IN THE UNITED STATES BANKRUPTCY COURT FOR THE NORTHERN DISTRICT OF TEXAS DALLAS DIVISION

§ §

§

§

§

§

In re:

ERICKSON RETIREMENT COMMUNITIES, LLC, et al.

Case No. 09-37010 (SGJ)

Chapter 11

Debtors.

(Jointly Administered)

DEBTORS' JOINT PLAN OF REORGANIZATION UNDER CHAPTER 11 OF THE BANKRUPTCY CODE

Vincent P. Slusher State Bar No. 00785480 vincent.slusher@dlapiper.com DLA Piper LLP (US) 1717 Main Street, Suite 4600 Dallas, Texas 75201 Telephone: (214) 743-4572 Facsimile: (972) 813-6267

Thomas R. Califano New York State Bar No. 2286144 thomas.califano@dlapiper.com Jeremy R. Johnson New York State Bar No. 4307617 jeremy.johnson@dlapiper.com Camisha L. Simmons New York State Bar No. 4576294 Texas State Bar No. 24056328 camisha.simmons@dlapiper.com DLA Piper LLP (US) 1251 Avenue of the Americas New York, New York 10020-1104 Telephone: (212) 835-6000 Facsimile: (212) 835-6001

Dated: November 12, 2009

Case 09-37010-sgj11 Doc 292-1 Filed 11/13/09 Entered 11/13/09 01:08:58 Desc Exhibit A - Debtors Joint Plan of Reorganization Under Chapter 11 of the Page 2 of 87

TABLE OF CONTENTS

Section 1	1.	DEFINITIONS AND INTERPRETATION
I	A.	Definitions
1	1.2	Administrative Expense Claim
1	1.3	Advisors
1	1.4	Allowed1
1	1.5	Ashburn Community Loan1
1	1.6	Ashburn Community Loan Claim1
1	1.7	Ashburn Construction Loan1
1	1.8	Ashburn Construction Loan Claim
1	1.9	Ashburn Mezzanine Loan
1	1.10	Ashburn Mezzanine Loan Claim
1	1.11	B&R Notes
1	1.12	Bankruptcy Code
1	1.13	Bankruptcy Court
1	1.14	Bankruptcy Rules
1	1.15	Beneficiaries
1	1.16	Business
1	1.17	Business Day
1	1.18	Campus
1	1.19	Cash
1	1.20	Chapter 11 Cases
1	1.21	Claim
1	1.22	Class
1	1.23	Closing
1	1.24	Closing Date
1	1.25	Collateral
1	1.26	Columbus Community Loan
1	1.27	Columbus Community Loan Claim
1	1.28	Columbus Construction Loan
1	1.29	Columbus Construction Loan Claim
1	1.30	Columbus Improvement Bond Claim
1	1.31	Columbus Mezzanine Loan
1	1.32	Columbus Mezzanine Loan Claim

Case 09-37010-sgj11 Doc 292-1 Filed 11/13/09 Entered 11/13/09 01:08:58 Desc Exhibit A - Debtors Joint Plan of Reorganization Under Chapter 11 of the Page 3 of 87

TABLE OF CONTENTS

(continued)

1.33	Compensation and Reimbursement Claim
1.34	Completed Campus
1.35	Concord Community Loan
1.36	Concord Community Loan Claim
1.37	Concord Construction Loan
1.38	Concord Construction Loan Claim
1.39	Concord Sale/Leaseback
1.40	Concord Sale/Leaseback Claim
1.41	Contingent Claim
1.42	Corporate Revolver
1.43	Corporate Revolver Claim
1.44	Corporate Revolver Guaranty Claim
1.45	Dallas Community Loan
1.46	Dallas Community Loan Claim
1.47	Dallas Construction Loan
1.48	Dallas Construction Loan Claim
1.49	Dallas Sale/Leaseback
1.50	Dallas Sale/Leaseback Claim
1.51	Debtors
1.52	Debtors in Possession
1.53	Definitive Agreement
1.54	Developing Campus
1.55	Development Agreement
1.56	DevCo5
1.57	DevCo Common Interests
1.58	DIP Facility
1.59	DIP Funding Claim
1.60	Disallowed5
1.61	Disbursing Agent
1.62	Disclosure Statement
1.63	Disputed Claim
1.64	Distribution
1.65	Distribution Record Date

Case 09-37010-sgj11 Doc 292-1 Filed 11/13/09 Entered 11/13/09 01:08:58 Desc Exhibit A - Debtors Joint Plan of Reorganization Under Chapter 11 of the Page 4 of 87

TABLE OF CONTENTS

(continued)

1.66	Effective Date
1.67	Erickson Group Guaranty Claim6
1.68	Estate
1.69	Final Distribution Date
1.70	Final Order6
1.71	General Unsecured Claim7
1.72	Holder7
1.73	Houston Community Loan Claim7
1.74	Houston Construction Loan7
1.75	Houston Construction Loan Claim7
1.76	Houston Sale/Leaseback7
1.77	Houston Sale/Leaseback Claim7
1.78	Houston Sale/Leaseback Guaranty Claim7
1.79	IED7
1.80	Impaired7
1.81	Interest7
1.82	Kansas Community Loan
1.83	Kansas Community Loan Claim
1.84	Kansas Construction Loan
1.85	Kansas Construction Loan Claim
1.86	Kansas Mezzanine Loan
1.87	Kansas Mezzanine Loan Claim
1.88	Kansas Special Assessment Bonds
1.89	Kansas Special Assessment Bond Claim
1.90	Landowner
1.91	Lincolnshire Community Loan
1.92	Liquidating Creditor Trust
1.93	Littleton Community Loan Claim
1.94	Littleton Construction Loan
1.95	Littleton Construction Loan Claim
1.96	Littleton Sale/Leaseback9
1.97	Littleton Sale/Leaseback Claim
1.98	Management Agreement

Case 09-37010-sgj11 Doc 292-1 Filed 11/13/09 Entered 11/13/09 01:08:58 Desc Exhibit A - Debtors Joint Plan of Reorganization Under Chapter 11 of the Page 5 of 87

TABLE OF CONTENTS

(continued)

1.100	ManagementCo9
1.101	ManagementCo Common Interests
1.102	Master Lease
1.103	Mechanic's Lien Claim
1.104	Naperville Community Loan
1.105	Naperville TIF/STD Bonds
1.106	New Development Agreement
1.107	New Management Agreement
1.108	NFP
1.110	Novi Community Loan Claim
1.111	Novi Construction Loan10
1.112	Novi Construction Loan Claim
1.113	Novi Sale/Leaseback
1.114	Novi Sale/Leaseback Claim
1.117	Other Priority Claim
1.118	Petition Date
1.119	Plan
1.120	Plan Confirmation Date11
1.121	Plan Confirmation Hearing11
1.122	Plan Confirmation Order11
1.123	Plan Documents
1.124	Plan Supplement
1.125	Priority Tax Claim
1.126	Professional11
1.127	Project Debt
1.128	Proof of Claim
1.129	PropCo
1.130	PropCo Common Interests
1.131	Redwood12
1.133	Reorganized Debtors
1.134	Restructuring Transactions
1.135	Schedules
1.136	Secured Claim

Case 09-37010-sgj11 Doc 292-1 Filed 11/13/09 Entered 11/13/09 01:08:58 Desc Exhibit A - Debtors Joint Plan of Reorganization Under Chapter 11 of the Page 6 of 87

TABLE OF CONTENTS

(continued)

1.137	Secured Tax Claim	12
1.138	Securities Act	12
1.139	Transaction Proceeds	12
1.140	Transferred Employees	12
1.141	Transferred Landowners	12
1.142	Trust Agreement	12
1.143	Trustee	12
1.144	UMBC Building	13
1.145	UMBC Building Construction Loan	13
1.146	UMBC Building Construction Loan Claim	13
1.147	Unimpaired	13
1.148	Voting Record Date	13
1.149	Warminster Community Loan	13
1.150	Warminster Community Loan Claim	13
1.154	Warminster Sale/Leaseback Claim	13
1.155	Working Capital Loan	13
В.	Interpretation: Application of Definitions and Rules of Construction	13
Section 2.	ADMINISTRATIVE EXPENSE AND PRIORITY CLAIMS	14
2.1	Administrative Expense Claims	14
2.2	Compensation and Reimbursement Claims	14
2.3	Priority Tax Claims	14
2.4	DIP Funding Claims	14
		15
Section 4.	TREATMENT OF CLAIMS AND INTERESTS	30
4.2	ERC	31
	4.2.1 Other Priority Claims (Class 1)	31
	4.2.2 Secured Tax Claims (Class 2)	31
	4.2.3 Corporate Revolver Claims (Class 3)	31
	4.2.4 UMBC Building Construction Loan Claims (Class 4)	32
	4.2.6 General Unsecured Claims (Class 6)	32
	4.2.7 Interests in ERC (Class 7)	32
4.3	Erickson Construction	32
	4.3.1 Other Priority Claims (Class 1)	32

Case 09-37010-sgj11 Doc 292-1 Filed 11/13/09 Entered 11/13/09 01:08:58 Desc Exhibit A - Debtors Joint Plan of Reorganization Under Chapter 11 of the Page 7 of 87

TABLE OF CONTENTS

(continued)

	4.3.2	Secured Tax Claims (Class 2)	32
	4.3.3	Mechanic's Lien Claims (Class 3)	32
	4.3.4	Corporate Revolver Claims (Class 4)	32
	4.3.5	UMBC Building Construction Loan Claims (Class 5)	33
	4.3.6	General Unsecured Claims (Class 6)	33
	4.3.7	Interests in Erickson Construction (Class 7)	33
4.4	Senior	Campus	33
	4.4.1	Other Priority Claims (Class 1)	33
	4.4.2	Secured Tax Claims (Class 2)	33
	4.4.3	UMBC Building Construction Loan Claims (Class 3)	33
	4.4.4	General Unsecured Claims (Class 4)	33
	4.4.5	Interests in Senior Campus (Class 5)	33
4.5	Ashbu	rn	34
	4.5.1	Other Priority Claims (Class 1)	34
	4.5.2	Secured Tax Claims (Class 2)	34
	4.5.3	Mechanic's Lien Claims (Class 3)	34
	4.5.4	Ashburn Construction Loan Claims (Class 4)	34
	4.5.5	Ashburn Community Loan Claims (Class 5)	34
	4.5.6	Ashburn Mezzanine Loan Claims (Class 6)	34
	4.5.8	General Unsecured Claims (Class 8)	34
	4.5.9	Interests in Ashburn (Class 9)	35
4.6	Colum	bus	35
	4.6.1	Other Priority Claims (Class 1)	35
	4.6.2	Secured Tax Claims (Class 2)	35
	4.6.3	Mechanic's Lien Claims (Class 3)	35
	4.6.4	Columbus Improvement Bond Claims (Class 4)	35
	4.6.5	Columbus Construction Loan Claims (Class 5)	35
	4.6.6	Columbus Community Loan Claims (Class 6)	35
	4.6.7	Columbus Mezzanine Loan Claims (Class 7)	35
	4.6.8	General Unsecured Claims (Class 8)	36
	4.6.9	Interests in Columbus (Class 9)	36
4.7	Conco	rd	36
	4.7.1	Other Priority Claims (Class 1)	36

Case 09-37010-sgj11 Doc 292-1 Filed 11/13/09 Entered 11/13/09 01:08:58 Desc Exhibit A - Debtors Joint Plan of Reorganization Under Chapter 11 of the Page 8 of 87

TABLE OF CONTENTS

(continued)

	4.7.2	Secured Tax Claims (Class 2)	36
	4.7.3	Mechanic's Lien Claims (Class 3)	36
	4.7.4	Concord Construction Loan Claims (Class 4)	36
	4.7.5	Concord Community Loan Claims (Class 5)	36
	4.7.6	Concord Sale/Leaseback Claims (Class 6)	36
	4.7.8	General Unsecured Claims (Class 9)	37
	4.7.9	Interests in Concord (Class 10)	37
4.8	Concor	rd GP	37
	4.8.1	Other Priority Claims (Class 1)	37
	4.8.2	Secured Tax Claims (Class 2)	37
	4.8.3	General Unsecured Claims (Class 3)	37
	4.8.4	Interests in Concord GP (Class 4)	37
4.9	Dallas		37
	4.9.1	Other Priority Claims (Class 1)	37
	4.9.2	Secured Tax Claims (Class 2)	38
	4.9.3	Mechanic's Lien Claims (Class 3)	38
	4.9.4	Dallas Construction Loan Claims (Class 4)	38
	4.9.5	Dallas Community Loan Claims (Class 5)	38
	4.9.6	Dallas Sale/Leaseback Claims (Class 6)	38
	4.9.8	General Unsecured Claims (Class 8)	38
	4.9.9	Interests in Dallas (Class 9)	38
4.10	Dallas	GP	39
	4.10.1	Other Priority Claims (Class 1)	39
	4.10.2	Secured Tax Claims (Class 2)	39
	4.10.3	General Unsecured Claims (Class 3)	39
	4.10.4	Interests in Dallas GP (Class 4)	39
4.11	Housto	n	39
	4.11.1	Other Priority Claims (Class 1)	39
	4.11.2	Secured Tax Claims (Class 2)	39
	4.11.3	Mechanic's Lien Claims (Class 3)	40
	4.11.4	Houston Construction Loan Claims (Class 4)	40
	4.11.5	Houston Community Loan Claims (Class 5)	40
	4.11.6	Houston Sale/Leaseback Claims (Class 6)	40

Case 09-37010-sgj11 Doc 292-1 Filed 11/13/09 Entered 11/13/09 01:08:58 Desc Exhibit A - Debtors Joint Plan of Reorganization Under Chapter 11 of the Page 9 of 87

TABLE OF CONTENTS

(continued)

	4.11.8	General Unsecured Claims (Class 8)	40
	4.11.9	Interests in Houston (Class 9)	40
4.12	Kansas	5	40
	4.12.1	Other Priority Claims (Class 1)	40
	4.12.2	Secured Tax Claims (Class 2)	41
	4.12.3	Mechanic's Lien Claims (Class 3)	41
	4.12.4	Kansas Special Assessment Bond Claims (Class 5)	41
	4.12.5	Kansas Construction Loan Claims (Class 6)	41
	4.12.6	Kansas Community Loan Claims (Class 7)	41
	4.12.7	Kansas Mezzanine Loan Claims (Class 8)	41
	4.12.9	General Unsecured Claims (Class 10)	41
	4.12.10) Interests in Kansas (Class 11)	41
4.13	Littleto	on	41
	4.13.1	Other Priority Claims (Class 1)	41
	4.13.2	Secured Tax Claims (Class 2)	42
	4.13.3	Mechanic's Lien Claims (Class 3)	42
	4.13.4	Littleton Construction Loan Claims (Class 4)	42
	4.13.5	Littleton Community Loan Claims (Class 5)	42
	4.13.6	Littleton Sale/Leaseback Claims (Class 6)	42
	4.13.8	General Unsecured Claims (Class 8)	42
	4.13.9	Interests in Littleton (Class 9)	42
4.14	Novi		43
	4.14.1	Other Priority Claims (Class 1)	43
	4.14.2	Secured Tax Claims (Class 2)	43
	4.14.3	Mechanic's Lien Claims (Class 3)	43
	4.14.4	Novi Construction Loan Claims (Class 4)	43
	4.14.5	Novi Community Loan Claims (Class 5)	43
	4.14.6	Novi Sale/Leaseback Claims (Class 6)	43
	4.14.8	General Unsecured Claims (Class 8)	43
	4.14.9	Interests in Novi (Class 9)	43
4.15	Warmi	nster	44
	4.15.1	Other Priority Claims (Class 1)	44
	4.15.2	Secured Tax Claims (Class 2)	

Case 09-37010-sgj11 Doc 292-1 Filed 11/13/09 Entered 11/13/09 01:08:58 Desc Exhibit A - Debtors Joint Plan of Reorganization Under Chapter 11 of the Page 10 of 87

TABLE OF CONTENTS

(continued)

	4 15 3	Mechanic's Lien Claims (Class 3)	ΔΔ		
		Warminster Community Loan Claims (Class 4)			
		Warminster Sale/Leaseback Claim (Class 6)			
		General Unsecured Claims (Class 8)			
		Interests in Warminster (Class 9)			
4.16		inster GP			
		Other Priority Claims (Class 1)			
		Secured Tax Claims (Class 2)			
		General Unsecured Claims (Class 3)			
		Interests in Warminster GP (Class 4)			
Section 5.		EPTANCE OR REJECTION OF THE PLAN			
5.1		red Classes			
5.2	1	tance by a Class			
5.3	1	s and Interests Not Entitled to Vote			
Section 6.	MEAN	MEANS FOR IMPLEMENTATION			
6.1	Redwo	ood Asset Purchase	46		
	6.1.1	Purchased Assets	46		
	6.1.2	Excluded Assets	46		
	6.1.3	Purchase Consideration	47		
6.2	PropC	o, DevCo and ManagementCo	47		
	6.2.1	PropCo	47		
		6.2.1.1 Ownership of PropCo	47		
		6.2.1.2 Management of PropCo	47		
	6.2.2	DevCo	47		
		6.2.2.1 Management of DevCo	47		
	6.2.3	ManagementCo	47		
		6.2.3.1 Ownership of ManagementCo	48		
		6.2.3.2 Management Structure of ManagementCo			
	6.2.4	Assumption of Liabilities by Redwood			
	6.2.5	Kansas			
	6.2.6	B&R Notes			
	6.2.7	Working Capital Facility			
	6.2.8	Employment Agreements			

Case 09-37010-sgj11 Doc 292-1 Filed 11/13/09 Entered 11/13/09 01:08:58 Desc Exhibit A - Debtors Joint Plan of Reorganization Under Chapter 11 of the Page 11 of 87

TABLE OF CONTENTS

(continued)

	6.2.9	Non-Competition Agreement	49
	6.2.10	Remaining ERC Assets	49
6.3	Landov	wners, Erickson Construction, and Erickson Group	49
	6.3.1	Ashburn	49
		6.3.1.1 Ashburn Construction Loan	49
		6.3.1.2 Ashburn Mezzanine Loan	49
		6.3.1.3 Interests in Ashburn	49
		6.3.1.4 Assumption of Obligations	49
		6.3.1.5 Guaranties	49
	6.3.2	Columbus	50
	6.3.3	Concord	50
		6.3.3.1 Concord Construction Loan	50
		6.3.3.2 Concord Sale/Leaseback	50
		6.3.3.3 Assumption of Obligations	50
		6.3.3.4 Interests in Concord	50
		6.3.3.5 Guaranties	50
	6.3.4	Dallas	51
		6.3.4.1 Dallas Construction Loan	51
		6.3.4.2 Dallas Sale/Leaseback	51
		6.3.4.4 Assumption of Obligations	51
		6.3.4.5 Guaranties	51
	6.3.5	Houston	52
		6.3.5.1 Houston Construction Loan	52
		6.3.5.2 Houston Sale/Leaseback	52
		6.3.5.3 Interests in Houston	52
		6.3.5.4 Assumption of Obligations	52
		6.3.5.5 Guaranties	52
	6.3.6	Kansas	52
		6.3.6.1 Bonds and Other Debt	52
	6.3.7	Littleton	53
		6.3.7.1 Littleton Construction Loan	53
		6.3.7.2 Littleton Sale/Leaseback	53
		6.3.7.3 Interests in Littleton	53

Case 09-37010-sgj11 Doc 292-1 Filed 11/13/09 Entered 11/13/09 01:08:58 Desc Exhibit A - Debtors Joint Plan of Reorganization Under Chapter 11 of the Page 12 of 87

TABLE OF CONTENTS

(continued)

		6.3.7.4 Assumption of Obligations	53
		6.3.7.5 Guaranties	
	6.3.8	Novi	
		6.3.8.1 Novi Construction Loan	
		6.3.8.2 Novi Sale/Leaseback	54
		6.3.8.3 Interests in Novi	
		6.3.8.4 Assumption of Obligations	54
		6.3.8.5 Guaranties	
	6.3.9	Warminster	54
		6.3.9.3 Warminster Sale/Leaseback	55
		6.3.9.4 Interests in Warminster	55
		6.3.9.5 Assumption of Other Obligations	55
		6.3.9.6 Guaranties	55
	6.3.10	Erickson Construction	55
	6.3.11	Erickson Group	55
	6.3.12	Payment in Full Claims	55
6.4	Liquida	ating Creditor Trust	55
	6.4.1	Establishment of Liquidating Creditor Trust	55
	6.4.2	Purpose of Liquidating Creditor Trust	56
	6.4.3	Prosecution of Actions	
	6.4.6	Trust Expenses	
	6.4.7	Limitation of Liability	
Section 7.	GOVE	RNANCE OF REORGANIZED DEBTORS	
7.1	Board of	of Managers	
7.2	Officer	°S	
7.3	Continu	ued Corporate Existence	
7.4	Obligat	tions of Any Successor Corporation	
Section 8.	DISTR	IBUTIONS	
8.1	Distrib	ution Record Date	
8.2	Date of	f Distributions	
8.3	Postpet	tition Interest on Claims	
8.4	Disburs	sing Agent	
8.5	Powers	of Disbursing Agent	

Case 09-37010-sgj11 Doc 292-1 Filed 11/13/09 Entered 11/13/09 01:08:58 Desc Exhibit A - Debtors Joint Plan of Reorganization Under Chapter 11 of the Page 13 of 87

TABLE OF CONTENTS

(continued)

	8.6	Surrender Instruments	58
	8.7	Delivery of Distributions	58
	8.8	Manner of Payment	59
	8.9	Setoffs	59
	8.10	Minimum Distributions	59
	8.11	Distributions After Effective Date	59
	8.12	Allocation of Distributions Between Principal and Interest	59
Section	9.	PROCEDURES FOR DISPUTED CLAIMS	59
	9.1	Objections to Claims	59
	9.2	Payments and Distributions with Respect to Disputed Claims	59
	9.3	Estimation of Claims	59
	9.4	Distributions Relating to Disputed Claims	60
	9.5	Distributions after Allowance	60
	9.6	Preservations of Rights to Settle Claims	60
	9.7	Disallowed Claims	60
Section	10.	EXECUTORY CONTRACTS AND UNEXPIRED LEASES	60
	10.1	General Treatment	60
	10.2	Cure of Defaults	61
	10.3	Rejection Claims	61
	10.4	Assignment	61
	10.5	Survival of the Debtors' Indemnification Obligations	61
	10.6	Survival of Other Employment Arrangements	61
	10.7	Insurance Policies	62
Section	11.	CONDITIONS PRECEDENT TO EFFECTIVE DATE	62
	11.1	Conditions Precedent	62
	11.2	Effect of Failure of Conditions	63
Section	12.	EFFECT OF CONFIRMATION	64
	12.1	Vesting of Assets	64
	12.2	Discharge of Claims and Termination of Interests	64
	12.3	Discharge	64
	12.4	Term of Injunctions or Stays	65
	12.5	Injunction Against Interference with Plan	65
	12.6	Releases	65

Case 09-37010-sgj11 Doc 292-1 Filed 11/13/09 Entered 11/13/09 01:08:58 Desc Exhibit A - Debtors Joint Plan of Reorganization Under Chapter 11 of the Page 14 of 87

TABLE OF CONTENTS

(continued)

	12.8	Exculpation	65
	12.9	Retention of Causes of Action/Reservation of Rights	66
	12.10	Solicitation	66
	12.11	Transfer Tax Exemption	66
	12.12	Section 1145 Exemption	66
	12.13	Plan Supplement	67
Section	13.	RETENTION OF JURISDICTION	67
Section	14.	MISCELLANEOUS PROVISIONS	68
	14.1	Payment of Statutory Fees	68
	14.2	Dissolution of Statutory Committees	68
	14.4	Substantial Consummation	68
	14.5	Request for Expedited Determination of Taxes	69
	14.6	Amendments	69
		14.6.1 Modifications to Plan	69
		14.6.2 Other Amendments	69
	14.7	Effectuating Documents and Further Transactions	69
	14.8	Corporate Action	69
	14.9	Revocation or Withdrawal of the Plan	69
	14.10	Continuing Exclusivity of Debtors' Right to Propose Plan	69
	14.11	Severability	70
	14.12	Governing Law	70
	14.13	Time	70
	14.14	Binding Effect on Debtors, Redwood, Holders and Successors and Assigns	70
	14.15	Effective Notice	70

Case 09-37010-sgj11 Doc 292-1 Filed 11/13/09 Entered 11/13/09 01:08:58 Desc Exhibit A - Debtors Joint Plan of Reorganization Under Chapter 11 of the Page 15 of 87

Erickson Group, LLC ("*Erickson Group*"); Erickson Retirement Communities, LLC ("*ERC*" or the "*Company*"); Ashburn Campus, LLC ("*Ashburn*"); Columbus Campus, LLC ("*Columbus*"); Concord Campus, L.P. ("*Concord*"); Concord Campus GP, LLC ("*Concord GP*"); Dallas Campus, LP ("*Dallas*"); Dallas Campus GP, LLC ("*Concord GP*"); Dallas Campus, LP ("*Dallas GP*"); Erickson Construction, LLC ("*Erickson Construction*"); Houston Campus, L.P. ("*Houston*"); Kansas Campus, LLC ("*Kansas*"); Littleton Campus, LLC ("*Littleton*"); Novi Campus, LLC ("*Novi*"); Senior Campus Services, LLC ("*Senior Campus*"); Warminster Campus, L.P. ("*Warminster*"); and Warminster Campus GP, LLC ("*Warminster GP*") propose the following joint plan of reorganization pursuant to chapter 11 of the Bankruptcy Code:

Section 1. **DEFINITIONS AND INTERPRETATION**

A. **Definitions.**

The following terms used herein shall have the respective meanings defined below:

1.1 *Acquisition Companies* means four acquisition companies formed by Redwood, PropCo, DevCo, ManagementCo, and Redwood Kansas to acquire substantially all of the assets of ERC and Kansas relating to the Business.

1.2 *Administrative Expense Claim* means any Allowed Claim pursuant to Bankruptcy Code sections 503(b), 507(a)(1), and 1114(e) arising from actual, necessary cost or expense of administration of the Chapter 11 Cases and preservation of the Debtors' Estates.

1.3 *Advisors* means the Debtors' financial advisor, investment banker, Professional, accountant, and attorneys, and each of their respective employees, members, parent corporations, subsidiaries, affiliates and partners.

1.4 **Allowed** means, with respect to any Claim, (i) a Claim against a Debtor which has been listed on the Debtor's Schedules, as such Schedules may be amended from time to time pursuant to Bankruptcy Rule 1009, as liquidated in amount and not disputed or contingent and for which no contrary Proof of Claim has been filed, (ii) any Claim for which a Proof of Claim was properly and timely filed in accordance with any order of the Bankruptcy Court, the Plan, the Bankruptcy Code, and the Bankruptcy Rules, as to which no objection to allowance has been interposed by a party in interest or as to which any objection has been determined by a Final Order to the extent such objection is determined in favor of the respective Holder, or (iii) any Claim expressly allowed by a Final Order or hereunder.

1.5 *Ashburn Community Loan* means that certain loan between Ashby Ponds, Inc., as lender, and Ashburn, as borrower, with a balance of \$\$ 107.1 million.

1.6 *Ashburn Community Loan Claim* means a Claim arising under the Ashburn Community Loan.

1.7 **Ashburn Construction Loan** means the loan made pursuant to that certain Construction Loan Agreement entered into as of May 31, 2007 in the maximum principal amount of \$125 million, as amended from time to time, between Ashburn, as borrower, and the financial institutions, which are or may from time to time become parties thereto, and PNC Bank, as successor to Mercantile-Safe Deposit and Trust Company, as the administrative agent.

1.8 *Ashburn Construction Loan Claim* means a Claim arising under the Ashburn Construction Loan.

Case 09-37010-sgj11 Doc 292-1 Filed 11/13/09 Entered 11/13/09 01:08:58 Desc Exhibit A - Debtors Joint Plan of Reorganization Under Chapter 11 of the Page 16 of 87

1.9 *Ashburn Mezzanine Loan* means that certain loan made and entered into as of May 31, 2007 by and between Strategic Ashby Ponds Lender LLC, a Delaware limited liability company, as lender, and Ashburn, as borrower.

1.10 Ashburn Mezzanine Loan Claim means a Claim arising under the Ashburn Mezzanine Loan.

1.11 **B&R** Notes means, (i) the Second Amended and Restated Working Capital Promissory Note dated June 30, 2008 in the principal amount of \$14,032,807.23 made by Brooksby Village, Inc. in favor of ERC; (ii) the Purchase Money Note dated June 30, 2008 in the amount of \$19,715,086 made by Brooksby Village, Inc. in favor of Senior Living Limited Partnership; (iii) the Purchase Money Note in the amount of \$2,698,039 made by Riderwood Village, Inc., in favor of Senior Living Limited Partnership; and (iv) the Second Amended and Restated Working Capital Promissory Note dated December 31, 2007 in the amount of \$5,000,000 made by Riderwood Village, Inc. in favor of ERC.

1.12 *Bankruptcy Code* means title 11 of the United States Code.

1.13 *Bankruptcy Court* means the United States Bankruptcy Court for the Northern District of Texas, Dallas Division.

1.14 *Bankruptcy Rules* means the Federal Rules of Bankruptcy Procedure and any local rules of the Bankruptcy Court applicable to the Chapter 11 Cases.

1.15 *Beneficiaries* means Holders of Allowed Claims, which are deemed unsecured or contingent as of the Effective Date, as beneficiaries of the Liquidating Creditor Trust, as defined in the Trust Agreement.

1.16 *Business* means the Debtors' business of managing, developing and owning continuing care retirement communities.

1.17 **Business Day** means any day of the calendar week, except Saturday, Sunday, a "legal holiday," as defined in Bankruptcy Rule 9006(a), or any day on which commercial banks are authorized or required by law to close in Baltimore, Maryland.

1.18 *Campus* means each of the following retirement communities: Ann's Choice; Ashby Ponds; Eagle's Trace; Fox Run Village; Hickory Chase; Highland Springs; Linden Ponds; Maris Grove; Monarch Landing; Sedgebrook; Tallgrass Creek; Wind Crest; Brooksby Village; Cedar Crest Village; Charlestown; Greenspring Village; Henry Ford Village; Oak Crest Village; Riderwood Village; and Seabrook Village. The Campuses are full-service facilities which offer residents a full lifecycle of services during their retirement years from independent living to skilled nursing care. These retirement communities provide affordable living accommodations and related healthcare and support services to a target market of middle-income residents aged sixty-two (62) years and older.

1.19 *Cash* means legal tender of the United States of America.

1.20 *Chapter 11 Cases* means the cases commenced in the Bankruptcy Court by the Debtors pursuant to chapter 11 of the Bankruptcy Code.

1.21 *Claim* means a "claim," as that term is described in Bankruptcy Code section 101(5), against the Debtors.

1.22 *Class* means any group of Claims or Interests classified in Section 3 of the Plan pursuant to Bankruptcy Code section 1122.

1.23 *Closing* means the closing of the transactions contemplated under the Definitive Agreement, pursuant to the terms thereof.

1.24 *Closing Date* means the date on which the Closing actually occurs or the date on which Redwood and ERC agree the Closing is deemed to occur.

1.25 *Collateral* means any property or interest in property of the Estate of any Debtor subject to a valid lien, charge, or other encumbrance to secure the payment or performance of a Claim.

1.26 *Columbus Community Loan* means that certain loan between Hickory Chase, Inc. and Columbus, with a balance of zero (\$ 0).

1.27 *Columbus Community Loan Claim* means a Claim arising under the Columbus Community Loan.

1.28 *Columbus Construction Loan* means that certain construction loan, dated April 16, 2008, in the maximum principal amount of \$90 million, between Columbus, as borrower, and KeyBank National Association, as administrative agent, and Fifth Third Bank, as syndication agent, and the other lenders that are party thereto from time to time.

1.29 *Columbus Construction Loan Claim* means a Claim arising under the Columbus Construction Loan.

1.30 *Columbus Improvement Bond Claim* means a Claim arising under the Hickory Chase Community Authority Infrastructure Improvement Revenue Bonds Series 2008 (Hickory Chase Project), dated April 29, 2008.

1.31 *Columbus Mezzanine Loan* means the loan made pursuant to that certain Loan Agreement made and entered into as of April 16, 2008 by and between Windsor OH Holdings, LLC, a Delaware limited liability company, as lender, and Columbus, as borrower, in the maximum principal amount of \$21,350,000, as amended from time to time.

1.32 *Columbus Mezzanine Loan Claim* means a Claim arising under the Columbus Mezzanine Loan.

1.33 *Compensation and Reimbursement Claim* means a Claim for compensation for services rendered or reimbursement of expenses incurred through and including the Plan Confirmation Date pursuant to Bankruptcy Code section 503(b)(2), 503(b)(3), 503(b)(4), or 503(b)(5).

1.34 *Completed Campus* means a Campus which is completely developed (mature) and no longer under construction. The Completed Campuses are Brooksby Village; Cedar Crest Village; Charlestown; Greenspring Village; Henry Ford Village; Oak Crest Village; Riderwood Village; and Seabrook Village.

1.35 *Concord Community Loan* means the loan made pursuant to that certain Community Loan Agreement between Concord, as borrower, and Maris Grove, Inc., a Maryland non-profit corporation, as lender, with a balance of \$ 204.2 million

1.36 *Concord Community Loan Claim* means a Claim arising under the Concord Community Loan.

1.37 *Concord Construction Loan* means the loan made pursuant to that certain Construction Loan Agreement made and entered into as August 30, 2005 by and between Concord, as borrower, the financial institutions that are or may from time to time become parties thereto and Mercantile-Safe Deposit and Trust Company, as administrative agent, in the maximum principal amount of \$70 million.

1.38 *Concord Construction Loan Claim* means a Claim arising under the Concord Construction Loan.

1.39 **Concord Sale/Leaseback** means the transactions entered into pursuant to that certain Purchase Agreement made and entered into as of October 11, 2005, by and among Concord, as seller and lessee, ERC, and Strategic Concord Landholder, LP, a Delaware limited partnership, as may be amended, modified and supplemented from time to time, in the amount of \$25 million.

1.40 *Concord Sale/Leaseback Claim* means a Claim arising under the Concord Sale/Leaseback.

1.41 *Contingent Claim* means any contingent or unliquidated Claim asserted or which may be asserted against the Debtors.

1.42 *Corporate Revolver* means the loan made pursuant to that certain Credit Agreement among ERC, the other loan parties thereto, the several lenders from time to time thereto, PNC Bank, National Association, as Administrative Agent, with PNC Capital Markets LLC, as Arranger, dated as of July 27, 2007, in the amount of \$ 236.5 million, as amended, modified or otherwise supplemented from time to time. Wilmington Trust FSB is successor Administrative Agent to PNC Bank, National Association. The Corporate Revolver is projected to have an outstanding balance of approximately \$195,000,000 as of December 31, 2009.

1.43 *Corporate Revolver Claim* means any Claim arising under the Corporate Revolver.

1.44 *Corporate Revolver Guaranty Claim* means a Claim arising from a guarantee of the Corporate Revolver.

1.45 *Dallas Community Loan* means that certain loan between Dallas, as borrower, and Highland Springs, Inc., a Maryland non-profit corporation, as lender, with a balance of \$ 86.3 million

1.46 *Dallas Community Loan Claim* means a Claim arising under the Dallas Community Loan.

1.47 **Dallas Construction Loan** means that certain Revolving and Construction Loan between Bank of America, as Administrative Agent for itself and other lenders, and Dallas, as borrower, for Highland Springs, Dallas, Texas, pursuant to the loan agreement, dated November 30, 2005, in the maximum principal amount of \$ 70 million, as amended, restated, modified and supplemented from time to time.

1.48 *Dallas Construction Loan Claim* means a Claim arising under the Dallas Construction Loan.

Case 09-37010-sgj11 Doc 292-1 Filed 11/13/09 Entered 11/13/09 01:08:58 Desc Exhibit A - Debtors Joint Plan of Reorganization Under Chapter 11 of the Page 19 of 87

1.49 **Dallas Sale/Leaseback** means the transactions entered into pursuant to that certain Purchase Agreement made and entered into as of April 28, 2006 by and among Dallas, as seller and lessee, ERC, and MSRESS III Dallas Campus, L.P., a Delaware limited partnership, in the amount of \$17.5 million, as amended, modified and supplemented from time to time.

1.50 *Dallas Sale/Leaseback Claim* means a Claim arising under the Dallas Sale/Leaseback.

1.51 *Debtors* means Erickson Group; ERC; Ashburn; Columbus; Concord; Concord GP; Dallas; Dallas GP; Erickson Construction; Houston; Kansas; Littleton; Novi; Senior Campus; Warminster; and Warminster GP.

1.52 *Debtors in Possession* means the Debtors in their capacity as debtors in possession in the Chapter 11 Cases pursuant to Bankruptcy Code sections 1101, 1107(a) and 1108.

1.53 *Definitive Agreement* means that certain Master Purchase and Sale Agreement, effective as of October 19, 2009, among Redwood, ManagementCo, DevCo, PropCo, Redwood Kansas, and ERC, Erickson Group, LLC, a Maryland limited liability company, and Kansas, including any amendments.

1.54 *Developing Campus* means a Campus that is owned by a respective Landowner, has been opened for operation, but is under development and construction. Each of the following is a Developing Campus: Ann's Choice; Ashby Ponds; Eagles Trace; Fox Run Village; Hickory Chase; Highland Springs; Linden Ponds; Maris Grove; Monarch Landing; Sedgebrook; Tallgrass Creek; and Wind Crest.

1.55 **Development Agreement** means an agreement between a Landowner or other Campus owner and ERC pursuant to which ERC agrees to plan, administer, and supervise all design, development and construction services and activities of a Campus, and the Landowner (or other Campus owner) pays ERC a development fee.

1.56 *DevCo* means Redwood-ERC Development, LLC, a Maryland limited liability company formed by Redwood to enter into Development Agreements for the purpose of performing development-related services in connection with the Campuses.

1.57 *DevCo Common Interests* means common equity interests in DevCo.

1.58 **DIP Facility** means that certain Super-Priority Debtor-in-Possession Loan Agreement, dated November 6, 2009, by and among ERC and each of the Other Parties Named in Exhibit A thereto, as Co-Borrowers, Debtors and Debtors-in-Possession under Chapter 11 of the Bankruptcy Code and ERC Funding Co. LLC, as Lender, in the principal amount of up to \$20 million.

1.59 *DIP Funding Claim* means any Claim arising under the DIP Facility.

1.60 **Disallowed** means, with respect to any Claim, in whole or in part, the Claim is disallowed pursuant to this Plan or a Final Order of the Bankruptcy Court or other court of competent jurisdiction. A Claim shall be Disallowed, among other things, to the extent it is for postpetition interest, except to the extent postpetition interest is warranted under Bankruptcy Code section 506 or is granted under any order of this Court.

Case 09-37010-sgj11 Doc 292-1 Filed 11/13/09 Entered 11/13/09 01:08:58 Desc Exhibit A - Debtors Joint Plan of Reorganization Under Chapter 11 of the Page 20 of 87

1.61 *Disbursing Agent* means any entity, including any Debtor, which acts as a Disbursing Agent under section 8.4 hereof.

1.62 *Disclosure Statement* means that certain disclosure statement relating to this Plan, including, among other things, all exhibits and schedules thereto, as approved by the Bankruptcy Court pursuant to Bankruptcy Code section 1125.

Disputed Claim means a Claim that has neither been Allowed or Disallowed 1.63 pursuant to a Final Order of the Bankruptcy Court, and (a) if no Proof of Claim has been filed by the applicable deadline: (i) a Claim that has been or hereafter is listed on the Schedules as disputed, contingent, or unliquidated; or (ii) a Claim that has been or hereafter is listed on the Schedules as other than disputed, contingent, or unliquidated, but as to which the Debtors or Reorganized Debtors or any other party in interest has interposed an objection or request for estimation which has not been withdrawn or determined by a Final Order; or (b) if a Proof of Claim or other request for payment has been filed by the applicable deadline: (i) a Claim for which no corresponding Claim has been or hereafter is listed on the Schedules; (ii) a Claim for which a corresponding Claim has been or hereafter is listed on the Schedules as other than disputed, contingent, or unliquidated, but the nature or amount of the Claim as asserted in the Proof of Claim varies from the nature and amount of such Claim as listed on the Schedules; (iii) a Claim for which a corresponding Claim has been or hereafter is listed on the Schedules as disputed, contingent, or unliquidated; or (iv) a Claim for which a timely objection or request for estimation is interposed by the Debtors, the Reorganized Debtors or any other party in interest which has not been withdrawn or determined by a Final Order.

1.64 *Distribution* means Cash, property, interests in property or other value distributed to Holders of Allowed Claims, or their designated agents, under the Plan.

1.65 *Distribution Record Date* means five Business Days prior to the Plan Confirmation Date.

1.66 *Effective Date* means the first Business Day after the Plan Confirmation Date on which (i) no stay of the Plan Confirmation Order is in effect, and (ii) the conditions precedent specified herein and in the Definitive Agreement have been satisfied or waived.

1.67 *Erickson Group Guaranty Claim* means a Claim arising from Erickson Group's guarantee of payments and performance of the Concord Construction Loan, Novi Construction Loan, Houston Construction Loan, Dallas Construction Loan, and Littleton Construction Loan.

1.68 *Estate* means the estate created in each Debtor's chapter 11 bankruptcy case containing all property and other interests of the Debtor pursuant to Bankruptcy Code section 541.

1.69 *Final Distribution Date* means, in the event there exists on the Effective Date any Disputed Claims, a date selected by the Reorganized Debtors, in their sole discretion, on which all such Disputed Claims will be resolved by Final Order.

1.70 *Final Order* means an order or judgment of the Bankruptcy Court entered by the Clerk of the Bankruptcy Court on the docket in the Chapter 11 Cases, which has not been reversed, vacated, or stayed and as to which (i) the time to appeal, petition for *certiorari*, or move for a new trial, reargument, or rehearing has expired and as to which no appeal, petition for *certiorari*, or other proceedings for a new trial, reargument, or rehearing shall then be pending, or (ii) if an appeal, writ of *certiorari*, new trial, reargument, or rehearing thereof has been sought, such order or judgment of the Bankruptcy Court shall have been affirmed by the highest court to which such order was appealed, or

Case 09-37010-sgj11 Doc 292-1 Filed 11/13/09 Entered 11/13/09 01:08:58 Desc Exhibit A - Debtors Joint Plan of Reorganization Under Chapter 11 of the Page 21 of 87

certiorari shall have been denied, or a new trial, reargument, or rehearing shall have been denied or resulted in no modification of such order, and the time to take any further appeal, petition for *certiorari* or move for a new trial, reargument, or rehearing shall have expired; provided, however, that the possibility that a motion under Rule 60 of the Federal Rules of Civil Procedure, or Bankruptcy Rule 9024, may be filed relating to such order shall not cause such order to not be a Final Order.

1.71 *General Unsecured Claim* means any Claim asserted against any Debtor which is not included within the other specifically defined Classes hereunder or which is otherwise determined by the Bankruptcy Court to be a General Unsecured Claim, including any Claims arising from a guarantee of the Debtors' prepetition obligations.

1.72 *Holder* means the legal or beneficial Holder of a Claim or Interest.

1.73 *Houston Community Loan Claim* means a Claim arising under that certain loan between Houston, as borrower, and Eagle's Trace, Inc., a Maryland non-profit corporation, as lender, with a balance of \$ 87.8 million, as amended, modified and supplemented from time to time.

1.74 *Houston Construction Loan* means the loan made pursuant to that certain Construction Loan Agreement, amended and restated, dated September 15, 2004, in the maximum principal amount of \$50 million, between Houston, as borrower, and PNC Bank, as successor to Mercantile-Safe Deposit and Trust Company, as administrative agent, and other lenders party thereto.

1.75 *Houston Construction Loan Claim* means a Claim arising under the Houston Construction Loan.

1.76 *Houston Sale/Leaseback* means the transactions entered into pursuant to that certain Real Estate and Sale Contract by and between CNL Retirement ER6, LP, a Delaware limited partnership, as Buyer, and Houston, as Seller and lessee, dated as of November 18, 2004, as amended, modified and supplemented from time to time.

1.77 *Houston Sale/Leaseback Claim* means a Claim arising under that certain Houston Sale/Leaseback.

1.78 *Houston Sale/Leaseback Guaranty Claim* means a Claim arising from a guarantee of the Houston Sale/Leaseback.

1.79 *IED* means the entrance deposit that the first resident to occupy each unit at a given Campus pays to the NFP operating the Campus pursuant to a residence and care agreement entered into between the resident and the respective NFP.

1.80 *Impaired* means, with respect to a Claim or Interest, that such Class of Claims or Interests is impaired, within the meaning of Bankruptcy Code section 1124.

1.81 **Interest** means the interest of any Holder of an equity security of any Debtor, within the meaning of Bankruptcy Code section 101(16), (17), represented by any issued and outstanding shares of common or preferred stock or other instrument evidencing a present ownership or membership interest in any of the Debtors, whether or not transferable, or any option, warrant, or right, contractual or otherwise, to acquire any such interest, including a partnership, limited liability company or similar interest in a Debtor.

Case 09-37010-sgj11 Doc 292-1 Filed 11/13/09 Entered 11/13/09 01:08:58 Desc Exhibit A - Debtors Joint Plan of Reorganization Under Chapter 11 of the Page 22 of 87

1.82 *Kansas Community Loan* means that certain loan between Kansas, as borrower, and Tallgrass Creek, Inc., as lender, with a balance of \$ 33.5 million, as may be amended, modified and supplemented from time to time.

1.83 *Kansas Community Loan Claim* means a Claim arising under the Kansas Community Loan.

1.84 *Kansas Construction Loan* means the loan made pursuant to that certain Construction Loan Agreement made and entered into as of April 3, 2007, in the maximum principal amount of \$ 65 million, by and between Kansas, as borrower, the financial institutions that are or may from time to time become parties thereto and their respective successors and assigns and PNC Bank as successor to Mercantile-Safe Deposit and Trust Company, as Collateral and Administrative Agent for the Lenders.

1.85 *Kansas Construction Loan Claim* means a Claim arising under the Kansas Construction Loan.

1.86 *Kansas Mezzanine Loan* means the loan made pursuant to that certain Loan Agreement made and entered into as of April 3, 2007 by and between MSRESS III Kansas Campus, L.P., a Delaware limited liability partnership, as lender, and Kansas, as borrower, in the maximum principal amount of \$25 million.

1.87 *Kansas Mezzanine Loan Claim* means a claim arising under the Kansas Mezzanine Loan.

1.88 *Kansas Special Assessment Bonds* means the City of Overland Park, Kansas Transportation Development District Special Assessment Bonds Series 2006 (Tallgrass Creek Project) in the principal amount of \$14,950,000, as amended, modified and supplemented from time to time.

1.89 *Kansas Special Assessment Bond Claim* means a Claim arising under the Kansas Special Assessment Bonds.

1.90 *Landowner* means each Debtor that is a direct or indirect wholly-owned subsidiary of ERC which owns the land (or is lessee under a sale/leaseback) and improvements associated with a Developing Campus. The Landowner Debtors are: Ashburn; Columbus; Concord; Dallas; Houston; Kansas; Littleton; Novi; and Warminster.

1.91 *Lincolnshire Community Loan* means that certain loan between Lincolnshire Campus, LLC, as borrower, and Sedgebrook, Inc., a Maryland non-profit corporation, as lender, with a balance of \$ 73.9 million.

1.92 *Liquidating Creditor Trust* means the grantor trust to be created upon the Effective Date for the benefit of the Beneficiaries.

1.93 *Littleton Community Loan Claim* means a Claim arising under that certain loan between Littleton, as borrower, and Wind Crest, Inc., a Maryland non-profit corporation, as lender, with a balance of \$ 139.3 million

1.94 *Littleton Construction Loan* means the loan made pursuant to that certain Construction Loan Agreement made as of March 29, 2006, in the maximum principal amount of \$83 million, by and between Littleton, as borrower, and Capmark Finance, Inc., f/k/a GMAC Commercial

Case 09-37010-sgj11 Doc 292-1 Filed 11/13/09 Entered 11/13/09 01:08:58 Desc Exhibit A - Debtors Joint Plan of Reorganization Under Chapter 11 of the Page 23 of 87

Mortgage Corporation, a California corporation, as may be amended, modified and supplemented from time to time.

1.95 *Littleton Construction Loan Claim* means a Claim arising under the Littleton Construction Loan.

1.96 *Littleton Sale/Leaseback* means the transactions entered into pursuant to that certain Purchase Agreement made and entered into as of October 11, 2006 by and among Littleton, as seller and lessee, ERC, and MSRESS III Denver Campus, LLC, a Delaware limited liability company, as may be amended, modified and supplemented from time to time.

1.97 *Littleton Sale/Leaseback Claim* means a Claim arising under the Littleton Sale/Leaseback.

1.98 *Management Agreement* means a management and marketing agreement entered into among an NFP and ERC pursuant to which ERC agrees to manage a Campus for a management fee.

1.99 *Management Agreement Claims* means a Claim arising under the Management Agreements.

1.100 *ManagementCo* means Redwood-ERC Management, LLC, a Maryland limited liability company formed by Redwood to acquire ERC's goodwill, personal and ongoing business relationships, trade secrets, know-how and knowledge in connection with the Business of providing management services to Retirement Communities, as well as certain other assets related to the management services aspect of the Business for the purpose of operating as the manager of certain Retirement Communities.

1.101 *ManagementCo Common Interests* means common equity ownership interests in ManagementCo.

1.102 *Master Lease* means a master lease and use agreement entered into between a NFP and a respective Landowner whereby the NFP leases the land and the Developing Campus from the related Landowner.

1.103 *Mechanic's Lien Claim* means a Claim arising from a valid, properly perfected, enforceable and non-avoidable mechanic's lien arising under state or other applicable law.

1.104 *Naperville Community Loan* means that certain loan between Naperville Campus, LLC, as borrower, and Monarch Landing, Inc., a Maryland non-profit corporation, as lender, with a balance of \$ 35.8 million.

1.105 *Naperville TIF/STD Bonds* means the County of DuPage, Illinois Special Service Area No. 31 Special Tax Bonds (Monarch Landing Project) Series 2006, in the principal amount of \$15,000,000 as amended, modified and supplemented from time to time.

1.106 *New Development Agreement* means a new development agreement pursuant to the Definitive Agreement between DevCo and a Campus pursuant to which DevCo agrees to plan, administer, and supervise all design, development and construction services and activities of a Campus. Each such new development agreement shall be Effective as of Closing and will replace the existing Development Agreement with respect to the respective Campus. Each new development agreement shall

Case 09-37010-sgj11 Doc 292-1 Filed 11/13/09 Entered 11/13/09 01:08:58 Desc Exhibit A - Debtors Joint Plan of Reorganization Under Chapter 11 of the Page 24 of 87

contain substantially the same economic terms as are contained in the existing Development Agreement which is being replaced and have a term of at least seven (7) years.

1.107 *New Management Agreement* means a new management and marketing agreement entered into among a NFP and ManagementCo pursuant to which ManagementCo agrees to manage a Campus for a management fee. Each such new management agreement shall be Effective as of Closing and will replace the existing Management Agreement with respect to the respective Campus. Each new management agreement shall contain substantially the same economic terms as are contained in the existing Management Agreement which is being replaced and have a term of at least five (5) years.

1.108 *NFP* means a 501(c)(3) non-profit organization that leases a Campus from the Landowner and operates the Campus. The following NFPs have leased the applicable Campuses from the applicable Landowners and entered into various agreements in connection therewith: Ann's Choice, Inc., a Maryland non-profit corporation; Ashby Ponds, Inc., a Maryland non-profit corporation; Eagle's Trace, Inc., a Maryland non-profit corporation; Fox Run Village, Inc., a Maryland non-profit corporation; Hickory Chase, Inc., a Maryland non-profit corporation; Highland Springs, Inc., a Maryland non-profit corporation; Corporation; Linden Ponds, Inc., a Maryland non-profit corporation; Maris Grove, Inc., a Pennsylvania non-profit corporation; Tallgrass Creek, Inc., a Maryland non-profit corporation; and Wind Crest, Inc., a Maryland non-profit corporation.

1.109 *NFP Claim* means with respect to the Landowner Debtors, a Claim arising under the Working Capital Loans, Master Leases, and purchase option agreements entered into between a respective Landowner and a respective NFP.

1.110 *Novi Community Loan Claim* means a Claim arising under that certain loan between Novi, as borrower, and Fox Run Village, Inc., as lender, with a balance of \$ 165.1 million

1.111 *Novi Construction Loan* means the loan made pursuant to that certain Construction Loan Agreement made and entered into as of February 12, 2002, in the maximum principal amount of \$ 46 million, by and between Novi, as borrower, and PNC Bank, as successor to Mercantile-Safe Deposit and Trust Company, a Maryland banking corporation, as amended, modified and supplemented from time to time.

1.112 *Novi Construction Loan Claim* means a Claim arising under the Novi Construction Loan.

1.113 *Novi Sale/Leaseback* means the transactions entered into pursuant to that certain Real Estate Purchase and Sale Contract by and between CNL Retirement ER2, LP, a Delaware limited partnership, as Buyer, and Novi, as Seller and lessee, as amended, modified and supplemented from time to time.

1.114 *Novi Sale/Leaseback Claim* means a Claim under the Novi Sale/Leaseback.

1.115 *NSC* means National Senior Campuses, Inc., a non-profit corporation which governs all but two of the Campuses.

1.116 *NSC Payment* means the \$5 million payment from the Transaction Proceeds to NSC for certain advances paid and professional fees incurred by the NSC and NFPs supported by NSC during the restructuring period.

1.117 *Other Priority Claim* means any Claim entitled to priority pursuant to Bankruptcy Code section 507(a) other than an Administrative Expense Claim or Priority Tax Claim.

1.118 *Petition Date* means October 19, 2009, the date on which the Debtors' chapter 11 bankruptcy petitions were filed with the Bankruptcy Court.

1.119 *Plan* means this plan of reorganization under chapter 11 of the Bankruptcy Code.

1.120 *Plan Confirmation Date* means the date on which the Clerk of the Bankruptcy Court enters the Plan Confirmation Order (as defined below).

1.121 *Plan Confirmation Hearing* means the hearing to be held by the Bankruptcy Court to consider approval of the Plan, as such hearing may be adjourned or continued from time to time.

1.122 *Plan Confirmation Order* means any order entered by the Bankruptcy Court confirming the Plan pursuant to Bankruptcy Code section 1129 and establishing a bar date for Administrative Expense Claims.

1.123 *Plan Documents* means all documents to be executed, delivered, assumed and/or performed in conjunction with consummation of the Plan on the Effective Date.

1.124 *Plan Supplement* means the compilation of all Plan Documents to be entered into as of the Effective Date. The Plan Supplement will be filed with the Clerk of the Bankruptcy Court no later than five (5) Business Days prior to the Plan Confirmation Hearing and shall be considered a part of this Plan for all purposes.

1.125 *Priority Tax Claim* means any Allowed Claim of a governmental unit pursuant to Bankruptcy Code sections 502(i) and 507(a)(8); provided, however, any Claims for penalties asserted by governmental units shall not be Priority Tax Claims.

1.126 *Professional* means any financial advisory, restructuring, law, accounting, or other advisory firm or professional person retained by the Debtors in connection with the Chapter 11 Cases.

1.127 *Project Debt* means the Landowner debt identified on Exhibit X to the Definitive Agreement.

1.128 *Proof of Claim* means a written statement conforming substantially to the appropriate official form and Bankruptcy Rule 3001 describing the basis and amount of a Claim or Interest, together with supporting documentation evidencing the such Claim or Interest, which complies with applicable provisions of the Plan, the Bankruptcy Code, other Bankruptcy Rules, and any orders of the Bankruptcy Court.

1.129 **PropCo** means Redwood-ERC Properties, LLC, a Maryland limited liability company formed by Redwood to acquire all ERC's right, title, and interest in (i) the Transferred Landowners and (ii) certain assets presently owned by Kansas for the purpose of operating as owner of acquired Campuses.

1.130 *PropCo Common Interests* means common equity ownership interests in PropCo.

1.131 *Redwood* means Redwood-ERC Senior Living Holdings, LLC, a Maryland limited liability company.

1.132 *Redwood Kansas* means Redwood-ERC Kansas, LLC, a Maryland limited liability company formed by Redwood to acquire certain assets of Kansas.

1.133 *Reorganized Debtors* means the Debtor entities, as reorganized, on or after the Effective Date pursuant to the terms of the Plan. The Acquisition Companies are not considered reorganized debtors.

hereof.

1.134 *Restructuring Transactions* means those transactions described in Section 6

1.135 *Schedules* means the schedules of assets and liabilities and the statement of financial affairs filed by the Debtors pursuant to Bankruptcy Code section 521, Bankruptcy Rule 1007, and the Official Bankruptcy Forms of the Bankruptcy Rules as such schedules and statements have been or may be supplemented or amended from time to time through the Plan Confirmation Date.

1.136 *Secured Claim* means a Claim to the extent (i) secured by Collateral, the amount of which is equal to or less than the value of such Collateral (a) as set forth in the Plan, (b) as agreed to by the Holder of such Claim and the Debtors, or (c) as determined by a Final Order in accordance with Bankruptcy Code section 506(a), or (ii) secured by the amount of any rights of setoff of the Holder thereof under Bankruptcy Code section 553.

1.137 *Secured Tax Claim* means any Secured Claim that, absent its secured status, would be entitled to priority in right of payment under Bankruptcy Code section 507(a)(8) (determined irrespective of any time limitations therein), and including any related Secured Claim for penalties.

1.138 *Securities Act* means the Securities Act of 1933, as amended, and all rules and regulations promulgated thereunder.

1.139 *Transaction Proceeds* means the total consideration paid by Redwood for the Purchased Assets (defined in Section 6.1.1). Redwood shall provide \$105,000,000 Cash. Redwood shall also (i) assume certain liabilities of the Landowners and (ii) enter into a limited liability company agreement for PropCo.

1.140 *Transferred Employees* means employees of the Debtors to whom Redwood has made an offer of employment that has been accepted to be effective upon the Closing.

1.141 *Transferred Landowners* means Ashburn, Concord, Concord GP, Dallas, Dallas GP, Houston, Littleton, Novi, Senior Campus, Warminster, Warminster GP, Senior Campus Care, LLC, and Tinton Falls Campus II, LLC.

1.142 *Trust Agreement* means the agreement, substantially in the form included in the Plan Documents, governing the operations of the Liquidating Creditor Trust, as it may be subsequently modified from time to time.

1.143 *Trustee* means the individual or entity designated and retained as the trustee to the Liquidating Creditor Trust, as of the Effective Date or as soon as reasonably practicable thereafter, as the fiduciary responsible for administering the Liquidating Creditor Trust.

Case 09-37010-sgj11 Doc 292-1 Filed 11/13/09 Entered 11/13/09 01:08:58 Desc Exhibit A - Debtors Joint Plan of Reorganization Under Chapter 11 of the Page 27 of 87

1.144 *UMBC Building* means that certain building owned by ERC located at the following address: 5525 Research Park Drive, Baltimore, Maryland 21250.

1.145 *UMBC Building Construction Loan* means that certain Building Loan Agreement between Erickson Construction, Senior Campus, Senior Campus Care, LLC, and SCL Realty, LLC, as Borrowers, ERC, as guarantor, Manufacturers and Traders Trust Company as Lender and Administrative Agent, and Wilmington Trust, FSB, as Lender, dated July 31, 2008.

1.146 *UMBC Building Construction Loan Claim* means a Claim arising under the UMBC Building Construction Loan.

1.147 *Unimpaired* means, with respect to a Claim or Interest, a Class of Claims or Interests that is not Impaired, within the meaning of Bankruptcy Code section 1124.

1.148 *Voting Record Date* means the date provided in the order of the Bankruptcy Court approving the Disclosure Statement.

1.149 *Warminster Community Loan* means that certain loan agreement between Warminster and Ann's Choice, Inc., a Maryland non-profit corporation, relating to a loan with a balance of \$ 273.1 million

1.150 *Warminster Community Loan Claim* means a Claim arising under the Warminster Community Loan.

1.151 *Warminster Purchase Option Deposit Refund Obligation* means the obligation to refund the purchase option deposit under that certain amended and restated purchase option agreement, dated December 1, 2005, by and among Warminster, ERC, and Ann's Choice, Inc.

1.152 *Warminster Purchase Option Deposit Refund Obligation Claim* means a Claim arising under the Warminster Purchase Option Deposit Refund Obligation.

1.153 *Warminster Purchase Option Deposit Refund Obligation Guaranty Claim* means a Claim against ERC arising from a guarantee of the Warminster Purchase Option Deposit Refund Obligation.

1.154 *Warminster Sale/Leaseback Claim* means a Claim arising under that certain Real Estate Financing Contract by and between CNL Retirement ER3, LP, a Delaware limited partnership, as Lender and Warminster, as Debtor, as may be amended, modified and supplemented from time to time.

1.155 *Working Capital Loan* means a loan entered into between a Landowner and NFP, pursuant to which the Landowner loans the NFP the funds necessary to cover operating deficiencies of the NFP.

B. Interpretation: Application of Definitions and Rules of Construction.

Unless otherwise specified, all section or exhibit references in the Plan are to the respective section in, or exhibit to, the Plan, as the same may be amended, waived, or modified from time to time. The words "herein," "hereof," "hereto," "hereunder," and other words of similar import refer to the Plan as a whole and not to any particular section, subsection, or clause contained therein. A term used herein that is not defined herein shall have the meaning assigned to that term in the Bankruptcy Code. The rules

Case 09-37010-sgj11 Doc 292-1 Filed 11/13/09 Entered 11/13/09 01:08:58 Desc Exhibit A - Debtors Joint Plan of Reorganization Under Chapter 11 of the Page 28 of 87

of construction contained in section 102 of the Bankruptcy Code shall apply to the Plan. The headings in the Plan are for convenience of reference only and shall not limit or otherwise affect the provisions hereof. Unless otherwise provided, any reference in the Plan to an existing document, exhibit or schedule means such document, exhibit or schedule as it may have been amended, restated, revised, supplemented or otherwise modified as of the Effective Date. If a time or date is specified for any payments or other Distribution under the Plan, it shall mean on or as soon as reasonably practicable thereafter. Further, where appropriate from a contextual reading of a term, each term includes the singular and plural form of the term regardless of how the term is stated and each stated pronoun is gender neutral.

Section 2. ADMINISTRATIVE EXPENSE AND PRIORITY CLAIMS

2.1 Administrative Expense Claims. Except to the extent that a Holder of an Allowed Administrative Expense Claim agrees to a different treatment, the Debtors shall pay to each Holder of an Allowed Administrative Expense Claim Cash in an amount equal to such Claim on the Effective Date, or as soon thereafter as is reasonably practicable; provided, however, that Allowed Administrative Expense Claims representing liabilities incurred in the ordinary course of business by the Debtors, as Debtors in Possession, or liabilities arising under obligations incurred by the Debtors, as Debtors in Possession, in accordance with the Budget (as defined in the DIP Facility), shall be paid by the Debtors, as applicable, in the ordinary course of business, consistent with past practice and in accordance with the terms and subject to the conditions of any agreements governing, instruments evidencing, or other documents relating to such transactions.

2.2 **Compensation and Reimbursement Claims**. All parties seeking payment of Compensation and Reimbursement Claims (i) shall file their respective final applications for allowance of compensation for services rendered and reimbursement of expenses incurred by the date that is forty-five (45) days after the Effective Date, (ii) shall be paid in full from the Debtors' or Reorganized Debtors' Cash on hand in such amounts as are allowed by the Bankruptcy Court (a) upon the later of (i) the Effective Date, (ii) the date upon which the order relating to any such Allowed Administrative Expense Claim is entered, or (b) upon such other terms as may be mutually agreed upon between the Holder of such an Allowed Administrative Expense Claim and the Debtors or the Reorganized Debtors. The Reorganized Debtors are authorized to pay compensation for services rendered or reimbursement of expenses incurred after the Plan Confirmation Date and until the Effective Date in the ordinary course and without the need for Bankruptcy Court approval.

2.3 **Priority Tax Claims.** Except to the extent that a Holder of an Allowed Priority Tax Claim agrees to a different treatment, each Holder of an Allowed Priority Tax Claim shall receive, at the sole option of the Debtors or the Reorganized Debtors, (i) Cash in an amount equal to such Allowed Priority Tax Claim on, or as soon thereafter as is reasonably practicable, the later of the Effective Date and the first Business Day after the date that is thirty (30) calendar days after the date such Priority Tax Claim becomes an Allowed Priority Tax Claim, or (ii) equal annual Cash payments in an aggregate amount equal to such Allowed Priority Tax Claim, together with interest at the applicable rate under section 511 of the Bankruptcy Code, over a period not exceeding five (5) years after the date of assessment of such Allowed Priority Tax Claim. The Debtors reserve the right to prepay at any time under this option. All Allowed Priority Tax Claims that are not due and payable on or before the Effective Date shall be paid in the ordinary course of business as such obligations become due. Any Claims asserted by a governmental unit on account of any penalties shall not be Priority Tax Claims and shall be subordinated to General Unsecured Claims.

2.4 **DIP Funding Claims**. On the Effective Date, the Debtors shall pay Cash to each Holder of an Allowed DIP Funding Claim in an amount equal to such Claim in full and complete satisfaction of such Claim and all obligations and commitments thereunder shall be terminated. Upon

Case 09-37010-sgj11 Doc 292-1 Filed 11/13/09 Entered 11/13/09 01:08:58 Desc Exhibit A - Debtors Joint Plan of Reorganization Under Chapter 11 of the Page 29 of 87

payment or satisfaction in full of all obligations under the DIP Facility, any and all liens and security interests securing obligations under the DIP Facility shall be deemed terminated and shall be of no further force and effect.

Section 3. CLASSIFICATION OF CLAIMS AND INTERESTS

A. The following table designates the Classes of Claims against and Interests in **Erickson Group** and specifies which of those Classes are (i) Impaired or Unimpaired by the Plan, (ii) entitled to vote to accept the Plan in accordance with section 1126 of the Bankruptcy Code, (iii) deemed to reject the Plan, or (iv) deemed to accept the Plan.

Class	Description	Treatment	Entitled to Vote	Estimated Recovery
	Administrative Expense Claims	Payment in full.	No	100%
	Compensation and Reimbursement Claims	Payment in full.	No	100%
	Priority Tax Claims	Payment in full.	No	100%
	DIP Funding Claims	Payment in full.	No	100%
1	Other Priority Claims	Unimpaired.	No (deemed to accept)	100%
2	Secured Tax Claims	Unimpaired.	No (deemed to accept)	100%
3	Corporate Revolver Guaranty Claims	Impaired.	Yes	
4	Erickson Group Guaranty Claims	Impaired.	Yes	
5	Interests in Erickson Group	Impaired.	No (deemed to reject)	0%

Case 09-37010-sgj11 Doc 292-1 Filed 11/13/09 Entered 11/13/09 01:08:58 Desc Exhibit A - Debtors Joint Plan of Reorganization Under Chapter 11 of the Page 30 of 87

B. The following table designates the Classes of Claims against and Interests in **ERC**, a wholly owned subsidiary of Erickson Group, and specifies which of those Classes are (i) Impaired or Unimpaired by the Plan, (ii) entitled to vote to accept the Plan in accordance with section 1126 of the Bankruptcy Code, (iii) deemed to reject the Plan, or (iv) deemed to accept the Plan.

Class	Description	Treatment	Entitled to Vote	Estimated Recovery
	Administrative Expense Claims	Payment in full.	No	100%
	Compensation and Reimbursement Claims	Payment in full.	No	100%
	Priority Tax Claims	Payment in full.	No	100%
	DIP Funding Claims	Payment in full.	No	100%
1	Other Priority Claims	Unimpaired.	No (deemed to accept)	100%
2	Secured Tax Claims	Unimpaired.	No (deemed to accept)	100%
3	Corporate Revolver Claims	Impaired.	Yes	
4	UMBC Building Construction Loan Claims	Impaired.	Yes	
5	Management Agreement Claims	Impaired.	Yes	
6	General Unsecured Claims	Impaired.	Yes	
7	Interests in ERC	Impaired.	Yes	0%

Case 09-37010-sgj11 Doc 292-1 Filed 11/13/09 Entered 11/13/09 01:08:58 Desc Exhibit A - Debtors Joint Plan of Reorganization Under Chapter 11 of the Page 31 of 87

C. The following table designates the Classes of Claims against and Interests in **Erickson Construction**, a wholly owned subsidiary of ERC, and specifies which of those Classes are (i) Impaired or Unimpaired by the Plan, (ii) entitled to vote to accept the Plan in accordance with section 1126 of the Bankruptcy Code, (iii) deemed to reject the Plan, or (iv) deemed to accept the Plan.

Class	Description	Treatment	Entitled to Vote	Estimated Recovery
	Administrative Expense Claims	Payment in full.	No	100%
	Compensation and Reimbursement Claims	Payment in full.	No	100%
	Priority Tax Claims	Payment in full.	No	100%
	DIP Funding Claims	Payment in full.	No	100%
1	Other Priority Claims	Unimpaired.	No (deemed to accept)	100%
2	Secured Tax Claims	Unimpaired.	No (deemed to accept)	100%
3	Mechanic's Lien Claims	Unimpaired.	No (deemed to accept)	100%
4	Corporate Revolver Claims	Impaired.	Yes	
5	UMBC Building Construction Loan Claims	Impaired.	Yes	
6	General Unsecured Claims	Impaired.	No (deemed to reject)	0%
7	Interests in Erickson Construction	Impaired.	No (deemed to reject)	0%

Case 09-37010-sgj11 Doc 292-1 Filed 11/13/09 Entered 11/13/09 01:08:58 Desc Exhibit A - Debtors Joint Plan of Reorganization Under Chapter 11 of the Page 32 of 87

D. The following table designates the Classes of Claims against and Interests in **Senior Campus**^{1,} a wholly owned subsidiary of ERC, and specifies which of those Classes are (i) Impaired or Unimpaired by the Plan, (ii) entitled to vote to accept the Plan in accordance with section 1126 of the Bankruptcy Code, (iii) deemed to reject the Plan, or (iv) deemed to accept the Plan.

Class	Description	Treatment	Entitled to Vote	Estimated Recovery
	Administrative Expense Claims	Payment in full.	No	100%
	Compensation and Reimbursement Claims	Payment in full.	No	100%
	Priority Tax Claims	Payment in full.	No	100%
	DIP Funding Claims	Payment in full.	No	100%
1	Other Priority Claims	Unimpaired.	No (deemed to accept)	100%
2	Secured Tax Claims	Unimpaired.	No (deemed to accept)	100%
3	UMBC Building Construction Loan Claims	Impaired.	Yes	
4	General Unsecured Claims	Impaired.	No (deemed to reject)	0%
5	Interests in Senior Campus	Impaired.	No (deemed to reject)	0%

¹ Except for its ownership interest in Houston, Senior Campus does not have any assets, and its only liabilities are the listed guaranty claims and intercompany claims.

Case 09-37010-sgj11 Doc 292-1 Filed 11/13/09 Entered 11/13/09 01:08:58 Desc Exhibit A - Debtors Joint Plan of Reorganization Under Chapter 11 of the Page 33 of 87

E. The following table designates the Classes of Claims against and Interests in **Ashburn**, a wholly owned subsidiary of ERC, and specifies which of those Classes are (i) Impaired or Unimpaired by the Plan, (ii) entitled to vote to accept the Plan in accordance with section 1126 of the Bankruptcy Code, (iii) deemed to reject the Plan, or (iv) deemed to accept the Plan.

Class	Description	Treatment	Entitled to Vote	Estimated Recovery
	Administrative Expense Claims	Payment in full.	No	100%
	Compensation and Reimbursement Claims	Payment in full.	No	100%
	Priority Tax Claims	Payment in full.	No	100%
	DIP Funding Claims	Payment in full.	No	100%
1	Other Priority Claims	Unimpaired.	No (deemed to accept)	100%
2	Secured Tax Claims	Unimpaired.	No (deemed to accept)	100%
3	Mechanic's Lien Claims	Unimpaired.	No (deemed to accept)	100%
4	Ashburn Construction Loan Claims	Impaired.	Yes	
5	Ashburn Community Loan Claims	Impaired.	Yes	
6	Ashburn Mezzanine Loan Claims	Impaired.	Yes	
7	NFP Claims	Impaired.	Yes	
8	General Unsecured Claims	Impaired.	Yes	
9	Interests in Ashburn	Impaired.	No (deemed to reject)	0%

Case 09-37010-sgj11 Doc 292-1 Filed 11/13/09 Entered 11/13/09 01:08:58 Desc Exhibit A - Debtors Joint Plan of Reorganization Under Chapter 11 of the Page 34 of 87

F. The following table designates the Classes of Claims against and Interests in **Columbus**, a wholly owned subsidiary of ERC, and specifies which of those Classes are (i) Impaired or Unimpaired by the Plan, (ii) entitled to vote to accept the Plan in accordance with section 1126 of the Bankruptcy Code, (iii) deemed to reject the Plan, or (iv) deemed to accept the Plan.

Class	Description	Treatment	Entitled to Vote	Estimated Recovery
	Administrative Expense Claims	Payment in full.	No	100%
	Compensation and Reimbursement Claims	Payment in full.	No	100%
	Priority Tax Claims	Payment in full.	No	100%
	DIP Funding Claims	Payment in full.	No	100%
1	Other Priority Claims	Unimpaired.	No (deemed to accept)	100%
2	Secured Tax Claims	Unimpaired.	No (deemed to accept)	100%
3	Mechanic's Lien Claims	Unimpaired.	No (deemed to accept)	100%
4	Columbus Improvement Bond Claims	Impaired.	Yes	
5	Columbus Construction Loan Claims	Impaired.	Yes	
6	Columbus Community Loan Claims	Impaired.	Yes	
7	Columbus Mezzanine Loan Claims	Impaired.	Yes	
8	General Unsecured Claims	Impaired.	Yes	
9	Interests in Columbus	Impaired.	No (deemed to reject)	0%

Case 09-37010-sgj11 Doc 292-1 Filed 11/13/09 Entered 11/13/09 01:08:58 Desc Exhibit A - Debtors Joint Plan of Reorganization Under Chapter 11 of the Page 35 of 87

G. The following table designates the Classes of Claims against and Interests in **Concord**, a direct or indirect wholly owned subsidiary of ERC, and specifies which of those Classes are (i) Impaired or Unimpaired by the Plan, (ii) entitled to vote to accept the Plan in accordance with section 1126 of the Bankruptcy Code, (iii) deemed to reject the Plan, or (iv) deemed to accept the Plan.

Class	Description	Treatment	Entitled to Vote	Estimated Recovery
	Administrative Expense Claims	Payment in full.	No	100%
	Compensation and Reimbursement Claims	Payment in full.	No	100%
	Priority Tax Claims	Payment in full.	No	100%
	DIP Funding Claims	Payment in full.	No	100%
1	Other Priority Claims	Unimpaired.	No (deemed to accept)	100%
2	Secured Tax Claims	Unimpaired.	No (deemed to accept)	100%
3	Mechanic's Lien Claims	Unimpaired.	No (deemed to accept)	100%
4	Concord Construction Loan Claims	Impaired.	Yes	
5	Concord Community Loan Claims	Impaired.	Yes	
6	Concord Sale/Leaseback Claims	Impaired.	Yes	
7	NFP Claims	Impaired.	Yes	
8	General Unsecured Claims	Impaired.	Yes	
9	Interests in Concord	Impaired.	No (deemed to reject)	0%

Case 09-37010-sgj11 Doc 292-1 Filed 11/13/09 Entered 11/13/09 01:08:58 Desc Exhibit A - Debtors Joint Plan of Reorganization Under Chapter 11 of the Page 36 of 87

H. The following table designates the Classes of Claims against and Interests in **Concord** \mathbf{GP}^2 , which is wholly owned by ERC, and specifies which of those Classes are (i) Impaired or Unimpaired by the Plan, (ii) entitled to vote to accept the Plan in accordance with section 1126 of the Bankruptcy Code, (iii) deemed to reject the Plan, or (iv) deemed to accept the Plan.

Class	Description	Treatment	Entitled to Vote	Estimated Recovery
	Administrative Expense Claims	Payment in full.	No	100%
	Compensation and Reimbursement Claims	Payment in full.	No	100%
	Priority Tax Claims	Payment in full.	No	100%
	DIP Funding Claims	Payment in full.	No	100%
1	Other Priority Claims	Unimpaired.	No (deemed to accept)	100%
2	Secured Tax Claims	Unimpaired.	No (deemed to accept)	100%
3	General Unsecured Claims	Impaired.	No (deemed to reject)	0%
4	Interests in Concord GP	Impaired.	No (deemed to reject)	0%

² Except for its ownership interest in Concord, Concord GP does not have any assets, and except for the listed guaranty claims, it does not have any liabilities.

Case 09-37010-sgj11 Doc 292-1 Filed 11/13/09 Entered 11/13/09 01:08:58 Desc Exhibit A - Debtors Joint Plan of Reorganization Under Chapter 11 of the Page 37 of 87

I. The following table designates the Classes of Claims against and Interests in **Dallas**, a direct or indirect wholly owned subsidiary of ERC, and specifies which of those Classes are (i) Impaired or Unimpaired by the Plan, (ii) entitled to vote to accept the Plan in accordance with section 1126 of the Bankruptcy Code, (iii) deemed to reject the Plan, or (iv) deemed to accept the Plan.

Class	Description	Treatment	Entitled to Vote	Estimated Recovery
	Administrative Expense Claims	Payment in full.	No	100%
	Compensation and Reimbursement Claims	Payment in full.	No	100%
	Priority Tax Claims	Payment in full.	No	100%
	DIP Funding Claims	Payment in full.	No	100%
1	Other Priority Claims	Unimpaired.	No (deemed to accept)	100%
2	Secured Tax Claims	Unimpaired.	No (deemed to accept)	100%
3	Mechanic's Lien Claims	Unimpaired.	No (deemed to accept)	100%
4	Dallas Construction Loan Claims	Impaired.	Yes	
5	Dallas Community Loan Claims	Impaired.	Yes	
6	Dallas Sale/Leaseback Claims	Impaired.	Yes	
7	NFP Claims	Impaired.	Yes	
8	General Unsecured Claims	Impaired.	Yes	
9	Interests in Dallas	Impaired.	No (deemed to reject)	0%

Case 09-37010-sgj11 Doc 292-1 Filed 11/13/09 Entered 11/13/09 01:08:58 Desc Exhibit A - Debtors Joint Plan of Reorganization Under Chapter 11 of the Page 38 of 87

J. The following table designates the Classes of Claims against and Interests in **Dallas GP**³, a wholly owned subsidiary of ERC, and specifies which of those Classes are (i) Impaired or Unimpaired by the Plan, (ii) entitled to vote to accept the Plan in accordance with section 1126 of the Bankruptcy Code, (iii) deemed to reject the Plan, or (iv) deemed to accept the Plan.

Class	Description	Treatment	Entitled to Vote	Estimated Recovery
	Administrative Expense Claims	Payment in full.	No	100%
	Compensation and Reimbursement Claims	Payment in full.	No	100%
	Priority Tax Claims	Payment in full.	No	100%
	DIP Funding Claims	Payment in full.	No	100%
1	Other Priority Claims	Unimpaired.	No (deemed to accept)	100%
2	Secured Tax Claims	Unimpaired.	No (deemed to accept)	100%
3	General Unsecured Claims	Impaired.	No (deemed to reject)	0%
4	Interests in Dallas GP	Impaired.	No (deemed to reject)	0%

³ Except for its ownership interest in Dallas, Dallas GP does not have any assets, and except for the listed guaranty claims, it does not have any liabilities.

Case 09-37010-sgj11 Doc 292-1 Filed 11/13/09 Entered 11/13/09 01:08:58 Desc Exhibit A - Debtors Joint Plan of Reorganization Under Chapter 11 of the Page 39 of 87

K. The following table designates the Classes of Claims against and Interests in **Houston**, a direct or indirect wholly owned subsidiary of ERC, and specifies which of those Classes are (i) Impaired or Unimpaired by the Plan, (ii) entitled to vote to accept the Plan in accordance with section 1126 of the Bankruptcy Code, (iii) deemed to reject the Plan, or (iv) deemed to accept the Plan.

Class	Description	Treatment	Entitled to Vote	Estimated Recovery
	Administrative Expense Claims	Payment in full.	No	100%
	Compensation and Reimbursement Claims	Payment in full.	No	100%
	Priority Tax Claims	Payment in full.	No	100%
	DIP Funding Claims	Payment in full.	No	100%
1	Other Priority Claims	Unimpaired.	No (deemed to accept)	100%
2	Secured Tax Claims	Unimpaired.	No (deemed to accept)	100%
3	Mechanic's Lien Claims	Unimpaired.	No (deemed to accept)	100%
4	Houston Construction Loan Claims	Impaired.	Yes	
5	Houston Community Loan Claims	Impaired.	Yes	
6	Houston Sale/Leaseback Claims	Impaired.	Yes	
7	NFP Claims	Impaired.	Yes	
8	General Unsecured Claims	Impaired.	Yes	
9	Interests in Houston	Impaired.	No (deemed to reject)	0%

Case 09-37010-sgj11 Doc 292-1 Filed 11/13/09 Entered 11/13/09 01:08:58 Desc Exhibit A - Debtors Joint Plan of Reorganization Under Chapter 11 of the Page 40 of 87

L. The following table designates the Classes of Claims against and Interests in **Kansas**, a wholly owned subsidiary of ERC, and specifies which of those Classes are (i) Impaired or Unimpaired by the Plan, (ii) entitled to vote to accept the Plan in accordance with section 1126 of the Bankruptcy Code, (iii) deemed to reject the Plan, or (iv) deemed to accept the Plan.

Class	Description	Treatment	Entitled to Vote	Estimated Recovery
	Administrative Expense Claims	Payment in full.	No	100%
	Compensation and Reimbursement Claims	Payment in full.	No	100%
	Priority Tax Claims	Payment in full.	No	100%
	DIP Funding Claims	Payment in full.	No	100%
1	Other Priority Claims	Unimpaired.	No (deemed to accept)	100%
2	Secured Tax Claims	Unimpaired.	No (deemed to accept)	100%
3	Mechanic's Lien Claims	Unimpaired.	No (deemed to accept)	100%
4	Kansas Special Assessment Bond Claims	Unimpaired.	No (deemed to accept)	N/A
5	Kansas Construction Loan Claims	Impaired.	Yes	
6	Kansas Community Loan Claims	Impaired.	Yes	
7	Kansas Mezzanine Loan Claims	Impaired.	Yes	
8	NFP Claims	Impaired.	Yes	
9	General Unsecured Claims	Impaired.	Yes	
10	Interests in Kansas	Impaired.	No (deemed to reject)	0%

Case 09-37010-sgj11 Doc 292-1 Filed 11/13/09 Entered 11/13/09 01:08:58 Desc Exhibit A - Debtors Joint Plan of Reorganization Under Chapter 11 of the Page 41 of 87

M. The following table designates the Classes of Claims against and Interests in **Littleton**, a wholly owned subsidiary of ERC, and specifies which of those Classes are (i) Impaired or Unimpaired by the Plan, (ii) entitled to vote to accept the Plan in accordance with section 1126 of the Bankruptcy Code, (iii) deemed to reject the Plan, or (iv) deemed to accept the Plan.

Class	Description	Treatment	Entitled to Vote	Estimated Recovery
	Administrative Expense Claims	Payment in full.	No	100%
	Compensation and Reimbursement Claims	Payment in full.	No	100%
	Priority Tax Claims	Payment in full.	No	100%
	DIP Funding Claims	Payment in full.	No	100%
1	Other Priority Claims	Unimpaired.	No (deemed to accept)	100%
2	Secured Tax Claims	Unimpaired.	No (deemed to accept)	100%
3	Mechanic's Lien Claims	Unimpaired.	No (deemed to accept)	100%
4	Littleton Construction Loan Claims	Impaired.	Yes	
5	Littleton Community Loan Claims	Impaired.	Yes	
6	Littleton Sale/Leaseback Claims	Impaired.	Yes	
7	NFP Claims	Impaired.	Yes	
8	General Unsecured Claims	Impaired.	Yes	
9	Interests in Littleton	Impaired.	No (deemed to reject)	0%

Case 09-37010-sgj11 Doc 292-1 Filed 11/13/09 Entered 11/13/09 01:08:58 Desc Exhibit A - Debtors Joint Plan of Reorganization Under Chapter 11 of the Page 42 of 87

N. The following table designates the Classes of Claims against and Interests in **Novi**, a wholly owned subsidiary of ERC, and specifies which of those Classes are (i) Impaired or Unimpaired by the Plan, (ii) entitled to vote to accept the Plan in accordance with section 1126 of the Bankruptcy Code, (iii) deemed to reject the Plan, or (iv) deemed to accept the Plan.

Class	Description	Treatment	Entitled to Vote	Estimated Recovery
	Administrative Expense Claims	Payment in full.	No	100%
	Compensation and Reimbursement Claims	Payment in full.	No	100%
	Priority Tax Claims	Payment in full.	No	100%
	DIP Funding Claims	Payment in full.	No	100%
1	Other Priority Claims	Unimpaired.	No (deemed to accept)	100%
2	Secured Tax Claims	Unimpaired.	No (deemed to accept)	100%
3	Mechanic's Lien Claims	Unimpaired.	No (deemed to accept)	100%
4	Novi Construction Loan Claims	Impaired.	Yes	
5	Novi Community Loan Claims	Impaired.	Yes	
6	Novi Sale/Leaseback Claims	Impaired.	Yes	
7	NFP Claims	Impaired.	Yes	
8	General Unsecured Claims	Impaired.	Yes	
9	Interests in Novi	Impaired.	No (deemed to reject)	0%

Case 09-37010-sgj11 Doc 292-1 Filed 11/13/09 Entered 11/13/09 01:08:58 Desc Exhibit A - Debtors Joint Plan of Reorganization Under Chapter 11 of the Page 43 of 87

O. The following table designates the Classes of Claims against and Interests in **Warminster**, a direct or indirect wholly owned subsidiary of ERC, and specifies which of those Classes are (i) Impaired or Unimpaired by the Plan, (ii) entitled to vote to accept the Plan in accordance with section 1126 of the Bankruptcy Code, (iii) deemed to reject the Plan, or (iv) deemed to accept the Plan.

Class	Description	Treatment	Entitled to Vote	Estimated Recovery
	Administrative Expense Claims	Payment in full.	No	100%
	Compensation and Reimbursement Claims	Payment in full.	No	100%
	Priority Tax Claims	Payment in full.	No	100%
	DIP Funding Claims	Payment in full.	No	100%
1	Other Priority Claims	Unimpaired.	No (deemed to accept)	100%
2	Secured Tax Claims	Unimpaired.	No (deemed to accept)	100%
3	Mechanic's Lien Claims	Unimpaired.	No (deemed to accept)	100%
4	Warminster Community Loan Claims	Impaired.	Yes	
5	Warminster Purchase Option Deposit Refund Obligation Claims	Impaired.	Yes	
6	Warminster Sale/Leaseback Claims	Impaired.	Yes	
7	NFP Claims	Impaired.	Yes	
8	General Unsecured Claims	Impaired.	Yes	
9	Interests in Warminster	Impaired.	No (deemed to reject)	0%

Case 09-37010-sgj11 Doc 292-1 Filed 11/13/09 Entered 11/13/09 01:08:58 Desc Exhibit A - Debtors Joint Plan of Reorganization Under Chapter 11 of the Page 44 of 87

P. The following table designates the Classes of Claims against and Interests in **Warminster GP**⁴, a wholly owned subsidiary of ERC, and specifies which of those Classes are (i) Impaired or Unimpaired by the Plan, (ii) entitled to vote to accept the Plan in accordance with section 1126 of the Bankruptcy Code, (iii) deemed to reject the Plan, or (iv) deemed to accept the Plan.

Class	Description	Treatment	Entitled to Vote	Estimated Recovery
	Administrative Expense Claims	Payment in full.	No	100%
	Compensation and Reimbursement Claims	Payment in full.	No	100%
	Priority Tax Claims	Payment in full.	No	100%
	DIP Funding Claims	Payment in full.	No	100%
1	Other Priority Claims	Unimpaired.	No (deemed to accept)	100%
2	Secured Tax Claims	Unimpaired.	No (deemed to accept)	100%
3	General Unsecured Claims	Impaired.	No (deemed to reject)	0%
4	Interests in Warminster GP	Impaired.	No (deemed to reject)	0%

Section 4. TREATMENT OF CLAIMS AND INTERESTS

<u>Note:</u> The treatment of Claims, as more fully described in this Section 4, is subject to change. Corporate Revolver Claim Holders and Holders of Project Debt dispute the allocation of the Transaction Proceeds with respect to the Redwood purchase transaction. A portion of the Transaction Proceeds will be used to pay the Project Debt . The proper allocation of the Transaction Proceeds shall be determined by the Bankruptcy Court. Additionally, the Debtors reserve the right to request a grant of relief from the automatic stay to allow senior secured lenders to foreclose on certain property securing the debt owed to the senior secured lenders.

4.1 Erickson Group.

4.1.1 *Other Priority Claims (Class 1).* Except to the extent that a Holder of an Allowed Other Priority Claim against Erickson Group's Estate has agreed to a different treatment of such Claim, each such Holder shall receive, in full satisfaction of such Allowed Other Priority Claim, Cash in an amount equal to such Claim, on or as soon as reasonably practicable after the later of (i) the Effective Date; (ii) the date the Other Priority Claim becomes an Allowed Claim; or (iii) the date for payment provided by any agreement or arrangement between Erickson Group and the Holder of the Allowed Other Priority Claim.

4.1.2 *Secured Tax Claims (Class 2).* On the Effective Date or as soon thereafter as is reasonably practicable, each Holder of an Allowed Secured Tax Claim shall receive, at the option of the Reorganized Debtors, (i) the proceeds of the sale or disposition of the Collateral securing such Allowed Secured Tax Claim to the extent of the value of the Holder's secured interest in the

⁴ Except for its ownership interest in Warminster, Warminster GP does not have any assets, and except for the listed guaranty claims, it does not have any liabilities.

Case 09-37010-sgj11 Doc 292-1 Filed 11/13/09 Entered 11/13/09 01:08:58 Desc Exhibit A - Debtors Joint Plan of Reorganization Under Chapter 11 of the Page 45 of 87

Allowed Secured Tax Claim, (ii) such treatment that leaves unaltered the legal, equitable, and contractual rights to which the holder of such Allowed Secured Tax Claim is entitled, or (iii) such other Distribution as necessary to satisfy the requirements of the Bankruptcy Code. In the event the Reorganized Debtors treat a Claim under clause (i) of this Section, the liens securing such Secured Tax Claim shall be deemed released. The Debtors and the Reorganized Debtors specifically reserve the right to challenge the validity, nature, and perfection of, and to avoid pursuant to the provisions of the Bankruptcy Code and other applicable law, any purported liens relating to the Secured Tax Claims.

4.1.3 *Corporate Revolver Guaranty Claims (Class 3).* Recovery with respect to the Corporate Revolver Guaranty Claims shall be limited solely to Erickson Group's membership interest in ERC.

4.1.4 *Erickson Group Guaranty Claims (Class 4)*. The Erickson Group Guaranty Claims shall be satisfied by the Landowner Debtors' assumption of the obligations under the respective construction loans.

4.1.5 *Interests in Erickson Group (Class 5)*. Each Holder of an Interest in Erickson Group will not receive any Distribution on account of such Interest. Each such Interest shall not receive or retain an interest in the Debtors, the Reorganized Debtors, the Estates, or other property or interests of the Debtors or Reorganized Debtors on account of such Interests. Each such Interest will be cancelled as of the Effective Date.

4.2 *ERC*.

4.2.1 *Other Priority Claims (Class 1).* Except to the extent that a Holder of an Allowed Other Priority Claim against ERC's Estate has agreed to a different treatment of such Claim, each such Holder shall receive, in full satisfaction of such Allowed Other Priority Claim, Cash in an amount equal to such Claim, on or as soon as reasonably practicable after the later of (i) the Effective Date; (ii) the date the Other Priority Claim becomes an Allowed Claim; or (iii) the date for payment provided by any agreement or arrangement between ERC and the Holder of the Allowed Other Priority Claim.

4.2.2 Secured Tax Claims (Class 2). On the Effective Date or as soon thereafter as is reasonably practicable, each Holder of an Allowed Secured Tax Claim shall receive, at the option of the Reorganized Debtors, (i) the proceeds of the sale or disposition of the Collateral securing such Allowed Secured Tax Claim to the extent of the value of the Holder's secured interest in the Allowed Secured Tax Claim, (ii) such treatment that leaves unaltered the legal, equitable, and contractual rights to which the Holder of such Allowed Secured Tax Claim is entitled, or (iii) such other Distribution as necessary to satisfy the requirements of the Bankruptcy Code. In the event the Reorganized Debtors treat a Claim under clause (i) of this Section, the liens securing such Secured Tax Claim shall be deemed released. The Debtors and the Reorganized Debtors specifically reserve the right to challenge the validity, nature, and perfection of, and to avoid pursuant to the provisions of the Bankruptcy Code and other applicable law, any purported liens relating to the Secured Tax Claims.

4.2.3 *Corporate Revolver Claims (Class 3).* On the Effective Date or as soon thereafter as is reasonably practicable, each Holder of an Allowed Corporate Revolver Claim shall receive (i) a pro rata portion of the distributable Cash derived from the \$105 million Cash Transaction Proceeds shared ratably among all Holders of Corporate Revolver Claims, to the extent the Bankruptcy Court determines a portion of the Transaction Proceeds is allocable to Holders of Corporate Revolver Claims and (ii) a pro rata portion of the Cash on hand at the Company above \$10 million.

Case 09-37010-sgj11 Doc 292-1 Filed 11/13/09 Entered 11/13/09 01:08:58 Desc Exhibit A - Debtors Joint Plan of Reorganization Under Chapter 11 of the Page 46 of 87

4.2.4 **UMBC Building Construction Loan Claims (Class 4).** On the Effective Date or as soon thereafter as is reasonably practicable, each Holder of an Allowed UMBC Building Construction Loan Claim shall receive the property securing such Claim or the proceeds of a Bankruptcy Code section 363 sale of such property in full satisfaction of the Holder's Allowed Claim.

4.2.5 *Management Agreement Claims (Class 5).* Each Holder of an Allowed Management Agreement Claim shall receive recovery in the form of restated obligations under the Management Agreement and Redwood's assumption of the Management Agreement, as restated.

4.2.6 *General Unsecured Claims (Class 6)*. Each Holder of an Allowed General Unsecured Claim shall receive a pro rata Distribution of the unencumbered assets of ERC's Estate on account of the Holder's Allowed General Unsecured Claim.

4.2.7 *Interests in ERC (Class 7).* Each Holder of an Interest in ERC will not receive any Distribution on account of such Interest. Each such Interest shall not receive or retain an interest in the Debtors, the Reorganized Debtors, the Estates, or other property or interests of the Debtors or Reorganized Debtors on account of such Interests, on or after the Effective Date. Such Interests shall be cancelled.

4.3 *Erickson Construction*.

4.3.1 *Other Priority Claims (Class 1).* Except to the extent that a Holder of an Allowed Other Priority Claim against Erickson Construction's Estate has agreed to a different treatment of such Claim, each such Holder shall receive, in full satisfaction of such Allowed Other Priority Claim, Cash in an amount equal to such Claim, on or as soon as reasonably practicable after the later of (i) the Effective Date; (ii) the date the Other Priority Claim becomes an Allowed Claim; or (iii) the date for payment provided by any agreement or arrangement between Erickson Construction and the Holder of the Allowed Other Priority Claim.

4.3.2 Secured Tax Claims (Class 2). On the Effective Date or as soon thereafter as is reasonably practicable, each Holder of an Allowed Secured Tax Claim shall receive, at the option of the Reorganized Debtors, (i) the proceeds of the sale or disposition of the Collateral securing such Allowed Secured Tax Claim to the extent of the value of the Holder's secured interest in the Allowed Secured Tax Claim, (ii) such treatment that leaves unaltered the legal, equitable, and contractual rights to which the Holder of such Allowed Secured Tax Claim is entitled, or (iii) such other Distribution as necessary to satisfy the requirements of the Bankruptcy Code. In the event the Reorganized Debtors treat a Claim under clause (i) of this Section, the liens securing such Secured Tax Claim shall be deemed released. The Debtors and the Reorganized Debtors specifically reserve the right to challenge the validity, nature, and perfection of, and to avoid pursuant to the provisions of the Bankruptcy Code and other applicable law, any purported liens relating to the Secured Tax Claims.

4.3.3 *Mechanic's Lien Claims (Class 3)*. Except to the extent a Holder of an Allowed Mechanic's Lien Claim agrees to less favorable treatment, each Holder of an Allowed Mechanic's Lien Claim shall receive the Allowed amount of such Claim in full satisfaction of such Claim on the Distribution Date.

4.3.4 *Corporate Revolver Claims (Class 4).* On the Effective Date or as soon thereafter as is reasonably practicable, each Holder of an Allowed Corporate Revolver Claim shall receive (i) a pro rata portion of the distributable Cash derived from the \$105 million Cash Transaction Proceeds shared ratably among all Holders of Corporate Revolver Claims, to the extent the Bankruptcy Court

Case 09-37010-sgj11 Doc 292-1 Filed 11/13/09 Entered 11/13/09 01:08:58 Desc Exhibit A - Debtors Joint Plan of Reorganization Under Chapter 11 of the Page 47 of 87

determines a portion of the Transaction Proceeds is allocable to Holders of Corporate Revolver Claims and (ii) a pro rata portion of the Cash on hand at the Company above \$10 million.

4.3.5 *UMBC Building Construction Loan Claims (Class 5).* On the Effective Date or as soon thereafter as is reasonably practicable, each Holder of an Allowed UMBC Building Construction Loan Claim shall receive the property securing such Claim or the proceeds of a Bankruptcy Code section 363 sale of such property in full satisfaction of the Holder's Allowed Claim.

4.3.6 *General Unsecured Claims (Class 6)*. Each Holder of an Allowed General Unsecured Claim shall not receive or retain any interest or property or otherwise receive a Distribution from Erickson Constructions' Estate on account of the Holder's Allowed General Unsecured Claim.

4.3.7 *Interests in Erickson Construction (Class 7)*. Each Holder of an Interest in Erickson Construction shall not receive or retain any interest or property or otherwise receive a Distribution on account of the Holder's Interest. Such Interests shall be cancelled.

4.4 Senior Campus.

4.4.1 *Other Priority Claims (Class 1).* Except to the extent that a Holder of an Allowed Other Priority Claim against Senior Campus Estate has agreed to a different treatment of such Claim, each such Holder shall receive, in full satisfaction of such Allowed Other Priority Claim, Cash in an amount equal to such Claim, on or as soon as reasonably practicable after the later of (i) the Effective Date; (ii) the date the Other Priority Claim becomes an Allowed Claim; or (iii) the date for payment provided by any agreement or arrangement between Senior Campus and the Holder of the Allowed Other Priority Claim.

4.4.2 Secured Tax Claims (Class 2). On the Effective Date or as soon thereafter as is reasonably practicable, each Holder of an Allowed Secured Tax Claim shall receive, at the option of the Reorganized Debtors, (i) the proceeds of the sale or disposition of the Collateral securing such Allowed Secured Tax Claim to the extent of the value of the Holder's secured interest in the Allowed Secured Tax Claim, (ii) such treatment that leaves unaltered the legal, equitable, and contractual rights to which the Holder of such Allowed Secured Tax Claim is entitled, or (iii) such other Distribution as necessary to satisfy the requirements of the Bankruptcy Code. In the event the Reorganized Debtors treat a Claim under clause (i) of this Section, the liens securing such Secured Tax Claim shall be deemed released. The Debtors and the Reorganized Debtors specifically reserve the right to challenge the validity, nature, and perfection of, and to avoid pursuant to the provisions of the Bankruptcy Code and other applicable law, any purported liens relating to the Secured Tax Claims.

4.4.3 *UMBC Building Construction Loan Claims (Class 3)*. On the Effective Date or as soon thereafter as is reasonably practicable, each Holder of an Allowed UMBC Building Construction Loan Claim shall receive the property securing such Claim or the proceeds of a Bankruptcy Code section 363 sale of such property in full satisfaction of the Holder's Allowed Claim.

4.4.4 *General Unsecured Claims (Class 4)*. Each Holder of an Allowed General Unsecured Claim shall not receive or retain any interest or property or otherwise receive a Distribution from Senior Campus' Estate on account of the Holder's Allowed General Unsecured Claim.

4.4.5 *Interests in Senior Campus (Class 5)*. Each Holder of an Interest in Senior Campus will not receive any Distribution on of such Interest. Each such Interest shall not receive or retain an interest in the Debtors, the Reorganized Debtors, the Estates, or other property or interests of

the Debtors or Reorganized Debtors on account of such Interests. On the Effective Date or as soon thereafter as reasonably practicable, ERC shall assign its Interest in Senior Campus to PropCo, which assignment shall be free and clear of all claims of ERC's creditors.

4.5 Ashburn.

4.5.1 *Other Priority Claims (Class 1).* Except to the extent that a Holder of an Allowed Other Priority Claim against Ashburn's Estate has agreed to a different treatment of such Claim, each such Holder shall receive, in full satisfaction of such Allowed Other Priority Claim, Cash in an amount equal to such Claim, on or as soon as reasonably practicable after the later of (i) the Effective Date; (ii) the date the Other Priority Claim becomes an Allowed Claim; or (iii) the date for payment provided by any agreement or arrangement between Ashburn and the Holder of the Allowed Other Priority Claim.

4.5.2 Secured Tax Claims (Class 2). On the Effective Date or as soon thereafter as is reasonably practicable, each Holder of an Allowed Secured Tax Claim shall receive, at the option of the Reorganized Debtors, (i) the proceeds of the sale or disposition of the Collateral securing such Allowed Secured Tax Claim to the extent of the value of the Holder's secured interest in the Allowed Secured Tax Claim, (ii) such treatment that leaves unaltered the legal, equitable, and contractual rights to which the Holder of such Allowed Secured Tax Claim is entitled, or (iii) such other Distribution as necessary to satisfy the requirements of the Bankruptcy Code. In the event the Reorganized Debtors treat a Claim under clause (i) of this Section, the liens securing such Secured Tax Claim shall be deemed released. The Debtors and the Reorganized Debtors specifically reserve the right to challenge the validity, nature, and perfection of, and to avoid pursuant to the provisions of the Bankruptcy Code and other applicable law, any purported liens relating to the Secured Tax Claims.

4.5.3 *Mechanic's Lien Claims (Class 3)*. Except to the extent a Holder of an Allowed Mechanic's Lien Claim agrees to less favorable treatment, each Holder of an Allowed Mechanic's Lien Claim shall receive the Allowed amount of such Claim in full satisfaction of such Claim on the Distribution Date.

4.5.4 *Ashburn Construction Loan Claims (Class 4)*. Each Holder of an Allowed Ashburn Construction Loan Claim will receive pro rata participation in a note in the outstanding principal paid balance, with mutually agreed upon modified terms. Ashburn shall assume the new facility.

4.5.5 Ashburn Community Loan Claims (Class 5). Holder of an Allowed Ashburn Community Loan Claim shall receive a modified loan, with mutually agreed upon terms. Ashburn shall assume the modified loan.

4.5.6 Ashburn Mezzanine Loan Claims (Class 6). Each Holder of an Allowed Mezzanine Loan Guaranty Claim shall receive a pro rata Distribution of the unencumbered assets of Ashburn's Estate on account of the Holder's Allowed Claim.

4.5.7 *NFP Claims (Class 7).* Ashburn shall assume all its obligations with respect to the NFP Claims, subject to mutually agreed upon modifications.

4.5.8 *General Unsecured Claims (Class 8)*. Each Holder of an Allowed General Unsecured Claim shall receive a pro rata Distribution of the unencumbered assets of Ashburn's Estate on account of the Holder's Allowed General Unsecured Claim.

Case 09-37010-sgj11 Doc 292-1 Filed 11/13/09 Entered 11/13/09 01:08:58 Desc Exhibit A - Debtors Joint Plan of Reorganization Under Chapter 11 of the Page 49 of 87

4.5.9 Interests in Ashburn (Class 9). Each Holder of an Interest in Ashburn will not receive any Distribution on account of such Interest. Each such Interest shall not receive or retain an interest in the Debtors, the Reorganized Debtors, the Estates, or other property or interests of the Debtors or Reorganized Debtors on account of such Interests. As of the Effective Date or as soon thereafter as reasonably practicable, ERC shall assign its Interests in Ashburn to PropCo, which assignment shall be free and clear of all claims by creditors of ERC.

4.6 *Columbus*.

4.6.1 *Other Priority Claims (Class 1).* Except to the extent that a Holder of an Allowed Other Priority Claim against Columbus' Estate has agreed to a different treatment of such Claim, each such Holder shall receive, in full satisfaction of such Allowed Other Priority Claim, Cash in an amount equal to such Claim, on or as soon as reasonably practicable after the later of (i) the Effective Date; (ii) the date the Other Priority Claim becomes an Allowed Claim; or (iii) the date for payment provided by any agreement or arrangement between Columbus and the Holder of the Allowed Other Priority Claim.

4.6.2 Secured Tax Claims (Class 2). On the Effective Date or as soon thereafter as is reasonably practicable, each Holder of an Allowed Secured Tax Claim shall receive, at the option of the Reorganized Debtors, (i) the proceeds of the sale or disposition of the Collateral securing such Allowed Secured Tax Claim to the extent of the value of the Holder's secured interest in the Allowed Secured Tax Claim, (ii) such treatment that leaves unaltered the legal, equitable, and contractual rights to which the Holder of such Allowed Secured Tax Claim is entitled, or (iii) such other distribution as necessary to satisfy the requirements of the Bankruptcy Code. In the event the Reorganized Debtors treat a Claim under clause (i) of this Section, the liens securing such Secured Tax Claim shall be deemed released. The Debtors and the Reorganized Debtors specifically reserve the right to challenge the validity, nature, and perfection of, and to avoid pursuant to the provisions of the Bankruptcy Code and other applicable law, any purported liens relating to the Secured Tax Claims.

4.6.3 *Mechanic's Lien Claims (Class 3)*. Except to the extent a Holder of an Allowed Mechanic's Lien Claim agrees to less favorable treatment, each Holder of an Allowed Mechanic's Lien Claim shall receive the Allowed amount of such Claim in full satisfaction of such Claim on the Distribution Date.

4.6.4 *Columbus Improvement Bond Claims (Class 4)*. Each Holder of an Allowed Columbus Improvement Bond Claim shall receive a Distribution, relative to the priority of its security interest and to the extent there is any value in the property securing such Claim.

4.6.5 *Columbus Construction Loan Claims (Class 5).* Each Holder of an Allowed Columbus Construction Loan Claim shall receive a Distribution, relative to the priority of its security interest and to the extent there is any value in the property securing such Claim.

4.6.6 *Columbus Community Loan Claims (Class 6)*. Each Holder of an Allowed Columbus Community Loan Claim shall receive a Distribution, relative to the priority of its security interest and to the extent there is any value in the property securing such Claim.

4.6.7 *Columbus Mezzanine Loan Claims (Class 7)*. Each Holder of an Allowed Columbus Mezzanine Loan Claim shall receive a pro rata Distribution, relative to the priority of its security interest and to the extent there is any value in the property securing such Claim.

Case 09-37010-sgj11 Doc 292-1 Filed 11/13/09 Entered 11/13/09 01:08:58 Desc Exhibit A - Debtors Joint Plan of Reorganization Under Chapter 11 of the Page 50 of 87

4.6.8 *General Unsecured Claims (Class 8)*. Each Holder of an Allowed General Unsecured Claim shall receive a pro rata Distribution of the unencumbered assets of Columbus' Estate on account of the Holder's Allowed General Unsecured Claim.

4.6.9 Interests in Columbus (Class 9). Each Holder of an Interest in Columbus will not receive any Distribution on of such Interest. Each such Interest shall not receive or retain an interest in the Debtors, the Reorganized Debtors, the Estates, or other property or interests of the Debtors or Reorganized Debtors on account of such Interests. Such Interests shall be cancelled.

4.7 *Concord*.

4.7.1 **Other Priority Claims (Class 1).** Except to the extent that a Holder of an Allowed Other Priority Claim against Concord's Estate has agreed to a different treatment of such Claim, each such Holder shall receive, in full satisfaction of such Allowed Other Priority Claim, Cash in an amount equal to such Claim, on or as soon as reasonably practicable after the later of (i) the Effective Date; (ii) the date the Other Priority Claim becomes an Allowed Claim; or (iii) the date for payment provided by any agreement or arrangement between Concord and the Holder of the Allowed Other Priority Claim.

4.7.2 Secured Tax Claims (Class 2). On the Effective Date or as soon thereafter as is reasonably practicable, each Holder of an Allowed Secured Tax Claim shall receive, at the option of the Reorganized Debtors, (i) the proceeds of the sale or disposition of the Collateral securing such Allowed Secured Tax Claim to the extent of the value of the Holder's secured interest in the Allowed Secured Tax Claim, (ii) such treatment that leaves unaltered the legal, equitable, and contractual rights to which the Holder of such Allowed Secured Tax Claim is entitled, or (iii) such other Distribution as necessary to satisfy the requirements of the Bankruptcy Code. In the event the Reorganized Debtors treat a Claim under clause (i) of this Section, the liens securing such Secured Tax Claim shall be deemed released. The Debtors and the Reorganized Debtors specifically reserve the right to challenge the validity, nature, and perfection of, and to avoid pursuant to the provisions of the Bankruptcy Code and other applicable law, any purported liens relating to the Secured Tax Claims.

4.7.3 *Mechanic's Lien Claims (Class 3)*. Except to the extent a Holder of an Allowed Mechanic's Lien Claim agrees to less favorable treatment, each Holder of an Allowed Mechanic's Lien Claim shall receive the Allowed amount of such Claim in full satisfaction of such Claim on the Distribution Date.

4.7.4 *Concord Construction Loan Claims (Class 4)*. Each Holder of an Allowed Concord Construction Loan Claim will receive pro rata participation in a note in the outstanding principal paid balance, with mutually agreed upon modified terms. Concord shall assume the new facility.

4.7.5 *Concord Community Loan Claims (Class 5).* Holder of an Allowed Concord Community Loan Claim shall receive a modified loan, with mutually agreed upon terms. Concord shall assume the modified loan.

4.7.6 *Concord Sale/Leaseback Claims (Class 6)*. Each Holder of an Allowed Concord Sale/Leaseback Claim shall not receive or retain any interest or property or otherwise receive a Distribution on account of the Holder's Allowed Claim. Each Holder of an Allowed Concord Sale/Leaseback Claim shall convey legal title to the Maris Grove Campus to PropCo on the Effective Date or as reasonably practicable thereafter. Such transfer of title will be free and clear of any and all

Case 09-37010-sgj11 Doc 292-1 Filed 11/13/09 Entered 11/13/09 01:08:58 Desc Exhibit A - Debtors Joint Plan of Reorganization Under Chapter 11 of the Page 51 of 87

claims and encumbrances, including all Allowed Concord Sale/Leaseback Claims. All documents evidencing or securing the Concord Sale/Leaseback shall be extinguished as of the Effective Date.

4.7.7 *NFP Claims (Class 7).* Concord shall assume all obligations with respect to the NFP Claims, subject to mutually agreed upon modifications.

4.7.8 *General Unsecured Claims (Class 9)*. Each Holder of an Allowed General Unsecured Claim shall receive a pro rata Distribution of the unencumbered assets of Concord's Estate on account of the Holder's Allowed General Unsecured Claim.

4.7.9 *Interests in Concord (Class 10)*. Each Holder of an Interest in Concord will not receive any Distribution on of such Interest. Each such Interest shall not receive or retain an interest in the Debtors, the Reorganized Debtors, the Estates, or other property or interests of the Debtors or Reorganized Debtors on account of such Interests. On the Effective Date or as soon thereafter as reasonably practicable, ERC shall assign its Interest in Concord to PropCo, which assignment shall be free and clear of all claims of ERC's creditors.

4.8 Concord GP.

4.8.1 *Other Priority Claims (Class 1)*. Except to the extent that a Holder of an Allowed Other Priority Claim against Concord GP's Estate has agreed to a different treatment of such Claim, each such Holder shall receive, in full satisfaction of such Allowed Other Priority Claim, Cash in an amount equal to such Claim, on or as soon as reasonably practicable after the later of (i) the Effective Date; (ii) the date the Other Priority Claim becomes an Allowed Claim; or (iii) the date for payment provided by any agreement or arrangement between Concord GP and the Holder of the Allowed Other Priority Claim.

4.8.2 Secured Tax Claims (Class 2). On the Effective Date or as soon thereafter as is reasonably practicable, each Holder of an Allowed Secured Tax Claim shall receive, at the option of the Reorganized Debtors, (i) the proceeds of the sale or disposition of the Collateral securing such Allowed Secured Tax Claim to the extent of the value of the Holder's secured interest in the Allowed Secured Tax Claim, (ii) such treatment that leaves unaltered the legal, equitable, and contractual rights to which the Holder of such Allowed Secured Tax Claim is entitled, or (iii) such other Distribution as necessary to satisfy the requirements of the Bankruptcy Code. In the event the Reorganized Debtors treat a Claim under clause (i) of this Section, the liens securing such Secured Tax Claim shall be deemed released. The Debtors and the Reorganized Debtors specifically reserve the right to challenge the validity, nature, and perfection of, and to avoid pursuant to the provisions of the Bankruptcy Code and other applicable law, any purported liens relating to the Secured Tax Claims.

4.8.3 *General Unsecured Claims (Class 3)*. Each Holder of an Allowed General Unsecured Claim shall not receive or retain any interest or property or otherwise receive a Distribution from Concord GP's Estate on account of the Holder's Allowed General Unsecured Claim.

4.8.4 *Interests in Concord GP (Class 4)*. Each Holder of an Interest in Concord GP will not receive any Distribution on of such Interest. Each such Interest shall not receive or retain an interest in the Debtors, the Reorganized Debtors, the Estates, or other property or interests of the Debtors or Reorganized Debtors on account of such Interests. On the Effective Date or as soon thereafter as reasonably practicable, ERC shall assign its Interest in Concord GP to PropCo, which assignment shall be free and clear of all claims of ERC's creditors.

4.9 *Dallas*.

4.9.1 *Other Priority Claims (Class 1).* Except to the extent that a Holder of an Allowed Other Priority Claim against Dallas' Estate has agreed to a different treatment of such Claim, each such Holder shall receive, in full satisfaction of such Allowed Other Priority Claim, Cash in an amount equal to such Claim, on or as soon as reasonably practicable after the later of (i) the Effective Date; (ii) the date the Other Priority Claim becomes an Allowed Claim; or (iii) the date for payment provided by any agreement or arrangement between Dallas and the Holder of the Allowed Other Priority Claim.

4.9.2 Secured Tax Claims (Class 2). On the Effective Date or as soon thereafter as is reasonably practicable, each Holder of an Allowed Secured Tax Claim shall receive, at the option of the Reorganized Debtors, (i) the proceeds of the sale or disposition of the Collateral securing such Allowed Secured Tax Claim to the extent of the value of the Holder's secured interest in the Allowed Secured Tax Claim, (ii) such treatment that leaves unaltered the legal, equitable, and contractual rights to which the Holder of such Allowed Secured Tax Claim is entitled, or (iii) such other distribution as necessary to satisfy the requirements of the Bankruptcy Code. In the event the Reorganized Debtors treat a Claim under clause (i) of this Section, the liens securing such Secured Tax Claim shall be deemed released. The Debtors and the Reorganized Debtors specifically reserve the right to challenge the validity, nature, and perfection of, and to avoid pursuant to the provisions of the Bankruptcy Code and other applicable law, any purported liens relating to the Secured Tax Claims.

4.9.3 *Mechanic's Lien Claims (Class 3)*. Except to the extent a Holder of an Allowed Mechanic's Lien Claim agrees to less favorable treatment, each Holder of an Allowed Mechanic's Lien Claim shall receive the Allowed amount of such Claim in full satisfaction of such Claim on the Distribution Date.

4.9.4 **Dallas Construction Loan Claims (Class 4).** Each Holder of an Allowed Dallas Construction Loan Claim will receive pro rata participation in a note in the outstanding principal paid balance, with mutually agreed upon modified terms. Dallas shall assume the new facility.

4.9.5 **Dallas Community Loan Claims (Class 5).** Holder of an Allowed Dallas Community Loan Claim shall receive a modified loan, with mutually agreed upon terms. Dallas shall assume the modified loan.

4.9.6 **Dallas Sale/Leaseback Claims (Class 6)**. Each Holder of an Allowed Dallas Sale/Leaseback Claim shall not receive or retain any interest or property or otherwise receive a Distribution on account of the Holder's Claim. Each Holder of an Allowed Dallas Sale/Leaseback Claim shall convey legal title to the Highland Springs Campus to PropCo on the Effective Date or as reasonably practicable thereafter. Such transfer of title will be free and clear of any and all claims and encumbrances, including all Allowed Dallas Sale/Leaseback Claims. All documents evidencing or securing the Dallas Sale/Leaseback shall be extinguished as of the Effective Date.

4.9.7 *NFP Claims (Class 7).* Dallas shall assume all obligations with respect to the NFP Claims, subject to mutually agreed upon modifications.

4.9.8 *General Unsecured Claims (Class 8)*. Each Holder of an Allowed General Unsecured Claim shall receive a pro rata Distribution of the unencumbered assets of Dallas' Estate on account of the Holder's Allowed General Unsecured Claim.

Case 09-37010-sgj11 Doc 292-1 Filed 11/13/09 Entered 11/13/09 01:08:58 Desc Exhibit A - Debtors Joint Plan of Reorganization Under Chapter 11 of the Page 53 of 87

4.9.9 Interests in Dallas (Class 9). Each Holder of an Interest in Dallas will not receive any Distribution on of such Interest. Each such Interest shall not receive or retain an interest in the Debtors, the Reorganized Debtors, the Estates, or other property or interests of the Debtors or Reorganized Debtors on account of such Interests. On the Effective Date or as soon thereafter as reasonably practicable, ERC shall assign its Interest in Dallas to PropCo, which assignment shall be free and clear of all claims of ERC's creditors.

4.10 *Dallas GP*.

4.10.1 *Other Priority Claims (Class 1)*. Except to the extent that a Holder of an Allowed Other Priority Claim against Dallas GP's Estate has agreed to a different treatment of such Claim, each such Holder shall receive, in full satisfaction of such Allowed Other Priority Claim, Cash in an amount equal to such Claim, on or as soon as reasonably practicable after the later of (i) the Effective Date; (ii) the date the Other Priority Claim becomes an Allowed Claim; or (iii) the date for payment provided by any agreement or arrangement between Dallas GP and the Holder of the Allowed Other Priority Claim.

4.10.2 Secured Tax Claims (Class 2). On the Effective Date or as soon thereafter as is reasonably practicable, each Holder of an Allowed Secured Tax Claim shall receive, at the option of the Reorganized Debtors, (i) the proceeds of the sale or disposition of the Collateral securing such Allowed Secured Tax Claim to the extent of the value of the Holder's secured interest in the Allowed Secured Tax Claim, (ii) such treatment that leaves unaltered the legal, equitable, and contractual rights to which the holder of such Allowed Secured Tax Claim is entitled, or (iii) such other Distribution as necessary to satisfy the requirements of the Bankruptcy Code. In the event the Reorganized Debtors treat a Claim under clause (i) of this Section, the liens securing such Secured Tax Claim shall be deemed released. The Debtors and the Reorganized Debtors specifically reserve the right to challenge the validity, nature, and perfection of, and to avoid pursuant to the provisions of the Bankruptcy Code and other applicable law, any purported liens relating to the Secured Tax Claims.

4.10.3 *General Unsecured Claims (Class 3)*. Each Holder of an Allowed General Unsecured Claim shall not receive or retain any interest or property or otherwise receive a Distribution from Dallas GP's Estate on account of the Holder's Allowed General Unsecured Claim.

4.10.4 *Interests in Dallas GP (Class 4)*. Each Holder of an Interest in Dallas GP will not receive any Distribution on account of such Interest. Each such interest shall not receive or retain an interest in the Debtors, the Reorganized Debtors, the Estates, or other property or interests of the Debtors or Reorganized Debtors on account of such Interests. On the Effective Date or as soon thereafter as reasonably practicable, ERC shall assign its Interest in Dallas GP to PropCo, which assignment shall be free and clear of all claims of ERC's creditors.

4.11 Houston.

4.11.1 *Other Priority Claims (Class 1)*. Except to the extent that a Holder of an Allowed Other Priority Claim against Houston's Estate has agreed to a different treatment of such Claim, each such Holder shall receive, in full satisfaction of such Allowed Other Priority Claim, Cash in an amount equal to such Claim, on or as soon as reasonably practicable after the later of (i) the Effective Date; (ii) the date the Other Priority Claim becomes an Allowed Claim; or (iii) the date for payment provided by any agreement or arrangement between Houston and the Holder of the Allowed Other Priority Claim.

Case 09-37010-sgj11 Doc 292-1 Filed 11/13/09 Entered 11/13/09 01:08:58 Desc Exhibit A - Debtors Joint Plan of Reorganization Under Chapter 11 of the Page 54 of 87

4.11.2 Secured Tax Claims (Class 2). On the Effective Date or as soon thereafter as is reasonably practicable, each Holder of an Allowed Secured Tax Claim shall receive, at the option of the Reorganized Debtors, (i) the proceeds of the sale or disposition of the Collateral securing such Allowed Secured Tax Claim to the extent of the value of the Holder's secured interest in the Allowed Secured Tax Claim, (ii) such treatment that leaves unaltered the legal, equitable, and contractual rights to which the Holder of such Allowed Secured Tax Claim is entitled, or (iii) such other Distribution as necessary to satisfy the requirements of the Bankruptcy Code. In the event the Reorganized Debtors treat a Claim under clause (i) of this Section, the liens securing such Secured Tax Claim shall be deemed released. The Debtors and the Reorganized Debtors specifically reserve the right to challenge the validity, nature, and perfection of, and to avoid pursuant to the provisions of the Bankruptcy Code and other applicable law, any purported liens relating to the Secured Tax Claims.

4.11.3 *Mechanic's Lien Claims (Class 3)*. Except to the extent a Holder of an Allowed Mechanic's Lien Claim agrees to less favorable treatment, each Holder of an Allowed Mechanic's Lien Claim shall receive the Allowed amount of such Claim in full satisfaction of such Claim on the Distribution Date.

4.11.4 *Houston Construction Loan Claims (Class 4)*. Each Holder of an Allowed Houston Construction Loan Claim will receive pro rata participation in a note in the outstanding principal paid balance, with mutually agreed upon modified terms. Houston shall assume the new facility.

4.11.5 *Houston Community Loan Claims (Class 5)*. Holder of an Allowed Houston Community Loan Claim shall receive a modified loan, with mutually agreed upon terms. Houston shall assume the modified loan.

4.11.6 *Houston Sale/Leaseback Claims (Class 6)*. Each Holder of an Allowed Houston Sale/Leaseback Claim shall not receive or retain any interest or property or otherwise receive a Distribution on account of the Holder's Claim. Each Holder of an Allowed Houston Sale/Leaseback Claim shall convey legal title to the Eagle's Trace Campus to PropCo on the Effective Date or as reasonably practicable thereafter. Such transfer of title will be free and clear of any and all claims and encumbrances, including all Allowed Houston Sale/Leaseback Claims. All documents evidencing or securing the Houston Sale/Leaseback shall be extinguished as of the Effective Date.

4.11.7 *NFP Claims (Class 7).* Houston shall assume all obligations with respect to the NFP Claims, subject to mutually agreed upon modifications.

4.11.8 *General Unsecured Claims (Class 8)*. Each Holder of an Allowed General Unsecured Claim shall receive a pro rata Distribution of the unencumbered assets of Houston's Estate on account of the Holder's Allowed General Unsecured Claim.

4.11.9 *Interests in Houston (Class 9)*. Each Holder of an Interest in Houston will not receive any Distribution on of such Interest. Each such Interest shall not receive or retain an interest in the Debtors, the Reorganized Debtors, the Estates, or other property or interests of the Debtors or Reorganized Debtors on account of such Interests. On the Effective Date or as soon thereafter as reasonably practicable, ERC shall assign its Interest in Houston to PropCo, which assignment shall be free and clear of all claims of ERC's creditors.

4.12 Kansas.

4.12.1 *Other Priority Claims (Class 1)*. Except to the extent that a Holder of an Allowed Other Priority Claim against Kansas' Estate has agreed to a different treatment of such Claim, each such Holder shall receive, in full satisfaction of such Allowed Other Priority Claim, Cash in an amount equal to such Claim, on or as soon as reasonably practicable after the later of (i) the Effective Date; (ii) the date the Other Priority Claim becomes an Allowed Claim; or (iii) the date for payment provided by any agreement or arrangement between Kansas and the Holder of the Allowed Other Priority Claim.

4.12.2 Secured Tax Claims (Class 2). On the Effective Date or as soon thereafter as is reasonably practicable, each Holder of an Allowed Secured Tax Claim shall receive, at the option of the Reorganized Debtors, (i) the proceeds of the sale or disposition of the Collateral securing such Allowed Secured Tax Claim to the extent of the value of the Holder's secured interest in the Allowed Secured Tax Claim, (ii) such treatment that leaves unaltered the legal, equitable, and contractual rights to which the Holder of such Allowed Secured Tax Claim is entitled, or (iii) such other distribution as necessary to satisfy the requirements of the Bankruptcy Code. In the event the Reorganized Debtors treat a Claim under clause (i) of this Section, the liens securing such Secured Tax Claim shall be deemed released. The Debtors and the Reorganized Debtors specifically reserve the right to challenge the validity, nature, and perfection of, and to avoid pursuant to the provisions of the Bankruptcy Code and other applicable law, any purported liens relating to the Secured Tax Claims.

4.12.3 *Mechanic's Lien Claims (Class 3)*. Except to the extent a Holder of an Allowed Mechanic's Lien Claim agrees to less favorable treatment, each Holder of an Allowed Mechanic's Lien Claim shall receive the Allowed amount of such Claim in full satisfaction of such Claim on the Distribution Date.

4.12.4 *Kansas Special Assessment Bond Claims (Class 5)*. Each Holder of an Allowed Kansas Special Assessment Bond Claim shall not receive any Distribution under the Plan, however, Kansas will assume the obligations under the Kansas Special Assessment Bonds.

4.12.5 *Kansas Construction Loan Claims (Class 6)*. Each Holder of an Allowed Kansas Construction Loan Claim will receive pro rata participation in a note in the outstanding principal paid balance, with mutually agreed upon modified terms. Kansas shall assume the new facility.

4.12.6 *Kansas Community Loan Claims (Class 7)*. Holder of an Allowed Kansas Community Loan Claim shall receive a modified loan, with mutually agreed upon terms. Kansas shall assume the modified loan.

4.12.7 *Kansas Mezzanine Loan Claims (Class 8)*. Each Holder of an Allowed Kansas Mezzanine Loan Claim shall receive a pro rata Distribution of the unencumbered assets of Kansas' Estate on account of the Holder's Allowed Mezzanine Loan Claim.

4.12.8 *NFP Claims (Class 9).* Kansas shall assume all obligations with respect to the NFP Claims, subject to mutually agreed upon modifications.

4.12.9 *General Unsecured Claims (Class 10)*. Each Holder of an Allowed General Unsecured Claim shall receive a pro rata Distribution of the unencumbered assets of Kansas' Estate on account of the Holder's Allowed General Unsecured Claim.

Case 09-37010-sgj11 Doc 292-1 Filed 11/13/09 Entered 11/13/09 01:08:58 Desc Exhibit A - Debtors Joint Plan of Reorganization Under Chapter 11 of the Page 56 of 87

4.12.10 *Interests in Kansas (Class 11)*. Each Holder of an Interest in Kansas will not receive any Distribution on of such Interest. Each such Interest shall not receive or retain an interest in the Debtors, the Reorganized Debtors, the Estates, or other property or interests of the Debtors or Reorganized Debtors on account of such Interests.

4.13 *Littleton*.

4.13.1 *Other Priority Claims (Class 1)*. Except to the extent that a Holder of an Allowed Other Priority Claim against Littleton's Estate has agreed to a different treatment of such Claim, each such Holder shall receive, in full satisfaction of such Allowed Other Priority Claim, Cash in an amount equal to such Claim, on or as soon as reasonably practicable after the later of (i) the Effective Date; (ii) the date the Other Priority Claim becomes an Allowed Claim; or (iii) the date for payment provided by any agreement or arrangement between Littleton and the Holder of the Allowed Other Priority Claim.

4.13.2 Secured Tax Claims (Class 2). On the Effective Date or as soon thereafter as is reasonably practicable, each Holder of an Allowed Secured Tax Claim shall receive, at the option of the Reorganized Debtors, (i) the proceeds of the sale or disposition of the Collateral securing such Allowed Secured Tax Claim to the extent of the value of the Holder's secured interest in the Allowed Secured Tax Claim, (ii) such treatment that leaves unaltered the legal, equitable, and contractual rights to which the Holder of such Allowed Secured Tax Claim is entitled, or (iii) such other distribution as necessary to satisfy the requirements of the Bankruptcy Code. In the event the Reorganized Debtors treat a Claim under clause (i) of this Section, the liens securing such Secured Tax Claim shall be deemed released. The Debtors and the Reorganized Debtors specifically reserve the right to challenge the validity, nature, and perfection of, and to avoid pursuant to the provisions of the Bankruptcy Code and other applicable law, any purported liens relating to the Secured Tax Claims.

4.13.3 *Mechanic's Lien Claims (Class 3)*. Except to the extent a Holder of an Allowed Mechanic's Lien Claim agrees to less favorable treatment, each Holder of an Allowed Mechanic's Lien Claim shall receive the Allowed amount of such Claim in full satisfaction of such Claim on the Distribution Date.

4.13.4 *Littleton Construction Loan Claims (Class 4)*. Each Holder of an Allowed Littleton Construction Loan Claim will receive pro rata participation in a note in the outstanding principal paid balance, with mutually agreed upon modified terms. Littleton shall assume the new facility.

4.13.5 *Littleton Community Loan Claims (Class 5)*. Holder of an Allowed Littleton Community Loan Claim shall receive a modified loan, with mutually agreed upon terms. Littleton shall assume the modified loan.

4.13.6 *Littleton Sale/Leaseback Claims (Class 6)*. Each Holder of a Littleton Sale/Leaseback Claim shall not receive or retain any interest or property or otherwise receive a Distribution on account of the Holder's Allowed Claim. Each Holder of an Allowed Littleton Sale/Leaseback Claim shall convey legal title to the Wind Crest Campus to PropCo on the Effective Date or as reasonably practicable thereafter. Such transfer of title will be free and clear of any and all claims and encumbrances, including all Allowed Littleton Sale/Leaseback Claims. All documents evidencing or securing the Littleton Sale/Leaseback shall be extinguished as of the Effective Date.

4.13.7 *NFP Claims (Class 7).* Littleton shall assume all obligations with respect to the NFP Claims, subject to mutually agreed upon modifications.

Case 09-37010-sgj11 Doc 292-1 Filed 11/13/09 Entered 11/13/09 01:08:58 Desc Exhibit A - Debtors Joint Plan of Reorganization Under Chapter 11 of the Page 57 of 87

4.13.8 *General Unsecured Claims (Class 8)*. Each Holder of an Allowed General Unsecured Claim shall receive a pro rata Distribution of the unencumbered assets of Littleton's Estate on account of the Holder's Allowed General Unsecured Claim.

4.13.9 *Interests in Littleton (Class 9)*. Each Holder of an Interest in Littleton will not receive any Distribution on of such Interest. Each such Interest shall not receive or retain an interest in the Debtors, the Reorganized Debtors, the Estates, or other property or interests of the Debtors or Reorganized Debtors on account of such Interests. On the Effective Date or as soon thereafter as reasonably practicable, ERC shall assign its Interest in Littleton to PropCo, which assignment shall be free and clear of all claims of ERC's creditors.

4.14 *Novi*.

4.14.1 *Other Priority Claims (Class 1)*. Except to the extent that a Holder of an Allowed Other Priority Claim against Novi's Estate has agreed to a different treatment of such Claim, each such Holder shall receive, in full satisfaction of such Allowed Other Priority Claim, Cash in an amount equal to such Claim, on or as soon as reasonably practicable after the later of (i) the Effective Date; (ii) the date the Other Priority Claim becomes an Allowed Claim; or (iii) the date for payment provided by any agreement or arrangement between Novi and the Holder of the Allowed Other Priority Claim.

4.14.2 Secured Tax Claims (Class 2). On the Effective Date or as soon thereafter as is reasonably practicable, each Holder of an Allowed Secured Tax Claim shall receive, at the option of the Reorganized Debtors, (i) the proceeds of the sale or disposition of the Collateral securing such Allowed Secured Tax Claim to the extent of the value of the Holder's secured interest in the Allowed Secured Tax Claim, (ii) such treatment that leaves unaltered the legal, equitable, and contractual rights to which the Holder of such Allowed Secured Tax Claim is entitled, or (iii) such other Distribution as necessary to satisfy the requirements of the Bankruptcy Code. In the event the Reorganized Debtors treat a Claim under clause (i) of this Section, the liens securing such Secured Tax Claim shall be deemed released. The Debtors and the Reorganized Debtors specifically reserve the right to challenge the validity, nature, and perfection of, and to avoid pursuant to the provisions of the Bankruptcy Code and other applicable law, any purported liens relating to the Secured Tax Claims.

4.14.3 *Mechanic's Lien Claims (Class 3)*. Except to the extent a Holder of an Allowed Mechanic's Lien Claim agrees to less favorable treatment, each Holder of an Allowed Mechanic's Lien Claim shall receive the Allowed amount of such Claim in full satisfaction of such Claim on the Distribution Date.

4.14.4 *Novi Construction Loan Claims (Class 4)*. Each Holder of an Allowed Novi Construction Loan Claim will receive pro rata participation in a note in the outstanding principal paid balance, with mutually agreed upon modified terms. Novi shall assume the new facility.

4.14.5 *Novi Community Loan Claims (Class 5)*. Holder of an Allowed Novi Community Loan Claim shall receive a modified loan, with mutually agreed upon terms. Novi shall assume the modified loan.

4.14.6 *Novi Sale/Leaseback Claims (Class 6)*. Each Holder of a Novi Sale/Leaseback Claim shall not receive or retain any interest or property or otherwise receive a Distribution on account of the Holder's Allowed Claim. Each Holder of an Allowed Novi Sale/Leaseback Claim shall convey legal title to the Fox Run Village Campus to PropCo on the Effective Date or as reasonably practicable thereafter. Such transfer of title will be free and clear of any and all

Case 09-37010-sgj11 Doc 292-1 Filed 11/13/09 Entered 11/13/09 01:08:58 Desc Exhibit A - Debtors Joint Plan of Reorganization Under Chapter 11 of the Page 58 of 87

claims and encumbrances, including all Allowed Novi Sale/Leaseback Claims. All documents evidencing or securing the Novi Sale/Leaseback shall be extinguished as of the Effective Date.

4.14.7 *NFP Claims (Class 7).* Novi shall assume all obligations with respect to the NFP Claims, subject to mutually agreed upon modifications.

4.14.8 *General Unsecured Claims (Class 8)*. Each Holder of an Allowed General Unsecured Claim shall receive a pro rata Distribution of the unencumbered assets of Novi's Estate on account of the Holder's Allowed General Unsecured Claim.

4.14.9 *Interests in Novi (Class 9)*. Each Holder of an Interest in Novi will not receive any Distribution on of such Interest. Each such Interest shall not receive or retain an interest in the Debtors, the Reorganized Debtors, the Estates, or other property or interests of the Debtors or Reorganized Debtors on account of such Interests. On the Effective Date or as soon thereafter as reasonably practicable, ERC shall assign its Interest in Novi to PropCo, which assignment shall be free and clear of all claims of ERC's creditors.

4.15 Warminster.

4.15.1 *Other Priority Claims (Class 1)*. Except to the extent that a Holder of an Allowed Other Priority Claim against Warminster's Estate has agreed to a different treatment of such Claim, each such Holder shall receive, in full satisfaction of such Allowed Other Priority Claim, Cash in an amount equal to such Claim, on or as soon as reasonably practicable after the later of (i) the Effective Date; (ii) the date the Other Priority Claim becomes an Allowed Claim; or (iii) the date for payment provided by any agreement or arrangement between Warminster and the Holder of the Allowed Other Priority Claim.

4.15.2 Secured Tax Claims (Class 2). On the Effective Date or as soon thereafter as is reasonably practicable, each Holder of an Allowed Secured Tax Claim shall receive, at the option of the Reorganized Debtors, (i) the proceeds of the sale or disposition of the Collateral securing such Allowed Secured Tax Claim to the extent of the value of the Holder's secured interest in the Allowed Secured Tax Claim, (ii) such treatment that leaves unaltered the legal, equitable, and contractual rights to which the Holder of such Allowed Secured Tax Claim is entitled, or (iii) such other Distribution as necessary to satisfy the requirements of the Bankruptcy Code. In the event the Reorganized Debtors treat a Claim under clause (i) of this Section, the liens securing such Secured Tax Claim shall be deemed released. The Debtors and the Reorganized Debtors specifically reserve the right to challenge the validity, nature, and perfection of, and to avoid pursuant to the provisions of the Bankruptcy Code and other applicable law, any purported liens relating to the Secured Tax Claims.

4.15.3 *Mechanic's Lien Claims (Class 3)*. Except to the extent a Holder of an Allowed Mechanic's Lien Claim agrees to less favorable treatment, each Holder of an Allowed Mechanic's Lien Claim shall receive the Allowed amount of such Claim in full satisfaction of such Claim on the Distribution Date.

4.15.4 *Warminster Community Loan Claims (Class 4)*. Holder of an Allowed Warminster Community Loan Claim shall receive a modified loan, with mutually agreed upon terms. Warminster shall assume the modified loan.

4.15.5 *Warminster Purchase Option Deposit Refund Obligation Claims (Class* 5). Each Holder of an Allowed Warminster Purchase Option Deposit Refund Obligation Claim shall

Case 09-37010-sgj11 Doc 292-1 Filed 11/13/09 Entered 11/13/09 01:08:58 Desc Exhibit A - Debtors Joint Plan of Reorganization Under Chapter 11 of the Page 59 of 87

receive reinstated debt in the full amount of the Holders' Allowed Claim. Warminster shall assume the Warminster Purchase Option Deposit Refund Obligation.

4.15.6 *Warminster Sale/Leaseback Claim (Class 6)*. Each Holder of an Allowed Warminster Sale/Leaseback Claim shall receive a pro rata Distribution of the unencumbered assets of Warminster's Estate on account of the Holder's Allowed Claim.

4.15.7 *NFP Claims (Class 7).* Warminster shall assume all obligations with respect to the NFP Claims, subject to mutually agreed upon modifications.

4.15.8 *General Unsecured Claims (Class 8)*. Each Holder of an Allowed General Unsecured Claim shall receive a pro rata Distribution of the unencumbered assets of Warminster's Estate on account of the Holder's Allowed General Unsecured Claim.

4.15.9 *Interests in Warminster (Class 9)*. Each Holder of an Interest in Warminster will not receive any Distribution on of such Interest. Each such Interest shall not receive or retain an interest in the Debtors, the Reorganized Debtors, the Estates, or other property or interests of the Debtors or Reorganized Debtors on account of such Interests. On the Effective Date or as soon thereafter as reasonably practicable, ERC shall assign its Interest in Warminster to PropCo, which assignment shall be free and clear of all claims of ERC's creditors.

4.16 Warminster GP.

4.16.1 *Other Priority Claims (Class 1).* Except to the extent that a Holder of an Allowed Other Priority Claim against Warminster GP's Estate has agreed to a different treatment of such Claim, each such Holder shall receive, in full satisfaction of such Allowed Other Priority Claim, Cash in an amount equal to such Claim, on or as soon as reasonably practicable after the later of (i) the Effective Date; (ii) the date the Other Priority Claim becomes an Allowed Claim; or (iii) the date for payment provided by any agreement or arrangement between Warminster GP and the Holder of the Allowed Other Priority Claim.

4.16.2 Secured Tax Claims (Class 2). On the Effective Date or as soon thereafter as is reasonably practicable, each Holder of an Allowed Secured Tax Claim shall receive, at the option of the Reorganized Debtors, (i) the proceeds of the sale or disposition of the Collateral securing such Allowed Secured Tax Claim to the extent of the value of the Holder's secured interest in the Allowed Secured Tax Claim, (ii) such treatment that leaves unaltered the legal, equitable, and contractual rights to which the Holder of such Allowed Secured Tax Claim is entitled, or (iii) such other Distribution as necessary to satisfy the requirements of the Bankruptcy Code. In the event the Reorganized Debtors treat a Claim under clause (i) of this Section, the liens securing such Secured Tax Claim shall be deemed released. The Debtors and the Reorganized Debtors specifically reserve the right to challenge the validity, nature, and perfection of, and to avoid pursuant to the provisions of the Bankruptcy Code and other applicable law, any purported liens relating to the Secured Tax Claims.

4.16.3 *General Unsecured Claims (Class 3).* Each Holder of an Allowed General Unsecured Claim shall not receive or retain any interest or property or otherwise receive a Distribution on account of the Holder's Allowed General Unsecured Claim.

4.16.4 *Interests in Warminster GP (Class 4)*. Each Holder of an Interest in Warminster GP will not receive any Distribution on of such Interest. Each such Interest shall not receive or retain an interest in the Debtors, the Reorganized Debtors, the Estates, or other property or interests of the Debtors or Reorganized Debtors on account of such Interests. On the Effective Date or as soon

thereafter as reasonably practicable, ERC shall assign its Interest in Warminster GP to PropCo, which assignment shall be free and clear of all claims of ERC's creditors.

Section 5. ACCEPTANCE OR REJECTION OF THE PLAN

5.1 *Impaired Classes.* Pursuant to section 1126 of the Bankruptcy Code, each Impaired Class of Claims or Interests that will receive a Distribution pursuant to this Plan may vote separately to accept or reject this Plan. Each Holder of an Allowed Claim in such an Impaired Class as of the Voting Record Date, shall receive a ballot and may cast a vote to accept or reject this Plan.

5.2 Acceptance by a Class. A Class of Claims entitled to vote to accept or reject this Plan shall be deemed to accept this Plan if the Holders of Claims in such voting Class that hold at least two-thirds (2/3) in amount and more than one-half (1/2) in number of the Claims of such voting Class vote to accept this Plan. A Class of Interests is deemed to accept this Plan if the Plan has been accepted by Holders of at least 2/3 of the amount of the allowed Interests held by Holders of such Interests in such Class.

5.3 *Claims and Interests Not Entitled to Vote*. The following Holders of Claims are not entitled to vote if, as of the Voting Record Date, the Claim (a) has been Disallowed, (b) is the subject of a pending objection, or (c) was listed on the Debtors' Schedules as unliquidated, contingent or disputed and a Proof of Claim was filed for an unliquidated, contingent or disputed claim, unless on or before the Voting Record Date the Bankruptcy Court enters a Final Order directing otherwise. However, if a Claim is Disallowed in part, the Holder shall be entitled to vote the Allowed portion of the Claim.

Section 6. MEANS FOR IMPLEMENTATION

6.1 *Redwood Asset Purchase*.

6.1.1 Purchased Assets. As more fully described in Section 2.1 of the Definitive Agreement, Redwood formed the Acquisition Companies to acquire substantially all of the assets of ERC and Kansas relating to the Business, other than certain excluded assets (the "Purchased Assets") free and clear of all liens and liabilities encumbering the ownership interests in the assets, except for certain permitted encumbrances, including the Project Debt, as restructured pursuant to the Plan. The Purchased Assets include, but are not limited to, the following: (i) the intellectual property owned or used by the Company in the Business (which will include all rights to the name "Erickson Retirement Communities" and variations thereof owned or in use by the Company), (ii) certain contracts and all tangible and intangible personal property owned or used by the Company in the Business, (iii) all original books and records relating to the Business, (iv) all of the Company's right, title, and interest in the B&R Notes; (v) Cash, including Cash equivalents, not to exceed \$10,000,000; (vi) permits, to the extent transferrable pursuant to applicable law; (vii) causes of action and rights of recovery related thereto, including avoidance actions arising under the Bankruptcy Code; (viii) insurance policies; (ix) certain employee benefit plans; (x) furnishings, furniture, supplies, tools, machinery, monitoring and other equipment and other personal property and fixed assets; and (xi) escrowed IEDs with respect to the Tallgrass Creek Campus. Unless provided otherwise hereof or in the Plan Documents, any valid liens with respect to the Purchased Assets, shall be satisfied.

6.1.2 *Excluded Assets*. The Purchased Assets shall exclude the following assets (the "*Excluded Assets*"):

6.1.2.1 Cash and Cash equivalents in excess of \$10,000,000;

Case 09-37010-sgj11 Doc 292-1 Filed 11/13/09 Entered 11/13/09 01:08:58 Desc Exhibit A - Debtors Joint Plan of Reorganization Under Chapter 11 of the Page 61 of 87

6.1.2.2 the UMBC Building;

6.1.2.3 equity securities of, and other ownership interests of any kind in, affiliates of ERC other than the Transferred Landowners;

6.1.2.4 all contracts other than those contracts specifically included in the Purchased Assets pursuant to the terms of the Definitive Agreement, which contracts shall be rejected by the applicable Debtor in bankruptcy;

6.1.2.5 the organizational documents and minute books of ERC and the Excluded Affiliates (as defined in the Definitive Agreement);

6.1.2.6 permits and residents' records, if any, that ERC is prohibited by applicable law from transferring to ManagementCo;

6.1.2.7 personnel records for the Debtors' employees who are not Transferred Employees and, to the extent ERC is prohibited by applicable law from transferring such records to ManagementCo, for Transferred Employees; and

6.1.2.8 ERC's Growth Participation Plan, an employee compensation plan based on the future growth of the Company (further defined in the Definitive Agreement).

6.1.3 **Purchase Consideration**. As total consideration for the Purchased Assets, Redwood shall provide \$105,000,000, the Transaction Proceeds, which shall be paid in Cash at the Closing. Five million of the Transaction Proceeds shall be used to satisfy the NSC Payment. The Purchased Assets at Closing, shall be subject to certain Project Debt which shall be assumed by the applicable Landowners prior to PropCo's acquisition of the Transferred Landowners and the Tallgrass Creek Campus. The Transaction Proceeds shall be reduced by the amount, if any, by which the Cash and Cash equivalents included in the Purchased Assets are less than \$10,000,000. The Transaction Proceeds plus ERC's distributable Cash (excluding the \$10,000,000 included in the Purchased Assets) and Cash equivalents on hand at Closing (to the extent allocated by the Bankruptcy Court) will be available for distribution to Holders of Claims and NSC Payment.

6.2 **PropCo, DevCo and ManagementCo**.

6.2.1 **PropCo.** Pursuant to the Definitive Agreement, ERC shall grant, sell, assign, transfer and deliver to PropCo all its limited liability company interests in and assets of the Transferred Landowners and substantially all of the assets of Kansas, which hold property or assets in connection with a current or planned Campus. PropCo's sole business will be the ownership of these Campuses. The form of limited liability company agreement for PropCo will be included among the Plan Documents and will set forth in detail the rights and obligations of the members in PropCo.

6.2.1.1 <u>Ownership of PropCo</u>. There will be one class of PropCo Equity Interests: PropCo Common Interests. Redwood will own 100% of the PropCo Common Interests.

6.2.1.2 <u>Management of PropCo</u>. PropCo will be managed by a Board of Managers consisting of representatives of one or more holders of PropCo Common Interests.

6.2.2 **DevCo.** DevCo shall be formed to enter into exclusive New Development Agreements with certain of the Landowners with a term of at least 7 years or assume existing Development Agreements. Redwood will own 100% of the DevCo Common Interests.

Case 09-37010-sgj11 Doc 292-1 Filed 11/13/09 Entered 11/13/09 01:08:58 Desc Exhibit A - Debtors Joint Plan of Reorganization Under Chapter 11 of the Page 62 of 87

6.2.2.1 <u>Management of DevCo</u>. DevCo will be managed by a Board of Managers consisting of representatives of one or more holders of DevCo Common Interests.

ManagementCo. ManagementCo shall be formed to (a) acquire the 6.2.3 Company's goodwill, personal and ongoing business relationships, trade secrets, and know-how and knowledge in connection with the Company's business of providing management services with respect to the Campuses, as well as other assets related to the management aspect of the Business. ManagementCo will enter into New Management Agreements with certain Campuses, which New Management Agreements shall have a minimum term of five (5) years, subject to a three (3) year right to review. Pursuant to the New Management Agreements, ManagementCo will provide management services to the Developing Campuses and Completed Campuses, including the right to receive all management fees thereunder; as well as certain other remaining assets of the Company (other than any Cash or cash equivalents held by the Company in excess of \$10,000,000), including but not limited to the following Purchased Assets: (i) the intellectual property owned or used by the Company in the Business (which will include all rights to the name "Erickson Retirement Communities" and variations thereof owned or in use by the Company) — ManagementCo shall assume the license agreements ERC entered into with Greenspring Village, Inc., Linden Ponds, Inc., and Seabrook Village, Inc., (ii) all tangible and intangible personal property owned or used by the Company in the Business, (iii) all original books and records relating to the Business, (iv) all of the Company's right, title, and interest in the B&R Notes; (v) Cash, including Cash equivalents, not to exceed \$10,000,000; (vi) permits, to the extent transferrable pursuant to applicable law; (vii) causes of action and rights of recovery related thereto, including avoidance actions arising under the Bankruptcy Code; (viii) insurance policies; (ix) certain employee benefit plans; and (x) furnishings, furniture, supplies, tools, machinery, monitoring and other equipment and other personal property and fixed assets. ManagementCo's sole business will be the management of certain Campuses.

ManagementCo.

6.2.3.1 <u>Ownership of ManagementCo</u>. Redwood will own 100% of

6.2.3.2 <u>Management Structure of ManagementCo</u>. ManagementCo will be run by an experienced management team that will include James C. Davis as Chairman. ManagementCo will enter into a consulting agreement with John Erickson under which John Erickson would make himself available to provide consulting and advisory services; provided, however, that John Erickson would not have any decision making authority in ManagementCo, PropCo or DevCo.

6.2.4 Assumption of Liabilities by Redwood. Neither Redwood nor any Acquisition Company will assume any obligation of the Company, other than obligations with respect to the period after the Closing Date under (i) certain Management Agreements assumed by ManagementCo, (ii) certain Development Agreements assumed by DevCo, and (iii) any other agreement expressly assumed by an Acquisition Company in connection with the Restructuring Transactions contemplated under the Definitive Agreement. However, the Purchased Assets will be transferred to the Acquisition Companies subject to certain debt obligations of the Landowners, including the Community Loans, the Working Capital Loans, and the other Landowner obligations contemplated under the Definitive Agreement.

6.2.5 *Kansas*. PropCo shall acquire Kansas subject to the Kansas Special Assessment Bonds and the Kansas Community Loan (as modified) associated with the Tallgrass Creek Campus and free and clear of all other liens and encumbrances, which other liens and encumbrances shall be forever waived and discharged upon Closing. The IEDs associated with Tallgrass Creek, some of which may be in escrow and have not been applied against any DIP Funding Claims, shall be included in the Purchased Assets sold to Redwood.

Case 09-37010-sgj11 Doc 292-1 Filed 11/13/09 Entered 11/13/09 01:08:58 Desc Exhibit A - Debtors Joint Plan of Reorganization Under Chapter 11 of the Page 63 of 87

6.2.6 **B&R** Notes. Pursuant to the Definitive Agreement and the Plan Documents, Redwood shall acquire a 100% interest in the B&R Notes.

6.2.7 *Working Capital Facility*. Redwood will establish a \$50,000,000 working capital facility ("*Working Capital Facility*") that will be available to fund, on a senior secured priming basis, working capital needs of the Acquisition Companies, through an aggregate facility and/or through new revolvers at each Transferred Landowner and Kansas. The Working Capital Facility shall have a first lien on the assets of all the Acquisition Companies, including the assets of the Transferred Landowners, senior to any and all other indebtedness of the Acquisition Companies and specific Campuses.

6.2.8 *Employment Agreements*. As set forth in the Definitive Agreement, Redwood will have the opportunity during the due diligence investigation to identify and meet key employees of the Business and assess the compensation and benefits available to such employees and the likelihood such employees will accept employment with the applicable Acquisition Company. It is anticipated that, at or before the Closing, the Acquisition Companies will offer employment to certain employees and enter into employment agreements with these employees. Such employment agreements will contain customary provisions such as noncompetition, non-solicitation and confidentiality provisions.

6.2.9 *Non-Competition Agreement*. At the Closing, Redwood, Erickson Group and the Company and certain of their members will enter into non-competition agreements for a mutually agreeable number of years pursuant to which the Company and such shareholders will agree that it or they and its or their affiliates will not compete with Redwood's or the Acquisition Companies' operation of the Purchased Assets after the Closing and containing agreements not to solicit or hire the Acquisition Companies' employees.

6.2.10 *Remaining ERC Assets.* All assets of ERC which are not purchased pursuant to the Definitive Agreement will be liquidated in on orderly fashion.

6.3 Landowners, Erickson Construction, and Erickson Group.

6.3.1 Ashburn.

6.3.1.1 <u>Ashburn Construction Loan</u>. The Ashburn Construction Loan, which had an outstanding balance of approximately \$58,901,000 as of September 30, 2009, will be restructured into a new credit facility with a maximum principal amount of \$58,901,000 (the *"Restructured Ashburn Credit Facility"*). The Restructured Credit Facility will have a 5 year maturity and a rate of interest of LIBOR + 400 bps, payable quarterly. The commitment under the Restructured Ashburn Credit Facility will be reduced annually and/or upon completion of each residence building at an agreed upon amount. The Restructured Ashburn Credit Facility will be secured by a first mortgage on the real property of Ashburn and a first lien on all other assets of Ashburn, including a collateral assignment of all rights with respect to Ashby Ponds, Inc. One-hundred percent of excess cash flow after payment of any outstanding principal and interest under the New Ashburn Revolver will be swept annually and applied to the Restructured Ashburn Credit Facility. Any outstanding balances under the Restructured Ashburn Credit Facility will be prepayable without premium or penalty. Cross default provisions relating to any other debt will be eliminated.

6.3.1.2 <u>Ashburn Mezzanine Loan</u>. The holders of the Ashburn Construction Loan will initiate a foreclosure proceeding against the assets securing the Ashburn Construction Loan. Upon completion of such proceeding, ownership of these assets will be transferred to PropCo.

transferred to PropCo.

6.3.1.3 Interests in Ashburn. ERC's Interests in Ashburn will be

6.3.1.4 <u>Assumption of Obligations</u>. The Community Loan, Working Capital Loan, and other agreements between Ashburn and Ashby Ponds, Inc. will be assumed by Ashburn subject to mutually agreeable modified terms.

6.3.1.5 <u>Guaranties</u>. All guarantees of the Ashburn Construction Loan, Ashburn Mezzanine Loan and Concord Sale/Leaseback will be terminated and released.

6.3.1.6 <u>New Ashburn Revolver</u>. The lenders under the Restructured Ashburn Credit Facility will have the option to: (i) provide their own revolver or (ii) have Redwood provide a revolver, to fund costs of the Borrower, including construction costs, marketing costs, departmental charges, development fees and taxes (the "*New Ashburn Revolver*"). Any funds drawn under the New Ashburn Revolver will be secured by a priming lien against the same collateral as the Restructured Ashburn Credit Facility, including IEDs. The available commitment amount under the New Ashburn Revolver will be mutually determined by Redwood, Borrower and Lender. Redwood would provide a separate revolving facility for the purpose of funding reasonable working capital needs of Ashby Ponds, Inc., secured by a priming lien on funds received by Ashburn from Ashby Ponds, Inc (excluding proceeds of the Community Loan).

6.3.2 *Columbus*. The indebtedness related to Columbus will not be restructured. This Landowner's property is currently being foreclosed on by prepetition secured lenders. This Landowner's assets will be liquidated through a Bankruptcy Code section 363 sale and/or a deed in lieu in an orderly fashion prior to the Effective Date.

6.3.3 *Concord*.

6.3.3.1 <u>Concord Construction Loan</u>. The Concord Construction Loan, which had an outstanding balance of approximately \$63,193,000 as of September 30, 2009, will be restructured into a new credit facility with a maximum principal amount of \$63,193,000 (the *"Restructured Concord Credit Facility"*). The Restructured Credit Facility will have a 5 year maturity and a rate of interest of LIBOR + 400 bps, payable quarterly. The commitment under the Restructured Concord Credit Facility will be reduced annually and/or upon completion of each residence building at an agreed upon amount. The Restructured Concord Credit Facility will be secured by a first mortgage on the real property of Concord and a first lien on all other assets of Concord, including a collateral assignment of all rights with respect to Maris Grove, Inc. One-hundred percent of excess cash flow after payment of any outstanding principal and interest under the New Concord Revolver will be swept annually and applied to the Restructured Concord Credit Facility. Any outstanding balances under the Restructured Concord Credit Facility will be prepayable without premium or penalty. Cross default provisions relating to any other debt will be eliminated.

6.3.3.2 <u>Concord Sale/Leaseback</u>. The holders of the Concord Construction Loan will initiate a foreclosure proceeding against the assets securing the Concord Construction Loan. Upon completion of such proceeding, ownership of these assets will be transferred to PropCo.

6.3.3.3 <u>Assumption of Obligations</u>. The Community Loan, Working Capital Loan, and other agreements between Concord and Maris Grove, Inc. will be assumed by Concord subject to mutually agreeable modified terms.

transferred to PropCo.

6.3.3.4 Interests in Concord. ERC's Interests in Concord will be

6.3.3.5 <u>Guaranties</u>. All guarantees of the Concord Construction Loan, Concord Sale/Leaseback and Ashburn Mezzanine Loan will be terminated and released.

6.3.3.6 <u>New Concord Revolver</u>. The lenders under the Restructured Concord Credit Facility will have the option to: (i) provide their own revolver or (ii) have Redwood provide a revolver, to fund costs of the Borrower, including construction costs, marketing costs, departmental charges, development fees and taxes (the "*New Concord Revolver*"). Any funds drawn under the New Concord Revolver will be secured by a priming lien against the same collateral as the Restructured Concord Credit Facility, including IEDs. The available commitment amount under the New Concord Revolver will be mutually determined by Redwood, Borrower and Lender. Redwood will provide a separate revolving facility for the purpose of funding reasonable working capital needs of Maris Grove, Inc., secured by a priming lien on funds received by Concord from Maris Grove, Inc (excluding proceeds of the Community Loan).

6.3.4 *Dallas*.

Dallas Construction Loan. The Dallas Construction Loan, 6.3.4.1 which had an outstanding balance of approximately \$53,661,000 as of September 30, 2009, will be split into two tranches, tranche A ("Tranche A") and tranche B ("Tranche B") (collectively, the "Restructured Dallas Credit Facility"). Tranche A will be in the amount of \$25.2 million, and Tranche B will be in the amount of \$13.4 million. Any residual amount will be extinguished. The Tranche A debt will have a 5 year maturity and a rate of interest of LIBOR + 400 bps, payable guarterly. The Tranche B debt will have a 5 year maturity and a rate of interest of LIBOR + 600 bps, payable only at maturity. The Restructured Dallas Credit Facility will be secured by a first mortgage on the real property of Dallas and a first lien on all other assets of Dallas, including a collateral assignment of all rights with respect to Highland Springs, Inc. Tranche A will be senior in priority to Tranche B with respect to the right of repayment and security. With respect to the Tranche A debt, fifty percent of any excess cash flow after payment of any outstanding principal and interest under the New Dallas Revolver and amortization of Tranche A will be swept annually and applied to Tranche A. Tranche A will be amortized as follows: (i) year 1: 0%; (ii) year 2: 10% of initial balance; (iii) year 3: 20% of initial balance; (iv) year 4: 30% of initial balance; and (v) year 5: 40% of initial balance. Any outstanding balances under the Restructured Dallas Credit Facility will be prepayable without premium or penalty. Redwood shall have the option to purchase the Tranche B debt for \$5.3 million at the lender's option at Closing. This purchase option is available to any lender in the syndicate on a pro rata basis. Cross default provisions relating to any other debt will be eliminated.

6.3.4.2 <u>Dallas Sale/Leaseback</u>. The holders of the Dallas Construction Loan will initiate a foreclosure proceeding against the assets securing the Dallas Construction Loan. Upon completion of such proceeding, ownership of these assets will be transferred to PropCo.

6.3.4.3 Interests in Dallas. ERC's Interests in Dallas will be

transferred to PropCo.

6.3.4.4 <u>Assumption of Obligations</u>. The Community Loan, Working Capital Loan, and other agreements between Dallas and Highland Springs, Inc. will be assumed by Dallas subject to mutually agreeable modified terms.

Case 09-37010-sgj11 Doc 292-1 Filed 11/13/09 Entered 11/13/09 01:08:58 Desc Exhibit A - Debtors Joint Plan of Reorganization Under Chapter 11 of the Page 66 of 87

6.3.4.5 <u>Guaranties</u>. All guarantees of the Dallas Construction Loan and Dallas Sale/Leaseback will be terminated and released.

6.3.4.6 <u>New Dallas Revolver</u>. Redwood will provide a revolver to fund costs of the Borrower, including construction costs, marketing costs, departmental charges, development fees and taxes (the "*New Dallas Revolver*"). Any funds drawn under the New Dallas Revolver will be secured by a priming lien against the same collateral as the Restructured Dallas Credit Facility, including IEDs, but junior to the amortization of the Restructured Dallas Credit Facility. The available commitment amount under the New Dallas Revolver will be mutually determined by Redwood, Borrower and Lender. Redwood will provide a separate revolving facility for the purpose of funding reasonable working capital needs of Highland Springs, Inc., secured by a priming lien on funds received by Dallas from Highland Springs, Inc (excluding proceeds of the Community Loan).

6.3.5 *Houston*.

6.3.5.1 Houston Construction Loan. The Houston Construction Loan, which had an outstanding balance of approximately \$41,882,000 as of September 30, 2009, will be restructured into a new credit facility with a maximum principal amount of \$17,000,000 (the "Restructured Houston Credit Facility"). Any residual amount will be extinguished. The Restructured Credit Facility will have a 5 year maturity and a rate of interest of LIBOR + 400 bps, payable quarterly. The Restructured Houston Credit Facility will be secured by a first mortgage on the real property of Houston and a first lien on all other assets of Houston, including a collateral assignment of all rights with respect to Eagles Trace, Inc. The Restructured Houston Credit Facility will be amortized as follows: (i) year 1: 0%; (ii) year 2: 7.5% of initial balance; (iii) year 3: 15% of initial balance; (iv) year 4: 22.5% of initial balance; (v) year 5: 30% of initial balance; and any remaining balance will be due at maturity. Fifty percent of excess cash flow after payment of any outstanding principal and interest under the New Houston Revolver and amortization of the Restructured Houston Credit Facility will be swept annually and applied to the Restructured Houston Credit Facility. Any outstanding balances under the Restructured Houston Credit Facility will be prepayable without premium or penalty. Cross default provisions relating to any other debt will be eliminated.

6.3.5.2 <u>Houston Sale/Leaseback</u>. The holders of the Houston Construction Loan will initiate a foreclosure proceeding against the assets securing the Houston Construction Loan. Upon completion of such proceeding, ownership of these assets will be transferred to PropCo.

transferred to PropCo.

6.3.5.3 Interests in Houston. ERC's Interests in Houston will be

6.3.5.4 <u>Assumption of Obligations</u>. The Community Loan, Working Capital Loan, and other agreements between Houston and Eagles Trace, Inc. will be assumed by Houston subject to mutually agreeable modified terms.

6.3.5.5 <u>Guaranties</u>. All guarantees of the Houston Construction Loan and Houston Sale/Leaseback will be terminated and released.

6.3.5.6 <u>New Houston Revolver</u>. Redwood will provide a revolver to fund costs of the Borrower, including construction costs, marketing costs, departmental charges, development fees and taxes (the "*New Houston Revolver*"). Any funds drawn under the New Houston Revolver will be secured by a priming lien against the same collateral as the Restructured Houston Credit Facility, including IEDs, but junior to the amortization of the Restructured Houston Credit Facility. The

Case 09-37010-sgj11 Doc 292-1 Filed 11/13/09 Entered 11/13/09 01:08:58 Desc Exhibit A - Debtors Joint Plan of Reorganization Under Chapter 11 of the Page 67 of 87

available commitment amount under the New Houston Revolver will be mutually determined by Redwood, Borrower and Lender. Redwood will provide a separate revolving facility for the purpose of funding reasonable working capital needs of Eagles Trace, Inc., secured by a priming lien on funds received by Houston from Eagles Trace, Inc (excluding proceeds of the Houston Community Loan).

6.3.6 Kansas.

6.3.6.1 <u>Bonds and Other Debt</u>. Redwood Kansas will acquire the assets of Kansas in exchange for the assumption of the obligations under the Kansas Special Assessment Bonds. All escrowed IEDs (relating both to units sold pre- and postpetition) will be included in the assets to be acquired by Redwood Kansas from Landowner. Guaranties from ERC and Erickson Construction will be terminated.

6.3.6.2 <u>New Kansas Revolver</u>. Redwood will provide a revolver to fund costs of the Borrower, including construction costs, marketing costs, departmental charges, development fees and taxes (the "*New Kansas Revolver*"). Any funds drawn under the New Kansas Revolver will be secured by a priming lien against the all assets of Kansas, including IEDs, but junior to the Kansas Special Assessment Bonds. The available commitment amount under the New Kansas Revolver will be mutually determined by Redwood, the borrower and lender. Redwood will provide a separate revolving facility for the purpose of funding reasonable working capital needs of Tallgrass Creek, Inc., secured by a priming lien on funds received by Kansas from Tallgrass Creek, Inc. (excluding proceeds of the Kansas Community Loan).

6.3.7 *Littleton*.

6.3.7.1 <u>Littleton Construction Loan</u>. The Littleton Construction Loan, which had an outstanding balance of approximately \$62,688,000 as of September 30, 2009, will be restructured into a new credit facility with a maximum principal amount of \$53,500,000 (the "*Restructured Littleton Credit Facility*"). Any residual amount will be extinguished. The Restructured Credit Facility will have a 5 year maturity and a rate of interest of LIBOR + 400 bps, payable quarterly. The commitment under the Restructured Littleton Credit Facility will be reduced annually and/or upon completion of each residence building at an agreed upon amount. The Restructured Littleton Credit Facility will be secured by a first mortgage on the real property of Littleton and a first lien on all other assets of Littleton, including a collateral assignment of all rights with respect to Wind Crest, Inc. One-hundred percent of excess cash flow after payment of any outstanding principal and interest under the New Littleton Revolver will be swept annually and applied to the Restructured Littleton Credit Facility. Any outstanding balances under the Restructured Littleton Credit Facility will be prepayable without premium or penalty. Cross default provisions relating to any other debt will be eliminated. All net sale proceeds from the disposition of the 6-8 acre "out-parcel" would be paid to the lenders under the Littleton Construction Loan.

6.3.7.2 <u>Littleton Sale/Leaseback</u>. The holders of the Littleton Construction Loan will initiate a foreclosure proceeding against the assets securing the Littleton Construction Loan. Upon completion of such proceeding, ownership of these assets will be transferred to PropCo.

6.3.7.3 Interests in Littleton. ERC's Interests in Littleton will be

transferred to PropCo.

Case 09-37010-sgj11 Doc 292-1 Filed 11/13/09 Entered 11/13/09 01:08:58 Desc Exhibit A - Debtors Joint Plan of Reorganization Under Chapter 11 of the Page 68 of 87

6.3.7.4 <u>Assumption of Obligations</u>. The Community Loan, Working Capital Loan, and other agreements between Littleton and Wind Crest, Inc. will be assumed by Littleton subject to mutually agreeable modified terms.

6.3.7.5 <u>Guaranties</u>. All guarantees of the Littleton Construction Loan and Littleton Sale/Leaseback will be terminated and released.

6.3.7.6 <u>New Littleton Revolver</u>. The lenders under the Restructured Littleton Credit Facility will have the option to: (i) provide their own revolver or (ii) have Redwood provide a revolver, to fund costs of the Borrower, including construction costs, marketing costs, departmental charges, development fees and taxes (the "*New Littleton Revolver*"). Any funds drawn under the New Littleton Revolver will be secured by a priming lien against the same collateral as the Restructured Littleton Credit Facility, including IEDs. The available commitment amount under the New Littleton Revolver will be mutually determined by Redwood, Borrower and Lender. Redwood will provide a separate revolving facility for the purpose of funding reasonable working capital needs of Wind Crest, Inc., secured by a priming lien on funds received by Littleton from Wind Crest, Inc (excluding proceeds of the Littleton Community Loan).

6.3.8 *Novi*.

6.3.8.1 <u>Novi Construction Loan</u>. The Novi Construction Loan, which had an outstanding balance of approximately \$29,453,000 as of September 30, 2009, will be restructured into a new credit facility with a maximum principal amount of \$29,453,000 (the "*Restructured Novi Credit Facility*"). The Restructured Credit Facility will have a 5 year maturity and a rate of interest of LIBOR + 400 bps, payable quarterly. The commitment under the Restructured Novi Credit Facility will be reduced annually and/or upon completion of each residence building at an agreed upon amount. The Restructured Novi Credit Facility will be secured by a first mortgage on the real property of Novi and a first lien on all other assets of Novi, including a collateral assignment of all rights with respect to Fox Run Village, Inc. One-hundred percent of excess cash flow after payment of any outstanding principal and interest under the New Novi Revolver will be swept annually and applied to the Restructured Novi Credit Facility. Any outstanding balances under the Restructured Novi Credit Facility will be prepayable without premium or penalty. Cross default provisions relating to any other debt will be eliminated.

6.3.8.2 <u>Novi Sale/Leaseback</u>. The holders of the Novi Construction Loan will initiate a foreclosure proceeding against the assets securing the Novi Construction Loan. Upon completion of such proceeding, ownership of these assets will be transferred to PropCo.

transferred to PropCo.

6.3.8.3 Interests in Novi. ERC's ownership interests in Novi will be

6.3.8.4 <u>Assumption of Obligations</u>. The Community Loan, Working Capital Loan, and other agreements between Novi and Fox Run Village, Inc. will be assumed by Novi subject to mutually agreeable modified terms.

6.3.8.5 <u>New Novi Revolver</u>. The lenders under the Restructured Novi Credit Facility will have the option to: (i) provide their own revolver or (ii) have Redwood provide a revolver, to fund costs of the Borrower, including construction costs, marketing costs, departmental charges, development fees and taxes (the "*New Novi Revolver*"). Any funds drawn under the New Novi Revolver will be secured by a priming lien against the same collateral as the Restructured Novi Credit Facility, including IEDs. The available commitment amount under the New Novi Revolver will be mutually determined by Redwood, Borrower and Lender. Redwood will provide a separate revolving

Case 09-37010-sgj11 Doc 292-1 Filed 11/13/09 Entered 11/13/09 01:08:58 Desc Exhibit A - Debtors Joint Plan of Reorganization Under Chapter 11 of the Page 69 of 87

facility for the purpose of funding reasonable working capital needs of Fox Run Village, Inc., secured by a priming lien on funds received by Novi from Fox Run Village, Inc (excluding proceeds of the Novi Community Loan).

6.3.9 *Warminster*.

6.3.9.1 <u>Warminster Purchase Option Deposit</u>. The outstanding balance of the Warminster Purchase Option Deposit Refund Obligation, which is \$75,000,000 as of September 30, 2009, shall be reinstated. The collateral securing the Warminster Purchase Option Deposit Refund Obligation will be unchanged except that all pledges and assignments, if any, of management agreements or development agreements will be released. Any cross-defaults relating to other Landowners shall be eliminated. The Warminster Purchase Option Deposit Refund Obligation will be guaranteed by IEDs collected by the Landowner, not to exceed \$10 million.

6.3.9.2 <u>Development Rights</u>. Redwood would retain all rights to develop the Ann's Choice Campus to its full build-out.

6.3.9.3 <u>Warminster Sale/Leaseback</u>. Ann's Choice, Inc. will work with Redwood on a foreclosure/plan process to eliminate the Warminster Sale/Leaseback. The Warminster Sale/Leaseback will undergo a foreclosure process and the title to the property securing the Warminster Sale/Leaseback will be transferred to PropCo.

6.3.9.4 <u>Interests in Warminster</u>. ERC's ownership interests in Warminster will be transferred to PropCo.

6.3.9.5 <u>Assumption of Other Obligations</u>. Warminster will assume the Warminster Community Loan, subject to mutually agreeable modifications.

6.3.10 *Erickson Construction*. Erickson Construction will be dissolved and will be released from its obligations under the Corporate Revolver.

6.3.11 *Erickson Group.* Erickson Group will be liquidated and dissolved in accordance with the laws of the state of Maryland.

6.3.12 *Payment in Full Claims*. To the extent unpaid as of the Effective Date, Allowed Administrative Claims, Allowed Compensation and Reimbursement Claims, Allowed Priority Tax Claims, Allowed DIP Funding Claims, Allowed Other Priority Claims, Allowed Secured Tax Claims, and Allowed Mechanic's Lien Claims and cure amounts shall be reserved for or paid by the Debtors or Reorganized Debtors.

6.4 *Liquidating Creditor Trust*.

6.4.1 *Establishment of Liquidating Creditor Trust.* On the Effective Date, the Liquidating Creditor Trust will be established pursuant to the Trust Agreement and other documents to be included in the Plan Supplement as a liquidating trust for the benefit of Beneficiaries. On or after the Effective Date, any (i) existing or potential rights with respect to any and all causes of action, counterclaims and defenses which the Debtors would have otherwise been entitled to bring and which are not transferred, waived or released under the Plan (collectively, the "Causes of Action"), (ii) unencumbered assets of the Debtors' Estates, and (iii) Excluded Assets (together, the "Trust Assets") will, subject to Section 6.4.4 below, be transferred to, and will fully vest in, the Liquidating Creditor Trust, free and clear of all claims, liens, encumbrances and other liabilities, including all Claims against

Case 09-37010-sgj11 Doc 292-1 Filed 11/13/09 Entered 11/13/09 01:08:58 Desc Exhibit A - Debtors Joint Plan of Reorganization Under Chapter 11 of the Page 70 of 87

and Interests in the Debtors, with all Liquidating Creditor Trust proceeds to be distributed by the Trustee to Beneficiaries in accordance with the provisions of this Plan. On the Effective Date, the Liquidating Creditor Trust will be provided with funding in an amount specified in the Plan Confirmation Order or other Plan Documents, which amount may only be used to pay the reasonable fees and expenses incurred by the Liquidating Creditor Trust or the Trustee in administering the Liquidating Creditor Trust. The Trustee will be appointed pursuant to the Plan Confirmation Order. The Liquidating Creditor Trust shall be dissolved upon the earlier of the distribution of all of its assets to Beneficiaries and the fifth anniversary of the creation of the Liquidating Creditor Trust, provided that, if warranted by the facts and circumstances involved in resolving the Causes of Action, upon application to, and if approved by, the Bankruptcy Court upon a finding such extension is necessary for purposes of resolving such Causes of Action and distributing the proceeds to Beneficiaries, the term of the Liquidating Creditor Trust may be extended by the Trustee for a specified, finite term, but each such extension must be approved by the Bankruptcy Court within 6 months of the beginning of each such extension.

6.4.2 *Purpose of Liquidating Creditor Trust.* The purposes of the Liquidating Creditor Trust are (i) to liquidate any non-cash Trust Assets; (ii) to prosecute and resolve the Causes of Action; (iii) to maximize recovery of the Trust Assets for the benefit of Beneficiaries; and (iv) to distribute the proceeds of the Trust Assets to Beneficiaries.

6.4.3 *Prosecution of Actions.* The Liquidating Creditor Trust may commence adversary or other legal proceedings to pursue any Causes of Action. Proceeds recovered through any such proceeding will be deposited into the Liquidating Creditor Trust and will be distributed by the Trustee to Beneficiaries in accordance with the provisions of this Plan. The Trustee will have the authority to settle any and all Causes of Action without the need for approval by the Bankruptcy Court.

6.4.4 **Tax Treatment of Transfers to Liquidating Creditor Trust.** The transfer of the Trust Assets to the Liquidating Creditor Trust will be treated for all purposes of the Internal Revenue Code of 1986, as amended, e.g., Sections 61(a)(12), 483, 1001, 1012 and 1274, as a deemed transfer first to Beneficiaries (in proportion to the fair market value of the Liquidating Creditor Trust interests received by each) in exchange for the Claims held by each that are to be satisfied by the interests in the Liquidating Creditor Trust. This will be followed by a deemed transfer by each such Beneficiary to the Liquidating Creditor Trust.

6.4.5 *Tax Treatment of Beneficiaries.* Beneficiaries will be treated as the grantors of the Liquidating Creditor Trust, and the Trustee will file tax returns for the Liquidating Creditor Trust as a "grantor trust" pursuant to Section 1.671-4(a) of the U.S. Treasury Regulations. Items of income, gain, loss, expense and other tax items will be allocated to those Beneficiaries that would be entitled to receive such items if they constituted cash distributions or reductions therefrom and such Beneficiaries shall be responsible for the payment of taxes on a current basis that result from such allocations.

6.4.6 **Trust Expenses.** All Liquidating Creditor Trust expenses will be charged against and paid from the proceeds of any Causes of Action. All such expenses will be paid by the Trustee when due and payable. Counsel and any other professionals retained by the Trustee or the Liquidating Creditor Trust (the "**Trust Professionals**") will submit monthly statements ("**Monthly Fee Statements**") for services rendered and costs incurred to the Trustee for review and approval. The Trustee will have thirty (30) days from receipt of each Monthly Fee Statement to object to the Monthly Fee Statement. In the event that any objection is received by the relevant Trust Professional and cannot be promptly resolved by the Trust Professional and the Trustee, the dispute will be submitted by the Trustee to the Bankruptcy Court for adjudication. The Bankruptcy Court will retain jurisdiction to adjudicate objections to Monthly Fee Statements. In the event that no objection is raised to a Monthly

Case 09-37010-sgj11 Doc 292-1 Filed 11/13/09 Entered 11/13/09 01:08:58 Desc Exhibit A - Debtors Joint Plan of Reorganization Under Chapter 11 of the Page 71 of 87

Fee Statement within the thirty (30) day period, the requested amount in the Monthly Fee Statement will be promptly paid by the Trustee, subject to any requirements under the Plan.

6.4.7 *Limitation of Liability.* No recourse will ever be had, directly or indirectly, against the Trustee, its members, officers, directors, employees, professionals, representatives, agents, successors or assigns, by legal or equitable proceedings or by virtue of any statute or otherwise, or any deed of trust, mortgage, pledge or note, nor upon any promise, contract, instrument, undertaking, obligation, covenant or agreement whatsoever executed by the Liquidating Creditor Trust under this Plan or by reason of the creation of any indebtedness by the Liquidating Creditor Trust or the Trustee under this Plan. All such liabilities under this Plan will be enforceable only against, and will be satisfied only out of, the assets of the Liquidating Creditor Trust. The Liquidating Creditor Trust and the Trustee and their respective officers, directors, employees, professionals, representatives, agents, successors or assigns will not be liable for any act they may do, or omit to do hereunder in good faith and in the exercise of their sound judgment; provided, however, that this Section will not apply to any gross negligence or willful misconduct by the Liquidating Creditor Trust and the Trustee or their respective officers, directors, employees, professionals, representatives, agents, successors or assigns.

Section 7. GOVERNANCE OF REORGANIZED DEBTORS

7.1 *Board of Managers*. The members of the initial board of directors or managers of the Reorganized Debtors will be disclosed in the Plan Supplement and pursuant to the terms of the Definitive Agreement.

7.2 *Officers*. The officers of the Debtors immediately prior to the Effective Date will serve as the initial officers of the Reorganized Debtors on and after the Effective Date and in accordance with any employment and severance agreements with the Reorganized Debtors and applicable non-bankruptcy law, unless Redwood designates replacement officers. On and after the Effective Date, the officers of the respective Reorganized Debtors will be determined by the Reorganized Debtors' respective boards of directors or managers.

7.3 Continued Corporate Existence. Except as provided herein, each Debtor will, as a Reorganized Debtor, continue to exist after the Effective Date as a separate corporate entity, with all of the powers of a corporation under applicable law and without prejudice to any right to alter or terminate such existence (whether by merger, dissolution or otherwise) under applicable state law. Except as provided the Plan and Definitive Agreement, as of the Effective Date, all property of the Estate of a Debtor, and any property acquired by a Debtor or Reorganized Debtor under the Plan, will vest in such Reorganized Debtor or PropCo, DevCo and ManagementCo, free and clear of all claims, liens, charges, other encumbrances and interests. On and after the Effective Date, each Reorganized Debtor may operate its business and may use, acquire and dispose of property and compromise or settle any claims without supervision or approval by the Bankruptcy Court and free of any restrictions of the Bankruptcy Code or Bankruptcy Rules, other than those restrictions expressly imposed by the Plan or the Plan Confirmation Order. Without limiting the foregoing, each Reorganized Debtor may pay the charges that it incurs on or after the Effective Date for Professionals' fees and expenses, disbursements, expenses or related support services (including fees relating to the preparation of Professional fee applications) without application to, or approval of, the Bankruptcy Court.

7.4 **Obligations of Any Successor Corporation**. The Restructuring Transactions may result in substantially all of the respective assets, properties, rights, liabilities, duties, and obligations of certain of the Reorganized Debtors vesting in one or more surviving, resulting, or acquiring companies. In each case in which the surviving, resulting, or acquiring company in any such transaction is a successor to a Reorganized Debtor, such surviving, resulting, or acquiring company will perform the obligations of

Case 09-37010-sgj11 Doc 292-1 Filed 11/13/09 Entered 11/13/09 01:08:58 Desc Exhibit A - Debtors Joint Plan of Reorganization Under Chapter 11 of the Page 72 of 87

the applicable Reorganized Debtor pursuant to the Plan and the Definitive Agreement, including among other things, to pay or otherwise satisfy the Allowed Claims against such Reorganized Debtor, reimbursement of Professional's fees and Excluded Liabilities (as defined in the Definitive Agreement) against such Reorganized Debtor, except as provided in any contract, instrument, or other agreement or document effecting a disposition to such surviving, resulting, or acquiring company, which may provide that another entity will perform such obligations.

Section 8. **DISTRIBUTIONS**

8.1 **Distribution Record Date.** As of the close of business on the Distribution Record Date, the various transfer registers for each of the Classes of Claims or Interests as maintained by the Debtors, or their respective agents, shall be deemed closed, and there shall be no further changes in the record holders of any of the Claims or Interests. The Debtors or the Reorganized Debtors shall have no obligation to recognize any ownership transfer of the Claims or Interests occurring on or after the Distribution Record Date. The Debtors, the Reorganized Debtors, or any party responsible for making Distributions shall be entitled to recognize and deal for all purposes hereunder only with those record holders stated on the transfer ledgers as of the close of business on the Distribution Record Date, to the extent applicable.

8.2 **Date of Distributions.** Except as otherwise provided herein, any Distributions and deliveries to be made hereunder shall be made on the Effective Date or as soon thereafter as is practicable. In the event that any payment or act under the Plan is required to be made or performed on a date that is not a Business Day, then the making of such payment or the performance of such act may be completed on or as soon as reasonably practicable after the next succeeding Business Day, but shall be deemed to have been completed as of the required date.

8.3 *Postpetition Interest on Claims*. Except as required by applicable bankruptcy law, postpetition interest shall not accrue on or after the Petition Date on account of any Claim.

8.4 **Disbursing Agent**. All Distributions hereunder shall be made by the Debtors named successor or assign, as Disbursing Agent, on or after the Effective Date or as otherwise provided herein. A Disbursing Agent shall not be required to give any bond or surety or other security for the performance of its duties unless otherwise ordered by the Bankruptcy Court, and, in the event that a Disbursing Agent is so ordered, all costs and expenses of procuring any such bond or surety shall be borne by the Disbursing Agent.

8.5 *Powers of Disbursing Agent*. The Disbursing Agent may (i) effect all actions and execute all agreements, instruments, and other documents necessary to carry out the provisions of this Plan, (ii) make all Distributions contemplated hereby, and (iii) perform such other duties as may be required of the Disbursing Agent by any order of the Bankruptcy Court, pursuant to the Plan.

8.6 **Surrender Instruments.** Pursuant to Bankruptcy Code section 1143, as a condition precedent to receiving any Distribution under the Plan, each holder of a certificated instrument or note must surrender such instrument or note held by it to the Disbursing Agent or its designee. Any holder of such instrument or note that fails to (i) surrender the instrument or note or (ii) execute and deliver an affidavit of loss and/or indemnity reasonably satisfactory to the Disbursing Agent and furnish a bond in form, substance, and amount reasonably satisfactory to the Disbursing Agent before the fifth anniversary of the Plan Confirmation Date shall be deemed to have forfeited all rights and claims and may not participate any Distribution hereunder. Any Distribution so forfeited shall become property of the Reorganized Debtors.

Case 09-37010-sgj11 Doc 292-1 Filed 11/13/09 Entered 11/13/09 01:08:58 Desc Exhibit A - Debtors Joint Plan of Reorganization Under Chapter 11 of the Page 73 of 87

8.7 **Delivery of Distributions**. Subject to applicable Bankruptcy Rules, all Distributions to Holders of Allowed Claims shall be made to the Disbursing Agent who shall transmit such Distribution to the applicable Holders of Allowed Claims. If any Distribution to a Holder of an Allowed Claim is returned as undeliverable, the Disbursing Agent shall use reasonable efforts to determine the correct current address of such Holder, but no Distribution to such Holder shall be made unless and until the Disbursing Agent has determined to the best of its ability the current address of such Holder, at which time a Distribution shall be made to such Holder without interest; provided that such Distributions shall be deemed unclaimed property under section 347(b) of the Bankruptcy Code at the expiration of one (1) year from the Effective Date. After such date, all unclaimed property or interest in property shall revert to the respective Reorganized Debtor, and the Claim of any other holder to such property or interest in property shall be discharged and forever barred.

8.8 Manner of Payment.

8.8.1 All Distributions of Cash and interests in PropCo (and, in the case of the Corporate Debt PropCo Equity Interests in DevCo) or the BFR Note Sharing Agreement to the creditors of each of the Debtors under the Plan shall be made by the applicable Reorganized Debtor, their successors or assigns, or Redwood to the applicable Disbursing Agent.

8.8.2 At the option of the Debtors or Redwood, any Cash payment to be made hereunder may be made by a check or wire transfer or as otherwise required or provided in applicable agreements.

8.9 **Setoffs.** The Debtors and the Reorganized Debtors may, but shall not be required to, set off against any Claim (for purposes of determining the Allowed amount of such Claim on which a Distribution shall be made), any claims of any nature whatsoever that the Debtors or the Reorganized Debtors may have against the Holder of such Claim, but neither the failure to do so nor the allowance of any Claim hereunder shall constitute a waiver or release by the Debtors or the Reorganized Debtors of any such claim the Debtors or the Reorganized Debtors may have against the Holder of such Claim.

8.10 *Minimum Distributions*. Holders of Allowed Claims in an the amount which is less than \$1,000.00 must request a Distribution for such Claim in writing to the Reorganized Debtors.

8.11 *Distributions After Effective Date*. For Disputed Claims that have not been Allowed as of the Effective Date, any Distributions made after the Effective Date to Holders of such Disputed Claims (which later become Allowed Claims after the Effective Date) shall be deemed to have been made on the Effective Date.

8.12 *Allocation of Distributions Between Principal and Interest*. To the extent that any Allowed Claim entitled to a Distribution under the Plan includes both principal and accrued but unpaid interest, such Distribution shall be allocated to the principal amount (as determined for federal income tax purposes) of the Claim first, and then to accrued but unpaid interest.

Section 9. **PROCEDURES FOR DISPUTED CLAIMS**

9.1 *Objections to Claims*. The Debtors and the Reorganized Debtors shall be entitled to file objections to all Claims, and Redwood shall be entitled to file an objection to any Claim which may affect the obligations of Redwood, as provided for under the Definitive Agreement and this Plan. Any objections to Claims shall be served and filed on or before the later of (i) one hundred eighty (180) days after the Effective Date or (ii) such date as may be fixed by the Bankruptcy Court.

Case 09-37010-sgj11 Doc 292-1 Filed 11/13/09 Entered 11/13/09 01:08:58 Desc Exhibit A - Debtors Joint Plan of Reorganization Under Chapter 11 of the Page 74 of 87

9.2 *Payments and Distributions with Respect to Disputed Claims*. Notwithstanding any other provision hereof, if any portion of a Claim is a Disputed Claim, no Distribution shall be made on account of such Claim unless and until the Disputed Claim becomes an Allowed Claim.

9.3 *Estimation of Claims*. The Debtors or the Reorganized Debtors at any time request that the Bankruptcy Court estimate any Contingent Claim or Disputed Claim pursuant to section 502(c) of the Bankruptcy Code, regardless of whether an objection was previously filed with the Bankruptcy Court with respect to such Claim, or whether the Bankruptcy Court has ruled on any such objection, and the Bankruptcy Court will retain jurisdiction to estimate any Claim at any time during litigation concerning any objection. In the event that the Bankruptcy Court estimates any Contingent Claim or Disputed Claim, the amount so estimated shall constitute either the Allowed amount of such Claim or a maximum limitation on such Claim, as determined by the Bankruptcy Court. If the estimated amount constitutes a maximum limitation on the amount of such Claim, the aforementioned objection, estimation, and resolution procedures are intended to be cumulative and rather than procedures that are exclusive of the others.

9.4 **Distributions Relating to Disputed Claims**. At such time as a Disputed Claim becomes an Allowed Claim, the Disbursing Agent shall distribute to the Holder of such Claim, such Holder's pro rata portion of the property distributable with respect to the Class in which such Claim belongs. To the extent that all or a portion of a Disputed Claim is Disallowed, the Holder of such Claim shall not receive any Distribution on account of the portion of such Claim that is Disallowed and any property withheld pending the resolution of such Claim shall be reallocated pro rata to the Holders of Allowed Claims in the same Class.

9.5 **Distributions after Allowance**. To the extent that a Disputed Claim becomes an Allowed Claim after the Effective Date, a Distribution shall be made to the Holder of such Allowed Claim in accordance with the provisions of the Plan. As soon as practicable after the date that the order or judgment of the Bankruptcy Court allowing any Disputed Claim becomes a Final Order, the Disbursing Agent shall provide to the Holder of such Claim, the Distribution to which such Holder is entitled hereunder.

9.6 **Preservations of Rights to Settle Claims**. In accordance with section 1123(b) of the Bankruptcy Code, the Reorganized Debtors shall have the discretion to retain and enforce, sue on, settle, or compromise all claims, rights, causes of action, suits, and proceedings, whether in law or in equity, whether known or unknown, that the Debtors or their Estates may hold against any person or entity without the approval of the Bankruptcy Court, subject to the terms of this Plan, the Plan Confirmation Order, the Definitive Agreement, and any contract, instrument, release, indenture, or other agreement entered into in connection herewith. The Reorganized Debtors or their successor(s) may pursue such retained claims, rights, or causes of action, suits, or proceedings, as appropriate, in accordance with the best interests of the Reorganized Debtors or their successor(s) who hold such rights.

9.7 **Disallowed Claims**. All Claims held by persons or entities against whom or which any Debtor has commenced a proceeding asserting a cause of action under sections 542, 543, 544, 545, 547, 548, 549, and/or 550 of the Bankruptcy Code shall be deemed Disallowed Claims pursuant to section 502(d) of the Bankruptcy Code and Holders of such Claims shall not be entitled to vote to accept or reject the Plan. Claims deemed Disallowed pursuant to this Section shall continue to be Disallowed for all purposes until the avoidance action against such party has been settled or resolved by Final Order and any sums due to the Debtors or the Reorganized Debtors from such party have been paid.

Case 09-37010-sgj11 Doc 292-1 Filed 11/13/09 Entered 11/13/09 01:08:58 Desc Exhibit A - Debtors Joint Plan of Reorganization Under Chapter 11 of the Page 75 of 87

Section 10. EXECUTORY CONTRACTS AND UNEXPIRED LEASES

10.1 *General Treatment*. All executory contracts and unexpired leases to which any of the Debtors are parties are hereby rejected except for an executory contract or unexpired lease that (i) previously has been assumed pursuant to Final Order of the Bankruptcy Court, (ii) is specifically designated as an executory contract or unexpired lease to be assumed in the Plan or in any Plan Supplement, or (iii) is the subject of a separate assumption motion filed by the Debtors under section 365 of the Bankruptcy Code prior to the Plan Confirmation Date.

10.2 *Cure of Defaults*. Except to the extent that different treatment has been agreed to by the nondebtor party or parties to any executory contract or unexpired lease to be assumed pursuant to Section 10.1 hereof, the Debtors shall, pursuant to the provisions of sections 1123(a)(5)(G) and 1123(b)(2) of the Bankruptcy Code and consistent with the requirements of section 365 of the Bankruptcy Code, within thirty (30) days of the Plan Confirmation Date, file and serve a pleading with the Bankruptcy Court listing the cure amounts of all executory contracts or unexpired leases to be assumed. The parties to such executory contracts or unexpired leases to be assumed. The parties to such executory contracts or unexpired leases to be assumed by the Debtors shall have fifteen (15) days from service to object to the cure amounts listed by the Debtors. If there are any objections filed, the Bankruptcy Court shall hold a hearing. The Debtors shall retain their right, to reject any of their executory contracts or unexpired leases, including executory contracts or unexpired leases that are subject to a dispute concerning amounts necessary to cure any defaults.

10.3 **Rejection Claims.** In the event that the rejection of an executory contract or unexpired lease by any of the Debtors pursuant to the Plan results in damages to a counterparty to such executory contract or unexpired lease, a Claim for such damages, if not heretofore evidenced by a timely and properly filed Proof of Claim, shall be forever barred and shall not be enforceable against the Debtors or the Reorganized Debtors, or their respective properties or interests in property as agents, successors, or assigns, unless a Proof of Claim is filed with the Bankruptcy Court and served upon counsel for the Debtors and the Reorganized Debtors on or before the date that is thirty (30) days after the Plan Confirmation Date or such later rejection date that occurs as a result of a dispute concerning amounts necessary to cure any defaults.

10.4 **Assignment**. On and after the Effective Date, pursuant to sections 105(a), 363 and 365 of the Bankruptcy Code, the Debtors and Reorganized Debtors may transfer and assign any of their executory contracts or unexpired leases that have not been rejected to Redwood, ManagementCo, PropCo and DevCo or any of their affiliates without any further act, authority, or notice. Any executory contract or unexpired lease so transferred and assigned shall remain in full force and effect for the benefit of the transferee or assignee in accordance with its terms, notwithstanding any provision in such executory contract or unexpired lease (including those of the type described in sections 365(b)(2) of the Bankruptcy Code) that prohibits, restricts, or conditions such transfer or assignment. Any provision that prohibits, restricts, or conditions the assignment or transfer of any such executory contract or unexpired lease or that terminates or modifies such executory contract or unexpired lease or that terminates or modifies such executory contract or unexpired lease or executory contract or unexpired lease to terminate, modify, recapture, impose any penalty, condition renewal or extension, or modify any term or condition upon any such transfer and assignment constitutes an unenforceable anti-assignment provision and is void and of no force or effect.

10.5 *Survival of the Debtors' Indemnification Obligations*. Subject to applicable provisions of this Plan, any obligations of the Debtors pursuant to their corporate charters and bylaws to indemnify current directors, officers, agents, and/or employees with respect to all present and future actions, suits, and proceedings against the Debtors or such directors, officers, agents, and/or employees, based upon any act or omission for or on behalf of the Debtors shall not be discharged or impaired by confirmation of the Plan, provided that the Reorganized Debtors shall not indemnify directors of the

Case 09-37010-sgj11 Doc 292-1 Filed 11/13/09 Entered 11/13/09 01:08:58 Desc Exhibit A - Debtors Joint Plan of Reorganization Under Chapter 11 of the Page 76 of 87

Debtors for any matters that are excluded from any releases herein. Subject to applicable sections of this Plan, such obligations shall be deemed and treated as executory contracts to be assumed by the Debtors hereunder and shall continue as obligations of the Reorganized Debtors.

10.6 *Survival of Other Employment Arrangements*. All prepetition employment contracts, benefit, compensation, and other similar programs and plans shall be deemed and treated as executory contracts pursuant to the Plan and shall continue in full force and effect as obligations of the Reorganized Debtors or the Acquisition Companies, as applicable, except to the extent they have been previously rejected or are rejected and not assumed and/or assigned by the Debtors on or before the Effective Date. Redwood will be liable for only those employment agreements expressly acquired pursuant to the Definitive Agreement.

10.7 *Insurance Policies.* All insurance policies pursuant to which the Debtors have any obligations in effect as of the date of the Plan Confirmation Order shall be deemed and treated as executory contracts pursuant to the Plan and certain of these insurance policies shall be assumed by the Debtors or the Reorganized Debtors or ManagementCo (pursuant to the terms of the Definitive Agreement) and shall continue in full force and effect. All other insurance policies not expressly rejected by the Debtors shall revest in the Reorganized Debtors.

Section 11. CONDITIONS PRECEDENT TO EFFECTIVE DATE

11.1 *Conditions Precedent*. Pursuant to Article VIII of the Definitive Agreement, the occurrence of the Effective Date of the Plan is subject to the following conditions precedent:

(a) the Plan Confirmation Order, in form and substance satisfactory to the Redwood shall have been entered and shall be in full force and effect and there shall not be a stay or injunction in effect with respect thereto;

(b) all actions, documents, and agreements necessary to implement the Plan, including, without limitation, all actions, documents, and agreements necessary to implement the Restructuring Transactions contemplated under the Definitive Agreement, shall have been effected or executed, and the Closing shall have occurred;

(c) the Debtors shall have received all authorizations, consents, regulatory approvals, rulings, letters, no-action letters, opinions, or documents necessary to implement the Plan and the terms of the Definitive Agreement and that are required by law, regulation, or order;

(d) with respect to Ashburn, Concord, Dallas, Houston, Littleton, Novi, and Warminster, (i) execution of New Development Agreements satisfactory to DevCo (to be effective as of Closing) to replace all existing Development Agreements on substantially the same economic terms as are contained in the Development Agreements being replaced and (ii) have a term of at least seven (7) years and (iii) termination of all Development Agreements existing on October 19, 2009;

(e) (i) execution of New Management Agreements satisfactory to ManagementCo (to be effective as of Closing) to replace all existing Management Agreements on substantially the same economic terms as are contained in the Management Agreements being replaced and (ii) have a term of at least five (5) years, subject to a three (3) year right to review and (iii) termination of all Management Agreements existing on October 19, 2009;

(f) approval of the terms of the Definitive Agreement by relevant third parties as described in the Definitive Agreement, if required;

Case 09-37010-sgj11 Doc 292-1 Filed 11/13/09 Entered 11/13/09 01:08:58 Desc Exhibit A - Debtors Joint Plan of Reorganization Under Chapter 11 of the Page 77 of 87

(g) the absence of any material adverse change in the Company's business, financial condition, prospects, assets or operations since October 19, 2009; provided that no material adverse change shall be deemed to arise from the bankruptcy filing;

(h) absence of pending or threatened litigation regarding the Definitive Agreement or the transactions to be contemplated thereby;

(i) delivery of customary legal opinions, closing certificates and other documentation required for the Closing;

(j) the terms of any bankruptcy procedures, orders and/or this Plan being acceptable to Redwood in its sole and absolute discretion;

(k) absence of any pending or threatened government action or any law that has the effect of actually does prevent consummation of the Restructuring Transactions under the Definitive Agreement;

(1) ERC, Erickson Group, and other affiliates of ERC as Redwood may identify prior to Closing shall have each changed their respective entity name to a different name satisfactory to Redwood;

been dissolved;

(m) such affiliates of ERC as Redwood may identify prior to Closing have

(n) the waiting period under the Hart-Scott-Rodino Antitrust Improvements Act of 1976 applicable to the consummation of the transactions contemplated under the Definitive Agreement shall have expired or been terminated;

(o) Redwood shall have entered into a lease satisfactory to Redwood with respect to the UMBC Building;

(p) all necessary third parties shall have agreed to Redwood's \$50,000,000 Working Capital Facility, the purpose of which is to fund post-Closing working capital and project development needs of the Acquisition Companies;

(q) the Debtors' release of NSC, the NFPs, their affiliates and their respective directors, officers, agents, counsel and advisors from any liability in form and substance satisfactory to such entities and individuals; and

Agreement.

(r) satisfaction of any other conditions to Closing set forth in the Definitive

11.2 *Effect of Failure of Conditions*. If the Definitive Agreement is terminated in accordance with its terms after the Plan Confirmation Date or, if the Definitive Agreement is still in effect, the conditions precedent specified in Section 11.1 have not been satisfied or waived by one hundred twenty (120) days after the Plan Confirmation Date, then (i) the Plan Confirmation Order shall be vacated, (ii) no distributions under the Plan shall be made, (iii) the Debtors and all Holders of Claims and Interests shall be restored to the *status quo ante* as of the day immediately preceding the Plan Confirmation Date as though the Plan Confirmation Date never occurred, and (iv) all of the Debtors' obligations with respect to the Claims and the Interests shall remain unchanged and nothing contained herein shall be deemed to constitute a waiver or release of any Claims by or against the Debtors or any

other entity or to prejudice in any manner the rights of the Debtors or any other entity in any further proceedings involving the Debtors or otherwise.

Section 12. **EFFECT OF CONFIRMATION**

12.1 *Vesting of Assets.* On the Effective Date, pursuant to section 1141(b) and (c) of the Bankruptcy Code, all property of the Debtors' Estates shall vest in the Reorganized Debtors, PropCo, DevCo and ManagementCo free and clear of all claims, liens, encumbrances, charges, and other interests, except as provided herein and the Definitive Agreement. The Reorganized Debtors may operate their business and may use, acquire, and dispose of property free of any restrictions of the Bankruptcy Code or the Bankruptcy Rules and in all respects as if there were no pending cases under any chapter or provision of the Bankruptcy Code, except as provided herein.

12.2 **Discharge of Claims and Termination of Interests**. Except as otherwise provided herein, in the Plan Documents, or in the Plan Confirmation Order, the rights afforded herein and the payments and Distributions to be made hereunder shall discharge all existing debts and Claims, and terminate all Interests in the Debtors of any kind, nature, or description whatsoever against or in the Debtors or any of their assets or properties to the fullest extent permitted by section 1141 of the Bankruptcy Code. Except as provided herein, on the Effective Date, all existing Claims against the Debtors and Interests in the Debtors shall be deemed to be discharged and terminated, and all Holders of Claims and Interests shall be precluded and enjoined from asserting against the Reorganized Debtors or any of their assets or properties, any other or further Claim or Interest based upon any act or omission, transaction, or other activity of any kind or nature that occurred prior to the Effective Date, whether or not such Holder has filed a Proof of Claim or proof of interest. Notwithstanding any provision herein, any valid setoff or recoupment rights held against any of the Debtors shall not be affected by the Plan and shall be expressly preserved in the Plan Confirmation Order.

12.3 Discharge. Upon the Effective Date and in consideration of the Distributions to be made hereunder, except as otherwise expressly provided herein, each Holder (as well as any trustees and agents on behalf of each Holder) of a Claim against the Debtors, or Interests in the Debtors and any affiliate of such Holder shall be deemed to have forever waived, released, and discharged the Debtors, to the fullest extent permitted by section 1141 of the Bankruptcy Code, of and from any and all Claims, Interests, rights, and liabilities that arose prior to the Effective Date. On the Effective Date, all such persons shall be forever precluded and enjoined, pursuant to section 524 of the Bankruptcy Code, from prosecuting or asserting any such discharged Claim against the Debtors or terminated Interests in the Debtors. Except as otherwise provided herein, all persons or entities who have held, now hold, or may hold Claims against any of the Debtors or Interests in the Debtors and all other parties in interest, along with their respective present and former employees, agents, officers, directors, principals, and affiliates, are permanently enjoined from and after the Effective Date, from (i) commencing or continuing in any manner any action or other proceeding of any kind with respect to such Claim or Interest against the Debtors, the Reorganized Debtors, Redwood, or the Acquisition Companies/NewCos and their affiliates, employees, Advisors, officers and directors, and agents (ii) the enforcement, attachment, collection, or recovery by any manner or means of any judgment, award, decree, or order against the Debtors, the Reorganized Debtors, Redwood, or the Acquisition Companies/NewCos and their affiliates, employees, advisors, officers and directors, and agents, (iii) creating, perfecting, or enforcing any encumbrance of any kind against the Debtors, the Reorganized Debtors, Redwood, or the Acquisition Companies/NewCos and their affiliates, employees, Advisors, officers and directors, and agents or against the property or interests in property of the Debtors, the Reorganized Debtors, Redwood, or the Acquisition Companies/NewCos and their affiliates, employees, advisors, officers and directors, and agents, or (iv) asserting any right of setoff, subrogation, or recoupment of any kind against any obligation due from the Debtors, the Reorganized Debtors, Redwood, or the Acquisition Companies/NewCos and their affiliates,

employees, Advisors, officers and directors, and agents, with respect to such Claim or Interest. Such injunction shall extend to any successors of the Debtors and Reorganized Debtors and their respective properties and interest in properties.

12.4 **Term of Injunctions or Stays.** Unless otherwise provided, all injunctions or stays pursuant to section 105 or 362 of the Bankruptcy Code arising under or entered during the Chapter 11 Cases, or otherwise, and in existence on the Plan Confirmation Date, shall remain in full force and effect until the later of the Effective Date and the date indicated in the order providing for such injunction or stay.

12.5 *Injunction Against Interference with Plan*. Upon the Bankruptcy Court's entry of the Plan Confirmation Order, all Holders of Claims and Interests and other parties in interest, along with their respective present or former employees, agents, officers, directors, or principals, shall be enjoined from taking any actions to interfere with the Debtors', the Reorganized Debtors', Redwood's, or the Acquisition Companies/NewCos' and their affiliates, employees, Advisors, officers and directors, and agents implementation or consummation of the Plan.

Releases. As of the Effective Date, the Debtors, the Reorganized Debtors, 12.6 Redwood, or the Acquisition Companies/NewCos and their affiliates, employees, Advisors, officers and directors, and agents shall be deemed to be forever released and discharged from any and all Claims, obligations, suits, judgments, arbitrations, damages, rights, causes of action or liabilities, whether known or unknown, whether foreseen or unforeseen, based upon any action or omission, transaction or occurrence taking place on or before the Effective Date of the Plan in any way relating to the Debtors, the Chapter 11 Cases, the Estates, or the Plan, and/or which may have directly or indirectly impacted or affected in any way the value of any Claim or corresponding Distribution on any Claim against the Debtors. The Plan Confirmation Order will enjoin any prosecution of any Claim, debt, right, cause of action or liability which was or could have been asserted against the Debtors, Reorganized Debtors and Redwood on or after the Effective Date, provided, however, that the foregoing will not operate as a waiver or release from any causes of action arising out of the gross negligence, willful misconduct, intentional fraud, or criminal liability of the Debtors, the Reorganized Debtors, Redwood, or the Acquisition Companies/NewCos and their affiliates, employees, advisors, officers and directors, successors, and assigns. The provisions of the Plan shall not operate as a release of any of the Debtors, the Reorganized Debtors, Redwood, or the Acquisition Companies/NewCos and their affiliates, employees, advisors, officers and directors, successors, and assigns obligations under the Plan and the rights of the Debtors, the Reorganized Debtors, Redwood, or the Acquisition Companies/NewCos and their affiliates, employees, advisors, officers and directors, successors, and assigns to enforce the Plan and the contracts, instruments, indentures and other agreements or documents delivered or assumed hereunder, including, without limitation, the Definitive Agreement.

12.7 **Releases by Holders of Claims and Interests**. As of the Effective Date, the Debtors, the Reorganized Debtors, Redwood, or the Acquisition Companies/NewCos and their affiliates, employees, Advisors, officers and directors, and agents shall be released from all claims (other than the rights of the Debtors and the Reorganized Debtors to enforce the Plan and the contracts, instruments, indentures and other agreements or documents delivered or assumed thereunder, including, without limitation, the Definitive Agreement) that may be asserted against them by (i) each Holder of a Claim or Interest that votes in favor of the Plan (or is deemed to accept the Plan) and (ii) to the fullest extent permissible under applicable law, as such law may be extended or integrated after the Effective Date, each Holder of a Claim or Interest that does not vote to accept the Plan (or is deemed to reject the Plan, as applicable), provided, however, that the foregoing will not operate as a waiver or release from any causes of action arising out of the gross negligence, willful misconduct, intentional fraud, or criminal liability of any such person or entity.

Case 09-37010-sgj11 Doc 292-1 Filed 11/13/09 Entered 11/13/09 01:08:58 Desc Exhibit A - Debtors Joint Plan of Reorganization Under Chapter 11 of the Page 80 of 87

12.8 *Exculpation*. Notwithstanding anything provided herein, as of the Effective Date, none of (i) the Debtors, the Reorganized Debtors, Redwood, or the Acquisition Companies/NewCos and their affiliates, employees, Advisors, officers, directors, and agents shall have or incur any liability for any claim, cause of action, or other assertion of liability for any act taken or omitted to be taken in connection with, or arising out of, the Chapter 11 Cases, the formulation, dissemination, confirmation, consummation, or administration of the Plan, or property to be distributed under the Plan, or any other act or omission in connection with the Chapter 11 Cases, the Plan, or any contract, instrument, indenture, or other agreement or document related thereto or delivered thereunder, including, without limitation, the Definitive Agreement; provided, however, that the foregoing shall not affect the liability of any person that otherwise would result from any such act or omission to the extent that such act or omission is determined by a Final Order of a court of competent jurisdiction to have constituted willful misconduct, intentional fraud, or criminal conduct.

12.9 Retention of Causes of Action/Reservation of Rights.

12.9.1 Nothing contained herein, the Plan Documents, or in the Plan Confirmation Order shall be deemed to be a waiver or the relinquishment of any rights or causes of action that the Debtors, the Reorganized Debtors, Redwood, or the Acquisition Companies/NewCos may have or which the Reorganized Debtors may choose to assert on behalf of their respective Estates under any provision of the Bankruptcy Code or any applicable non-bankruptcy law or rule, common law, equitable principle or other source of right or obligation, including, without limitation, (i) any and all Claims against any person or entity, to the extent such person or entity asserts a crossclaim, counterclaim, and/or Claim for setoff which seeks affirmative relief against the Debtors, the Reorganized Debtors, their officers, directors, or representatives; and (ii) the turnover of all property of the Debtors' estates. This Section shall not apply to any claims released herein.

12.9.2 Nothing contained herein, the Plan Documents, or in the Plan Confirmation Order shall be deemed to be a waiver or relinquishment of any claim, cause of action, right of setoff, or other legal or equitable defense.

12.10 *Solicitation*. As of and subject to the occurrence of the Plan Confirmation Date: (i) the Debtors shall be deemed to have solicited acceptances of the Plan in good faith and in compliance with the applicable provisions of the Bankruptcy Code, including without limitation, sections 1125(a) and (e) of the Bankruptcy Code, and any applicable non-bankruptcy law, rule, or regulation governing the adequacy of disclosure in connection with such solicitation and (ii) the Debtors and each of their respective directors, officers, employees, affiliates, agents, and Advisors shall be deemed to have participated in good faith and in compliance with the applicable provisions of the Bankruptcy Code in the offer and issuance of any securities under the Plan, and therefore are not, and on account of such offer, issuance, and solicitation will not be, liable at any time for any violation of any applicable law, rule or regulation governing the solicitation of acceptances or rejections of the Plan or the offer and issuance of any securities under the Plan

12.11 **Transfer Tax Exemption**. To the extent that the issuance of a security under the Plan falls within the exception of Bankruptcy Code section 1146(a), no stamp or similar tax is payable upon a transfer of such a security. Pursuant to section to 1146(a) of the Bankruptcy Code, any issuance, transfer, or exchange of a security, or the making or delivery of an instrument of transfer under a plan of reorganization, which is ultimately confirmed, is not taxable under any law imposing a stamp or similar tax.

Case 09-37010-sgj11 Doc 292-1 Filed 11/13/09 Entered 11/13/09 01:08:58 Desc Exhibit A - Debtors Joint Plan of Reorganization Under Chapter 11 of the Page 81 of 87

12.12 *Section 1145 Exemption*. To the extent that any issuance of interests under this Plan is considered an offer or sale of a security within the meaning of section 1145 of the Bankruptcy Code, the issuance shall be exempt from registration under the Securities Act.

12.13 *Plan Supplement*. A draft form of the Plan Documents to be entered into as of the Effective Date and any other appropriate documents shall be contained in the Plan Supplement and filed with the Clerk of the Bankruptcy Court by no later than five (5) Business Days prior to the Plan Confirmation Hearing. Upon the filing of the Plan Supplement, the Plan Supplement may be inspected in the office of the Clerk of the Bankruptcy Court during the Court's regular business hours. Documents to be included in the Plan Supplement will be posted at http://www.bmcgroup.com/ERC as they become available, but no later than five Business Days prior to the Plan Confirmation Hearing.

Section 13. **RETENTION OF JURISDICTION**

On and after the Effective Date, the Bankruptcy Court shall retain jurisdiction over all matters arising in, arising under, and related to the Chapter 11 Cases for, among other things, the following purposes:

(a) to hear and determine motions and/or applications for the assumption or rejection of executory contracts or unexpired leases and the allowance, classification, priority, compromise, estimation, or payment of Claims resulting therefrom;

(b) to determine any motion, adversary proceeding, application, contested matter, and other litigated matter pending on or commenced after the Plan Confirmation Date;

(c) to ensure that Distributions to holders of Allowed Claims are accomplished as provided herein;

(d) to consider Claims or the allowance, classification, priority, compromise, estimation, or payment of any Claim;

(e) to enter, implement, or enforce such orders as may be appropriate in the event the Plan Confirmation Order is for any reason stayed, reversed, revoked, modified, or vacated;

(f) to issue injunctions, enter and implement other orders, and take such other actions as may be necessary or appropriate to restrain interference by any person with the consummation, implementation, or enforcement of the Plan, the Plan Confirmation Order, or any other order of the Bankruptcy Court;

(g) to hear and determine any application to modify the Plan in accordance with applicable provisions of the Bankruptcy Code, to remedy any defect or omission or reconcile any inconsistency in the Plan, the Disclosure Statement for the Plan, or any order of the Bankruptcy Court, including the Plan Confirmation Order, in such a manner as may be necessary to carry out the purposes and effects thereof;

(h) to hear and determine all applications under sections 330, 331, and 503(b) of the Bankruptcy Code for awards of compensation for services rendered and reimbursement of expenses incurred prior to the Plan Confirmation Date;

(i) to hear and determine disputes arising in connection with the interpretation, implementation, or enforcement of the Plan, the Plan Confirmation Order, any transactions

Case 09-37010-sgj11 Doc 292-1 Filed 11/13/09 Entered 11/13/09 01:08:58 Desc Exhibit A - Debtors Joint Plan of Reorganization Under Chapter 11 of the Page 82 of 87

or payments contemplated hereby or under the Agreement, or any agreement, instrument, or other document governing or relating to any of the foregoing;

(j) to take any action and issue such orders as may be necessary to construe, enforce, implement, execute, and consummate the Plan or to maintain the integrity of the Plan following consummation;

(k) to hear any disputes arising out of arising out of, and to enforce any order approving alternative dispute resolution procedures to resolve personal injury, employment litigation, and similar claims pursuant to section 105(a) of the Bankruptcy Code;

(l) to determine such other matters and for such other purposes as may be provided in the Plan Confirmation Order;

(m) to hear and determine matters concerning state, local, and federal taxes in accordance with sections 346, 505, and 1146 of the Bankruptcy Code (including any requests for expedited determinations under section 505(b) of the Bankruptcy Code);

(n) to hear and determine any other matters related hereto and not inconsistent with the Bankruptcy Code and title 28 of the United States Code;

(o) to enter a final decree closing the Chapter 11 Cases;

(p) to recover all assets of the Debtors and property of the Debtors' Estates, wherever located; and

(q) to hear and determine any rights, Claims, or causes of action held by or accruing to the Debtors pursuant to the Bankruptcy Code or any applicable federal statute or legal theory.

Section 14. MISCELLANEOUS PROVISIONS

14.1 *Payment of Statutory Fees*. On the Effective Date, and thereafter as may be required, the Debtors shall pay all fees payable pursuant to section 1930 of chapter 123 of title 28 of the United States Code.

14.2 *Dissolution of Statutory Committees*. Any committees appointed pursuant to section 1102 of the Bankruptcy Code in the Chapter 11 Cases shall dissolve on the Effective Date.

14.3 **Dissolution of the Liquidating Creditor Trust** The Liquidating Creditor Trust will terminate five (5) years after the Effective Date, however, the Trustee or the Bankruptcy Court may extend the term of the Liquidating Creditor Trust. Upon termination of the Liquidating Creditor Trust, all beneficial interests in the Liquidating Creditor Trust will be extinguished, the legal existence of the Liquidating Creditor Trust will terminate, and any remaining Trust Assets on such date will vest in the Reorganized Debtors free and clear of all claims, liens, encumbrances and other liabilities, in each case without further action of the Bankruptcy Court or any other court, administrative body or other agency. The Trustee may cause to be filed with any applicable governmental or other regulatory authority such certificate of dissolution or cancellation and any other certificates and documents as the Trustee, in its sole discretion, deems necessary to reflect the termination of the legal existence of the Liquidating Creditor Trust, and may take any other action it deems necessary or desirable to reflect the transfer of all remaining Trust Assets (if any) to the Reorganized Debtors.

14.4 *Substantial Consummation*. On the Effective Date, the Plan shall be deemed to be substantially consummated within the meaning set forth in section 1101 and pursuant to section 1127(b) of the Bankruptcy Code.

14.5 **Request for Expedited Determination of Taxes**. The Reorganized Debtors shall have the right to request an expedited determination of the amount or legality of any tax, any fine or penalty relating to a tax, or any addition to a tax in accordance with section 505(b) of the Bankruptcy Code with respect to tax returns filed, or to be filed, for any and all taxable periods ending after the Petition Date through the Effective Date.

14.6 Amendments.

14.6.1 *Modifications to Plan*. The Plan may be amended, modified, or supplemented by the Debtors or the Reorganized Debtors (subject to Redwood's consent) in the manner provided for by section 1127 of the Bankruptcy Code or as otherwise permitted by law without additional disclosure pursuant to section 1125 of the Bankruptcy Code, subject to the terms of the Definitive Agreement. In addition, after the Plan Confirmation Date and subject to the terms of the Definitive Agreement, the Debtors may institute proceedings in the Bankruptcy Court to remedy any defect or omission or reconcile any inconsistencies in the Plan or the Plan Confirmation Order, with respect to such matters as may be necessary to carry out the purposes and effects of the Plan.

14.6.2 *Other Amendments*. Subject to the terms of the Definitive Agreement and prior to the Effective Date, the Debtors may make appropriate technical adjustments and modifications to the Plan without further order or approval of the Bankruptcy Court.

14.7 *Effectuating Documents and Further Transactions*. Each of the officers of the Reorganized Debtors is authorized, in accordance with his or her authority under the resolutions of the applicable board of directors or members, to execute, deliver, file, or record such contracts, instruments, certificates, deeds, bills of sale, releases, indentures, and other agreements or documents and take such actions as may be necessary or appropriate to effectuate and further evidence the terms and conditions of the Plan.

14.8 *Corporate Action*. On the Effective Date, all matters provided in the Plan that would otherwise require approval of the equity holders, directors, managers, and/or members of one or more of the Debtors or Reorganized Debtors, including, without limitation, the election or appointment of managers, directors and officers of the Reorganized Debtors pursuant to the Plan, and amendments of the Debtors' organizational documents will be deemed to have occurred and will be in effect from and after the Effective Date pursuant to applicable general business organizations law of the state in which the Debtors or Reorganized Debtors are organized, without any requirement of further action by the equity holders, directors, managers, and/or members of the Debtors or Reorganized Debtors.

14.9 **Revocation or Withdrawal of the Plan**. Subject to the terms of the Definitive Agreement, the Debtors reserve the right to revoke or withdraw the Plan prior to the Effective Date. Any such action may only be taken if it is in the exercise of the Debtors' fiduciary duty to their creditors. If the Debtors take such action, the Plan shall be deemed null and void. In such event, nothing contained herein shall constitute or be deemed to be a waiver or release of any Claims by or against the Debtors or any other person or to prejudice in any manner the rights of the Debtors or any person in further proceedings involving the Debtors.

14.10 *Continuing Exclusivity of Debtors' Right to Propose Plan*. The Debtors are currently operating within the exclusivity period under Bankruptcy Code section 1121. Accordingly, the

Case 09-37010-sgj11 Doc 292-1 Filed 11/13/09 Entered 11/13/09 01:08:58 Desc Exhibit A - Debtors Joint Plan of Reorganization Under Chapter 11 of the Page 84 of 87

Debtors retain the exclusive right to amend or modify the Plan and to solicit acceptances of such amended or modified Plan.

14.11 *Severability*. If, prior to the entry of the Plan Confirmation Order, any term or provision of the Plan is held by the Bankruptcy Court to be invalid, void, or unenforceable, the Bankruptcy Court, at the request of the Debtors, shall have the power to alter and interpret such term or provision to make it valid or enforceable to the maximum extent practicable, consistent with the original purpose of the term or provision held to be invalid, void, or unenforceable, and such term or provision shall then be applicable as altered or interpreted. Notwithstanding any such holding, alteration, or interpretation, the remainder of the terms and provisions of the Plan will remain in full force and effect and will in no way be affected, impaired, or invalidated by such holding, alteration, or interpretation. The Plan Confirmation Order shall constitute a judicial determination and shall provide that each term and provision of the Plan, as it may have been altered or interpreted in accordance with the foregoing, is valid and enforceable pursuant to its terms. No alteration or interpretation of the Plan pursuant to this Section shall operate to modify or amend the terms and conditions of the Definitive Agreement unless such modification or amendment has been consented to as required pursuant to the Definitive Agreement.

14.12 *Governing Law*. Except to the extent that the Bankruptcy Code or other federal law is applicable, or to the extent an exhibit hereto or an schedule in the Plan Supplement provides otherwise, the rights, duties, and obligations arising under the Plan shall be governed by, and construed and enforced in accordance with, the laws of the State of Maryland, without giving effect to the principles of conflicts of laws thereof.

14.13 *Time*. Bankruptcy Rule 9006 shall apply to all computations of time periods prescribed or allowed by the Plan unless otherwise set forth herein or provided by the Bankruptcy Court.

14.14 *Binding Effect on Debtors, Redwood, Holders and Successors and Assigns.* The Plan shall be binding upon and inure to the benefit of the Debtors, Redwood, the Holders of Claims and Interests, and each of their respective successors and assigns, including, without limitation, the Reorganized Debtors. With respect to the Plan, the Reorganized Debtors shall be the successors to the Debtors.

14.15 *Effective Notice*. All notices, requests, and demands to or upon the Debtors in the Chapter 11 Cases shall be in writing and, unless otherwise provided herein, shall be deemed to have been duly given or made when actually delivered or, if by facsimile transmission, when received and telephonically confirmed to the below recipients:

Erickson Retirement Communities, LLC 701 Maiden Choice Lane Baltimore, Maryland 21228 Attn: Gerald F. Doherty, Esq. Telephone: (410) 402-2350 Facsimile: (410) 402-2348 -and-

DLA PIPER US LLP Attn: Thomas R. Califano, Esq. Jeremy R. Johnson, Esq. Camisha L. Simmons, Esq. 1251 Avenue of the Americas New York, New York 10020 Telephone: (212) 335-4500 Facsimile: (212) 335-4501

with copies to:

DLA PIPER US LLP Attn: Vincent P. Slusher 1717 Main Street, Suite 4600 Dallas, Texas 75201 Telephone: (214) 743-4572 Facsimile: (972) 813-6267

Dated: November 12, 2009 Baltimore, Maryland

Respectfully submitted,

Erickson Group, LLC Erickson Retirement Communities, LLC Ashburn Campus, LLC Columbus Campus, LLC Concord Campus, L.P. Concord Campus GP, LLC Dallas Campus, LP Dallas Campus GP, LLC Erickson Construction, LLC Houston Campus, L.P. Kansas Campus, LLC Littleton Campus, LLC Novi Campus, LLC Senior Campus Services, LLC Warminster Campus, L.P. and Warminster Campus GP, LLC

By:

Name: Gerald Doherty Title: Executive Vice President and General Counsel