

TENTATIVE AGREEMENT
GREEKTOWN CASINO, L.L.C
June 1, 2009

MEMORANDUM OF UNDERSTANDING

The Greektown Casino, L.L.C. (the "Employer") and The Detroit Casino Council (the "Union") enter into this Memorandum of Understanding (the "MOU"),

RECOGNIZING that the Union is the exclusive bargaining representative for the Employer's full and regular part-time Team Members employed at its Casino/Hotel Facility, as indicated in Exhibit 1 of the parties' collective bargaining agreement;

RECOGNIZING that the Employer filed a petition for Chapter 11 bankruptcy protection on or about May 29, 2008, to reorganize its debt so it may better compete with rival casinos located in Detroit and in Windsor;

RECOGNIZING the current economic challenges facing the Employer and the casino industry as a whole;

RECOGNIZING the need to modify Team Members' wages, fringe benefits and other terms and conditions of employment to assist in the reorganization;

HAVE REACHED THE FOLLOWING UNDERSTANDINGS:

1. The 4% wage increase for Team Members set forth at Article 8.03 that was due on or about October 17, 2008 shall be deferred until October 16, 2009. At such time, Team Members base hourly rates shall be adjusted to include the wage increase without any retroactive payments of any kind. The 4% wage increases scheduled for on or about October 17, 2009, and October 17, 2010 shall be paid as provided in the collective bargaining agreement without any retroactive payments of any kind.
2. The Employer shall not be required to pay the remaining lump sum payments to Team Members set forth at Side Letter #11. These payments were due the second pay period for October 2008.
3. The Employer shall be permitted to keep all "newly hired employees" (those employees hired on or after the ratification of this MOU) at the 80% "New Hire" wage rate listed in Exhibit 1 of the parties' collective bargaining agreement for the duration of this MOU.
4. The parties agree that the Employer's contribution to medial plan coverage for each "newly hired employee" as defined in paragraph 3 of this MOU shall be frozen at the rate in effect as of July 1, 2009 for the duration of this MOU.
5. The parties agree to establish a Joint Health Care Benefits Committee that will be established no later than two weeks after the Effective Date of this MOU. The Committee shall be responsible for exploring cost saving measures to health care plans for all Team Members. The Committee shall focus on achieving cost savings to health

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care plans while attempting to maintain or even improve benefit coverage. The Committee shall report back to the parties within six weeks of the Effective Date of this MOU a recommendation for a health care plan that will achieve cost savings for the Employer. The parties agree to adopt the recommendation or agree to other health care cost saving measures that shall apply to all Team Members within seven days of receiving the recommendation from the Committee.

6. The parties agree that this MOU is subject to Bankruptcy Court approval.
7. The Union agrees to withdraw with prejudice unfair labor practice charges filed by the UAW and the Teamsters in NLRB Case Numbers 7-CA-51913 and 7-CA-51984. The Union further agrees to withdraw with prejudice Teamsters Local 372 grievance report dated November 3, 2008 and UAW group grievance no. 796-08.
8. The parties agree that this MOU shall remain in effect until 11:59 p.m., October 16, 2011.

IN WITNESS WHEREOF, the parties hereto by their duly designated representatives have hereunto set their hands this ___ day of June 2009 (the "Effective Date"), in Wayne County, State of Michigan.

FOR THE EMPLOYER

By: *F. M. C. Allen*
Its: *Attorney*

FOR THE UNION

By: *[Signature]*
Its: _____
Don Mc Carthy
100 E Local 527
[Signature]
Local 124 United Here
Dave O. Long
TEAMSTERS LOCAL 372