of these chapter 11 cases, Rothschild will use reasonable efforts to identify such further developments and will promptly file a supplemental affidavit as required by Bankruptcy Rule 2014.

11-15463-shl Doc 1395 Filed 02/24/12 Entered 02/24/12 19:05:07 Main Document Pg 3 of 36

B. Additional Disclosures Regarding Payments Made to Rothschild in the 90 Days Prior to Bankruptcy

Paragraph 36 of the Declaration discloses certain payments received by 4. Rothschild from the Debtors in the six months prior to the commencement of these chapter 11 cases. In response to requests from the Office of the United States Trustee, among others, I make the following additional disclosures regarding the \$400,000 payment (the "**Payment**") that was made to Rothschild by the Debtors on November 25, 2011 referenced in the Declaration. The Payment represented four \$100,000 monthly fee payments for services performed by Rothschild from August 1, 2011 through November 25, 2011 under a separate engagement letter with the Debtors for services unrelated to the services that are the subject of the Application. Rothschild has had a business relationship with the Debtors since December of 2006. In my view, the Payment was made in the ordinary course of business and financial affairs of Rothschild and the Debtors and the obligation was incurred for services rendered by Rothschild in the ordinary course of business and financial affairs of Rothschild and the Debtors under ordinary business terms. During the course of Rothschild's relationship with the Debtors, it was not unusual for the Debtors to request that Rothschild augment its existing services by adding new or different tasks or engagements. In such circumstances, it would be typical for Rothschild to begin performing any such requested additional services immediately. During Rothschild's and the Debtors' prior course of dealings, payment for several months of services at once was not unusual for the parties. Moreover, payments such as the Payment are not uncommon in the investment banking industry and among large and sophisticated parties such as Rothschild and AMR.

3

11-15463-shl Doc 1395 Filed 02/24/12 Entered 02/24/12 19:05:07 Main Document Pg 4 of 36

C. Amendments to the Engagement Letter

5. After the filing of the Application, I understand that the Official Committee of Unsecured Creditors (the "Committee") appointed in the above-captioned chapter 11 cases and the Ad Hoc Committee of Passenger Service Agents (the "PSA Committee") each raised certain objections to the terms of the Debtors' proposed retention of Rothschild. Thereafter, Rothschild, the Debtors, the Committee and the PSA Committee engaged in good faith, arm's length negotiations regarding the Committee's and the PSA Committee's objections and potential resolutions of the same. As a consequence of these negotiations, Rothschild, the Committee and the Debtors reached agreement regarding the terms of Rothschild's retention. A revised version of the Engagement Letter (the "Amended Engagement Letter"), reflecting changes agreed to by Rothschild and the Debtors to settle the Committee's and the PSA Committee's objections is attached hereto as Exhibit A, along with a blackline marked against the version of the Engagement Letter filed with the Application. It is my understanding that, subject to the agreed modifications being made to the Engagement Letter, both the Committee and the PSA Committee support the retention and employment of Rothschild by the Debtors. A summary of the material changes in the Amended Engagement Letter are below:

- a. The scope of services section of the Amended Engagement Letter has been amended to include certain additional services that may be performed by Rothschild in respect of the Debtors' business plan, including services relating to AMR Eagle Holding Corporation, fleet plan, labor costs and pension obligations without any increase in Rothschild's compensation.
- b. The Amended Engagement Letter revises the termination date for payment of the Monthly Fee from "the effectiveness of [the] Plan" to "the earlier of (i) the effective date of such Plan or (ii) the last day of the third month following the confirmation of such Plan."
- c. The Amended Engagement Letter clarifies that no Completion Fee shall be payable to Rothschild solely as a result of the winding up or liquidation

4

of the Company's business or assets, in each case as a non-going concern, whether under Chapters 7 or 11 of the Bankruptcy Code, or otherwise.

- d. The Amended Engagement Letter no longer specifies the amount of the New Capital Fee, and instead provides that the amount of any New Capital Fee shall be negotiated in good faith in light of the circumstances (including all other payments made to Rothschild hereunder) by Rothschild, the Debtors and the Committee. The New Capital Fee shall be subject to Bankruptcy Court approval after notice and a hearing. In the event that, after good faith negotiations take place, the Debtors and Rothschild agree upon the amount of the New Capital Fee but the Committee does not concur, the Debtors shall proceed to seek Bankruptcy Court approval and all of the rights of the Committee to object to the amount of the New Capital Fee shall be fully preserved without prejudice of any kind. In addition, the rights of the *Ad Hoc* Committee of Passenger Service Agents and the Office of the United States Trustee with respect to the hearing on the amount of the New Capital Fee are fully preserved without prejudice of any kind.
- e. The Amended Engagement Letter clarifies that nothing contained in the letter constitutes an acknowledgment or determination by any party at the current time that the Debtors require the raising of any new capital.
- f. The Amended Engagement Letter revises certain of the provisions of the Indemnification Agreement to reflect modifications to the indemnity carve-out agreed to by Rothschild, among other changes.

11-15463-shl Doc 1395 Filed 02/24/12 Entered 02/24/12 19:05:07 Main Document Pg 6 of 36

Pursuant to 28 U.S.C. § 1746, I declare under penalty of perjury that the foregoing is true

and correct.

Dated: New York, New York February 24, 2011

/s/ David L. Resnick

David L. Resnick Chairman of Global Financing Advisory, Rothschild Inc.

EXHIBIT A

11-15463-shl Doc 1395 Filed 02/24/12 Entered 02/24/12 19:05:07 Main Document Pg 8 of 36

As of October 17, 2011

Mr. Thomas W. Horton President AMR Corporation 4333 Amon Carter Boulevard Fort Worth, Texas 75261 ROTHSCHILD

Dear Tom:

This letter (the "<u>Agreement</u>") will confirm the terms and conditions of the agreement between AMR Corporation (collectively with its direct and indirect subsidiaries, the "<u>Company</u>") and Rothschild Inc. ("<u>Rothschild</u>") regarding the retention of Rothschild as exclusive financial advisor and investment banker to the Company in connection with a possible restructuring of its businesses and/or certain liabilities of the Company. This Agreement amends and restates the letter agreement dated as of October 17, 2011 between the Company and Rothschild.

<u>Section 1</u> <u>Services to be Rendered</u>. In connection with the formulation, analysis and implementation of various options for a restructuring, reorganization or other strategic alternative relating to the Company, whether pursuant to a Restructuring Transaction (as defined below) or any series or combination of Restructuring Transactions, Rothschild will perform the following services to the extent necessary, appropriate and feasible and as requested by the Company:

(a) identify and/or initiate potential Restructuring Transactions;

(b) review and analyze the Company's assets and the operating and financial strategies of the Company;

(c) review and analyze the business plans and financial projections prepared by the Company including, but not limited to, testing assumptions and comparing those assumptions to historical Company and industry trends, as well as any related issues with respect to AMR Eagle Holding Corporation, fleet plan, labor costs and pension obligations;

(d) evaluate the Company's debt capacity in light of its projected cash flows and assist in the determination of an appropriate capital structure for the Company;

(e) assist the Company and its other professionals in reviewing the terms of any proposed Restructuring Transaction, in responding thereto and, if directed, in evaluating alternative proposals for a Restructuring Transaction;

(f) determine a range of values for the Company and any securities that the Company offers or proposes to offer in connection with a Restructuring Transaction;

(g) review and analyze any proposals the Company receives from third parties in connection with a Restructuring Transaction, including, without limitation, any proposals for mergers, acquisitions or other business combination transactions or for debtor-in-possession

Rothschild Inc. 1251 Avenue of the Americas New York, NY 10020 www.rothschild.com Christopher Lawrence Deputy Chairman of Global Investment Banking Telephone 212 403-5400 Facsimile 212 403-3625 Email christopher.lawrence@rothschild.com

11-15463-shl Doc 1395 Filed 02/24/12 Entered 02/24/12 19:05:07 Main Document Pg 9 of 36

AMR Corporation As of October 17, 2011 Page 2



financing, as appropriate;

(h) advise the Company on the risks and benefits of considering a Restructuring Transaction with respect to the Company's intermediate and long-term business prospects and strategic alternatives to maximize the business enterprise value of the Company;

(i) assist or participate in negotiations with the parties in interest, including, without limitation, any current or prospective creditors of, holders of equity in, or claimants against the Company and/or their respective representatives in connection with a Restructuring Transaction;

(j) advise the Company with respect to, and attend, meetings of the Company's Board of Directors, creditor groups, official constituencies and other interested parties, as necessary;

(k) in the event the Company determines to commence Chapter 11 cases, and if requested by the Company, participate in hearings before the Bankruptcy Court in which such cases are commenced (the "<u>Bankruptcy Court</u>") and provide relevant testimony with respect to the matters described herein and issues arising in connection with any proposed Plan (as defined below); and

(l) render such other financial advisory and investment banking services as may be agreed upon by Rothschild and the Company.

As used herein, the term "Restructuring Transaction" shall mean any one or more of the following, whether pursuant to a plan of reorganization (a "Plan") confirmed in connection with any case or cases commenced by or against the Company, any of its subsidiaries, any of its affiliates or any combination thereof, whether individually or on a consolidated basis (a "Bankruptcy Case"), under Title 11 of the United States Code §§ 101 et seq. (the "Bankruptcy Code") or otherwise: (a) any transaction or series of transactions that effects or proposes to effect material amendments to, or other material changes in, any of the Company's outstanding indebtedness, trade claims, leases, unfunded pension and retiree medical liabilities, and/or other liabilities (whether on or off balance sheet) including, without limitation, any exchange, repurchase or forgiveness of any portion thereof; (b) (i) any merger, consolidation, reorganization, recapitalization, financing, refinancing, business combination or other transaction pursuant to which the Company (or control thereof) is acquired by, or combined with, any person, group of persons, partnership, corporation or other entity (an "Acquirer") or (ii) any acquisition, directly or indirectly, by an Acquirer (or by one or more persons acting together with an Acquirer pursuant to a written agreement or otherwise), through a credit bid or otherwise, whether in a single transaction, multiple transactions or a series of transactions, of (x) other than in the ordinary course of business, any material portion of the assets or operations of the Company or (\underline{y}) any outstanding or newly-issued shares of the Company's capital stock or any securities convertible into, or options, warrants or other rights to acquire such capital stock or other equity securities of the Company, for the purpose of effecting a recapitalization or change of control of the Company; (c)

11-15463-shl Doc 1395 Filed 02/24/12 Entered 02/24/12 19:05:07 Main Document Pg 10 of 36

AMR Corporation As of October 17, 2011 Page 3



other than in the ordinary course of business, any acquisition, directly or indirectly, by the Company, whether in a single transaction, multiple transactions or a series of transactions, of any outstanding or newly-issued shares of another person's capital stock or any securities convertible into, or options, warrants or other rights to acquire such capital stock or other equity securities of another person, for the purpose of effecting a recapitalization or change of control of the other person; (\underline{d}) any restructuring, reorganization, exchange offer, tender offer, refinancing or similar transaction, whether or not pursuant to a Plan; or (\underline{e}) any transaction similar to any of the foregoing.

In performing its services pursuant to this Agreement, and notwithstanding anything to the contrary herein, Rothschild is not assuming any responsibility for the Company's decision to pursue (or not to pursue) any business strategy or to effect (or not to effect) any Restructuring Transaction or other transaction. Rothschild shall not have any obligation or responsibility to provide accounting, audit, "crisis management" or business consultant services to the Company, and shall have no responsibility for designing or implementing operating, organizational, administrative, cash management or liquidity improvements.

<u>Section 2</u> <u>Information Provided by the Company.</u>

(a) The Company will cooperate with Rothschild and will use its reasonable efforts to furnish to, or cause to be furnished to, Rothschild the information Rothschild may request so as to enable Rothschild to render services hereunder (all such information being the "Information"). The Company recognizes and confirms that Rothschild (i) will use and rely solely on the Information and on information available from generally recognized public sources in performing the services contemplated by this Agreement without having assumed any obligation to verify independently the same; (ii) does not assume responsibility for the accuracy or completeness of the Information and such other information, and (iii) will not act in the official capacity of an appraiser of specific assets of the Company or any other party. The Company confirms that the information to be furnished by the Company, when delivered, to the best of its knowledge will be true and correct in all material respects, will be prepared in good faith, and will not contain any material misstatement of fact or omit to state any material fact. The Company will promptly notify Rothschild if it learns of any material inaccuracy or misstatement in, or material omission from, any Information theretofore delivered to Rothschild.

(b) The Company acknowledges that in the course of this engagement it may be necessary for Rothschild and the Company to communicate electronically. The Company further acknowledges that although Rothschild will use commercially reasonable procedures to check for the most commonly known viruses, the electronic transmission of information cannot be guaranteed to be secure or error-free. Furthermore such information could be intercepted, corrupted, lost, destroyed, arrive late or incomplete or otherwise be adversely affected or unsafe to use. Accordingly, the Company agrees that Rothschild shall have no liability to the Company with respect to any error or omission arising from or in connection with: (i) the electronic

11-15463-shl Doc 1395 Filed 02/24/12 Entered 02/24/12 19:05:07 Main Document Pg 11 of 36

AMR Corporation As of October 17, 2011 Page 4

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communication of information to the Company; or (ii) the Company's reliance on such information.

Section 3 Application for Retention of Rothschild. In the event a Bankruptcy Case is commenced, the Company shall apply promptly to the Bankruptcy Court pursuant to Sections 327(a) and 328(a) of the Bankruptcy Code, Rule 2014 of the Federal Rules of Bankruptcy Procedure, applicable local rules and procedural orders of the Bankruptcy Court and procedural guidelines established by the Office of the United States Trustee, for approval of (a) this Agreement and (b) Rothschild's retention by the Company under the terms of this Agreement (including, without limitation, the reimbursement of the fees, disbursements and other charges of Rothschild's counsel pursuant to Section 6 hereof without the requirement that the retention of such counsel be approved by the Bankruptcy Court), nunc pro tunc to the date the Chapter 11 case was commenced, and shall use its best efforts to obtain Bankruptcy Court authorization thereof. The Company shall use its best efforts to obtain such Bankruptcy Court approval and authorization subject only to the subsequent review by the Bankruptcy Court under the standard of review provided in Section 328(a) of the Bankruptcy Code, and not subject to the standard of review set forth in Section 330 of the Bankruptcy Code. The Company shall supply Rothschild and its counsel with a draft of such application and any proposed order authorizing Rothschild's retention sufficiently in advance of the filing of such application and proposed order to enable Rothschild and its counsel to review and comment thereon. Rothschild shall have no obligation to provide any services under this Agreement unless Rothschild's retention under the terms of this Agreement is approved in the manner set forth above by a final order of the Bankruptcy Court no longer subject to appeal, rehearing, reconsideration or petition for certiorari, and which order is reasonably acceptable to Rothschild in all respects.

Rothschild acknowledges that in the event that the Bankruptcy Court approves its retention by the Company pursuant to the application process described in this Section 3, payment of Rothschild's fees and expenses shall be subject to (a) the jurisdiction and approval of the Bankruptcy Court under Section 328(a) of the Bankruptcy Code and any order approving Rothschild's retention, (b) any applicable fee and expense guidelines and/or orders and (c) any requirements governing interim and final fee applications. In the event that Rothschild's engagement hereunder is approved by the Bankruptcy Court, the Company shall pay all fees and expenses of Rothschild hereunder as promptly as practicable in accordance with the terms hereof and the orders governing interim and final fee applications, and after obtaining all necessary further approvals from the Bankruptcy Court, if any.

In agreeing to seek Rothschild's retention under Section 328(a) of the Bankruptcy Code, the Company acknowledges that it believes that Rothschild's general restructuring experience and expertise, its knowledge of the industry in which the Company operates and the capital markets and its merger and acquisition capabilities will inure to the benefit of the Company, that the value to the Company of Rothschild's services hereunder derives in substantial part from that expertise and experience and that, accordingly, the structure and amount of the Monthly Fee, the Completion Fee

11-15463-shl Doc 1395 Filed 02/24/12 Entered 02/24/12 19:05:07 Main Document Pg 12 of 36

AMR Corporation As of October 17, 2011 Page 5



and the New Capital Fee (each as defined below) are reasonable regardless of the number of hours expended by Rothschild's professionals in performance of the services provided hereunder.

<u>Section 4</u> <u>Fees of Rothschild</u> As compensation for the services rendered hereunder, the Company, and its successors, if any, agree to pay Rothschild (via wire transfer or other mutually acceptable means) the following fees in cash:

(a) A retainer (the "<u>Retainer</u>") in an amount equal to \$400,000, payable upon the execution of this Agreement, to be applied against the fees and expenses of Rothschild under this Agreement.

(b) Commencing as of October 17, 2011, whether or not a Restructuring Transaction is proposed or consummated, an advisory fee (the "<u>Monthly Fee</u>") of \$200,000 per month for a minimum of nine months and for such longer period as the Company and Rothschild may agree during which Rothschild is providing services hereunder. The initial Monthly Fee shall be prorated based on the commencement of services as of October 17, 2011. The initial Monthly Fee and the Monthly Fee for November 2011 shall be payable by the Company upon the execution of this Agreement by the Company, and thereafter the Monthly Fee shall be payable by the Company in advance on the first day of each month. In the event that the Company pursues a Plan, the Monthly Fee shall cease to be payable upon on the earlier of (i) the effective date of such Plan or (ii) the last day of the third month following the confirmation of such Plan.

(c) A fee (the "<u>Completion Fee</u>") of \$15 million, payable upon the earlier of (<u>i</u>) the confirmation and effectiveness of a Plan and (<u>ii</u>) the closing of another Restructuring Transaction; provided, however, that notwithstanding anything contained herein to the contrary, no Completion Fee shall be payable to Rothschild solely as a result of the winding up or liquidation of the Company's business or assets, in each case as a non-going concern, whether under Chapters 7 or 11 of the Bankruptcy Code, or otherwise.

(d) A new capital fee (the "<u>New Capital Fee</u>") payable upon the closing of any transaction pursuant to which new capital is raised by the Company and in which the Company requests that Rothschild become substantively involved as an advisor (each such transaction, a "<u>New Capital Raise</u>"). The amount of such New Capital Fee shall be negotiated in good faith in light of the circumstances (including all other payments made to Rothschild hereunder) by Rothschild, the Company and the Official Committee of Unsecured Creditors appointed in the Company's Chapter 11 cases (the "<u>Committee</u>") at the time Rothschild is asked to become substantively involved as an advisor with respect to a New Capital Raise and shall be subject to Bankruptcy Court approval after notice and a hearing. In the event that, after such good faith negotiations take place, the Company and Rothschild agree upon the amount of such New Capital Fee but the Committee does not concur, the Company shall proceed to seek Bankruptcy Court approval and all of the rights of the Committee to object to the amount of the New Capital Fee shall be fully preserved without prejudice of any kind. In addition, the rights of the *Ad Hoc*

11-15463-shl Doc 1395 Filed 02/24/12 Entered 02/24/12 19:05:07 Main Document Pg 13 of 36

AMR Corporation As of October 17, 2011 Page 6



Committee of Passenger Service Agents and the Office of the United States Trustee with respect to the hearing on the amount of the New Capital Fee are fully preserved without prejudice of any kind. If approved, the New Capital Fee shall be due and payable in cash at the closing of any New Capital Raise; <u>provided</u>, that no New Capital Fee shall become payable in respect of any new capital raised (x) with respect to any debtor-in-possession financing arrangements or (y) from an Acquirer or an entity having expressed an interest in becoming an Acquirer in connection with the consummation of a Restructuring Transaction which is intended to occur simultaneously with or within a reasonable period after the closing of such New Capital Raise. For the avoidance of doubt, the term "raised" shall include the amount committed or otherwise made available to the Company whether or not such amount (or any portion thereof) is drawn down at closing or is ever drawn down and whether or not such amount (or any portion thereof) is used to refinance existing obligations of the Company. For the avoidance of doubt, nothing contained herein constitutes an acknowledgment or determination by any party at this time that the Company requires the raising of any new capital.

(e) To the extent the Company requests that Rothschild perform additional services not contemplated by this Agreement, such additional fees as shall be mutually agreed upon by Rothschild and the Company, in writing, in advance.

<u>Section 5</u> <u>Credit.</u> Rothschild shall credit against the Completion Fee: (<u>a</u>) 50% of any New Capital Fees paid and (<u>b</u>) to the extent not otherwise applied against the fees and expenses of Rothschild under the terms of this Agreement, the Retainer; <u>provided</u> that the sum of such credits shall not exceed the Completion Fee.

<u>Section 6</u> Expenses. Without in any way reducing or affecting the provisions of Exhibit A hereto, the Company shall reimburse Rothschild for its reasonable expenses incurred in connection with the performance of its engagement hereunder, and the enforcement of this Agreement, including, without limitation, the reasonable fees, disbursements and other charges of Rothschild's counsel (without the requirement that the retention of such counsel be approved by the Bankruptcy Court). Reasonable expenses shall also include, but not be limited to, expenses incurred in connection with travel and lodging, data processing and communication charges, research and courier services. If a Bankruptcy Court, the Company shall promptly reimburse Rothschild for such expenses under this Section 6 upon presentation of an invoice or other similar documentation with reasonable detail.

<u>Section 7</u> <u>Indemnity</u>. The Company agrees to the provisions of Exhibit A hereto which provide for indemnification by the Company of Rothschild and certain related persons. Such indemnification is an integral part of this Agreement and the terms thereof are incorporated by reference as if fully stated herein. Such indemnification shall survive any termination, expiration or completion of this Agreement or Rothschild's engagement hereunder.

11-15463-shl Doc 1395 Filed 02/24/12 Entered 02/24/12 19:05:07 Main Document Pg 14 of 36

AMR Corporation As of October 17, 2011 Page 7



Section 8 Term. The term of Rothschild's engagement shall commence on the date hereof and shall extend until the consummation of a Restructuring Transaction. This Agreement may be terminated by either the Company or Rothschild by providing thirty (30) days advance notice in writing. If terminated, (a) Rothschild shall be entitled to reimbursement of any and all reasonable expenses described in Section 6 and (b) Rothschild shall be entitled to payment of any fees which are due and owing to Rothschild upon the effective date of termination (including, without limitation, any additional Monthly Fees required by Section 4(b) hereof); provided, that the final Monthly Fee will be pro-rated for any incomplete monthly period of service. Termination of Rothschild's engagement hereunder shall not affect or impair the Company's continuing obligation to indemnify Rothschild and certain related persons as provided in Exhibit A and the Company's obligation to pay the Monthly Fee for a minimum of nine months. Without limiting any of the foregoing, in the event of any termination of Rothschild by the Company without cause, the Completion Fee and New Capital Fee(s) shall be payable in the event that (a) as applicable, a Restructuring Transaction or a New Capital Raise is consummated at anytime prior to the expiration of one year after such termination, or (b) a letter of intent or definitive agreement with respect thereto is executed at any time prior to one year after such termination (which letter of intent or definitive agreement subsequently results in the consummation of a Restructuring Transaction or New Capital Raise, as applicable, at any time). For purposes of this Letter Agreement, "cause" shall mean a party's conduct that is determined to be gross negligence or bad faith.

Section 9 Miscellaneous.

(a) Administrative Expense Priority. In a Bankruptcy Case of the Company or any of its direct or indirect subsidiaries, the Company agrees that Rothschild's post-petition compensation as set forth herein and payments made pursuant to reimbursement and indemnification provisions of this Agreement shall be entitled to priority as expenses of administration under Sections 503(b)(1)(A) and 507(a)(2) of the Bankruptcy Code and shall be entitled to the benefits of any "carve-outs" for professional fees and expenses (which carve-outs shall be adequate to enable the Company to pay promptly Rothschild the company's obligations to other professionals entitled to the benefit of the carve-outs) in effect in such cases pursuant to one or more financing orders entered by the Bankruptcy Court. In addition, the Company shall use its best efforts to ensure that any cash collateral order, debtor-in-possession financing order and/or similar order entered in the Bankruptcy Case permits the use of cash collateral and financing proceeds for the full and prompt payment of Rothschild's fees and expenses contemplated hereby.

(b) *Survival, Successors & Assigns.* Sections 4 through 9 hereof, inclusive, including the provisions set forth in Exhibit A hereto, shall survive the termination or expiration of this Agreement. The benefits of this Agreement and the indemnification and other obligations of the Company to Rothschild and certain related persons contained in Exhibit A hereto shall inure to the respective successors and assigns of the parties hereto and thereto and of the indemnified parties,

11-15463-shl Doc 1395 Filed 02/24/12 Entered 02/24/12 19:05:07 Main Document Pg 15 of 36

AMR Corporation As of October 17, 2011 Page 8



and the obligations and liabilities assumed in this Agreement and Exhibit A by the parties hereto and thereto shall be binding upon their respective successors and assigns. The Company shall use its best efforts to cause any purchaser of all or substantially all of the Company's assets to assume the Company's obligations hereunder.

(c) Benefit of Agreement; No Reliance by Third Parties. The advice (oral or written) rendered by Rothschild pursuant to this Agreement is intended solely for the benefit and use of the Company and its professionals in considering the matters to which this Agreement relates, and the Company agrees that such advice may not be relied upon by any other person, used for any other purpose or reproduced, disseminated, quoted or referred to at any time, in any manner or for any purpose without the prior written consent of Rothschild. In addition, the Company agrees that it will not, and will not permit any of its affiliates to, make any public reference to Rothschild except with the prior consent of Rothschild or as otherwise provided in this Agreement.

(d) *Nature of Relationship.* The relationship of Rothschild to the Company hereunder shall be that of an independent contractor and Rothschild shall have no authority to bind, represent or otherwise act as agent, executor, administrator, trustee, lawyer or guardian for the Company, nor shall Rothschild have the authority to manage money or property of the Company. The parties hereto acknowledge and agree that by providing the services contemplated hereunder, Rothschild will not act, nor will it be deemed to have acted, in any managerial or fiduciary capacity whatsoever with respect to the Company or any third party including, without limitation, security holders, creditors or employees of the Company.

(e) *Rothschild Affiliates*. Rothschild, through the equity owners of its parent company, Rothschild North America Inc., has indirect affiliate relationships with numerous investment banking institutions located worldwide (the "<u>Affiliated Entities</u>"). None of the Affiliated Entities is being retained hereunder nor will any professionals or employees of the Affiliated Entities provide services to the Company in connection with the matters contemplated hereby. The Affiliated Entities are involved in a wide range of investment banking and other activities. Rothschild can make no representation as to the "disinterestedness" (as defined in the Bankruptcy Code) of the professionals or employees of the Affiliated Entities. Information that is held by the Affiliated Entities will not for any purpose be taken into account in determining Rothschild's responsibilities to the Company hereunder. None of the Affiliated Entities will have any duty to disclose to the Company or any other party, or utilize for the Company's benefit, any non-public information acquired in the course of providing services to any other person engaging in any transaction or otherwise carrying on its business.

(f) *Required Information.* Since Federal law requires Rothschild to obtain, verify, and record information that identifies any entity not listed on the New York Stock Exchange, the American Stock Exchange or whose common stock or equity interests have not been designated as a National Market System security listed on the NASDAQ stock market that enters into a formal relationship with it, the Company agrees to provide Rothschild with its tax or other similar

11-15463-shl Doc 1395 Filed 02/24/12 Entered 02/24/12 19:05:07 Main Document Pg 16 of 36

AMR Corporation As of October 17, 2011 Page 9



identification number and/or other identifying documents, as Rothschild may request, to enable it to comply with applicable law. For your information, Rothschild may also screen the Company against various databases to verify its identity.

(g) *Public Announcements*. The Company acknowledges that Rothschild may at its option and expense, after announcement of a Restructuring Transaction or a New Capital Raise, place announcements and advertisements or otherwise publicize the Restructuring Transaction or the New Capital Raise in such financial and other newspapers and journals as it may choose, stating that Rothschild acted as financial advisor to the Company in connection with such transaction. The Company further consents to Rothschild's public use or display of Company's logo, symbol or trademark as part of Rothschild's general marketing or promotional activities.

CHOICE OF LAW: JURISDICTION. (h) THIS AGREEMENT HAS BEEN NEGOTIATED, EXECUTED AND DELIVERED AT AND SHALL BE DEEMED TO HAVE BEEN MADE IN NEW YORK, NEW YORK. THIS AGREEMENT SHALL BE GOVERNED BY AND CONSTRUED IN ACCORDANCE WITH THE LAWS OF THE STATE OF NEW YORK, WITHOUT GIVING EFFECT TO SUCH STATE'S PRINCIPLES OF CONFLICTS OF LAWS. REGARDLESS OF ANY PRESENT OR FUTURE DOMICILE OR PRINCIPAL PLACE OF BUSINESS OF THE PARTIES HERETO, EACH SUCH PARTY HEREBY IRREVOCABLY CONSENTS AND AGREES THAT ANY AND ALL CLAIMS OR DISPUTES BETWEEN THE PARTIES HERETO PERTAINING TO THIS AGREEMENT OR TO ANY MATTER ARISING OUT OF OR RELATED TO THIS AGREEMENT SHALL BE BROUGHT IN (A) ANY STATE OR FEDERAL COURT OF COMPETENT JURISDICTION IN THE STATE OF NEW YORK OR (B) THE BANKRUPTCY COURT OR ANY COURT HAVING APPELLATE JURISDICTION OVER THE BANKRUPTCY COURT. BY EXECUTION AND DELIVERY OF THIS AGREEMENT, EACH PARTY SUBMITS AND CONSENTS IN ADVANCE TO SUCH JURISDICTION IN ANY ACTION OR SUIT COMMENCED IN ANY SUCH COURT. EACH PARTY HERETO HEREBY WAIVES ANY OBJECTION WHICH IT MAY HAVE BASED ON LACK OF PERSONAL JURISDICTION, IMPROPER VENUE OR FORUM NON CONVENIENS AND HEREBY CONSENTS TO THE GRANTING OF SUCH LEGAL OR EQUITABLE RELIEF AS IS DEEMED APPROPRIATE BY SUCH COURT. THE COMPANY CONSENTS TO THE SERVICE OF PROCESS IN ACCORDANCE WITH NEW YORK LAW, AND AGREES THAT THE PRESIDENT SHALL BE AUTHORIZED TO ACCEPT SERVICE ON ITS BEHALF.

(i) *Waiver of Jury Trial.* Each of the parties hereto hereby knowingly, voluntarily and irrevocably waives any right it may have to a trial by jury in respect of any claim upon, arising out of or in connection with this Agreement or any Restructuring Transaction. Each of the parties hereto hereby certifies that no representative or agent of any other party hereto has represented, expressly or otherwise, that such party would not seek to enforce the provisions of this waiver. Each of the parties hereto hereby acknowledges that it has been induced to enter into this Agreement by and in reliance upon, among other things, the provisions of this paragraph.

11-15463-shl Doc 1395 Filed 02/24/12 Entered 02/24/12 19:05:07 Main Document Pg 17 of 36

AMR Corporation As of October 17, 2011 Page 10



(j) *Entire Agreement*. This Agreement, including the exhibit(s) hereto, embodies the entire agreement and understanding of the parties hereto and supersedes any and all prior agreements, arrangements and understandings relating to the matters provided for herein. No alteration, waiver, amendment, change or supplement hereto shall be binding or effective unless the same is set forth in writing signed by a duly authorized representative of each of the parties hereto.

(k) Authority. Each party hereto represents and warrants that it has all requisite power and authority to enter into this Agreement and Exhibit A and the transactions contemplated hereby. Each party hereto further represents that this Agreement has been duly and validly authorized by all necessary corporate action and has been duly executed and delivered by each of the parties hereto and constitutes the legal, valid and binding agreement thereof, enforceable in accordance with its terms. Rothschild will assume that any instructions, notices or requests have been properly authorized by the Company if they are given or purported to be given by, or is reasonably believed by Rothschild to be a director, officer, employee or authorized agent.

(1) *Counterparts*. This Agreement may be executed in as many counterparts as may be deemed necessary and convenient, and by the different parties hereto on separate counterparts, each of which when so executed shall be deemed an original, but all such counterparts shall constitute one and the same instrument. Delivery of an executed counterpart of a signature page to this Agreement by telecopier shall be effective as delivery of a manually executed counterpart to this Agreement.

(m) *Notices*. Any notice given pursuant to, or relating to, this Agreement shall be in writing and shall be mailed or delivered by courier (a) if to the Company, at the address set forth above, Attn: President and (b) if to Rothschild, to Rothschild Inc., 1251 Avenue of the Americas, 51st Floor, New York, New York 10020, Attention: Christopher Lawrence, Deputy Chairman of Global Investment Banking, with a copy to Rothschild Inc., 1251 Avenue of the Americas, 51st Floor, New York, New York 10020, Attention: General Counsel.

11-15463-shl Doc 1395 Filed 02/24/12 Entered 02/24/12 19:05:07 Main Document Pg 18 of 36

AMR Corporation As of October 17, 2011 Page 11



If the foregoing correctly sets forth the understanding and agreement between Rothschild and the Company, please so indicate by signing the enclosed copy of this Agreement, whereupon it shall become a binding agreement between the parties hereto as of the date first above written.

Very truly yours,

ROTHSCHILD INC.

By:___

Christopher Lawrence Deputy Chairman of Global Investment Banking

Date:_____

Accepted and Agreed to as of the date first written above on behalf of itself and its direct and indirect subsidiaries:

AMR CORPORATION

By:_____

Thomas W. Horton President

Date:_____

<u>Exhibit A</u>

The Company shall indemnify and hold harmless Rothschild and its affiliates, counsel and other professional advisors, and the respective directors, officers, controlling persons, agents and employees of each of the foregoing (Rothschild and each of such other persons, an "Indemnified Party" and, collectively, the "Indemnified Parties"), from and against any losses, claims or proceedings, including, without limitation, stockholder actions, damages, judgments, assessments, investigation costs, settlement costs, fines, penalties, arbitration awards and any other liabilities, reasonable costs, reasonable fees and reasonable expenses (collectively, "Losses") (a) directly or indirectly related to or arising out of (i) oral or written information provided by the Company, the Company's employees or other agents, which either the Company or an Indemnified Party provides to any person or entity or (ii) any other action or failure to act by the Company, the Company's employees or other agents or any Indemnified Party at the Company's request or with the Company's consent, in each case in connection with, arising out of, based upon, or in any way related to this Agreement, the retention of and services provided by Rothschild under this Agreement, or any Restructuring Transaction or other transaction; or (b) otherwise directly or indirectly in connection with, arising out of, based upon, or in any way related to the engagement of Rothschild under this Agreement or any transaction or conduct in connection therewith, provided that the Company shall not be required to indemnify any Indemnified Party for such Losses if and only to the extent that it is finally judicially determined by a court of competent jurisdiction that such Losses arose because of the bad faith, self-dealing, breach of fiduciary duty (if any), gross negligence, willful misconduct or fraud of such Indemnified Party. If multiple claims are brought against an Indemnified Party, with respect to at least one of which indemnification is permitted under applicable law and provided for under this Agreement, the Company agrees that any judgment or award against such Indemnified Party shall be conclusively deemed to be based on claims as to which indemnification is permitted and provided for, except to the extent the judgment or award expressly states that it, or any portion thereof, is based on a claim as to which indemnification is not available.

The Company shall further reimburse any Indemnified Party promptly after obtaining the necessary approval of the Bankruptcy Court, if any, for any reasonable legal or other reasonable fees, disbursements or expenses as they are incurred (<u>a</u>) in investigating, preparing, pursuing or settling any action or other proceeding (whether formal or informal) or threat thereof, whether or not in connection with pending or threatened litigation or arbitration and whether or not any Indemnified Party is a party, in each case to the extent relating to Losses for which indemnification is available hereunder (each, an "<u>Action</u>") and (<u>b</u>) in connection with enforcing such Indemnified Party's rights under this Agreement; <u>provided</u>, <u>however</u>, that in the event and only to the extent that it is finally judicially determined by a court of competent jurisdiction that the Losses of such Indemnified Party arose because of the bad faith, self-dealing, breach of fiduciary duty (if any),

AMR Corporation As of October 17, 2011 Page 2

gross negligence, willful misconduct or fraud of such Indemnified Party, such Indemnified Party will promptly remit to the Company any amounts reimbursed under this paragraph.

Upon receipt by an Indemnified Party of notice of any Action, such Indemnified Party shall notify the Company in writing of such Action, but the failure to so notify shall not relieve the Company from any liability hereunder (a) if the Company had actual notice of such Action or (b) unless and only to the extent that such failure results in the forfeiture by the Company of substantial rights and defenses. The Company shall have the right to assume the defense of any such Action including the employment of counsel reasonably satisfactory to Rothschild and will not, without the prior written consent of Rothschild, settle, compromise, consent or otherwise resolve or seek to terminate any pending or threatened Action (whether or not any Indemnified Party is a party thereto) unless such settlement, compromise, consent or termination (i) contains an express, unconditional release of each Indemnified Party from all liability relating to such Action and the engagement of Rothschild under this Agreement and (ii) does not include a statement as to, or an admission of fault, culpability or a failure to act by or on behalf of any Indemnified Party. Any Indemnified Party shall be entitled to retain separate counsel of its choice and participate in the defense of any Action in connection with any of the matters to which this Agreement relates, but the fees and expenses of such counsel shall be at the expense of such Indemnified Party unless (x) the Company has failed promptly to assume the defense and employ counsel or (y) the named parties to any such Action (including any impleaded parties) include such Indemnified Party and the Company, and such Indemnified Party shall have been advised by counsel that there may be one or more legal defenses available to it which are different from or in addition to those available to the Company; provided that the Company shall not in such event be responsible under this Agreement for the fees and expenses of more than one firm of separate counsel (in addition to local counsel) in connection with any such Action in the same jurisdiction.

The Company agrees that if any right of any Indemnified Party set forth in the preceding paragraphs is finally judicially determined to be unavailable (except by reason of the gross negligence, willful misconduct or fraud of such Indemnified Party), or is insufficient to hold such Indemnified Party harmless against such Losses as contemplated herein, then the Company shall contribute to such Losses (a) in such proportion as is appropriate to reflect the relative benefits received by the Company and its creditors and stockholders, on the one hand, and such Indemnified Party, on the other hand, in connection with the transactions contemplated hereby, and (b) if (and only if) the allocation provided in clause (a) is not permitted by applicable law, in such proportion as is appropriate to reflect not only the relative benefits referred to in clause (a) but also the relative fault of the Company and such Indemnified Party; provided, that, in no event shall the aggregate contribution of all such Indemnified Parties exceed the amount of fees received by Rothschild under this Agreement. Benefits received by Rothschild shall be deemed to be equal to the compensation paid by the Company to Rothschild in connection with this Agreement. Relative fault shall be determined by reference to, among other things, whether any alleged untrue statement or omission or any other alleged conduct relates to information provided by the Company or other conduct by the Company (or the Company's employees or other agents) on the one hand or by Rothschild on the other hand.

AMR Corporation As of October 17, 2011 Page 3

The Company also agrees that no Indemnified Party shall have any liability (whether direct or indirect, in contract or tort or otherwise) to the Company for or in connection with advice or services rendered or to be rendered by any Indemnified Party pursuant to this Agreement, the transactions contemplated hereby or any Indemnified Party's actions or inactions in connection with any such advice, services or transactions except for and only to the extent that such Losses of the Company are finally judicially determined by a court of competent jurisdiction to have arisen because of the gross negligence, willful misconduct or fraud of such Indemnified Party in connection with any such advice, actions, inactions or services. In the event the Company commences a Chapter 7 or Chapter 11 case, the Company shall use its best efforts to require, as a condition of the Company releasing from liability any creditor or other party-in-interest in the case, that such creditor or other party-in-interest release all Indemnified Parties from all claims or other liabilities directly or indirectly in connection with, arising out of, based upon, or in any way related to the engagement of Rothschild under this Agreement or any transaction or conduct in connection therewith, provided that the Company shall not be required to obtain such release with respect to the gross negligence, willful misconduct or fraud of any Indemnified Party.

The rights of the Indemnified Parties hereunder shall be in addition to any other rights that any Indemnified Party may have at common law, by statute or otherwise. Except as otherwise expressly provided for in this Agreement, if any term, provision, covenant or restriction contained in this Agreement is held by a court of competent jurisdiction or other authority to be invalid, void, unenforceable or against its regulatory policy, the remainder of the terms, provisions, covenants and restrictions contained in this Agreement shall all remain in full force and effect and shall in no way be affected, impaired or invalidated. The reimbursement, indemnity and contribution obligations of the Company set forth herein shall apply to any modification of this Agreement and shall remain in full force and effect regardless of any termination of, or the completion of any Indemnified Party's services under or in connection with, this Agreement

11-15463-shl Doc 1395 Filed 02/24/12 Entered 02/24/12 19:05:07 Main Document Pg 22 of 36

As of October 17, 2011

Mr. Thomas W. Horton President AMR Corporation 4333 Amon Carter Boulevard Fort Worth, Texas 75261

Dear Tom:

This letter (the "<u>Agreement</u>") will confirm the terms and conditions of the agreement between AMR Corporation (collectively with its direct and indirect subsidiaries, the "<u>Company</u>") and Rothschild Inc. ("<u>Rothschild</u>") regarding the retention of Rothschild as exclusive financial advisor and investment banker to the Company in connection with a possible restructuring of its businesses and/or certain liabilities of the Company. <u>This Agreement amends and restates the letter</u> agreement dated as of October 17, 2011 between the Company and Rothschild.

<u>Section 1</u> <u>Services to be Rendered</u>. In connection with the formulation, analysis and implementation of various options for a restructuring, reorganization or other strategic alternative relating to the Company, whether pursuant to a Restructuring Transaction (as defined below) or any series or combination of Restructuring Transactions, Rothschild will perform the following services to the extent necessary, appropriate and feasible and as requested by the Company:

(a) identify and/or initiate potential Restructuring Transactions;

(b) review and analyze the Company's assets and the operating and financial strategies of the Company;

(c) review and analyze the business plans and financial projections prepared by the Company including, but not limited to, testing assumptions and comparing those assumptions to historical Company and industry trends, as well as any related issues with respect to AMR Eagle Holding Corporation, fleet plan, labor costs and pension obligations;

(d) evaluate the Company's debt capacity in light of its projected cash flows and assist in the determination of an appropriate capital structure for the Company;

(e) assist the Company and its other professionals in reviewing the terms of any proposed Restructuring Transaction, in responding thereto and, if directed, in evaluating alternative proposals for a Restructuring Transaction;

(f) determine a range of values for the Company and any securities that the Company offers or proposes to offer in connection with a Restructuring Transaction;

(g) review and analyze any proposals the Company receives from third parties in connection with a Restructuring Transaction, including, without limitation, any proposals for mergers, acquisitions or other business combination transactions or for debtor-in-possession

11-15463-shl Doc 1395 Filed 02/24/12 Entered 02/24/12 19:05:07 Main Document Pg 23 of 36

AMR Corporation As of October 17, 2011 Page 2



financing, as appropriate;

(h) advise the Company on the risks and benefits of considering a Restructuring Transaction with respect to the Company's intermediate and long-term business prospects and strategic alternatives to maximize the business enterprise value of the Company;

(i) assist or participate in negotiations with the parties in interest, including, without limitation, any current or prospective creditors of, holders of equity in, or claimants against the Company and/or their respective representatives in connection with a Restructuring Transaction;

(j) advise the Company with respect to, and attend, meetings of the Company's Board of Directors, creditor groups, official constituencies and other interested parties, as necessary;

(k) in the event the Company determines to commence Chapter 11 cases, and if requested by the Company, participate in hearings before the Bankruptcy Court in which such cases are commenced (the "<u>Bankruptcy Court</u>") and provide relevant testimony with respect to the matters described herein and issues arising in connection with any proposed Plan (as defined below); and

(1) render such other financial advisory and investment banking services as may be agreed upon by Rothschild and the Company.

As used herein, the term "Restructuring Transaction" shall mean any one or more of the following, whether pursuant to a plan of reorganization (a "Plan") confirmed in connection with any case or cases commenced by or against the Company, any of its subsidiaries, any of its affiliates or any combination thereof, whether individually or on a consolidated basis (a "Bankruptcy Case"), under Title 11 of the United States Code §§ 101 et seq. (the "Bankruptcy Code") or otherwise: (a) any transaction or series of transactions that effects or proposes to effect material amendments to, or other material changes in, any of the Company's outstanding indebtedness, trade claims, leases, unfunded pension and retiree medical liabilities, and/or other liabilities (whether on or off balance sheet) including, without limitation, any exchange, repurchase or forgiveness of any portion thereof; (b) (i) any merger, consolidation, reorganization, recapitalization, financing, refinancing, business combination or other transaction pursuant to which the Company (or control thereof) is acquired by, or combined with, any person, group of persons, partnership, corporation or other entity (an "Acquirer") or (ii) any acquisition, directly or indirectly, by an Acquirer (or by one or more persons acting together with an Acquirer pursuant to a written agreement or otherwise), through a credit bid or otherwise, whether in a single transaction, multiple transactions or a series of transactions, of (x) other than in the ordinary course of business, any material portion of the assets or operations of the Company or (y) any outstanding or newly-issued shares of the Company's capital stock or any securities convertible into, or options, warrants or other rights to acquire such capital stock or other equity securities of the Company, for the purpose of effecting a recapitalization or change of control of the Company; (c)

11-15463-shl Doc 1395 Filed 02/24/12 Entered 02/24/12 19:05:07 Main Document Pg 24 of 36

AMR Corporation As of October 17, 2011 Page 3



other than in the ordinary course of business, any acquisition, directly or indirectly, by the Company, whether in a single transaction, multiple transactions or a series of transactions, of any outstanding or newly-issued shares of another person's capital stock or any securities convertible into, or options, warrants or other rights to acquire such capital stock or other equity securities of another person, for the purpose of effecting a recapitalization or change of control of the other person; (\underline{d}) any restructuring, reorganization, exchange offer, tender offer, refinancing or similar transaction, whether or not pursuant to a Plan; or (\underline{e}) any transaction similar to any of the foregoing.

In performing its services pursuant to this Agreement, and notwithstanding anything to the contrary herein, Rothschild is not assuming any responsibility for the Company's decision to pursue (or not to pursue) any business strategy or to effect (or not to effect) any Restructuring Transaction or other transaction. Rothschild shall not have any obligation or responsibility to provide accounting, audit, "crisis management" or business consultant services to the Company, and shall have no responsibility for designing or implementing operating, organizational, administrative, cash management or liquidity improvements.

<u>Section 2</u> <u>Information Provided by the Company.</u>

(a) The Company will cooperate with Rothschild and will use its reasonable efforts to furnish to, or cause to be furnished to, Rothschild the information Rothschild may request so as to enable Rothschild to render services hereunder (all such information being the "Information"). The Company recognizes and confirms that Rothschild (i) will use and rely solely on the Information and on information available from generally recognized public sources in performing the services contemplated by this Agreement without having assumed any obligation to verify independently the same; (ii) does not assume responsibility for the accuracy or completeness of the Information and such other information, and (iii) will not act in the official capacity of an appraiser of specific assets of the Company or any other party. The Company confirms that the information to be furnished by the Company, when delivered, to the best of its knowledge will be true and correct in all material respects, will be prepared in good faith, and will not contain any material misstatement of fact or omit to state any material fact. The Company will promptly notify Rothschild if it learns of any material inaccuracy or misstatement in, or material omission from, any Information theretofore delivered to Rothschild.

(b) The Company acknowledges that in the course of this engagement it may be necessary for Rothschild and the Company to communicate electronically. The Company further acknowledges that although Rothschild will use commercially reasonable procedures to check for the most commonly known viruses, the electronic transmission of information cannot be guaranteed to be secure or error-free. Furthermore such information could be intercepted, corrupted, lost, destroyed, arrive late or incomplete or otherwise be adversely affected or unsafe to use. Accordingly, the Company agrees that Rothschild shall have no liability to the Company with respect to any error or omission arising from or in connection with: (i) the electronic

11-15463-shl Doc 1395 Filed 02/24/12 Entered 02/24/12 19:05:07 Main Document Pg 25 of 36

AMR Corporation As of October 17, 2011 Page 4

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communication of information to the Company; or (ii) the Company's reliance on such information.

Section 3 Application for Retention of Rothschild. In the event a Bankruptcy Case is commenced, the Company shall apply promptly to the Bankruptcy Court pursuant to Sections 327(a) and 328(a) of the Bankruptcy Code, Rule 2014 of the Federal Rules of Bankruptcy Procedure, applicable local rules and procedural orders of the Bankruptcy Court and procedural guidelines established by the Office of the United States Trustee, for approval of (a) this Agreement and (b) Rothschild's retention by the Company under the terms of this Agreement (including, without limitation, the reimbursement of the fees, disbursements and other charges of Rothschild's counsel pursuant to Section 6 hereof without the requirement that the retention of such counsel be approved by the Bankruptcy Court), nunc pro tunc to the date the Chapter 11 case was commenced, and shall use its best efforts to obtain Bankruptcy Court authorization thereof. The Company shall use its best efforts to obtain such Bankruptcy Court approval and authorization subject only to the subsequent review by the Bankruptcy Court under the standard of review provided in Section 328(a) of the Bankruptcy Code, and not subject to the standard of review set forth in Section 330 of the Bankruptcy Code. The Company shall supply Rothschild and its counsel with a draft of such application and any proposed order authorizing Rothschild's retention sufficiently in advance of the filing of such application and proposed order to enable Rothschild and its counsel to review and comment thereon. Rothschild shall have no obligation to provide any services under this Agreement unless Rothschild's retention under the terms of this Agreement is approved in the manner set forth above by a final order of the Bankruptcy Court no longer subject to appeal, rehearing, reconsideration or petition for certiorari, and which order is reasonably acceptable to Rothschild in all respects.

Rothschild acknowledges that in the event that the Bankruptcy Court approves its retention by the Company pursuant to the application process described in this Section 3, payment of Rothschild's fees and expenses shall be subject to (a) the jurisdiction and approval of the Bankruptcy Court under Section 328(a) of the Bankruptcy Code and any order approving Rothschild's retention, (b) any applicable fee and expense guidelines and/or orders and (c) any requirements governing interim and final fee applications. In the event that Rothschild's engagement hereunder is approved by the Bankruptcy Court, the Company shall pay all fees and expenses of Rothschild hereunder as promptly as practicable in accordance with the terms hereof and the orders governing interim and final fee applications, and after obtaining all necessary further approvals from the Bankruptcy Court, if any.

In agreeing to seek Rothschild's retention under Section 328(a) of the Bankruptcy Code, the Company acknowledges that it believes that Rothschild's general restructuring experience and expertise, its knowledge of the industry in which the Company operates and the capital markets and its merger and acquisition capabilities will inure to the benefit of the Company, that the value to the Company of Rothschild's services hereunder derives in substantial part from that expertise and experience and that, accordingly, the structure and amount of the Monthly Fee, the Completion Fee

11-15463-shl Doc 1395 Filed 02/24/12 Entered 02/24/12 19:05:07 Main Document Pg 26 of 36

AMR Corporation As of October 17, 2011 Page 5



and the New Capital Fee (each as defined below) are reasonable regardless of the number of hours expended by Rothschild's professionals in performance of the services provided hereunder.

<u>Section 4</u> <u>Fees of Rothschild</u> As compensation for the services rendered hereunder, the Company, and its successors, if any, agree to pay Rothschild (via wire transfer or other mutually acceptable means) the following fees in cash:

(a) A retainer (the "<u>Retainer</u>") in an amount equal to \$400,000, payable upon the execution of this Agreement, to be applied against the fees and expenses of Rothschild under this Agreement.

(b) Commencing as of October 17, 2011, whether or not a Restructuring Transaction is proposed or consummated, an advisory fee (the "<u>Monthly Fee</u>") of \$200,000 per month for a minimum of nine months and for such longer period as the Company and Rothschild may agree during which Rothschild is providing services hereunder. The initial Monthly Fee shall be prorated based on the commencement of services as of October 17, 2011. The initial Monthly Fee and the Monthly Fee for November 2011 shall be payable by the Company upon the execution of this Agreement by the Company, and thereafter the Monthly Fee shall be payable by the Company in advance on the first day of each month. In the event that the Company pursues a Plan, the Monthly Fee shall cease to be payable upon the effectiveness on the earlier of (i) the effective date of such Plan or (ii) the last day of the third month following the confirmation of such Plan.

(c) A fee (the "<u>Completion Fee</u>") of \$15 million, payable upon the earlier of (i) the confirmation and effectiveness of a Plan and (ii) the closing of another Restructuring Transaction; provided, however, that notwithstanding anything contained herein to the contrary, no Completion Fee shall be payable to Rothschild solely as a result of the winding up or liquidation of the Company's business or assets, in each case as a non-going concern, whether under Chapters 7 or 11 of the Bankruptcy Code, or otherwise.

(d) A new capital fee (the "<u>New Capital Fee</u>") equal to (i) 1.0% of any senior secured debt raised, (ii) 3.0% of the face amount of any junior secured or senior or subordinated unsecured debt (including any convertible debt) raised, and (iii) 5.0% of any equity or hybrid capital raised (each, a "New Capital Raise"), in each case, in which payable upon the closing of any transaction pursuant to which new capital is raised by the Company and in which the Company requests that Rothschild become substantively involved as an advisor (each such transaction, a "New Capital Raise"). The amount of such New Capital Fee shall be negotiated in good faith in light of the circumstances (including all other payments made to Rothschild hereunder) by Rothschild, the Company and the Official Committee of Unsecured Creditors appointed in the Company's Chapter 11 cases (the "Committee") at the time Rothschild is asked to become substantively involved as an advisor. The with respect to a New Capital Raise and shall be subject to Bankruptcy Court approval after notice and a hearing. In the event that, after such good faith negotiations take place, the Company and Rothschild agree upon the amount of such New Capital

11-15463-shl Doc 1395 Filed 02/24/12 Entered 02/24/12 19:05:07 Main Document Pg 27 of 36

AMR Corporation As of October 17, 2011 Page 6



Fee but the Committee does not concur, the Company shall proceed to seek Bankruptcy Court approval and all of the rights of the Committee to object to the amount of the New Capital Fee shall be fully preserved without prejudice of any kind. In addition, the rights of the Ad Hoc Committee of Passenger Service Agents and the Office of the United States Trustee with respect to the hearing on the amount of the New Capital Fee are fully preserved without prejudice of any kind. If approved, the New Capital Fee shall be due and payable in cash at the closing of any New Capital Raise; provided, that no New Capital Fee shall become payable in respect of any new capital raised (x) with respect to any debtor-in-possession financing arrangements or (y) from an Acquirer or an entity having expressed an interest in becoming an Acquirer in connection with the consummation of a Restructuring Transaction which is intended to occur simultaneously with or within a reasonable period after the closing of such New Capital Raise. For the avoidance of doubt, the term "raised" shall include the amount committed or otherwise made available to the Company whether or not such amount (or any portion thereof) is drawn down at closing or is ever drawn down and whether or not such amount (or any portion thereof) is used to refinance existing obligations of the Company. For the avoidance of doubt, nothing contained herein constitutes an acknowledgment or determination by any party at this time that the Company requires the raising of any new capital.

(e) To the extent the Company requests that Rothschild perform additional services not contemplated by this Agreement, such additional fees as shall be mutually agreed upon by Rothschild and the Company, in writing, in advance.

The Company and Rothschild acknowledge and agree that (<u>a</u>) the hours worked, (<u>b</u>) the results achieved and (<u>c</u>) the ultimate benefit to the Company of the work performed, in each case, in connection with this engagement, may be variable, and that the Company and Rothschild have taken such factors into account in setting the fees hereunder.

<u>Section 5</u> <u>Credit.</u> Rothschild shall credit against the Completion Fee: (a) 50% of any New Capital Fees paid and (b) to the extent not otherwise applied against the fees and expenses of Rothschild under the terms of this Agreement, the Retainer; <u>provided</u> that the sum of such credits shall not exceed the Completion Fee.

<u>Section 6</u> Expenses. Without in any way reducing or affecting the provisions of Exhibit A hereto, the Company shall reimburse Rothschild for its reasonable expenses incurred in connection with the performance of its engagement hereunder, and the enforcement of this Agreement, including, without limitation, the reasonable fees, disbursements and other charges of Rothschild's counsel (without the requirement that the retention of such counsel be approved by the Bankruptcy Court). Reasonable expenses shall also include, but not be limited to, expenses incurred in connection with travel and lodging, data processing and communication charges, research and courier services. If a Bankruptcy Case is commenced, consistent with and subject to any applicable order of the Bankruptcy Court, the Company shall promptly reimburse Rothschild

11-15463-shl Doc 1395 Filed 02/24/12 Entered 02/24/12 19:05:07 Main Document Pg 28 of 36

AMR Corporation As of October 17, 2011 Page 7



for such expenses under this Section 6 upon presentation of an invoice or other similar documentation with reasonable detail.

<u>Section 7</u> <u>Indemnity</u>. The Company agrees to the provisions of Exhibit A hereto which provide for indemnification by the Company of Rothschild and certain related persons. Such indemnification is an integral part of this Agreement and the terms thereof are incorporated by reference as if fully stated herein. Such indemnification shall survive any termination, expiration or completion of this Agreement or Rothschild's engagement hereunder.

<u>Section 8</u> Term. The term of Rothschild's engagement shall commence on the date hereof and shall extend until the consummation of a Restructuring Transaction. This Agreement may be terminated by either the Company or Rothschild by providing thirty (30) days advance notice in writing. If terminated, (a) Rothschild shall be entitled to reimbursement of any and all reasonable expenses described in Section 6 and (b) Rothschild shall be entitled to payment of any fees which are due and owing to Rothschild upon the effective date of termination (including, without limitation, any additional Monthly Fees required by Section 4(b) hereof); provided, that the final Monthly Fee will be pro-rated for any incomplete monthly period of service. Termination of Rothschild's engagement hereunder shall not affect or impair the Company's continuing obligation to indemnify Rothschild and certain related persons as provided in Exhibit A and the Company's obligation to pay the Monthly Fee for a minimum of nine months. Without limiting any of the foregoing, in the event of any termination of Rothschild by the Company without cause, the Completion Fee and New Capital Fee(s) shall be payable in the event that (a) as applicable, a Restructuring Transaction or a New Capital Raise is consummated at anytime prior to the expiration of one year after such termination, or (b) a letter of intent or definitive agreement with respect thereto is executed at any time prior to one year after such termination (which letter of intent or definitive agreement subsequently results in the consummation of a Restructuring Transaction or New Capital Raise, as applicable, at any time). For purposes of this Letter Agreement, "cause" shall mean a party's conduct that is determined to be gross negligence or bad faith.

Section 9 Miscellaneous.

(a) Administrative Expense Priority. In a Bankruptcy Case of the Company or any of its direct or indirect subsidiaries, the Company agrees that Rothschild's post-petition compensation as set forth herein and payments made pursuant to reimbursement and indemnification provisions of this Agreement shall be entitled to priority as expenses of administration under Sections 503(b)(1)(A) and 507(a)(2) of the Bankruptcy Code and shall be entitled to the benefits of any "carve-outs" for professional fees and expenses (which carve-outs shall be adequate to enable the Company to pay promptly Rothschild the compensation and expense reimbursement contemplated hereby taking into account the Company's obligations to other professionals entitled to the benefit of the carve-outs) in effect in such cases pursuant to one or more financing orders entered by the Bankruptcy Court. In addition, the Company shall use its

11-15463-shl Doc 1395 Filed 02/24/12 Entered 02/24/12 19:05:07 Main Document Pg 29 of 36

AMR Corporation As of October 17, 2011 Page 8



best efforts to ensure that any cash collateral order, debtor-in-possession financing order and/or similar order entered in the Bankruptcy Case permits the use of cash collateral and financing proceeds for the full and prompt payment of Rothschild's fees and expenses contemplated hereby.

(b) *Survival, Successors & Assigns.* Sections 4 through 9 hereof, inclusive, including the provisions set forth in Exhibit A hereto, shall survive the termination or expiration of this Agreement. The benefits of this Agreement and the indemnification and other obligations of the Company to Rothschild and certain related persons contained in Exhibit A hereto shall inure to the respective successors and assigns of the parties hereto and thereto and of the indemnified parties, and the obligations and liabilities assumed in this Agreement and Exhibit A by the parties hereto and thereto shall be binding upon their respective successors and assigns. The Company shall use its best efforts to cause any purchaser of all or substantially all of the Company's assets to assume the Company's obligations hereunder.

(c) *Benefit of Agreement; No Reliance by Third Parties.* The advice (oral or written) rendered by Rothschild pursuant to this Agreement is intended solely for the benefit and use of the Company and its professionals in considering the matters to which this Agreement relates, and the Company agrees that such advice may not be relied upon by any other person, used for any other purpose or reproduced, disseminated, quoted or referred to at any time, in any manner or for any purpose without the prior written consent of Rothschild. In addition, the Company agrees that it will not, and will not permit any of its affiliates to, make any public reference to Rothschild except with the prior consent of Rothschild or as otherwise provided in this Agreement.

(d) *Nature of Relationship.* The relationship of Rothschild to the Company hereunder shall be that of an independent contractor and Rothschild shall have no authority to bind, represent or otherwise act as agent, executor, administrator, trustee, lawyer or guardian for the Company, nor shall Rothschild have the authority to manage money or property of the Company. The parties hereto acknowledge and agree that by providing the services contemplated hereunder, Rothschild will not act, nor will it be deemed to have acted, in any managerial or fiduciary capacity whatsoever with respect to the Company or any third party including, without limitation, security holders, creditors or employees of the Company.

(e) Rothschild Affiliates. Rothschild, through the equity owners of its parent company, Rothschild North America Inc., has indirect affiliate relationships with numerous investment banking institutions located worldwide (the "Affiliated Entities"). None of the Affiliated Entities is being retained hereunder nor will any professionals or employees of the Affiliated Entities provide services to the Company in connection with the matters contemplated hereby. The Affiliated Entities are involved in a wide range of investment banking and other activities. Rothschild can make no representation as to the "disinterestedness" (as defined in the Bankruptcy Code) of the professionals or employees of the Affiliated Entities. Information that is held by the Affiliated Entities will not for any purpose be taken into account in determining Rothschild's responsibilities to the Company hereunder. None of the Affiliated Entities will have any duty to

11-15463-shl Doc 1395 Filed 02/24/12 Entered 02/24/12 19:05:07 Main Document Pg 30 of 36

AMR Corporation As of October 17, 2011 Page 9



disclose to the Company or any other party, or utilize for the Company's benefit, any non-public information acquired in the course of providing services to any other person engaging in any transaction or otherwise carrying on its business.

(f) *Required Information.* Since Federal law requires Rothschild to obtain, verify, and record information that identifies any entity not listed on the New York Stock Exchange, the American Stock Exchange or whose common stock or equity interests have not been designated as a National Market System security listed on the NASDAQ stock market that enters into a formal relationship with it, the Company agrees to provide Rothschild with its tax or other similar identification number and/or other identifying documents, as Rothschild may request, to enable it to comply with applicable law. For your information, Rothschild may also screen the Company against various databases to verify its identity.

(g) *Public Announcements*. The Company acknowledges that Rothschild may at its option and expense, after announcement of a Restructuring Transaction or a New Capital Raise, place announcements and advertisements or otherwise publicize the Restructuring Transaction or the New Capital Raise in such financial and other newspapers and journals as it may choose, stating that Rothschild acted as financial advisor to the Company in connection with such transaction. The Company further consents to Rothschild's public use or display of Company's logo, symbol or trademark as part of Rothschild's general marketing or promotional activities.

CHOICE OF LAW: JURISDICTION. THIS AGREEMENT HAS BEEN (h) NEGOTIATED, EXECUTED AND DELIVERED AT AND SHALL BE DEEMED TO HAVE BEEN MADE IN NEW YORK, NEW YORK. THIS AGREEMENT SHALL BE GOVERNED BY AND CONSTRUED IN ACCORDANCE WITH THE LAWS OF THE STATE OF NEW YORK, WITHOUT GIVING EFFECT TO SUCH STATE'S PRINCIPLES OF CONFLICTS OF LAWS. REGARDLESS OF ANY PRESENT OR FUTURE DOMICILE OR PRINCIPAL PLACE OF BUSINESS OF THE PARTIES HERETO, EACH SUCH PARTY HEREBY IRREVOCABLY CONSENTS AND AGREES THAT ANY AND ALL CLAIMS OR DISPUTES BETWEEN THE PARTIES HERETO PERTAINING TO THIS AGREEMENT OR TO ANY MATTER ARISING OUT OF OR RELATED TO THIS AGREEMENT SHALL BE BROUGHT IN (A) ANY STATE OR FEDERAL COURT OF COMPETENT JURISDICTION IN THE STATE OF NEW YORK OR (B) THE BANKRUPTCY COURT OR ANY COURT HAVING APPELLATE JURISDICTION OVER THE BANKRUPTCY COURT. BY EXECUTION AND DELIVERY OF THIS AGREEMENT, EACH PARTY SUBMITS AND CONSENTS IN ADVANCE TO SUCH JURISDICTION IN ANY ACTION OR SUIT COMMENCED IN ANY SUCH COURT. EACH PARTY HERETO HEREBY WAIVES ANY OBJECTION WHICH IT MAY HAVE BASED ON LACK OF PERSONAL JURISDICTION, IMPROPER VENUE OR FORUM NON CONVENIENS AND HEREBY CONSENTS TO THE GRANTING OF SUCH LEGAL OR EQUITABLE RELIEF AS IS DEEMED APPROPRIATE BY SUCH COURT. THE COMPANY CONSENTS TO THE SERVICE OF PROCESS IN

11-15463-shl Doc 1395 Filed 02/24/12 Entered 02/24/12 19:05:07 Main Document Pg 31 of 36

AMR Corporation As of October 17, 2011 Page 10



ACCORDANCE WITH NEW YORK LAW, AND AGREES THAT THE PRESIDENT SHALL BE AUTHORIZED TO ACCEPT SERVICE ON ITS BEHALF.

(i) *Waiver of Jury Trial.* Each of the parties hereto hereby knowingly, voluntarily and irrevocably waives any right it may have to a trial by jury in respect of any claim upon, arising out of or in connection with this Agreement or any Restructuring Transaction. Each of the parties hereto hereby certifies that no representative or agent of any other party hereto has represented, expressly or otherwise, that such party would not seek to enforce the provisions of this waiver. Each of the parties hereto hereby acknowledges that it has been induced to enter into this Agreement by and in reliance upon, among other things, the provisions of this paragraph.

(j) *Entire Agreement*. This Agreement, including the exhibit(s) hereto, embodies the entire agreement and understanding of the parties hereto and supersedes any and all prior agreements, arrangements and understandings relating to the matters provided for herein. No alteration, waiver, amendment, change or supplement hereto shall be binding or effective unless the same is set forth in writing signed by a duly authorized representative of each of the parties hereto.

(k) Authority. Each party hereto represents and warrants that it has all requisite power and authority to enter into this Agreement and Exhibit A and the transactions contemplated hereby. Each party hereto further represents that this Agreement has been duly and validly authorized by all necessary corporate action and has been duly executed and delivered by each of the parties hereto and constitutes the legal, valid and binding agreement thereof, enforceable in accordance with its terms. Rothschild will assume that any instructions, notices or requests have been properly authorized by the Company if they are given or purported to be given by, or is reasonably believed by Rothschild to be a director, officer, employee or authorized agent.

(1) *Counterparts*. This Agreement may be executed in as many counterparts as may be deemed necessary and convenient, and by the different parties hereto on separate counterparts, each of which when so executed shall be deemed an original, but all such counterparts shall constitute one and the same instrument. Delivery of an executed counterpart of a signature page to this Agreement by telecopier shall be effective as delivery of a manually executed counterpart to this Agreement.

(m) *Notices.* Any notice given pursuant to, or relating to, this Agreement shall be in writing and shall be mailed or delivered by courier (a) if to the Company, at the address set forth above, Attn: President and (b) if to Rothschild, to Rothschild Inc., 1251 Avenue of the Americas, 51st Floor, New York, New York 10020, Attention: Christopher Lawrence, Deputy Chairman of Global Investment Banking, with a copy to Rothschild Inc., 1251 Avenue of the Americas, 51st Floor, New York, New York 10020, Attention: General Counsel.

11-15463-shl Doc 1395 Filed 02/24/12 Entered 02/24/12 19:05:07 Main Document Pg 32 of 36

AMR Corporation As of October 17, 2011 Page 11

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11-15463-shl Doc 1395 Filed 02/24/12 Entered 02/24/12 19:05:07 Main Document Pg 33 of 36

AMR Corporation As of October 17, 2011 Page 12



If the foregoing correctly sets forth the understanding and agreement between Rothschild and the Company, please so indicate by signing the enclosed copy of this Agreement, whereupon it shall become a binding agreement between the parties hereto as of the date first above written.

Very truly yours,

ROTHSCHILD INC.

By:___

Christopher Lawrence Deputy Chairman of Global Investment Banking

Date:_____

Accepted and Agreed to as of the date first written above on behalf of itself and its direct and indirect subsidiaries:

AMR CORPORATION

By:_____

Thomas W. Horton President

Date:_____

Exhibit A

The Company shall indemnify and hold harmless Rothschild and its affiliates, counsel and other professional advisors, and the respective directors, officers, controlling persons, agents and employees of each of the foregoing (Rothschild and each of such other persons, an "Indemnified Party" and, collectively, the "Indemnified Parties"), from and against any losses, claims or proceedings, including, without limitation, stockholder actions, damages, judgments, assessments, investigation costs, settlement costs, fines, penalties, arbitration awards and any other liabilities, reasonable costs, reasonable fees and reasonable expenses (collectively, "Losses") (a) directly or indirectly related to or arising out of (i) oral or written information provided by the Company, the Company's employees or other agents, which either the Company or an Indemnified Party provides to any person or entity or (ii) any other action or failure to act by the Company, the Company's employees or other agents or any Indemnified Party at the Company's request or with the Company's consent, in each case in connection with, arising out of, based upon, or in any way related to this Agreement, the retention of and services provided by Rothschild under this Agreement, or any Restructuring Transaction or other transaction; or (b) otherwise directly or indirectly in connection with, arising out of, based upon, or in any way related to the engagement of Rothschild under this Agreement or any transaction or conduct in connection therewith, provided that the Company shall not be required to indemnify any Indemnified Party for such Losses if and only to the extent that it is finally judicially determined by a court of competent jurisdiction that such Losses arose primarily because of the bad faith, self-dealing, breach of fiduciary duty (if any), gross negligence, willful misconduct or fraud of such Indemnified Party. If multiple claims are brought against an Indemnified Party, with respect to at least one of which indemnification is permitted under applicable law and provided for under this Agreement, the Company agrees that any judgment or award against such Indemnified Party shall be conclusively deemed to be based on claims as to which indemnification is permitted and provided for, except to the extent the judgment or award expressly states that it, or any portion thereof, is based on a claim as to which indemnification is not available.

The Company shall further reimburse any Indemnified Party promptly after obtaining the necessary approval of the Bankruptcy Court, if any, for any <u>reasonable_legal</u> or other <u>reasonable</u> fees, disbursements or expenses as they are incurred (<u>a</u>) in investigating, preparing, pursuing or settling any action or other proceeding (whether formal or informal) or threat thereof, whether or not in connection with pending or threatened litigation or arbitration and whether or not any Indemnified Party is a party, <u>in each case to the extent relating to Losses for which indemnification is available hereunder</u> (each, an "<u>Action</u>") and (<u>b</u>) in connection with enforcing such Indemnified Party's rights under this Agreement; <u>provided</u>, <u>however</u>, that in the event and only to the extent that it is finally judicially determined by a court of competent jurisdiction that the Losses of such Indemnified Party arose-primarily because of the <u>bad faith</u>, self-dealing, breach of fiduciary duty

AMR Corporation As of October 17, 2011 Page 2

(if any), gross negligence, willful misconduct or fraud of such Indemnified Party, such Indemnified Party will promptly remit to the Company any amounts reimbursed under this paragraph.

Upon receipt by an Indemnified Party of notice of any Action, such Indemnified Party shall notify the Company in writing of such Action, but the failure to so notify shall not relieve the Company from any liability hereunder (a) if the Company had actual notice of such Action or (b) unless and only to the extent that such failure results in the forfeiture by the Company of substantial rights and defenses. The Company shall, if requested by Rothschild, have the right to assume the defense of any such Action including the employment of counsel reasonably satisfactory to Rothschild and will not, without the prior written consent of Rothschild, settle, compromise, consent or otherwise resolve or seek to terminate any pending or threatened Action (whether or not any Indemnified Party is a party thereto) unless such settlement, compromise, consent or termination (i) contains an express, unconditional release of each Indemnified Party from all liability relating to such Action and the engagement of Rothschild under this Agreement and (ii) does not include a statement as to, or an admission of fault, culpability or a failure to act by or on behalf of any Indemnified Party. Any Indemnified Party shall be entitled to retain separate counsel of its choice and participate in the defense of any Action in connection with any of the matters to which this Agreement relates, but the fees and expenses of such counsel shall be at the expense of such Indemnified Party unless (x) the Company has failed promptly to assume the defense and employ counsel or (y) the named parties to any such Action (including any impleaded parties) include such Indemnified Party and the Company, and such Indemnified Party shall have been advised by counsel that there may be one or more legal defenses available to it which are different from or in addition to those available to the Company; provided that the Company shall not in such event be responsible under this Agreement for the fees and expenses of more than one firm of separate counsel (in addition to local counsel) in connection with any such Action in the same jurisdiction.

The Company agrees that if any right of any Indemnified Party set forth in the preceding paragraphs is finally judicially determined to be unavailable (except by reason of the gross negligence, willful misconduct or fraud of such Indemnified Party), or is insufficient to hold such Indemnified Party harmless against such Losses as contemplated herein, then the Company shall contribute to such Losses (a) in such proportion as is appropriate to reflect the relative benefits received by the Company and its creditors and stockholders, on the one hand, and such Indemnified Party, on the other hand, in connection with the transactions contemplated hereby, and (b) if (and only if) the allocation provided in clause (a) is not permitted by applicable law, in such proportion as is appropriate to reflect not only the relative benefits referred to in clause (a) but also the relative fault of the Company and such Indemnified Party; provided, that, in no event shall the aggregate contribution of all such Indemnified Parties exceed the amount of fees received by Rothschild under this Agreement. Benefits received by Rothschild shall be deemed to be equal to the compensation paid by the Company to Rothschild in connection with this Agreement. Relative fault shall be determined by reference to, among other things, whether any alleged untrue statement or omission or any other alleged conduct relates to information provided by the Company or other conduct by the Company (or the Company's employees or other agents) on the one hand or by Rothschild on the other hand.

AMR Corporation As of October 17, 2011 Page 3

The Company also agrees that no Indemnified Party shall have any liability (whether direct or indirect, in contract or tort or otherwise) to the Company for or in connection with advice or services rendered or to be rendered by any Indemnified Party pursuant to this Agreement, the transactions contemplated hereby or any Indemnified Party's actions or inactions in connection with any such advice, services or transactions except for and only to the extent that such Losses of the Company are finally judicially determined by a court of competent jurisdiction to have arisen primarily because of the gross negligence, willful misconduct or fraud of such Indemnified Party in connection with any such advice, actions, inactions or services. In the event the Company commences a Chapter 7 or Chapter 11 case, the Company shall use its best efforts to require, as a condition of the Company releasing from liability any creditor or other party-in-interest in the case, that such creditor or other party-in-interest release all Indemnified Parties from all claims or other liabilities directly or indirectly in connection with, arising out of, based upon, or in any way related to the engagement of Rothschild under this Agreement or any transaction or conduct in connection therewith, provided that the Company shall not be required to obtain such release with respect to the gross negligence, willful misconduct or fraud of any Indemnified Party.

The rights of the Indemnified Parties hereunder shall be in addition to any other rights that any Indemnified Party may have at common law, by statute or otherwise. Except as otherwise expressly provided for in this Agreement, if any term, provision, covenant or restriction contained in this Agreement is held by a court of competent jurisdiction or other authority to be invalid, void, unenforceable or against its regulatory policy, the remainder of the terms, provisions, covenants and restrictions contained in this Agreement shall all remain in full force and effect and shall in no way be affected, impaired or invalidated. The reimbursement, indemnity and contribution obligations of the Company set forth herein shall apply to any modification of this Agreement and shall remain in full force and effect regardless of any termination of, or the completion of any Indemnified Party's services under or in connection with, this Agreement-