

Last Name	First Name	Location	Annualized Pay Rate	Title	Bonus %	Bonus Amount	
Baurhenn	Catherine	Marysville	\$174,996.00	Vice President of Supply Chain	25%	\$43,749	
Papes	Philip	Marysville	\$167,000.00	Director of Tooling	25%	\$41,750	
Rudolph	John	Marysville	\$145,000.00	Vice President of Engineering & Design	25%	\$36,250	
Bean	William	Marysville	\$145,000.00	Vice President of Program Management	25%	\$36,250	
Serra	Sam	Marysville	\$130,000.00	Director of Operations	25%	\$32,500	
Harding	Amy	Marysville	\$100,000.00	Director of Human Resources	25%	\$25,000	
Fletcher	Debra	Marysville	\$100,000.00	Director of Continuous Improvement	25%	\$25,000	
Isaac	Donald	Marysville	\$81,872.70	Director of Quality	25%	\$20,468	
Houston	Melissa	Marysville	\$75,000.00	Director of Capacity & Costing	25%	\$18,750	
						\$279,717	
Hartwick	Robert	Caro	\$97,999.98	Plant Manager	20%	\$19,600	
Pate	Bobby	Port Huron	\$104,999.96	Plant Manager	20%	\$21,000	
Hartman	Michael	Haas	\$95,000.00	Plant Manager	20%	\$19,000	
Main	Bill	Range	\$107,000.00	Plant Manager	20%	\$21,400	
Duncan	Stewart	Whiting	\$90,000.04	Plant Manager	20%	\$18,000	
Oginski	Christopher	Howell	\$100,000.00	Plant Manager	20%	\$20,000	
Kowalczyk	Frank	Burlington	\$91,722.80	Plant Manager	20%	\$18,345	
Flannagan	Dick	Stancast	\$100,000.16	Division Manager	10%	\$10,000	
Campolong	Nancy	Marysville	\$95,000.10	Platform Manager	10%	\$9,500	
Jolly	John	Marysville	\$102,500.00	Platform Manager	10%	\$10,250	
Mouton	Angela	Marysville	\$89,999.00	Platform Manager	10%	\$9,000	
						\$176,094	
Holland	Lori	Howell	\$95,000.10	Group Controller	10%	\$9,500	
Kelly	Duane	Port Huron	\$90,000.00	Plant Controller	10%	\$9,000	
Gladstone	Rob	Marysville	\$78,000.00	Treasury Manager	10%	\$7,800	
Williams	Dale	Marysville	\$85,000.00	Corporate Controller	10%	\$8,500	
Stimers	Hugh	Marysville	\$72,000.00	Program Manager (D472)	10%	\$7,200	
Grand Total						\$42,000	\$497,812