

Last Name	First Name	Bonus and Non-Compensation Benefits	Title	Responsibilities	Length of Service	Background and Work Experience	Employment Agreement	Consequence of Denial of Incentive Compensation
Baurhenn	Catherine	Health benefits/Car allowance	Vice President of Supply Chain	Driving daily purchase decisions, identifying and resolving risks. Negotiating ongoing contracts with suppliers.	2y	Background in purchasing and cost reduction management for large suppliers in the automotive industry	None on file	Risk that the purchasing function will be leaderless, affecting flow of materials and negotiations with suppliers
Papes	Philip	Health benefits	Director of Tooling	Driving the delivery of tooling for all new projects. Negotiating with tooling suppliers.	7m	Background in mechanical engineering and management for large suppliers in the automotive industry	None on file	Tools not delivered on time resulting in late launches, missed shipments
Rudolph	John	Health benefits/Car allowance	Vice President of Engineering & Design	Leading the engineering design function	3y 2m	Background in product engineering, design and manufacturing, as well as program management in the automotive industry	None on file	Designs for GM and Ford not delivered as due
Bean	William	Health benefits/Car allowance	Vice President of Program Management	Leading the project management team	1y	Background in platform, engineering, and program management for large manufacturers in the automotive industry	None on file	Projects not executed in a timely manner, including 415, 472, 502 etc.
Serra	Sam	Health benefits/Car allowance	Director of Operations	Leads daily operations.	3y 7m	Background in maintenance management for large manufacturers in the automotive industry	None on file	Disruption to production, particular risk to 471
Harding	Amy	Health benefits	Director of Human Resources	Overall responsibility for the Human Resources function including, but not limited to, labor and employee relations, workers' compensation management, legal, benefits, training, environmental, health and safety, payroll and recordkeeping. Organizational development and company communication.	3y 6m	Background in human resources with experience in non-union and union environments for large corporations	None on file	Failure of employee processes causing morale issues, lack of employees, employee turnover etc.
Fletcher	Debra	Health benefits	Director of Continuous Improvement	Designing the flow in the factories, including inventory accuracy and scheduling	3y 6m	Background in supply chain and commodity management, logistics and maintenance repair for global manufacturers and distributors	None on file	Risk to 471 and 415 launches
Isaac	Donald	Health benefits	Director of Quality	Supervising plant quality	23y 6m	Background in quality control for large supplier in automotive industry	None on file	Risk to ppm and iso certification
Houston	Melissa	Health benefits	Director of Capacity & Costing	Providing costing, pricing capacity and forecast information.	8y	Background in financial management, pricing, and cost analysis for plastics	None on file	Lack of information to support the sale
Hartwick	Robert	Health benefits	Plant Manager	Run the Caro plant	2y 3m	Background in plant, manufacturing, and engineering management for large suppliers in the automotive industry	None on file	Interruption of plant performance
Pate	Bobby	Health benefits	Plant Manager	Run the Port Huron plant	5y 10m	Background in plant and production management for large suppliers in the automotive industry	None on file	Interruption of plant performance
Hartman	Michael	Health benefits	Plant Manager	Run the Haas plant	1y	Background in plant management at injection molding companies.	None on file	Interruption of plant performance

Main	Bill	Health benefits	Plant Manager	Run the Range plant	5y 8m	Background in program and engineering management for plastics and electrical products	None on file	Interruption of plant performance
Duncan	Stewart	Health benefits	Plant Manager	Run the Whiting plant	3y	Background in plant management and supervision for molding, assembly, tool room and maintenance	None on file	Interruption of plant performance
Oginski	Christopher	Health benefits	Plant Manager	Run the Howell plant	2y 3m	Background in manufacturing, production and maintenance management large manufacturers in the automotive industry	None on file	Interruption of plant performance
Kowalczyk	Frank	Health benefits	Plant Manager	Run the Burlington plant	16y 9m	Background in plant and quality management for large supplier in automotive industry, including experience with tool sampling, production runs, productivity improvement, plant safety and audits	None on file	Interruption of plant performance
Flannagan	Dick	Health benefits	Division Manager	Lead the 415 tooling from China	5y 6m	Background in the overall management of a mold making machine shop servicing the plastics' and die cast industries	None on file	415 launch timing
Campolong	Nancy	Health benefits	Platform Manager	Leads program management for 415	2y	Background in management of engineering departments in other large suppliers in the automotive industry	None on file	Project disruption
Jolly	John	Health benefits	Platform Manager	Leads program management for 472	3y 8m	Background in engineering, platform and product management for large suppliers in the automotive industry	None on file	Project disruption
Mouton	Angela	Health benefits	Platform Manager	Leads programs management for 385	2y 2m	Background in program and platform management for large suppliers in the automotive industry	None on file	Project disruption
Holland	Lori	Health benefits	Group Controller	Controller for Howell, Caro and Burlington	10y	Background in financial analysis, accounting and financial management for large suppliers in the automotive industry	None on file	Erosion of financial controls at the plants, difficulties in due diligence
Kelly	Duane	Health benefits	Plant Controller	Controller for PH, Range, Haas Whiting	5m	Background in financial analysis, accounting and financial management for large suppliers in the automotive industry	None on file	Erosion of financial controls at the plants, difficulties in due diligence
Gladstone	Rob	Health benefits	Treasury Manager	Banking including daily wires	1y 3m	Background in financial and cash management for both retailers and manufacturers	None on file	Temporary Erosion of certain cash controls, Late payments producing production disruptions
Williams	Dale	Health benefits	Corporate Controller	Controller of Corporation	1y 4m	Background in financial analysis, accounting and financial management for large suppliers in the automotive industry	None on file	Erosion of financial controls, company may lose ability to produce timely financial statements

