

## **John I. Bitove**

John I. Bitove has a distinguished record of accomplishment in corporate and community service in Canada. He is the principal shareholder of Obelysk, which controls several businesses in Canada.

Notable companies controlled by Obelysk include:

- DAVE Wireless Inc.
- Canadian Satellite Radio Holdings (CSR) Inc. (TSX: XSR)
- Prizm Income Fund (TSX: QSR.UN)
- Scott's Real Estate Investment Trust (TSX: SRQ.UN)

Mr. Bitove serves as Chairman and CEO for DAVE and Scott's REIT, and is the Executive Chairman of XM and Prizm.

DAVE Wireless is a newly formed entity led by John Bitove and Quadrangle Capital Partners, a global investor in the telecommunications and media sectors with more than \$3 billion of capital under management. DAVE is planning to launch wireless services in 10 of Canada's 13 largest metropolitan markets representing over half of Canada's total population.

Canadian Satellite Radio Holdings Inc. operates as XM Canada and is Canada's premium digital audio entertainment and information company with the best signal coverage across the country. With 130 digital channels of choice, XM Canada offers Canadian listeners the most unique and original Canadian and international programming, including commercial-free music channels, exclusive live concerts and sports coverage, and the best in talk, comedy, children's and entertainment programming.

Prizm is the largest operator of restaurants in Canada. Currently Prizm owns and operates over 400 KFC, Taco Bell and Pizza Hut restaurants in seven provinces across Canada, serving more than 1 million customers a week and employing approximately 7,400 people.

Scott's REIT is Canada's premier "small-box" retail property owner and currently owns and leases 207 commercial properties in the major provinces across Canada.

A passionate Canadian, Mr. Bitove was the volunteer President and Chief Executive Officer of Toronto's Bid for the 2008 Olympic Games (awarded to Beijing, China). He was the head of the organizing committees that brought the successful World Indoor Athletics Championships and World Championships of Basketball to Canada in 1993 and 1994 respectively.

In 1993, he founded the Toronto Raptors Basketball Club. He led the NBA franchise-bid process, launched the team and created the Air Canada Centre, Toronto's major sports and entertainment venue. Mr. Bitove sold his interests in the Raptors and the Air Canada Centre in 1997.

A recipient of many awards, Mr. Bitove was recognized with Canada Basketball's inaugural Dr. James Naismith Award of Excellence for his successes and contributions to amateur and professional basketball in Canada.

A strong believer of giving back to the community, Mr. Bitove founded his own charity, S'Cool Life Fund, to support public elementary schools across Canada in the areas of DREAMS - Drama, Recreation, Extra-Curricular, Arts, Music, or Sports. Since the launch in 2005, S'Cool Life Fund has provided over \$1.3 million of grants helping to make school life more enjoyable for thousands of public elementary school kids.

Among his numerous charity and volunteer activities, Mr. Bitove was recently elected to the Board of Trustees at Wake Forest University, Winston-Salem, North Carolina.

Mr. Bitove is married to Randi Bitove. They have three children and are actively involved in their communities.

## GEORGE BOYER

George Boyer was associated with MGM MIRAGE from 1995 to 2009. His last position with the company before retiring was Executive Vice President of Development. Prior, he was President and Chief Operating Officer for MGM Grand Detroit from 2002 to 2008. Beginning in 2005, he was also an integral member of the design and development team for MGM Grand Detroit's permanent hotel and casino that opened in October of 2007.



In 1995, George joined the company and was responsible for Finance and Administration of MGM Grand Marketing in Las Vegas. He was subsequently promoted to Senior Vice President for National Marketing, responsible for player marketing. In 1999, he was promoted to Senior Vice President overseeing Slot Operations, Slot Marketing and the Race and Sports Book. In 2000, George was named President and Chief Operating Officer for Primm Valley Resorts, a group of three casinos on the Nevada and California border as well as the Tom Fazio designed golf club.

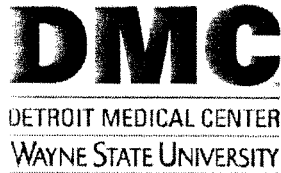
George joined MGM MIRAGE from Caesars World, where he gained gaming industry experience working as Director of Financial Planning and Budgeting, Director of Casino Administration as well as Director of Internal Audit Western Region. George began his gaming career as a senior Information Technology auditor in 1986 with Caesars Atlantic City.

Prior to joining the gaming industry, George held various audit positions with the Philadelphia Stock Exchange and the United States General Accounting Office from 1976 through 1986.

While in Detroit, George was a board member for the Michigan Chamber of Commerce, the Detroit Regional Chamber of Commerce, Detroit Downtown Partnership, and MGM Grand Detroit. He has been a Certified Public Accountant.

Presently, George is a member of the Audit Committee and Board of Directors for First Mercury Financial, a property and casualty insurance company based in Southfield, Michigan.

George holds a Master of Business Administration degree and a Bachelor of Science degree from Wagner College in Staten Island, New York.



**Michael E. Duggan**

*President and CEO of the Detroit Medical Center*

Detroit Medical Center  
3990 John R  
Detroit, MI 48201

Michael E. Duggan brings a unique blend of business and political knowledge to his position as President and Chief Executive Officer of the Detroit Medical Center (DMC). In 2004, Duggan took over DMC at a time it was in near-bankruptcy, having lost \$500 million in the previous six years. Under his leadership, the 8 hospital, 12,000 employee organization staged a rapid turnaround, and will finish 2009 in the black for the sixth straight year.

DMC's leadership in technology advancement has keyed that turnaround. In 2005, the DMC launched 10 interactive mobile robots (the largest such deployment in the nation) throughout six hospitals that allow physicians to interact with patients on demand and from remote locations. In 2009, DMC became the first hospital system in Michigan to fully implement an electronic medical record system for physician orders. A heavy emphasis on customer experience and lean processing to improve patient flow all has helped bring record volumes of patients to DMC hospitals. The turnaround was solidified when the Detroit Tigers, Red Wings, and Pistons all moved the medical care of their athletes from competitor hospitals to the DMC.

Prior to arriving at the DMC in January 2004, Duggan served as the Wayne County Prosecutor from 2001 to 2003. He forged a close partnership with the Detroit Police on a strategy to prevent gun violence that led to a remarkable reduction in the city's homicide rate. Duggan's last year as Prosecutor, 2003, remains the year in which Detroit recorded the fewest murders since the 1960's. Duggan's successful program to seize abandoned homes and drug houses and sell them to new homeowners on the internet was named by the Harvard School of Government as one of the top public service programs in America in 2003.

As Deputy Wayne County Executive to Ed McNamara from 1987-2000, Duggan oversaw 10 departments and 6,000 employees with an annual budget of \$1.5 billion. Arriving in 1987, the County had suffered 17 straight years of budget deficits and faced a \$130 million deficit in the \$200 million general fund budget. Duggan was the primary architect of the solvency package which included restructuring the Resident County Hospitalization program and raising cigarette and airport parking taxes. The McNamara administration established a record of 15 straight balanced budgets and five credit rating upgrades.

From 1996-2000, Duggan served as Chair of the Detroit Wayne County Stadium authority, working in partnership with the Archer administration and the Detroit Tigers and Detroit Lions in the successful \$545 million project to build two new stadiums in the downtown area.

In 1996, McNamara tapped Duggan to head the negotiating team with Northwest Airlines that resulted in an agreement for a \$1 billion expansion of Metro Airport, including the construction of what is now known as the McNamara Terminal.

From 1991-1995, at the request of the employees, he stepped in as the general manager of the SMART bus system which was on the verge of closure for lack of funds. Duggan put together a management team that negotiated an interim line of credit, restructured routes, cut maintenance expenses, modified union contracts, cut overhead and passed the SMART millage in 1995. Duggan left his position at SMART in 1995 with the system operating in black and with a 50 percent increase in bus service on the road.

In 1995, Duggan was appointed by Governor John Engler as one of 11 members on the Governor's Blue Ribbon Commission on Casino Gaming, chaired by businessman Al Taubman. The Commission recommended that Michigan allow the construction of three new casinos in the City of Detroit, a recommendation that became the basis of the 1996 statewide ballot initiative that authorized the Detroit casinos.

Duggan is a graduate of Detroit Catholic Central, and received his undergraduate and law degrees from the University of Michigan. Duggan currently serves on the Board of the Detroit Zoo, on the Dean's Advisory Committee for University of Detroit Law School, and is both a board member and executive committee member of the Michigan Hospital Association and the Greater Detroit Area Health Council. Duggan is 51 years old and is married with four children.

## Curriculum Vitae

**Benjamin C. Duster, IV, Esq.**

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### **Education:**

B.A., *cum laude*, **Yale College**, 1981. Economics major, Applied Math minor.  
MBA, **Harvard Business School** (JD-MBA Joint Degree Program), 1985.  
J.D., **Harvard Law School** (JD-MBA Joint Degree Program), 1985.

### **Professional Background:**

Admitted to the Illinois Bar in October, 1985.  
Admitted as a Registered Representative of National Association of Securities Dealers in December, 1985. (Series 7, 24 and 63 licensed)

### **Representative North American Board Experience:**

**Algoma Steel, Inc.** (C\$1.9 Billion, TSX listed integrated steel producer). Chairman of the Board from 2002, after the company's emergence from CCAA until its sale in 2007. Efforts included leading a Strategic Planning initiative and hiring a new CEO within months of election to the Board.

**Catalyst, Inc.** (C\$1.2 Billion, TSX listed pulp and paper producer). Chairman of the Compensation Committee, 2006 to present. Efforts include development of shareholder aligned management compensation and incentive plan. Part of Transition committee that facilitated operating continuity during period between new CEO's start date and prior CEO's retirement announcement.

**RCN Corporation** (\$700 Million, NASDAQ listed, broadband and fiber-based, high-capacity data transport service provider). Chairman of the Audit Committee, 2004 to present. Efforts include rebuilding/restaffing of the financial function post the company's emergence from Chapter 11.

**Neenah Foundry** (\$500 Million foundry). Member of the Compensation Committee. Efforts included helping lead strategic process that resulted in the sale of a 50% ownership interest to a leading hedge fund.

**Business Experience:**

- 2002- present Executive Managing Director, **Watermark Advisors, LLC** a strategic advisory firm specializing in mergers and acquisitions, private capital raises, strategic valuations and financial modeling.
- 2001- 2005 Partner, **Masson & Company, LLC**, a turnaround management and financial restructuring firm specializing in maximizing clients' return on investment in underperforming and distressed companies.
- 1997- 2001 Managing Director, **Wachovia Securities**. Responsible for building and leading Wachovia's Mergers and Acquisition Advisory practice.
- 1989- 1997 Vice President, Mergers & Acquisitions at **Salomon Brothers**, specializing in bankruptcy reorganizations, financial restructurings and troubled company acquisitions. Experience included the representation of debtors and creditors, and providing expert witness testimony on valuation issues. Work involved in-depth industry and company analysis, preparation and review of business plans, asset, business and securities valuation, capital structure design, assisting in merger, sale and acquisition transactions, and negotiation and mediation among creditors and other constituencies.
- 1988 to 1989 Vice President, Merchant Banking at **Salomon Brothers**, responsible for developing and implementing a plan for acquiring and investing in financially troubled companies.
- 1986 to 1988 Associate, Venture Capital Group at **Salomon Brothers**. One of four group members responsible investing Salomon Brothers' \$41 million venture capital fund in technology and emerging growth companies. Provided strategic planning and financial advice to portfolio companies.
- 1985 to 1986 Associate, Corporate Finance at **Salomon Brothers**. Performed comprehensive valuation analysis of companies and various securities, and advised company management on structuring and negotiating the sale or merger of selected business units.
- 1981 to 1985 Consultant, Corporate Finance at **Salomon Brothers**. Worked summers and part-time throughout the school year while at Law and Business School on various projects including developing break-even and sensitivity analyses for finance proposals. Developed a computer

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model for planning and evaluating the structure of start-up captive  
finance subsidiaries.

## Joel I. Ferguson

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A successful business and civic leader, Joel Ferguson has been an effective coalition builder throughout his life. Whether it's been orchestrating a surprise victory in a presidential campaign or spearheading a multi-million dollar business venture, Joel Ferguson has established himself as a true leader.

Upon leaving Lansing's Sexton High School in 1956, Joel Ferguson enlisted in the U.S. Marine Corps where he served for two years. Realizing a good education was a key to success, he enrolled at Michigan State University in 1959. A dedicated student and hard worker, Joel Ferguson financed his education by working nights on the Oldsmobile assembly line in Lansing for six years. Wanting to make a contribution to his community and to young people, he spent the next two years teaching and later became the director of the Greater Lansing Urban League OJT program.

A quiet but powerful force in local and national Democratic politics, Joel Ferguson emerged as a voice in the African-American community during a period of civic unrest in 1967. That same year he became the first African-American and youngest member elected to the Lansing City Council, and he was the first African-American to serve on the Ingham County Board of Supervisors. A major player in every presidential election since George McGovern's 1972 campaign, Joel Ferguson made political history in 1988 when he orchestrated Jesse Jackson's stunning statewide victory in the presidential primary. This surprise upset earned him the nickname "The Michigan Miracle Man" and was a true testament to his political savvy and organizational skills. Since 1988, Joel Ferguson has been an at-large member of the Democratic National Committee (DNC), and he is currently a member of the DNC's Standing Committee on Credentials. He was elected Vice Chairman of the Democratic National Committee Black Caucus in 2001. In 1995, President Clinton appointed Joel Ferguson a member of the Board of Directors of the Federal Home Loan Mortgage Corporation.

Joel Ferguson is the co-founder of F&S Development Company, the developer of 14 multi-family residential complexes throughout Michigan. Affordable housing is a genuine concern of Joel Ferguson, and he has dedicated much of his professional career to providing housing for mixed-income and senior citizens throughout the state. In 1980, he was the co-founder, president, and owner of WFSL-TV, Channel 47, a Lansing independent affiliate. In addition, Joel Ferguson was the founder, owner and president of WLAJ-TV, Channel 53, Lansing's ABC affiliate; and one of the original organizers of several banks including Capitol National Bank, the only locally-owned bank in Lansing. Through his efforts, Joel Ferguson has created over 30,000 jobs for the people of Michigan.

Throughout his life Joel Ferguson has been active in Michigan civic affairs. In 1986 he was elected in a statewide election to the MSU Board of Trustees and became its chairperson in 1992. He is a Golden Heritage member of the NAACP, and sat on the boards of the Lansing YMCA, The Boy's Club, the Arthritis Foundation and Junior Achievement. He chaired the Mid-Michigan Cancer Drive as well as the United Negro College Fund Annual Telethon. In 1989, Ferguson was appointed to the



Board of Directors of Blue Cross-Blue Shield of Michigan Foundation and is presently its vice chairman. He also sat on the Greater Lansing Safety Council and was a member of the Citizen's Commission to Improve Michigan Courts. In 1987 Joel Ferguson received the A. Philip Randolph Institute Award for achievements, dedication and tireless efforts on behalf of the people. In 2002, Governor John Engler appointed Joel Ferguson to the eight-member Michigan Broadband Development Authority Board of Directors. Joel Ferguson, currently, chairs the Michigan State University board of trustees.

In 2007, Joel Ferguson received the NAACP Freedom and Justice Award which was presented to him by President Clinton.



## **Freman Hendrix**

For three decades, Freman Hendrix has dedicated himself to getting things done for the people and families of Southeast Michigan. Although he is currently on leave from Eastern Michigan University (EMU), while there Hendrix focused on using his unique skill set and broad range of professional experiences to bring positive change to his alma mater as its Chief Government Relations and Special Projects Officer.

In his two years of serving in this cabinet-level position, Hendrix worked diligently to improve EMU's image and strengthen its overall reputation by building bi-partisan coalitions in both Washington D.C. and Lansing, which in 2007 resulted in \$3.5 million in research grants from Washington D.C. and in 2008 brought \$31.5 million from Lansing for the university's first major state-funded academic building renovation in more than 12 years.

Prior to this role at EMU, Hendrix served as Chief Operations Officer at a Detroit-based information technology staffing and solutions company that saw a 35 percent increase in sales revenue and expanded into two additional markets during his three-year tenure. As COO, Hendrix jointly oversaw the operations of the company's 10 U.S. branches and was responsible for key strategic business development initiatives, as well as establishing a company-wide progressive professional development program.

As Chief of Staff and Deputy Mayor during former Detroit Mayor Dennis W. Archer's two terms in office, Hendrix played a key role in Detroit's resurgence, shaping policy and planning for 43 departments and 17,000 employees who provide essential services to nearly one million Detroit residents. His skillful management also helped lead the City to its first balanced budget in years, and an unprecedented and continuous upgrading of Detroit's national bond rating.

Prior to joining the Archer administration, Hendrix held important posts in Wayne County government. Starting as Director of Community Development, Hendrix was soon appointed Assistant County Executive for Legislative Affairs, where he was responsible for advancing Wayne County's interests at the state and federal levels.

Having heard the call to public service nearly 30 years ago, Hendrix began his employment in government in an entry level position in the city of Detroit's Finance Department. Through extensive training and leadership development, Hendrix achieved great success, ascending to the top of his field. A veteran of the U.S. Navy, Hendrix earned a Bachelor's Degree in Business Administration from Eastern Michigan University.

A long-time community activist who co-founded the Rosedale-Grandmont Little League Baseball Program for 700 boys and girls, Hendrix is a life-member of the NAACP and a member of Kappa Alpha Psi Fraternity. He and his wife, Elaine, reside in North Rosedale Park and are members of Christ the King Church. They have two children – Erin and Stephen, both graduates of the University of Michigan.

***Yvette E. Landau***

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Yvette E. Landau is originally from Milwaukee, Wisconsin. She attended the University of Colorado-Boulder and Arizona State University, graduating magna cum laude with a Bachelor of Science Degree in physical geography with a concentration in meteorology. Ms. Landau worked for the Environmental Protection Agency for two years using meteorological data and computer models to bring polluted areas in the State of Wisconsin within EPA clean air standards. In 1981, she left the EPA to study law at Northwestern University in Chicago, where she graduated in 1984. From 1984 until 1993, she practiced with the law firm of Snell & Wilmer in Phoenix, Arizona focusing on real estate, construction and finance law. In 1993, she left the private practice of law to join Mandalay Resort Group, a New York Stock Exchange listed company, which then owned 6 casino resort properties. In 1996, she was appointed General Counsel and Secretary, a position she held until the company was acquired by MGM MIRAGE in April 2005 in a \$7.9 billion buy-out.

During her tenure with Mandalay Resort Group, the company grew to 16 casino resorts in four jurisdictions, with over \$2.5 billion in revenues, 28,000 hotel rooms and 35,000 employees. As General Counsel, Ms. Landau was responsible for all legal functions, including regulatory compliance (both gaming and securities), transaction structuring, contract review and negotiation and litigation monitoring. She also served as a member of the Executive Committee of the Circus and Eldorado Joint Venture, in which Mandalay Resort Group was a 50% participant, and as a member of the Management Committee of Detroit Entertainment, L.L.C., in which Mandalay Resort Group owned a 53.5% interest. Ms. Landau is on the Board of Trustees of the International Association of Gaming Advisors and served as President of the organization in 2007.

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**Professional Experience**

2005 – Present            W.A. RICHARDSON BUILDERS, LLC  
395 E. Sunset Road, Las Vegas, NV 89119  
Co-owner  
Provide general casino advisory, general contracting, construction management, and furniture, fixtures and equipment purchasing services to casino resorts.

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1993 - 2005            MANDALAY RESORT GROUP  
3950 Las Vegas Blvd. South, Las Vegas, NV 89119  
Vice President, General Counsel and Secretary (6/96 to 4/05)  
Associate General Counsel (1/93 to 6/96)

1984 - 1993            SNELL & WILMER  
One Arizona Center, Phoenix, AZ 85004-0001  
Partner (1990-1993)  
Associate (1984-1989)  
Areas of specialization: Real Estate, Finance, Construction

Member of State Bars of Nevada (since 1991) and Arizona (since 1984). Certified Specialist in Real Estate (Arizona).

Member of the International Association of Gaming Advisors (since 1994). Board of Trustees (1995 to present, Officer 2004 – 2007, President 2007).

***Yvette E. Landau***

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**Education**

- 1981 - 1984 NORTHWESTERN UNIVERSITY SCHOOL OF LAW, Chicago, IL  
Degree of Juris Doctor in June 1984  
Placement Committee, Faculty Appointments Committee
- 1976 - 1979 ARIZONA STATE UNIVERSITY, Tempe, AZ  
B.S. Degree, Physical Geography (Meteorology)  
Magna Cum Laude, Dean's List  
Research Assistant to Professors of Meteorology and Climatology  
Volunteer Work with American Cancer Society
- 1975 - 1976 UNIVERSITY OF COLORADO, Boulder, CO  
Undergraduate Studies in General Science and Mathematics  
Dean's List

**Other Work Experience**

- 1982 - 1983 NORTHWESTERN UNIVERSITY SCHOOL OF LAW  
357 East Chicago Avenue, Chicago, IL 60611  
Research Assistant - Research in Federal Jurisdiction and Constitutional Law for  
Professor Martin H. Redish
- 1979 - 1981 WISCONSIN DEPARTMENT OF NATURAL RESOURCES (U.S. EPA)  
101 S. Webster, Madison, WI 53707  
Planning Analyst - Full Time  
Developed Air Pollution Control Strategies for use in State Enforcement Actions
- 1979 ARIZONA STATE UNIVERSITY - State Climatology Lab  
Tempe, AZ 85282  
Research Assistant to State Climatologist  
Co-authored Article on Precipitation Patterns