

**Exhibit 3c. 1 - Payments to Insiders within 1 Year - Intercompany Balances and Net Change**

<b>ACCOUNT NUMBER AND DESCRIPTION</b>	<b>10/31/2007</b>	<b>11/9/2008</b>	<b>NET CHANGE</b>
170001 - Intercompany Balance (AIBE)	\$ 337,406,344	\$ 298,551,129	\$ (38,855,215)
170003 - Due from NNIL	\$ 1,523,479	\$ 582,922	\$ (940,557)
170042 - Due from Tourmalet	\$ 7,271	\$ 599,158	\$ 591,887
170053 - Due from Sky Venture	\$ 95,410	\$ 95,410	\$ -
170058 - Due from CCGS	\$ 15,543	\$ 15,543	\$ -
170062 - Due from Ventoux	\$ 524,819	\$ 692,688	\$ 167,869
170080 - Due from RAPID	\$ 12,230,891	\$ -	\$ (12,230,891)
170115 - Due from InterTAN	\$ 523,646	\$ 26,071	\$ (497,575)
170004 - Due to Purchasing Company	\$ (582,100)	\$ (1,862,786)	\$ (1,280,686)
170036 - Due to Intertan US	\$ (3,994,176)	\$ (3,198,092)	\$ 796,084
170140 - Intercompany Interest	\$ (45,558,202)	\$ (48,018,193)	\$ (2,459,991)
201006 - Note Payable CCWC	\$ (350,000,000)	\$ (350,000,000)	\$ -
201006 - Note Payable NNIL	\$ (35,000,000)	\$ (10,000,000)	\$ 25,000,000
260005 - Due to CCWC	\$ (571,220,520)	\$ (651,461,460)	\$ (80,240,940)
260079 - I/C Payable to CCSPR	\$ -	\$ (2,999,983)	\$ (2,999,983)

**Exhibit 3c. 2 - Payments to Insiders within one Year - Payments to Executives and Board of Directors**

NAME	CHECK DATE	TOTAL GROSS	TYPE
Besanko,Bruce H	5/8/08	\$ 400,000	Annual Bonus
Besanko,Bruce H	11/28/07	\$ 19,231	Biweekly payroll
Besanko,Bruce H	12/26/07	\$ 19,231	Biweekly payroll
Besanko,Bruce H	1/23/08	\$ 19,231	Biweekly payroll
Besanko,Bruce H	2/20/08	\$ 19,231	Biweekly payroll
Besanko,Bruce H	3/19/08	\$ 19,231	Biweekly payroll
Besanko,Bruce H	4/16/08	\$ 19,231	Biweekly payroll
Besanko,Bruce H	4/30/08	\$ 19,231	Biweekly payroll
Besanko,Bruce H	5/28/08	\$ 21,154	Biweekly payroll
Besanko,Bruce H	6/25/08	\$ 21,154	Biweekly payroll
Besanko,Bruce H	7/23/08	\$ 21,154	Biweekly payroll
Besanko,Bruce H	8/20/08	\$ 21,154	Biweekly payroll
Besanko,Bruce H	10/15/08	\$ 23,077	Biweekly payroll
Besanko,Bruce H	10/29/08	\$ 23,077	Biweekly payroll
Besanko,Bruce H	9/17/08	\$ 24,038	Biweekly payroll and backpay
Besanko,Bruce H	11/14/07	\$ 20,089	Biweekly payroll and car allowance
Besanko,Bruce H	12/12/07	\$ 20,089	Biweekly payroll and car allowance
Besanko,Bruce H	1/9/08	\$ 20,089	Biweekly payroll and car allowance
Besanko,Bruce H	2/6/08	\$ 20,089	Biweekly payroll and car allowance
Besanko,Bruce H	3/5/08	\$ 20,089	Biweekly payroll and car allowance
Besanko,Bruce H	4/2/08	\$ 20,089	Biweekly payroll and car allowance
Besanko,Bruce H	5/14/08	\$ 21,820	Biweekly payroll and car allowance
Besanko,Bruce H	6/11/08	\$ 22,012	Biweekly payroll and car allowance
Besanko,Bruce H	7/9/08	\$ 22,012	Biweekly payroll and car allowance
Besanko,Bruce H	8/6/08	\$ 22,012	Biweekly payroll and car allowance
Besanko,Bruce H	9/3/08	\$ 22,012	Biweekly payroll and car allowance
Besanko,Bruce H	10/1/08	\$ 23,935	Biweekly payroll and car allowance
Besanko,Bruce H	11/7/08	\$ 23,935	Biweekly payroll and car allowance
Besanko,Bruce H	6/23/08	\$ 1,750	Financial Planning
Besanko,Bruce H	6/23/08	\$ 1,610	Financial Planning
Besanko,Bruce H	11/14/07	\$ 22	Imputed Income Life Insurance
Besanko,Bruce H	11/28/07	\$ 22	Imputed Income Life Insurance
Besanko,Bruce H	12/12/07	\$ 22	Imputed Income Life Insurance
Besanko,Bruce H	12/26/07	\$ 22	Imputed Income Life Insurance
Besanko,Bruce H	1/9/08	\$ 22	Imputed Income Life Insurance
Besanko,Bruce H	1/23/08	\$ 22	Imputed Income Life Insurance
Besanko,Bruce H	2/6/08	\$ 22	Imputed Income Life Insurance
Besanko,Bruce H	2/20/08	\$ 22	Imputed Income Life Insurance
Besanko,Bruce H	3/5/08	\$ 22	Imputed Income Life Insurance
Besanko,Bruce H	3/19/08	\$ 57	Imputed Income Life Insurance
Besanko,Bruce H	4/2/08	\$ 57	Imputed Income Life Insurance
Besanko,Bruce H	4/16/08	\$ 57	Imputed Income Life Insurance
Besanko,Bruce H	4/30/08	\$ 57	Imputed Income Life Insurance
Besanko,Bruce H	5/14/08	\$ 51	Imputed Income Life Insurance
Besanko,Bruce H	5/14/08	\$ 6	Imputed Income Life Insurance
Besanko,Bruce H	5/28/08	\$ 57	Imputed Income Life Insurance
Besanko,Bruce H	6/11/08	\$ 57	Imputed Income Life Insurance
Besanko,Bruce H	6/25/08	\$ 57	Imputed Income Life Insurance
Besanko,Bruce H	7/9/08	\$ 58	Imputed Income Life Insurance
Besanko,Bruce H	7/23/08	\$ 48	Imputed Income Life Insurance
Besanko,Bruce H	8/6/08	\$ 48	Imputed Income Life Insurance

**Exhibit 3c. 2 - Payments to Insiders within one Year - Payments to Executives and Board of Directors**

NAME	CHECK DATE	TOTAL GROSS	TYPE
Besanko,Bruce H	8/20/08	\$ 48	Imputed Income Life Insurance
Besanko,Bruce H	9/3/08	\$ 48	Imputed Income Life Insurance
Besanko,Bruce H	9/17/08	\$ 48	Imputed Income Life Insurance
Besanko,Bruce H	10/1/08	\$ 48	Imputed Income Life Insurance
Besanko,Bruce H	10/15/08	\$ 48	Imputed Income Life Insurance
Besanko,Bruce H	10/29/08	\$ 48	Imputed Income Life Insurance
Besanko,Bruce H	11/7/08	\$ 48	Imputed Income Life Insurance
Besanko,Bruce H	11/28/07	\$ 214	Imputed Income Officer Evaluation
Besanko,Bruce H	12/31/07	\$ 5,428	Imputed Income Relocation Taxable
Besanko,Bruce H	12/31/07	\$ (634)	Imputed Income Relocation Taxable
Besanko,Bruce H	1/14/08	\$ 1,006	Imputed Income Relocation Taxable
Besanko,Bruce H	4/21/08	\$ 2,199	Imputed Income Relocation Taxable
Besanko,Bruce H	12/1/07	\$ 35	Life Insurance Premium
Besanko,Bruce H	1/1/08	\$ 35	Life Insurance Premium
Besanko,Bruce H	2/1/08	\$ 35	Life Insurance Premium
Besanko,Bruce H	3/1/08	\$ 35	Life Insurance Premium
Besanko,Bruce H	4/1/08	\$ 35	Life Insurance Premium
Besanko,Bruce H	5/1/08	\$ 35	Life Insurance Premium
Besanko,Bruce H	6/1/08	\$ 35	Life Insurance Premium
Besanko,Bruce H	7/1/08	\$ 28	Life Insurance Premium
Besanko,Bruce H	8/1/08	\$ 28	Life Insurance Premium
Besanko,Bruce H	9/1/08	\$ 28	Life Insurance Premium
Besanko,Bruce H	10/1/08	\$ 28	Life Insurance Premium
Besanko,Bruce H	11/1/08	\$ 28	Life Insurance Premium
Besanko,Bruce H	7/30/08	\$ 3,000	Officer Physical
Besanko,Bruce H	12/31/07	\$ 1,114	Relocation Gross Up
Besanko,Bruce H	1/14/08	\$ 386	Relocation Gross Up
Besanko,Bruce H	4/21/08	\$ 708	Relocation Gross Up
Besanko,Bruce H	4/2/08	\$ 4,000	Restricted Stock Dividend Income
Besanko,Bruce H	4/30/08	\$ 4,000	Restricted Stock Dividend Income
Besanko,Bruce H	8/6/08	\$ 846	Supplemental 401(k) Company Match
Besanko,Bruce H	8/20/08	\$ 846	Supplemental 401(k) Company Match
Besanko,Bruce H	9/3/08	\$ 846	Supplemental 401(k) Company Match
Besanko,Bruce H	9/17/08	\$ 962	Supplemental 401(k) Company Match
Besanko,Bruce H	10/1/08	\$ 923	Supplemental 401(k) Company Match
Besanko,Bruce H	10/15/08	\$ 923	Supplemental 401(k) Company Match
Besanko,Bruce H	10/29/08	\$ 923	Supplemental 401(k) Company Match
Besanko,Bruce H	11/23/07	\$ 145	T&E
Besanko,Bruce H	11/29/07	\$ 41	T&E
Besanko,Bruce H	12/14/07	\$ 7	T&E
Besanko,Bruce H	2/6/08	\$ 17	T&E
Besanko,Bruce H	3/24/08	\$ 6	T&E
Besanko,Bruce H	5/28/08	\$ 37	T&E
Besanko,Bruce H	6/25/08	\$ 55	T&E
Besanko,Bruce H	7/17/08	\$ 405	T&E
Besanko,Bruce H	8/6/08	\$ 110	T&E
Besanko,Bruce H	8/25/08	\$ 20	T&E
Besanko,Bruce H	12/3/07	\$ 1,088	Temp living
Bradley,Brian	1/9/08	\$ 435	401(k) Company Match
Bradley,Brian	1/23/08	\$ 535	401(k) Company Match
Bradley,Brian	2/6/08	\$ 512	401(k) Company Match

**Exhibit 3c. 2 - Payments to Insiders within one Year - Payments to Executives and Board of Directors**

NAME	CHECK DATE	TOTAL GROSS	TYPE
Bradley,Brian	2/20/08	\$ 512	401(k) Company Match
Bradley,Brian	3/5/08	\$ 500	401(k) Company Match
Bradley,Brian	3/19/08	\$ 500	401(k) Company Match
Bradley,Brian	4/2/08	\$ 500	401(k) Company Match
Bradley,Brian	4/16/08	\$ 500	401(k) Company Match
Bradley,Brian	4/30/08	\$ 500	401(k) Company Match
Bradley,Brian	5/8/08	\$ 3,025	401(k) Company Match
Bradley,Brian	12/12/07	\$ 1,635	Award gross-up
Bradley,Brian	11/12/07	\$ 58,748	Back Pay and Bonus
Bradley,Brian	11/28/07	\$ 10,577	Biweekly payroll
Bradley,Brian	12/26/07	\$ 10,877	Biweekly payroll
Bradley,Brian	1/23/08	\$ 13,377	Biweekly payroll
Bradley,Brian	2/20/08	\$ 12,800	Biweekly payroll
Bradley,Brian	3/19/08	\$ 12,500	Biweekly payroll
Bradley,Brian	4/16/08	\$ 12,500	Biweekly payroll
Bradley,Brian	4/30/08	\$ 12,500	Biweekly payroll
Bradley,Brian	5/28/08	\$ 12,500	Biweekly payroll
Bradley,Brian	6/25/08	\$ 12,500	Biweekly payroll
Bradley,Brian	7/23/08	\$ 12,500	Biweekly payroll
Bradley,Brian	8/20/08	\$ 12,500	Biweekly payroll
Bradley,Brian	9/17/08	\$ 12,500	Biweekly payroll
Bradley,Brian	10/15/08	\$ 12,500	Biweekly payroll
Bradley,Brian	10/29/08	\$ 12,500	Biweekly payroll
Bradley,Brian	11/14/07	\$ 11,110	Biweekly payroll and car allowance
Bradley,Brian	12/12/07	\$ 11,110	Biweekly payroll and car allowance
Bradley,Brian	1/9/08	\$ 11,410	Biweekly payroll and car allowance
Bradley,Brian	2/6/08	\$ 13,658	Biweekly payroll and car allowance
Bradley,Brian	3/5/08	\$ 13,358	Biweekly payroll and car allowance
Bradley,Brian	4/2/08	\$ 13,358	Biweekly payroll and car allowance
Bradley,Brian	5/14/08	\$ 13,358	Biweekly payroll and car allowance
Bradley,Brian	6/11/08	\$ 13,358	Biweekly payroll and car allowance
Bradley,Brian	7/9/08	\$ 13,358	Biweekly payroll and car allowance
Bradley,Brian	8/6/08	\$ 13,358	Biweekly payroll and car allowance
Bradley,Brian	9/3/08	\$ 13,358	Biweekly payroll and car allowance
Bradley,Brian	10/1/08	\$ 13,358	Biweekly payroll and car allowance
Bradley,Brian	11/7/08	\$ 13,358	Biweekly payroll and car allowance
Bradley,Brian	1/15/08	\$ 325	Car allowance
Bradley,Brian	1/9/08	\$ 163	ESPP Match
Bradley,Brian	1/23/08	\$ 201	ESPP Match
Bradley,Brian	2/6/08	\$ 192	ESPP Match
Bradley,Brian	2/20/08	\$ 192	ESPP Match
Bradley,Brian	3/5/08	\$ 188	ESPP Match
Bradley,Brian	3/19/08	\$ 188	ESPP Match
Bradley,Brian	4/2/08	\$ 188	ESPP Match
Bradley,Brian	4/16/08	\$ 188	ESPP Match
Bradley,Brian	4/30/08	\$ 188	ESPP Match
Bradley,Brian	5/14/08	\$ 188	ESPP Match
Bradley,Brian	5/28/08	\$ 154	ESPP Match
Bradley,Brian	11/14/07	\$ 5	Imputed Income Life Insurance
Bradley,Brian	11/14/07	\$ 3	Imputed Income Life Insurance
Bradley,Brian	11/28/07	\$ 8	Imputed Income Life Insurance

**Exhibit 3c. 2 - Payments to Insiders within one Year - Payments to Executives and Board of Directors**

NAME	CHECK DATE	TOTAL GROSS	TYPE
Bradley,Brian	12/12/07	\$ 8	Imputed Income Life Insurance
Bradley,Brian	12/26/07	\$ 8	Imputed Income Life Insurance
Bradley,Brian	1/9/08	\$ 8	Imputed Income Life Insurance
Bradley,Brian	1/23/08	\$ 8	Imputed Income Life Insurance
Bradley,Brian	2/6/08	\$ 8	Imputed Income Life Insurance
Bradley,Brian	2/20/08	\$ 8	Imputed Income Life Insurance
Bradley,Brian	3/5/08	\$ 8	Imputed Income Life Insurance
Bradley,Brian	3/19/08	\$ 9	Imputed Income Life Insurance
Bradley,Brian	4/2/08	\$ 9	Imputed Income Life Insurance
Bradley,Brian	4/16/08	\$ 9	Imputed Income Life Insurance
Bradley,Brian	4/30/08	\$ 9	Imputed Income Life Insurance
Bradley,Brian	5/14/08	\$ 9	Imputed Income Life Insurance
Bradley,Brian	5/28/08	\$ 9	Imputed Income Life Insurance
Bradley,Brian	6/11/08	\$ 9	Imputed Income Life Insurance
Bradley,Brian	6/25/08	\$ 9	Imputed Income Life Insurance
Bradley,Brian	7/9/08	\$ 11	Imputed Income Life Insurance
Bradley,Brian	7/23/08	\$ 11	Imputed Income Life Insurance
Bradley,Brian	8/6/08	\$ 11	Imputed Income Life Insurance
Bradley,Brian	8/20/08	\$ 11	Imputed Income Life Insurance
Bradley,Brian	9/3/08	\$ 11	Imputed Income Life Insurance
Bradley,Brian	9/17/08	\$ 11	Imputed Income Life Insurance
Bradley,Brian	10/1/08	\$ 11	Imputed Income Life Insurance
Bradley,Brian	10/15/08	\$ 11	Imputed Income Life Insurance
Bradley,Brian	10/29/08	\$ 11	Imputed Income Life Insurance
Bradley,Brian	11/7/08	\$ 11	Imputed Income Life Insurance
Bradley,Brian	12/1/07	\$ 16	Life Insurance Premium
Bradley,Brian	1/1/08	\$ 16	Life Insurance Premium
Bradley,Brian	2/1/08	\$ 16	Life Insurance Premium
Bradley,Brian	3/1/08	\$ 19	Life Insurance Premium
Bradley,Brian	4/1/08	\$ 19	Life Insurance Premium
Bradley,Brian	5/1/08	\$ 19	Life Insurance Premium
Bradley,Brian	6/1/08	\$ 19	Life Insurance Premium
Bradley,Brian	7/1/08	\$ 18	Life Insurance Premium
Bradley,Brian	8/1/08	\$ 18	Life Insurance Premium
Bradley,Brian	9/1/08	\$ 18	Life Insurance Premium
Bradley,Brian	10/1/08	\$ 18	Life Insurance Premium
Bradley,Brian	11/1/08	\$ 18	Life Insurance Premium
Bradley,Brian	12/12/07	\$ 5,079	Prize Award
Bradley,Brian	4/2/08	\$ 1,431	Restricted Stock Dividend Income
Bradley,Brian	4/30/08	\$ 1,431	Restricted Stock Dividend Income
Bradley,Brian	9/11/08	\$ 1,084	Restricted stock release
Bradley,Brian	9/16/08	\$ 27,094	Restricted stock release
Bradley,Brian	9/23/08	\$ 808	Restricted stock release
Bradley,Brian	11/12/07	\$ 1,080	Supplemental 401(k) Company Match
Bradley,Brian	11/14/07	\$ 423	Supplemental 401(k) Company Match
Bradley,Brian	11/28/07	\$ 423	Supplemental 401(k) Company Match
Bradley,Brian	12/12/07	\$ 423	Supplemental 401(k) Company Match
Bradley,Brian	12/26/07	\$ 435	Supplemental 401(k) Company Match
Bradley,Brian	5/14/08	\$ 500	Supplemental 401(k) Company Match
Bradley,Brian	5/28/08	\$ 500	Supplemental 401(k) Company Match
Bradley,Brian	6/11/08	\$ 500	Supplemental 401(k) Company Match

**Exhibit 3c. 2 - Payments to Insiders within one Year - Payments to Executives and Board of Directors**

NAME	CHECK DATE	TOTAL GROSS	TYPE
Bradley,Brian	6/25/08	\$ 500	Supplemental 401(k) Company Match
Bradley,Brian	7/9/08	\$ 500	Supplemental 401(k) Company Match
Bradley,Brian	7/23/08	\$ 500	Supplemental 401(k) Company Match
Bradley,Brian	8/6/08	\$ 500	Supplemental 401(k) Company Match
Bradley,Brian	8/20/08	\$ 500	Supplemental 401(k) Company Match
Bradley,Brian	9/3/08	\$ 500	Supplemental 401(k) Company Match
Bradley,Brian	9/17/08	\$ 500	Supplemental 401(k) Company Match
Bradley,Brian	10/1/08	\$ 500	Supplemental 401(k) Company Match
Bradley,Brian	10/15/08	\$ 500	Supplemental 401(k) Company Match
Bradley,Brian	10/29/08	\$ 500	Supplemental 401(k) Company Match
Bradley,Brian	12/28/07	\$ 446	T&E
Bradley,Brian	3/7/08	\$ 54	T&E
Bradley,Brian	4/25/08	\$ 19	T&E
Bradley,Brian	5/2/08	\$ 172	T&E
Bradley,Brian	5/8/08	\$ 75,625	Year-end Bonus
Breitenbecher,Kelly	12/12/07	\$ 1,678	Award gross-up
Breitenbecher,Kelly	11/28/07	\$ 11,154	Biweekly payroll
Breitenbecher,Kelly	12/26/07	\$ 11,154	Biweekly payroll
Breitenbecher,Kelly	1/23/08	\$ 11,154	Biweekly payroll
Breitenbecher,Kelly	2/20/08	\$ 11,154	Biweekly payroll
Breitenbecher,Kelly	3/19/08	\$ 11,154	Biweekly payroll
Breitenbecher,Kelly	4/16/08	\$ 11,154	Biweekly payroll
Breitenbecher,Kelly	4/30/08	\$ 11,154	Biweekly payroll
Breitenbecher,Kelly	5/28/08	\$ 11,154	Biweekly payroll
Breitenbecher,Kelly	6/25/08	\$ 11,154	Biweekly payroll
Breitenbecher,Kelly	7/23/08	\$ 11,154	Biweekly payroll
Breitenbecher,Kelly	8/20/08	\$ 11,154	Biweekly payroll
Breitenbecher,Kelly	9/17/08	\$ 11,154	Biweekly payroll
Breitenbecher,Kelly	10/15/08	\$ 11,154	Biweekly payroll
Breitenbecher,Kelly	10/29/08	\$ 11,154	Biweekly payroll
Breitenbecher,Kelly	11/14/07	\$ 12,012	Biweekly payroll and car allowance
Breitenbecher,Kelly	12/12/07	\$ 12,012	Biweekly payroll and car allowance
Breitenbecher,Kelly	1/9/08	\$ 12,012	Biweekly payroll and car allowance
Breitenbecher,Kelly	2/6/08	\$ 12,012	Biweekly payroll and car allowance
Breitenbecher,Kelly	3/5/08	\$ 12,012	Biweekly payroll and car allowance
Breitenbecher,Kelly	4/2/08	\$ 12,012	Biweekly payroll and car allowance
Breitenbecher,Kelly	5/14/08	\$ 12,012	Biweekly payroll and car allowance
Breitenbecher,Kelly	6/11/08	\$ 12,012	Biweekly payroll and car allowance
Breitenbecher,Kelly	7/9/08	\$ 12,012	Biweekly payroll and car allowance
Breitenbecher,Kelly	8/6/08	\$ 12,012	Biweekly payroll and car allowance
Breitenbecher,Kelly	9/3/08	\$ 12,012	Biweekly payroll and car allowance
Breitenbecher,Kelly	10/1/08	\$ 12,012	Biweekly payroll and car allowance
Breitenbecher,Kelly	11/7/08	\$ 12,012	Biweekly payroll and car allowance
Breitenbecher,Kelly	12/6/07	\$ 675	Financial Planning
Breitenbecher,Kelly	11/14/07	\$ 7	Imputed Income Life Insurance
Breitenbecher,Kelly	11/28/07	\$ 7	Imputed Income Life Insurance
Breitenbecher,Kelly	12/12/07	\$ 7	Imputed Income Life Insurance
Breitenbecher,Kelly	12/26/07	\$ 7	Imputed Income Life Insurance
Breitenbecher,Kelly	1/9/08	\$ 7	Imputed Income Life Insurance
Breitenbecher,Kelly	1/23/08	\$ 7	Imputed Income Life Insurance
Breitenbecher,Kelly	2/6/08	\$ 7	Imputed Income Life Insurance

**Exhibit 3c. 2 - Payments to Insiders within one Year - Payments to Executives and Board of Directors**

NAME	CHECK DATE	TOTAL GROSS	TYPE
Breitenbecher,Kelly	2/20/08	\$ 7	Imputed Income Life Insurance
Breitenbecher,Kelly	3/5/08	\$ 7	Imputed Income Life Insurance
Breitenbecher,Kelly	3/19/08	\$ 11	Imputed Income Life Insurance
Breitenbecher,Kelly	4/2/08	\$ 11	Imputed Income Life Insurance
Breitenbecher,Kelly	4/16/08	\$ 11	Imputed Income Life Insurance
Breitenbecher,Kelly	4/30/08	\$ 11	Imputed Income Life Insurance
Breitenbecher,Kelly	5/14/08	\$ 11	Imputed Income Life Insurance
Breitenbecher,Kelly	5/28/08	\$ 11	Imputed Income Life Insurance
Breitenbecher,Kelly	6/11/08	\$ 11	Imputed Income Life Insurance
Breitenbecher,Kelly	6/25/08	\$ 11	Imputed Income Life Insurance
Breitenbecher,Kelly	7/9/08	\$ 11	Imputed Income Life Insurance
Breitenbecher,Kelly	7/23/08	\$ 11	Imputed Income Life Insurance
Breitenbecher,Kelly	8/6/08	\$ 11	Imputed Income Life Insurance
Breitenbecher,Kelly	8/20/08	\$ 11	Imputed Income Life Insurance
Breitenbecher,Kelly	9/3/08	\$ 11	Imputed Income Life Insurance
Breitenbecher,Kelly	9/17/08	\$ 11	Imputed Income Life Insurance
Breitenbecher,Kelly	10/1/08	\$ 11	Imputed Income Life Insurance
Breitenbecher,Kelly	10/15/08	\$ 11	Imputed Income Life Insurance
Breitenbecher,Kelly	10/29/08	\$ 11	Imputed Income Life Insurance
Breitenbecher,Kelly	11/7/08	\$ 11	Imputed Income Life Insurance
Breitenbecher,Kelly	11/28/07	\$ 143	Imputed Income Officer Evaluation
Breitenbecher,Kelly	12/1/07	\$ 14	Life Insurance Premium
Breitenbecher,Kelly	1/1/08	\$ 14	Life Insurance Premium
Breitenbecher,Kelly	2/1/08	\$ 14	Life Insurance Premium
Breitenbecher,Kelly	3/1/08	\$ 20	Life Insurance Premium
Breitenbecher,Kelly	4/1/08	\$ 20	Life Insurance Premium
Breitenbecher,Kelly	5/1/08	\$ 20	Life Insurance Premium
Breitenbecher,Kelly	6/1/08	\$ 20	Life Insurance Premium
Breitenbecher,Kelly	7/1/08	\$ 16	Life Insurance Premium
Breitenbecher,Kelly	8/1/08	\$ 16	Life Insurance Premium
Breitenbecher,Kelly	9/1/08	\$ 16	Life Insurance Premium
Breitenbecher,Kelly	10/1/08	\$ 16	Life Insurance Premium
Breitenbecher,Kelly	11/1/08	\$ 16	Life Insurance Premium
Breitenbecher,Kelly	12/12/07	\$ 5,210	Prize Award
Breitenbecher,Kelly	4/2/08	\$ 1,416	Restricted Stock Dividend Income
Breitenbecher,Kelly	4/30/08	\$ 1,416	Restricted Stock Dividend Income
Breitenbecher,Kelly	8/28/08	\$ 27,094	Restricted stock release
Breitenbecher,Kelly	9/23/08	\$ 808	Restricted stock release
Breitenbecher,Kelly	5/27/08	\$ 137	T&E
Brill, Ronald M.	12/21/07	\$ 475	Board of Director Payment - Expense Reimbursement
Brill, Ronald M.	10/3/08	\$ 171	Board of Director Payment - Expense Reimbursement
Brill, Ronald M.	10/6/08	\$ 598	Board of Director Payment - Expense Reimbursement
Brill, Ronald M.	11/7/08	\$ 3,314	Board of Director Payment - Expense Reimbursement
Byrd, Carolyn H.	12/21/07	\$ 239	Board of Director Payment - Expense Reimbursement
Byrd, Carolyn H.	1/9/08	\$ 168	Board of Director Payment - Expense Reimbursement
Byrd, Carolyn H.	1/15/08	\$ 18,750	Board of Director Payment - Fees
Byrd, Carolyn H.	3/6/08	\$ 168	Board of Director Payment - Expense Reimbursement
Byrd, Carolyn H.	4/14/08	\$ 17,250	Board of Director Payment - Fees
Byrd, Carolyn H.	5/19/08	\$ 168	Board of Director Payment - Expense Reimbursement
Byrd, Carolyn H.	7/10/08	\$ 18,000	Board of Director Payment - Fees
Byrd, Carolyn H.	7/22/08	\$ 242	Board of Director Payment - Expense Reimbursement

**Exhibit 3c. 2 - Payments to Insiders within one Year - Payments to Executives and Board of Directors**

NAME	CHECK DATE	TOTAL GROSS	TYPE
Byrd, Carolyn H.	10/16/08	\$ 17,250	Board of Director Payment - Fees
Byrd, Carolyn H.	11/5/08	\$ 1,500	Board of Director Payment - Fees
Clark Jr,George D	1/9/08	\$ 404	401(k) Company Match
Clark Jr,George D	1/23/08	\$ 404	401(k) Company Match
Clark Jr,George D	2/6/08	\$ 404	401(k) Company Match
Clark Jr,George D	2/20/08	\$ 404	401(k) Company Match
Clark Jr,George D	3/5/08	\$ 404	401(k) Company Match
Clark Jr,George D	12/12/07	\$ 1,422	Award gross-up
Clark Jr,George D	11/28/07	\$ 20,192	Biweekly payroll
Clark Jr,George D	12/26/07	\$ 20,192	Biweekly payroll
Clark Jr,George D	1/23/08	\$ 20,192	Biweekly payroll
Clark Jr,George D	2/20/08	\$ 20,192	Biweekly payroll
Clark Jr,George D	3/19/08	\$ 2,019	Biweekly payroll
Clark Jr,George D	11/14/07	\$ 21,050	Biweekly payroll and car allowance
Clark Jr,George D	12/12/07	\$ 21,050	Biweekly payroll and car allowance
Clark Jr,George D	1/9/08	\$ 21,050	Biweekly payroll and car allowance
Clark Jr,George D	2/6/08	\$ 21,050	Biweekly payroll and car allowance
Clark Jr,George D	3/5/08	\$ 21,050	Biweekly payroll and car allowance
Clark Jr,George D	11/14/07	\$ 31	Imputed Income Life Insurance
Clark Jr,George D	11/28/07	\$ 31	Imputed Income Life Insurance
Clark Jr,George D	12/12/07	\$ 31	Imputed Income Life Insurance
Clark Jr,George D	12/26/07	\$ 31	Imputed Income Life Insurance
Clark Jr,George D	1/9/08	\$ 31	Imputed Income Life Insurance
Clark Jr,George D	1/23/08	\$ 31	Imputed Income Life Insurance
Clark Jr,George D	2/6/08	\$ 31	Imputed Income Life Insurance
Clark Jr,George D	2/20/08	\$ 31	Imputed Income Life Insurance
Clark Jr,George D	3/5/08	\$ 31	Imputed Income Life Insurance
Clark Jr,George D	3/19/08	\$ 3	Imputed Income Life Insurance
Clark Jr,George D	11/28/07	\$ 279	Imputed Income Officer Evaluation
Clark Jr,George D	12/1/07	\$ 35	Life Insurance Premium
Clark Jr,George D	1/1/08	\$ 35	Life Insurance Premium
Clark Jr,George D	2/1/08	\$ 35	Life Insurance Premium
Clark Jr,George D	12/12/07	\$ 4,418	Prize Award
Clark Jr,George D	4/2/08	\$ 4,000	Restricted Stock Dividend Income
Clark Jr,George D	4/30/08	\$ 739	Restricted Stock Dividend Income
Clark Jr,George D	3/5/08	\$ 380,000	Severance
Clark Jr,George D	4/2/08	\$ 858	Severance
Clark Jr,George D	4/16/08	\$ 858	Severance
Clark Jr,George D	5/14/08	\$ 858	Severance
Clark Jr,George D	9/3/08	\$ 590,392	Severance
Clark Jr,George D	10/1/08	\$ 78,750	Severance
Clark Jr,George D	11/16/07	\$ 695	T&E
Clark Jr,George D	11/29/07	\$ 6	T&E
Clark Jr,George D	12/26/07	\$ 2	T&E
Cuthbertson,Ronald G	12/12/07	\$ 68	Award gross-up
Cuthbertson,Ronald G	12/12/07	\$ 1,164	Prize Award
Cuthbertson,Ronald G	4/2/08	\$ 1,480	Restricted Stock Dividend Income
Cuthbertson,Ronald G	4/30/08	\$ 1,480	Restricted Stock Dividend Income
Dunn,Philip J	1/9/08	\$ 308	401(k) Company Match
Dunn,Philip J	1/23/08	\$ 308	401(k) Company Match
Dunn,Philip J	2/6/08	\$ 308	401(k) Company Match



**Exhibit 3c. 2 - Payments to Insiders within one Year - Payments to Executives and Board of Directors**

NAME	CHECK DATE	TOTAL GROSS	TYPE
Dunn,Philip J	2/20/08	\$ 308	401(k) Company Match
Dunn,Philip J	3/5/08	\$ 308	401(k) Company Match
Dunn,Philip J	3/19/08	\$ 308	401(k) Company Match
Dunn,Philip J	4/2/08	\$ 308	401(k) Company Match
Dunn,Philip J	4/16/08	\$ 308	401(k) Company Match
Dunn,Philip J	4/30/08	\$ 308	401(k) Company Match
Dunn,Philip J	5/14/08	\$ 308	401(k) Company Match
Dunn,Philip J	5/28/08	\$ 308	401(k) Company Match
Dunn,Philip J	6/11/08	\$ 308	401(k) Company Match
Dunn,Philip J	6/25/08	\$ 308	401(k) Company Match
Dunn,Philip J	7/9/08	\$ 308	401(k) Company Match
Dunn,Philip J	7/23/08	\$ 172	401(k) Company Match
Dunn,Philip J	11/28/07	\$ 15,385	Biweekly payroll
Dunn,Philip J	12/26/07	\$ 15,385	Biweekly payroll
Dunn,Philip J	1/23/08	\$ 15,385	Biweekly payroll
Dunn,Philip J	2/20/08	\$ 15,385	Biweekly payroll
Dunn,Philip J	3/19/08	\$ 15,385	Biweekly payroll
Dunn,Philip J	4/16/08	\$ 15,385	Biweekly payroll
Dunn,Philip J	4/30/08	\$ 15,385	Biweekly payroll
Dunn,Philip J	5/28/08	\$ 15,385	Biweekly payroll
Dunn,Philip J	6/25/08	\$ 15,385	Biweekly payroll
Dunn,Philip J	7/23/08	\$ 15,385	Biweekly payroll
Dunn,Philip J	8/20/08	\$ 15,385	Biweekly payroll
Dunn,Philip J	9/17/08	\$ 15,385	Biweekly payroll
Dunn,Philip J	10/15/08	\$ 15,385	Biweekly payroll
Dunn,Philip J	10/29/08	\$ 9,231	Biweekly payroll
Dunn,Philip J	11/14/07	\$ 16,243	Biweekly payroll and car allowance
Dunn,Philip J	12/12/07	\$ 16,243	Biweekly payroll and car allowance
Dunn,Philip J	1/9/08	\$ 16,243	Biweekly payroll and car allowance
Dunn,Philip J	2/6/08	\$ 16,243	Biweekly payroll and car allowance
Dunn,Philip J	3/5/08	\$ 16,243	Biweekly payroll and car allowance
Dunn,Philip J	4/2/08	\$ 16,243	Biweekly payroll and car allowance
Dunn,Philip J	5/14/08	\$ 16,243	Biweekly payroll and car allowance
Dunn,Philip J	6/11/08	\$ 16,243	Biweekly payroll and car allowance
Dunn,Philip J	7/9/08	\$ 16,243	Biweekly payroll and car allowance
Dunn,Philip J	8/6/08	\$ 16,243	Biweekly payroll and car allowance
Dunn,Philip J	9/3/08	\$ 16,243	Biweekly payroll and car allowance
Dunn,Philip J	10/1/08	\$ 16,243	Biweekly payroll and car allowance
Dunn,Philip J	11/14/07	\$ 32	Imputed Income Life Insurance
Dunn,Philip J	11/14/07	\$ 74	Imputed Income Life Insurance
Dunn,Philip J	11/28/07	\$ 106	Imputed Income Life Insurance
Dunn,Philip J	12/12/07	\$ 106	Imputed Income Life Insurance
Dunn,Philip J	12/26/07	\$ 106	Imputed Income Life Insurance
Dunn,Philip J	1/9/08	\$ 106	Imputed Income Life Insurance
Dunn,Philip J	1/23/08	\$ 106	Imputed Income Life Insurance
Dunn,Philip J	2/6/08	\$ 106	Imputed Income Life Insurance
Dunn,Philip J	2/20/08	\$ 106	Imputed Income Life Insurance
Dunn,Philip J	3/5/08	\$ 106	Imputed Income Life Insurance
Dunn,Philip J	3/19/08	\$ 63	Imputed Income Life Insurance
Dunn,Philip J	4/2/08	\$ 63	Imputed Income Life Insurance
Dunn,Philip J	4/16/08	\$ 63	Imputed Income Life Insurance

**Exhibit 3c. 2 - Payments to Insiders within one Year - Payments to Executives and Board of Directors**

NAME	CHECK DATE	TOTAL GROSS	TYPE
Dunn,Philip J	4/30/08	\$ 63	Imputed Income Life Insurance
Dunn,Philip J	5/14/08	\$ 63	Imputed Income Life Insurance
Dunn,Philip J	5/28/08	\$ 63	Imputed Income Life Insurance
Dunn,Philip J	6/11/08	\$ 63	Imputed Income Life Insurance
Dunn,Philip J	6/25/08	\$ 63	Imputed Income Life Insurance
Dunn,Philip J	7/9/08	\$ 63	Imputed Income Life Insurance
Dunn,Philip J	7/23/08	\$ 63	Imputed Income Life Insurance
Dunn,Philip J	8/6/08	\$ 63	Imputed Income Life Insurance
Dunn,Philip J	8/20/08	\$ 63	Imputed Income Life Insurance
Dunn,Philip J	9/3/08	\$ 63	Imputed Income Life Insurance
Dunn,Philip J	9/17/08	\$ 63	Imputed Income Life Insurance
Dunn,Philip J	10/1/08	\$ 63	Imputed Income Life Insurance
Dunn,Philip J	10/15/08	\$ 63	Imputed Income Life Insurance
Dunn,Philip J	10/29/08	\$ 38	Imputed Income Life Insurance
Dunn,Philip J	11/28/07	\$ 281	Imputed Income Officer Evaluation
Dunn,Philip J	12/1/07	\$ 28	Life Insurance Premium
Dunn,Philip J	1/1/08	\$ 28	Life Insurance Premium
Dunn,Philip J	2/1/08	\$ 28	Life Insurance Premium
Dunn,Philip J	3/1/08	\$ 28	Life Insurance Premium
Dunn,Philip J	4/1/08	\$ 28	Life Insurance Premium
Dunn,Philip J	5/1/08	\$ 28	Life Insurance Premium
Dunn,Philip J	6/1/08	\$ 28	Life Insurance Premium
Dunn,Philip J	7/1/08	\$ 22	Life Insurance Premium
Dunn,Philip J	8/1/08	\$ 22	Life Insurance Premium
Dunn,Philip J	9/1/08	\$ 22	Life Insurance Premium
Dunn,Philip J	10/1/08	\$ 22	Life Insurance Premium
Dunn,Philip J	11/1/08	\$ 22	Life Insurance Premium
Dunn,Philip J	7/18/08	\$ 3,000	Officer Physical
Dunn,Philip J	4/2/08	\$ 1,080	Restricted Stock Dividend Income
Dunn,Philip J	4/30/08	\$ 2,065	Restricted Stock Dividend Income
Dunn,Philip J	10/20/08	\$ 151,889	Severance
Dunn,Philip J	11/14/07	\$ 615	Supplemental 401(k) Company Match
Dunn,Philip J	11/28/07	\$ 615	Supplemental 401(k) Company Match
Dunn,Philip J	12/12/07	\$ 615	Supplemental 401(k) Company Match
Dunn,Philip J	12/26/07	\$ 615	Supplemental 401(k) Company Match
Dunn,Philip J	2/4/08	\$ 52	T&E
Dunn,Philip J	2/6/08	\$ 894	T&E
Dunn,Philip J	3/13/08	\$ 34	T&E
Dunn,Philip J	6/9/08	\$ 49	T&E
Dunn,Philip J	6/25/08	\$ 22	T&E
Dunn,Philip J	7/2/08	\$ 29	T&E
Fairbairn, Ursula O.	12/18/07	\$ 275	Board of Director Payment - Expense Reimbursement
Fairbairn, Ursula O.	1/15/08	\$ 20,000	Board of Director Payment - Fees
Fairbairn, Ursula O.	3/18/08	\$ 1,050	Board of Director Payment - Expense Reimbursement
Fairbairn, Ursula O.	4/14/08	\$ 18,750	Board of Director Payment - Fees
Fairbairn, Ursula O.	6/11/08	\$ 199	Board of Director Payment - Expense Reimbursement
Fairbairn, Ursula O.	7/10/08	\$ 4,500	Board of Director Payment - Fees
Fairbairn, Ursula O.	8/14/08	\$ 275	Board of Director Payment - Expense Reimbursement
Feigin, Barbara S.	12/21/07	\$ 117	Board of Director Payment - Expense Reimbursement
Feigin, Barbara S.	3/6/08	\$ 219	Board of Director Payment - Expense Reimbursement
Feigin, Barbara S.	5/9/08	\$ 524	Board of Director Payment - Expense Reimbursement

**Exhibit 3c. 2 - Payments to Insiders within one Year - Payments to Executives and Board of Directors**

NAME	CHECK DATE	TOTAL GROSS	TYPE
Feigin, Barbara S.	7/7/08	\$ 302	Board of Director Payment - Expense Reimbursement
Feigin, Barbara S.	8/11/08	\$ 200	Board of Director Payment - Expense Reimbursement
Feigin, Barbara S.	10/6/08	\$ 404	Board of Director Payment - Expense Reimbursement
Feigin, Barbara S.	10/28/08	\$ 76,730	Board of Director Payment - Deferred compensation distrib
Hardymon, James F.	1/15/08	\$ 18,000	Board of Director Payment - Fees
Hardymon, James F.	3/3/08	\$ 740	Board of Director Payment - Expense Reimbursement
Hardymon, James F.	4/14/08	\$ 17,250	Board of Director Payment - Fees
Hardymon, James F.	4/23/08	\$ 141	Board of Director Payment - Expense Reimbursement
Hardymon, James F.	7/10/08	\$ 20,750	Board of Director Payment - Fees
Hardymon, James F.	10/16/08	\$ 17,750	Board of Director Payment - Fees
Harlow,John	2/20/08	\$ 23,077	Biweekly payroll
Harlow,John	3/19/08	\$ 23,077	Biweekly payroll
Harlow,John	4/16/08	\$ 23,077	Biweekly payroll
Harlow,John	4/30/08	\$ 23,077	Biweekly payroll
Harlow,John	5/28/08	\$ 23,077	Biweekly payroll
Harlow,John	6/25/08	\$ 23,077	Biweekly payroll
Harlow,John	7/23/08	\$ 23,077	Biweekly payroll
Harlow,John	8/20/08	\$ 23,077	Biweekly payroll
Harlow,John	9/17/08	\$ 23,077	Biweekly payroll
Harlow,John	10/15/08	\$ 23,077	Biweekly payroll
Harlow,John	10/29/08	\$ 23,077	Biweekly payroll
Harlow,John	2/6/08	\$ 21,627	Biweekly payroll and car allowance
Harlow,John	3/5/08	\$ 23,935	Biweekly payroll and car allowance
Harlow,John	4/2/08	\$ 23,935	Biweekly payroll and car allowance
Harlow,John	5/14/08	\$ 23,935	Biweekly payroll and car allowance
Harlow,John	6/11/08	\$ 23,935	Biweekly payroll and car allowance
Harlow,John	7/9/08	\$ 23,935	Biweekly payroll and car allowance
Harlow,John	8/6/08	\$ 23,935	Biweekly payroll and car allowance
Harlow,John	9/3/08	\$ 23,935	Biweekly payroll and car allowance
Harlow,John	10/1/08	\$ 23,935	Biweekly payroll and car allowance
Harlow,John	11/7/08	\$ 23,935	Biweekly payroll and car allowance
Harlow,John	4/16/08	\$ 0	Imputed Income Child Life
Harlow,John	4/30/08	\$ 0	Imputed Income Child Life
Harlow,John	5/14/08	\$ 0	Imputed Income Child Life
Harlow,John	5/28/08	\$ 0	Imputed Income Child Life
Harlow,John	6/11/08	\$ 0	Imputed Income Child Life
Harlow,John	6/25/08	\$ 0	Imputed Income Child Life
Harlow,John	7/9/08	\$ 0	Imputed Income Child Life
Harlow,John	7/23/08	\$ 0	Imputed Income Child Life
Harlow,John	8/6/08	\$ 0	Imputed Income Child Life
Harlow,John	8/20/08	\$ 0	Imputed Income Child Life
Harlow,John	9/3/08	\$ 0	Imputed Income Child Life
Harlow,John	9/17/08	\$ 0	Imputed Income Child Life
Harlow,John	10/1/08	\$ 0	Imputed Income Child Life
Harlow,John	10/15/08	\$ 0	Imputed Income Child Life
Harlow,John	10/29/08	\$ 0	Imputed Income Child Life
Harlow,John	11/7/08	\$ 0	Imputed Income Child Life
Harlow,John	4/16/08	\$ 48	Imputed Income Life Insurance
Harlow,John	4/30/08	\$ 48	Imputed Income Life Insurance
Harlow,John	5/14/08	\$ 48	Imputed Income Life Insurance
Harlow,John	5/28/08	\$ 48	Imputed Income Life Insurance

**Exhibit 3c. 2 - Payments to Insiders within one Year - Payments to Executives and Board of Directors**

NAME	CHECK DATE	TOTAL GROSS	TYPE
Harlow,John	6/11/08	\$ 48	Imputed Income Life Insurance
Harlow,John	6/25/08	\$ 48	Imputed Income Life Insurance
Harlow,John	7/9/08	\$ 48	Imputed Income Life Insurance
Harlow,John	7/23/08	\$ 48	Imputed Income Life Insurance
Harlow,John	8/6/08	\$ 48	Imputed Income Life Insurance
Harlow,John	8/20/08	\$ 48	Imputed Income Life Insurance
Harlow,John	9/3/08	\$ 48	Imputed Income Life Insurance
Harlow,John	9/17/08	\$ 48	Imputed Income Life Insurance
Harlow,John	10/1/08	\$ 48	Imputed Income Life Insurance
Harlow,John	10/15/08	\$ 48	Imputed Income Life Insurance
Harlow,John	10/29/08	\$ 48	Imputed Income Life Insurance
Harlow,John	11/7/08	\$ 48	Imputed Income Life Insurance
Harlow,John	2/22/08	\$ 720	Imputed Income Relocation Taxable
Harlow,John	3/6/08	\$ 1,403	Imputed Income Relocation Taxable
Harlow,John	3/21/08	\$ 5,024	Imputed Income Relocation Taxable
Harlow,John	4/21/08	\$ 993	Imputed Income Relocation Taxable
Harlow,John	5/7/08	\$ 1,398	Imputed Income Relocation Taxable
Harlow,John	6/2/08	\$ 2,714	Imputed Income Relocation Taxable
Harlow,John	6/17/08	\$ 1,604	Imputed Income Relocation Taxable
Harlow,John	6/26/08	\$ 2,427	Imputed Income Relocation Taxable
Harlow,John	7/10/08	\$ 479	Imputed Income Relocation Taxable
Harlow,John	7/31/08	\$ 1,528	Imputed Income Relocation Taxable
Harlow,John	8/20/08	\$ 2,141	Imputed Income Relocation Taxable
Harlow,John	8/25/08	\$ 3,360	Imputed Income Relocation Taxable
Harlow,John	9/11/08	\$ 2,838	Imputed Income Relocation Taxable
Harlow,John	9/22/08	\$ 44	Imputed Income Relocation Taxable
Harlow,John	10/9/08	\$ 3,383	Imputed Income Relocation Taxable
Harlow,John	11/4/08	\$ 5,184	Imputed Income Relocation Taxable
Harlow,John	3/1/08	\$ 35	Life Insurance Premium
Harlow,John	4/1/08	\$ 35	Life Insurance Premium
Harlow,John	5/1/08	\$ 35	Life Insurance Premium
Harlow,John	6/1/08	\$ 35	Life Insurance Premium
Harlow,John	7/1/08	\$ 28	Life Insurance Premium
Harlow,John	8/1/08	\$ 28	Life Insurance Premium
Harlow,John	9/1/08	\$ 28	Life Insurance Premium
Harlow,John	10/1/08	\$ 28	Life Insurance Premium
Harlow,John	11/1/08	\$ 28	Life Insurance Premium
Harlow,John	1/30/08	\$ 25,000	Relocation Bonus
Harlow,John	2/22/08	\$ 232	Relocation Gross Up
Harlow,John	3/6/08	\$ 452	Relocation Gross Up
Harlow,John	3/21/08	\$ 1,618	Relocation Gross Up
Harlow,John	4/21/08	\$ 320	Relocation Gross Up
Harlow,John	5/7/08	\$ 450	Relocation Gross Up
Harlow,John	6/2/08	\$ 874	Relocation Gross Up
Harlow,John	6/17/08	\$ 517	Relocation Gross Up
Harlow,John	6/26/08	\$ 782	Relocation Gross Up
Harlow,John	7/10/08	\$ 154	Relocation Gross Up
Harlow,John	7/31/08	\$ 492	Relocation Gross Up
Harlow,John	8/20/08	\$ 689	Relocation Gross Up
Harlow,John	8/25/08	\$ 1,082	Relocation Gross Up
Harlow,John	9/11/08	\$ 914	Relocation Gross Up

**Exhibit 3c. 2 - Payments to Insiders within one Year - Payments to Executives and Board of Directors**

NAME	CHECK DATE	TOTAL GROSS	TYPE
Harlow,John	9/22/08	\$ 14	Relocation Gross Up
Harlow,John	10/9/08	\$ 1,089	Relocation Gross Up
Harlow,John	11/4/08	\$ 1,669	Relocation Gross Up
Harlow,John	4/30/08	\$ 2,400	Restricted Stock Dividend Income
Harlow,John	1/23/08	\$ 150,304	Sign-on Bonus and car allowance
Harlow,John	3/3/08	\$ 152	T&E
Harlow,John	3/21/08	\$ 55	T&E
Harlow,John	4/10/08	\$ 39	T&E
Harlow,John	5/29/08	\$ 195	T&E
Harlow,John	6/3/08	\$ 138	T&E
Harlow,John	6/12/08	\$ 304	T&E
Harlow,John	6/30/08	\$ 14	T&E
Harlow,John	9/12/08	\$ 1,194	T&E
Harlow,John	9/26/08	\$ 100	T&E
Harlow,John	3/6/08	\$ 1,769	Temp living
Hedgebeth,Reginald D.	1/9/08	\$ 669	401(k) Company Match
Hedgebeth,Reginald D.	1/23/08	\$ 669	401(k) Company Match
Hedgebeth,Reginald D.	2/6/08	\$ 669	401(k) Company Match
Hedgebeth,Reginald D.	2/20/08	\$ 669	401(k) Company Match
Hedgebeth,Reginald D.	3/5/08	\$ 669	401(k) Company Match
Hedgebeth,Reginald D.	3/19/08	\$ 669	401(k) Company Match
Hedgebeth,Reginald D.	4/2/08	\$ 669	401(k) Company Match
Hedgebeth,Reginald D.	4/16/08	\$ 669	401(k) Company Match
Hedgebeth,Reginald D.	4/30/08	\$ 669	401(k) Company Match
Hedgebeth,Reginald D.	5/14/08	\$ 669	401(k) Company Match
Hedgebeth,Reginald D.	5/28/08	\$ 669	401(k) Company Match
Hedgebeth,Reginald D.	6/11/08	\$ 669	401(k) Company Match
Hedgebeth,Reginald D.	6/25/08	\$ 669	401(k) Company Match
Hedgebeth,Reginald D.	7/9/08	\$ 294	401(k) Company Match
Hedgebeth,Reginald D.	12/12/07	\$ 1,536	Award gross-up
Hedgebeth,Reginald D.	11/28/07	\$ 14,423	Biweekly payroll
Hedgebeth,Reginald D.	12/26/07	\$ 16,038	Biweekly payroll
Hedgebeth,Reginald D.	1/23/08	\$ 16,731	Biweekly payroll
Hedgebeth,Reginald D.	2/20/08	\$ 16,731	Biweekly payroll
Hedgebeth,Reginald D.	3/19/08	\$ 16,731	Biweekly payroll
Hedgebeth,Reginald D.	4/16/08	\$ 16,731	Biweekly payroll
Hedgebeth,Reginald D.	4/30/08	\$ 16,731	Biweekly payroll
Hedgebeth,Reginald D.	5/28/08	\$ 16,731	Biweekly payroll
Hedgebeth,Reginald D.	6/25/08	\$ 16,731	Biweekly payroll
Hedgebeth,Reginald D.	7/23/08	\$ 16,731	Biweekly payroll
Hedgebeth,Reginald D.	8/20/08	\$ 16,731	Biweekly payroll
Hedgebeth,Reginald D.	9/17/08	\$ 16,731	Biweekly payroll
Hedgebeth,Reginald D.	10/15/08	\$ 16,731	Biweekly payroll
Hedgebeth,Reginald D.	10/29/08	\$ 16,731	Biweekly payroll
Hedgebeth,Reginald D.	11/14/07	\$ 15,281	Biweekly payroll and car allowance
Hedgebeth,Reginald D.	12/12/07	\$ 15,281	Biweekly payroll and car allowance
Hedgebeth,Reginald D.	1/9/08	\$ 17,589	Biweekly payroll and car allowance
Hedgebeth,Reginald D.	2/6/08	\$ 17,589	Biweekly payroll and car allowance
Hedgebeth,Reginald D.	3/5/08	\$ 17,589	Biweekly payroll and car allowance
Hedgebeth,Reginald D.	4/2/08	\$ 17,589	Biweekly payroll and car allowance
Hedgebeth,Reginald D.	5/14/08	\$ 17,589	Biweekly payroll and car allowance

**Exhibit 3c. 2 - Payments to Insiders within one Year - Payments to Executives and Board of Directors**

NAME	CHECK DATE	TOTAL GROSS	TYPE
Hedgebeth,Reginald D.	6/11/08	\$ 17,589	Biweekly payroll and car allowance
Hedgebeth,Reginald D.	7/9/08	\$ 17,589	Biweekly payroll and car allowance
Hedgebeth,Reginald D.	8/6/08	\$ 17,589	Biweekly payroll and car allowance
Hedgebeth,Reginald D.	9/3/08	\$ 17,589	Biweekly payroll and car allowance
Hedgebeth,Reginald D.	10/1/08	\$ 17,589	Biweekly payroll and car allowance
Hedgebeth,Reginald D.	11/7/08	\$ 17,589	Biweekly payroll and car allowance
Hedgebeth,Reginald D.	11/14/07	\$ 4	Imputed Income Life Insurance
Hedgebeth,Reginald D.	11/14/07	\$ 9	Imputed Income Life Insurance
Hedgebeth,Reginald D.	11/28/07	\$ 13	Imputed Income Life Insurance
Hedgebeth,Reginald D.	12/12/07	\$ 13	Imputed Income Life Insurance
Hedgebeth,Reginald D.	12/26/07	\$ 9	Imputed Income Life Insurance
Hedgebeth,Reginald D.	12/26/07	\$ 4	Imputed Income Life Insurance
Hedgebeth,Reginald D.	1/9/08	\$ 13	Imputed Income Life Insurance
Hedgebeth,Reginald D.	1/23/08	\$ 13	Imputed Income Life Insurance
Hedgebeth,Reginald D.	2/6/08	\$ 13	Imputed Income Life Insurance
Hedgebeth,Reginald D.	2/20/08	\$ 13	Imputed Income Life Insurance
Hedgebeth,Reginald D.	3/5/08	\$ 13	Imputed Income Life Insurance
Hedgebeth,Reginald D.	3/19/08	\$ 15	Imputed Income Life Insurance
Hedgebeth,Reginald D.	4/2/08	\$ 15	Imputed Income Life Insurance
Hedgebeth,Reginald D.	4/16/08	\$ 15	Imputed Income Life Insurance
Hedgebeth,Reginald D.	4/30/08	\$ 15	Imputed Income Life Insurance
Hedgebeth,Reginald D.	5/14/08	\$ 15	Imputed Income Life Insurance
Hedgebeth,Reginald D.	5/28/08	\$ 15	Imputed Income Life Insurance
Hedgebeth,Reginald D.	6/11/08	\$ 15	Imputed Income Life Insurance
Hedgebeth,Reginald D.	6/25/08	\$ 15	Imputed Income Life Insurance
Hedgebeth,Reginald D.	7/9/08	\$ 18	Imputed Income Life Insurance
Hedgebeth,Reginald D.	7/23/08	\$ 18	Imputed Income Life Insurance
Hedgebeth,Reginald D.	8/6/08	\$ 18	Imputed Income Life Insurance
Hedgebeth,Reginald D.	8/20/08	\$ 18	Imputed Income Life Insurance
Hedgebeth,Reginald D.	9/3/08	\$ 18	Imputed Income Life Insurance
Hedgebeth,Reginald D.	9/17/08	\$ 18	Imputed Income Life Insurance
Hedgebeth,Reginald D.	10/1/08	\$ 18	Imputed Income Life Insurance
Hedgebeth,Reginald D.	10/15/08	\$ 18	Imputed Income Life Insurance
Hedgebeth,Reginald D.	10/29/08	\$ 18	Imputed Income Life Insurance
Hedgebeth,Reginald D.	11/7/08	\$ 18	Imputed Income Life Insurance
Hedgebeth,Reginald D.	11/28/07	\$ 315	Imputed Income Officer Evaluation
Hedgebeth,Reginald D.	12/12/07	\$ 370	Imputed Income Officer Evaluation
Hedgebeth,Reginald D.	12/1/07	\$ 23	Life Insurance Premium
Hedgebeth,Reginald D.	1/1/08	\$ 23	Life Insurance Premium
Hedgebeth,Reginald D.	2/1/08	\$ 23	Life Insurance Premium
Hedgebeth,Reginald D.	3/1/08	\$ 26	Life Insurance Premium
Hedgebeth,Reginald D.	4/1/08	\$ 26	Life Insurance Premium
Hedgebeth,Reginald D.	5/1/08	\$ 26	Life Insurance Premium
Hedgebeth,Reginald D.	6/1/08	\$ 26	Life Insurance Premium
Hedgebeth,Reginald D.	7/1/08	\$ 24	Life Insurance Premium
Hedgebeth,Reginald D.	8/1/08	\$ 24	Life Insurance Premium
Hedgebeth,Reginald D.	9/1/08	\$ 24	Life Insurance Premium
Hedgebeth,Reginald D.	10/1/08	\$ 24	Life Insurance Premium
Hedgebeth,Reginald D.	11/1/08	\$ 24	Life Insurance Premium
Hedgebeth,Reginald D.	6/16/08	\$ 3,000	Officer Physical
Hedgebeth,Reginald D.	12/12/07	\$ 4,770	Prize Award

**Exhibit 3c. 2 - Payments to Insiders within one Year - Payments to Executives and Board of Directors**

NAME	CHECK DATE	TOTAL GROSS	TYPE
Hedgebeth,Reginald D.	4/2/08	\$ 2,800	Restricted Stock Dividend Income
Hedgebeth,Reginald D.	4/30/08	\$ 2,800	Restricted Stock Dividend Income
Hedgebeth,Reginald D.	7/9/08	\$ 375	Supplemental 401(k) Company Match
Hedgebeth,Reginald D.	7/23/08	\$ 669	Supplemental 401(k) Company Match
Hedgebeth,Reginald D.	8/6/08	\$ 669	Supplemental 401(k) Company Match
Hedgebeth,Reginald D.	8/20/08	\$ 669	Supplemental 401(k) Company Match
Hedgebeth,Reginald D.	9/3/08	\$ 669	Supplemental 401(k) Company Match
Hedgebeth,Reginald D.	9/17/08	\$ 669	Supplemental 401(k) Company Match
Hedgebeth,Reginald D.	10/1/08	\$ 669	Supplemental 401(k) Company Match
Hedgebeth,Reginald D.	10/15/08	\$ 669	Supplemental 401(k) Company Match
Hedgebeth,Reginald D.	10/29/08	\$ 669	Supplemental 401(k) Company Match
Hedgebeth,Reginald D.	11/16/07	\$ 5	T&E
Hedgebeth,Reginald D.	1/22/08	\$ 26	T&E
Hedgebeth,Reginald D.	2/6/08	\$ 67	T&E
Hedgebeth,Reginald D.	2/14/08	\$ 84	T&E
Hedgebeth,Reginald D.	7/25/08	\$ 63	T&E
Hedgebeth,Reginald D.	9/18/08	\$ 17	T&E
Heidemann, Lyle G.	7/10/08	\$ 15,000	Board of Director Payment - Fees
Heidemann, Lyle G.	7/25/08	\$ 18	Board of Director Payment - Expense Reimbursement
Heidemann, Lyle G.	10/3/08	\$ 13	Board of Director Payment - Expense Reimbursement
Heidemann, Lyle G.	10/16/08	\$ 23,250	Board of Director Payment - Fees
Heidemann, Lyle G.	11/5/08	\$ 1,500	Board of Director Payment - Fees
Jonas Jr,Eric A	1/23/08	\$ 1,206	401(k) Company Match
Jonas Jr,Eric A	2/6/08	\$ 603	401(k) Company Match
Jonas Jr,Eric A	2/20/08	\$ 603	401(k) Company Match
Jonas Jr,Eric A	3/5/08	\$ 603	401(k) Company Match
Jonas Jr,Eric A	3/19/08	\$ 603	401(k) Company Match
Jonas Jr,Eric A	4/2/08	\$ 603	401(k) Company Match
Jonas Jr,Eric A	4/16/08	\$ 603	401(k) Company Match
Jonas Jr,Eric A	4/30/08	\$ 603	401(k) Company Match
Jonas Jr,Eric A	5/14/08	\$ 603	401(k) Company Match
Jonas Jr,Eric A	5/28/08	\$ 603	401(k) Company Match
Jonas Jr,Eric A	6/11/08	\$ 603	401(k) Company Match
Jonas Jr,Eric A	6/25/08	\$ 603	401(k) Company Match
Jonas Jr,Eric A	7/9/08	\$ 603	401(k) Company Match
Jonas Jr,Eric A	7/23/08	\$ 519	401(k) Company Match
Jonas Jr,Eric A	12/12/07	\$ 1,632	Award gross-up
Jonas Jr,Eric A	11/28/07	\$ 15,073	Biweekly payroll
Jonas Jr,Eric A	12/26/07	\$ 15,073	Biweekly payroll
Jonas Jr,Eric A	1/23/08	\$ 15,073	Biweekly payroll
Jonas Jr,Eric A	2/20/08	\$ 15,073	Biweekly payroll
Jonas Jr,Eric A	3/19/08	\$ 15,073	Biweekly payroll
Jonas Jr,Eric A	4/16/08	\$ 15,073	Biweekly payroll
Jonas Jr,Eric A	4/30/08	\$ 15,073	Biweekly payroll
Jonas Jr,Eric A	5/28/08	\$ 15,073	Biweekly payroll
Jonas Jr,Eric A	6/25/08	\$ 15,073	Biweekly payroll
Jonas Jr,Eric A	7/23/08	\$ 15,073	Biweekly payroll
Jonas Jr,Eric A	8/20/08	\$ 15,073	Biweekly payroll
Jonas Jr,Eric A	9/17/08	\$ 15,073	Biweekly payroll
Jonas Jr,Eric A	10/15/08	\$ 15,073	Biweekly payroll
Jonas Jr,Eric A	10/29/08	\$ 15,073	Biweekly payroll

**Exhibit 3c. 2 - Payments to Insiders within one Year - Payments to Executives and Board of Directors**

NAME	CHECK DATE	TOTAL GROSS	TYPE
Jonas Jr, Eric A	11/14/07	\$ 15,931	Biweekly payroll and car allowance
Jonas Jr, Eric A	12/12/07	\$ 15,931	Biweekly payroll and car allowance
Jonas Jr, Eric A	1/9/08	\$ 15,931	Biweekly payroll and car allowance
Jonas Jr, Eric A	2/6/08	\$ 15,931	Biweekly payroll and car allowance
Jonas Jr, Eric A	3/5/08	\$ 15,931	Biweekly payroll and car allowance
Jonas Jr, Eric A	4/2/08	\$ 15,931	Biweekly payroll and car allowance
Jonas Jr, Eric A	5/14/08	\$ 15,931	Biweekly payroll and car allowance
Jonas Jr, Eric A	6/11/08	\$ 15,931	Biweekly payroll and car allowance
Jonas Jr, Eric A	7/9/08	\$ 15,931	Biweekly payroll and car allowance
Jonas Jr, Eric A	8/6/08	\$ 15,931	Biweekly payroll and car allowance
Jonas Jr, Eric A	9/3/08	\$ 15,931	Biweekly payroll and car allowance
Jonas Jr, Eric A	10/1/08	\$ 15,931	Biweekly payroll and car allowance
Jonas Jr, Eric A	11/7/08	\$ 15,931	Biweekly payroll and car allowance
Jonas Jr, Eric A	10/28/08	\$ 1,080	Financial Planning
Jonas Jr, Eric A	11/14/07	\$ 0	Imputed Income Child Life
Jonas Jr, Eric A	11/14/07	\$ 0	Imputed Income Child Life
Jonas Jr, Eric A	11/28/07	\$ 0	Imputed Income Child Life
Jonas Jr, Eric A	12/12/07	\$ 0	Imputed Income Child Life
Jonas Jr, Eric A	12/26/07	\$ 0	Imputed Income Child Life
Jonas Jr, Eric A	1/9/08	\$ 0	Imputed Income Child Life
Jonas Jr, Eric A	1/23/08	\$ 0	Imputed Income Child Life
Jonas Jr, Eric A	2/6/08	\$ 0	Imputed Income Child Life
Jonas Jr, Eric A	2/20/08	\$ 0	Imputed Income Child Life
Jonas Jr, Eric A	3/5/08	\$ 0	Imputed Income Child Life
Jonas Jr, Eric A	3/19/08	\$ 0	Imputed Income Child Life
Jonas Jr, Eric A	4/2/08	\$ 0	Imputed Income Child Life
Jonas Jr, Eric A	4/16/08	\$ 0	Imputed Income Child Life
Jonas Jr, Eric A	4/30/08	\$ 0	Imputed Income Child Life
Jonas Jr, Eric A	5/14/08	\$ 0	Imputed Income Child Life
Jonas Jr, Eric A	5/28/08	\$ 0	Imputed Income Child Life
Jonas Jr, Eric A	6/11/08	\$ 0	Imputed Income Child Life
Jonas Jr, Eric A	6/25/08	\$ 0	Imputed Income Child Life
Jonas Jr, Eric A	11/14/07	\$ 3	Imputed Income Dental
Jonas Jr, Eric A	11/14/07	\$ 6	Imputed Income Dental
Jonas Jr, Eric A	11/28/07	\$ 9	Imputed Income Dental
Jonas Jr, Eric A	12/12/07	\$ 9	Imputed Income Dental
Jonas Jr, Eric A	12/26/07	\$ 9	Imputed Income Dental
Jonas Jr, Eric A	1/9/08	\$ 9	Imputed Income Dental
Jonas Jr, Eric A	1/23/08	\$ 9	Imputed Income Dental
Jonas Jr, Eric A	2/6/08	\$ 9	Imputed Income Dental
Jonas Jr, Eric A	2/20/08	\$ 9	Imputed Income Dental
Jonas Jr, Eric A	3/5/08	\$ 9	Imputed Income Dental
Jonas Jr, Eric A	3/19/08	\$ 10	Imputed Income Dental
Jonas Jr, Eric A	4/2/08	\$ 10	Imputed Income Dental
Jonas Jr, Eric A	4/16/08	\$ 10	Imputed Income Dental
Jonas Jr, Eric A	4/30/08	\$ 10	Imputed Income Dental
Jonas Jr, Eric A	5/14/08	\$ 10	Imputed Income Dental
Jonas Jr, Eric A	5/28/08	\$ 10	Imputed Income Dental
Jonas Jr, Eric A	6/11/08	\$ 10	Imputed Income Dental
Jonas Jr, Eric A	6/25/08	\$ 10	Imputed Income Dental
Jonas Jr, Eric A	7/9/08	\$ 10	Imputed Income Dental



**Exhibit 3c. 2 - Payments to Insiders within one Year - Payments to Executives and Board of Directors**

NAME	CHECK DATE	TOTAL GROSS	TYPE
Jonas Jr,Eric A	7/23/08	\$ 10	Imputed Income Dental
Jonas Jr,Eric A	8/6/08	\$ 10	Imputed Income Dental
Jonas Jr,Eric A	8/20/08	\$ 10	Imputed Income Dental
Jonas Jr,Eric A	9/3/08	\$ 10	Imputed Income Dental
Jonas Jr,Eric A	9/17/08	\$ 10	Imputed Income Dental
Jonas Jr,Eric A	10/1/08	\$ 10	Imputed Income Dental
Jonas Jr,Eric A	10/15/08	\$ 10	Imputed Income Dental
Jonas Jr,Eric A	10/29/08	\$ 10	Imputed Income Dental
Jonas Jr,Eric A	11/7/08	\$ 10	Imputed Income Dental
Jonas Jr,Eric A	11/14/07	\$ 10	Imputed Income Life Insurance
Jonas Jr,Eric A	11/14/07	\$ 24	Imputed Income Life Insurance
Jonas Jr,Eric A	11/28/07	\$ 35	Imputed Income Life Insurance
Jonas Jr,Eric A	12/12/07	\$ 35	Imputed Income Life Insurance
Jonas Jr,Eric A	12/26/07	\$ 35	Imputed Income Life Insurance
Jonas Jr,Eric A	1/9/08	\$ 35	Imputed Income Life Insurance
Jonas Jr,Eric A	1/23/08	\$ 35	Imputed Income Life Insurance
Jonas Jr,Eric A	2/6/08	\$ 35	Imputed Income Life Insurance
Jonas Jr,Eric A	2/20/08	\$ 35	Imputed Income Life Insurance
Jonas Jr,Eric A	3/5/08	\$ 35	Imputed Income Life Insurance
Jonas Jr,Eric A	3/19/08	\$ 36	Imputed Income Life Insurance
Jonas Jr,Eric A	4/2/08	\$ 36	Imputed Income Life Insurance
Jonas Jr,Eric A	4/16/08	\$ 36	Imputed Income Life Insurance
Jonas Jr,Eric A	4/30/08	\$ 36	Imputed Income Life Insurance
Jonas Jr,Eric A	5/14/08	\$ 36	Imputed Income Life Insurance
Jonas Jr,Eric A	5/28/08	\$ 36	Imputed Income Life Insurance
Jonas Jr,Eric A	6/11/08	\$ 36	Imputed Income Life Insurance
Jonas Jr,Eric A	6/25/08	\$ 36	Imputed Income Life Insurance
Jonas Jr,Eric A	7/9/08	\$ 36	Imputed Income Life Insurance
Jonas Jr,Eric A	7/23/08	\$ 36	Imputed Income Life Insurance
Jonas Jr,Eric A	8/6/08	\$ 36	Imputed Income Life Insurance
Jonas Jr,Eric A	8/20/08	\$ 36	Imputed Income Life Insurance
Jonas Jr,Eric A	9/3/08	\$ 36	Imputed Income Life Insurance
Jonas Jr,Eric A	9/17/08	\$ 36	Imputed Income Life Insurance
Jonas Jr,Eric A	10/1/08	\$ 36	Imputed Income Life Insurance
Jonas Jr,Eric A	10/15/08	\$ 36	Imputed Income Life Insurance
Jonas Jr,Eric A	10/29/08	\$ 36	Imputed Income Life Insurance
Jonas Jr,Eric A	11/7/08	\$ 36	Imputed Income Life Insurance
Jonas Jr,Eric A	11/14/07	\$ 35	Imputed Income Medical
Jonas Jr,Eric A	11/14/07	\$ 82	Imputed Income Medical
Jonas Jr,Eric A	11/28/07	\$ 118	Imputed Income Medical
Jonas Jr,Eric A	12/12/07	\$ 118	Imputed Income Medical
Jonas Jr,Eric A	12/26/07	\$ 118	Imputed Income Medical
Jonas Jr,Eric A	1/9/08	\$ 118	Imputed Income Medical
Jonas Jr,Eric A	1/23/08	\$ 118	Imputed Income Medical
Jonas Jr,Eric A	2/6/08	\$ 118	Imputed Income Medical
Jonas Jr,Eric A	2/20/08	\$ 118	Imputed Income Medical
Jonas Jr,Eric A	3/5/08	\$ 118	Imputed Income Medical
Jonas Jr,Eric A	3/19/08	\$ 118	Imputed Income Medical
Jonas Jr,Eric A	4/2/08	\$ 118	Imputed Income Medical
Jonas Jr,Eric A	4/16/08	\$ 118	Imputed Income Medical
Jonas Jr,Eric A	4/30/08	\$ 118	Imputed Income Medical

**Exhibit 3c. 2 - Payments to Insiders within one Year - Payments to Executives and Board of Directors**

NAME	CHECK DATE	TOTAL GROSS	TYPE
Jonas Jr, Eric A	5/14/08	\$ 118	Imputed Income Medical
Jonas Jr, Eric A	5/28/08	\$ 118	Imputed Income Medical
Jonas Jr, Eric A	6/11/08	\$ 118	Imputed Income Medical
Jonas Jr, Eric A	6/25/08	\$ 118	Imputed Income Medical
Jonas Jr, Eric A	7/9/08	\$ 118	Imputed Income Medical
Jonas Jr, Eric A	7/23/08	\$ 118	Imputed Income Medical
Jonas Jr, Eric A	8/6/08	\$ 118	Imputed Income Medical
Jonas Jr, Eric A	8/20/08	\$ 118	Imputed Income Medical
Jonas Jr, Eric A	9/3/08	\$ 118	Imputed Income Medical
Jonas Jr, Eric A	9/17/08	\$ 118	Imputed Income Medical
Jonas Jr, Eric A	10/1/08	\$ 118	Imputed Income Medical
Jonas Jr, Eric A	10/15/08	\$ 118	Imputed Income Medical
Jonas Jr, Eric A	10/29/08	\$ 118	Imputed Income Medical
Jonas Jr, Eric A	11/7/08	\$ 118	Imputed Income Medical
Jonas Jr, Eric A	11/28/07	\$ 331	Imputed Income Officer Evaluation
Jonas Jr, Eric A	12/12/07	\$ 2,590	Imputed Income Officer Evaluation
Jonas Jr, Eric A	11/14/07	\$ 1	Imputed Income Vision
Jonas Jr, Eric A	11/14/07	\$ 3	Imputed Income Vision
Jonas Jr, Eric A	11/28/07	\$ 4	Imputed Income Vision
Jonas Jr, Eric A	12/12/07	\$ 4	Imputed Income Vision
Jonas Jr, Eric A	12/26/07	\$ 4	Imputed Income Vision
Jonas Jr, Eric A	1/9/08	\$ 4	Imputed Income Vision
Jonas Jr, Eric A	1/23/08	\$ 4	Imputed Income Vision
Jonas Jr, Eric A	2/6/08	\$ 4	Imputed Income Vision
Jonas Jr, Eric A	2/20/08	\$ 4	Imputed Income Vision
Jonas Jr, Eric A	3/5/08	\$ 4	Imputed Income Vision
Jonas Jr, Eric A	3/19/08	\$ 3	Imputed Income Vision
Jonas Jr, Eric A	4/2/08	\$ 3	Imputed Income Vision
Jonas Jr, Eric A	4/16/08	\$ 3	Imputed Income Vision
Jonas Jr, Eric A	4/30/08	\$ 3	Imputed Income Vision
Jonas Jr, Eric A	5/14/08	\$ 3	Imputed Income Vision
Jonas Jr, Eric A	5/28/08	\$ 3	Imputed Income Vision
Jonas Jr, Eric A	6/11/08	\$ 3	Imputed Income Vision
Jonas Jr, Eric A	6/25/08	\$ 3	Imputed Income Vision
Jonas Jr, Eric A	7/9/08	\$ 3	Imputed Income Vision
Jonas Jr, Eric A	7/23/08	\$ 3	Imputed Income Vision
Jonas Jr, Eric A	8/6/08	\$ 3	Imputed Income Vision
Jonas Jr, Eric A	8/20/08	\$ 3	Imputed Income Vision
Jonas Jr, Eric A	9/3/08	\$ 3	Imputed Income Vision
Jonas Jr, Eric A	9/17/08	\$ 3	Imputed Income Vision
Jonas Jr, Eric A	10/1/08	\$ 3	Imputed Income Vision
Jonas Jr, Eric A	10/15/08	\$ 3	Imputed Income Vision
Jonas Jr, Eric A	10/29/08	\$ 3	Imputed Income Vision
Jonas Jr, Eric A	11/7/08	\$ 3	Imputed Income Vision
Jonas Jr, Eric A	12/1/07	\$ 26	Life Insurance Premium
Jonas Jr, Eric A	1/1/08	\$ 26	Life Insurance Premium
Jonas Jr, Eric A	2/1/08	\$ 26	Life Insurance Premium
Jonas Jr, Eric A	3/1/08	\$ 27	Life Insurance Premium
Jonas Jr, Eric A	4/1/08	\$ 27	Life Insurance Premium
Jonas Jr, Eric A	5/1/08	\$ 27	Life Insurance Premium
Jonas Jr, Eric A	6/1/08	\$ 27	Life Insurance Premium

**Exhibit 3c. 2 - Payments to Insiders within one Year - Payments to Executives and Board of Directors**

NAME	CHECK DATE	TOTAL GROSS	TYPE
Jonas Jr,Eric A	7/1/08	\$ 22	Life Insurance Premium
Jonas Jr,Eric A	8/1/08	\$ 22	Life Insurance Premium
Jonas Jr,Eric A	9/1/08	\$ 22	Life Insurance Premium
Jonas Jr,Eric A	10/1/08	\$ 22	Life Insurance Premium
Jonas Jr,Eric A	11/1/08	\$ 22	Life Insurance Premium
Jonas Jr,Eric A	7/14/08	\$ 3,000	Officer Physical
Jonas Jr,Eric A	12/12/07	\$ 5,067	Prize Award
Jonas Jr,Eric A	4/2/08	\$ 2,800	Restricted Stock Dividend Income
Jonas Jr,Eric A	4/30/08	\$ 2,800	Restricted Stock Dividend Income
Jonas Jr,Eric A	11/14/07	\$ 603	Supplemental 401(k) Company Match
Jonas Jr,Eric A	11/28/07	\$ 603	Supplemental 401(k) Company Match
Jonas Jr,Eric A	12/12/07	\$ 603	Supplemental 401(k) Company Match
Jonas Jr,Eric A	12/26/07	\$ 603	Supplemental 401(k) Company Match
Jonas Jr,Eric A	7/23/08	\$ 84	Supplemental 401(k) Company Match
Jonas Jr,Eric A	8/6/08	\$ 603	Supplemental 401(k) Company Match
Jonas Jr,Eric A	8/20/06	\$ 603	Supplemental 401(k) Company Match
Jonas Jr,Eric A	9/3/08	\$ 603	Supplemental 401(k) Company Match
Jonas Jr,Eric A	9/17/08	\$ 603	Supplemental 401(k) Company Match
Jonas Jr,Eric A	10/1/08	\$ 603	Supplemental 401(k) Company Match
Jonas Jr,Eric A	10/15/08	\$ 603	Supplemental 401(k) Company Match
Jonas Jr,Eric A	10/29/08	\$ 603	Supplemental 401(k) Company Match
Jonas Jr,Eric A	1/10/08	\$ 55	T&E
Jonas Jr,Eric A	5/6/08	\$ 11	T&E
Jonas Jr,Eric A	6/5/08	\$ 26	T&E
Jonas Jr,Eric A	9/18/08	\$ 35	T&E
Kane, Alan	12/21/07	\$ 120	Board of Director Payment - Expense Reimbursement
Kane, Alan	1/15/08	\$ 18,750	Board of Director Payment - Fees
Kane, Alan	1/31/08	\$ 76	Board of Director Payment - Expense Reimbursement
Kane, Alan	4/14/08	\$ 18,750	Board of Director Payment - Fees
Kane, Alan	7/7/08	\$ 127	Board of Director Payment - Expense Reimbursement
Kane, Alan	7/10/08	\$ 18,000	Board of Director Payment - Fees
Kane, Alan	10/1/08	\$ 25	Board of Director Payment - Expense Reimbursement
Kane, Alan	10/16/08	\$ 16,500	Board of Director Payment - Fees
Kelly,John	1/9/08	\$ 615	401(k) Company Match
Kelly,John	1/23/08	\$ 615	401(k) Company Match
Kelly,John	2/6/08	\$ 615	401(k) Company Match
Kelly,John	2/20/08	\$ 615	401(k) Company Match
Kelly,John	3/5/08	\$ 615	401(k) Company Match
Kelly,John	3/19/08	\$ 615	401(k) Company Match
Kelly,John	4/2/08	\$ 615	401(k) Company Match
Kelly,John	4/16/08	\$ 615	401(k) Company Match
Kelly,John	4/30/08	\$ 615	401(k) Company Match
Kelly,John	5/14/08	\$ 671	401(k) Company Match
Kelly,John	6/25/08	\$ 299	401(k) Company Match
Kelly,John	7/9/08	\$ (299)	401(k) Company Match
Kelly,John	7/9/08	\$ -	401k correction
Kelly,John	11/28/07	\$ 13,846	Biweekly payroll
Kelly,John	12/26/07	\$ 14,923	Biweekly payroll
Kelly,John	1/23/08	\$ 15,385	Biweekly payroll
Kelly,John	2/20/08	\$ 15,385	Biweekly payroll
Kelly,John	3/19/08	\$ 15,385	Biweekly payroll

**Exhibit 3c. 2 - Payments to Insiders within one Year - Payments to Executives and Board of Directors**

NAME	CHECK DATE	TOTAL GROSS	TYPE
Kelly,John	4/16/08	\$ 15,385	Biweekly payroll
Kelly,John	4/30/08	\$ 15,385	Biweekly payroll
Kelly,John	5/28/08	\$ 16,923	Biweekly payroll
Kelly,John	6/25/08	\$ 16,923	Biweekly payroll
Kelly,John	7/23/08	\$ 16,923	Biweekly payroll
Kelly,John	8/20/08	\$ 16,923	Biweekly payroll
Kelly,John	9/17/08	\$ 16,923	Biweekly payroll
Kelly,John	10/15/08	\$ 18,654	Biweekly payroll
Kelly,John	10/29/08	\$ 18,654	Biweekly payroll
Kelly,John	11/14/07	\$ 14,704	Biweekly payroll and car allowance
Kelly,John	12/12/07	\$ 14,704	Biweekly payroll and car allowance
Kelly,John	1/9/08	\$ 16,243	Biweekly payroll and car allowance
Kelly,John	2/6/08	\$ 16,243	Biweekly payroll and car allowance
Kelly,John	3/5/08	\$ 16,243	Biweekly payroll and car allowance
Kelly,John	4/2/08	\$ 16,243	Biweekly payroll and car allowance
Kelly,John	5/14/08	\$ 17,627	Biweekly payroll and car allowance
Kelly,John	6/11/08	\$ 17,781	Biweekly payroll and car allowance
Kelly,John	7/9/08	\$ 17,781	Biweekly payroll and car allowance
Kelly,John	8/6/08	\$ 17,781	Biweekly payroll and car allowance
Kelly,John	9/3/08	\$ 17,781	Biweekly payroll and car allowance
Kelly,John	10/1/08	\$ 17,781	Biweekly payroll and car allowance
Kelly,John	11/7/08	\$ 19,512	Biweekly payroll and car allowance
Kelly,John	3/12/08	\$ 700	Financial Planning
Kelly,John	11/14/07	\$ 27	Imputed Income Life Insurance
Kelly,John	11/28/07	\$ 27	Imputed Income Life Insurance
Kelly,John	12/12/07	\$ 27	Imputed Income Life Insurance
Kelly,John	12/26/07	\$ 19	Imputed Income Life Insurance
Kelly,John	12/26/07	\$ 8	Imputed Income Life Insurance
Kelly,John	1/9/08	\$ 27	Imputed Income Life Insurance
Kelly,John	1/23/08	\$ 27	Imputed Income Life Insurance
Kelly,John	2/6/08	\$ 27	Imputed Income Life Insurance
Kelly,John	2/20/08	\$ 27	Imputed Income Life Insurance
Kelly,John	3/5/08	\$ 27	Imputed Income Life Insurance
Kelly,John	3/19/08	\$ 33	Imputed Income Life Insurance
Kelly,John	4/2/08	\$ 33	Imputed Income Life Insurance
Kelly,John	4/16/08	\$ 33	Imputed Income Life Insurance
Kelly,John	4/30/08	\$ 33	Imputed Income Life Insurance
Kelly,John	5/14/08	\$ 30	Imputed Income Life Insurance
Kelly,John	5/14/08	\$ 3	Imputed Income Life Insurance
Kelly,John	5/28/08	\$ 33	Imputed Income Life Insurance
Kelly,John	6/11/08	\$ 33	Imputed Income Life Insurance
Kelly,John	6/25/08	\$ 33	Imputed Income Life Insurance
Kelly,John	7/9/08	\$ 41	Imputed Income Life Insurance
Kelly,John	7/23/08	\$ 41	Imputed Income Life Insurance
Kelly,John	8/6/08	\$ 41	Imputed Income Life Insurance
Kelly,John	8/20/08	\$ 41	Imputed Income Life Insurance
Kelly,John	9/3/08	\$ 41	Imputed Income Life Insurance
Kelly,John	9/17/08	\$ 41	Imputed Income Life Insurance
Kelly,John	10/1/08	\$ 41	Imputed Income Life Insurance
Kelly,John	10/15/08	\$ 46	Imputed Income Life Insurance
Kelly,John	10/29/08	\$ 46	Imputed Income Life Insurance

**Exhibit 3c. 2 - Payments to Insiders within one Year - Payments to Executives and Board of Directors**

NAME	CHECK DATE	TOTAL GROSS	TYPE
Kelly,John	11/7/08	\$ 46	Imputed Income Life Insurance
Kelly,John	11/28/07	\$ 309	Imputed Income Officer Evaluation
Kelly,John	12/1/07	\$ 21	Life Insurance Premium
Kelly,John	1/1/08	\$ 21	Life Insurance Premium
Kelly,John	2/1/08	\$ 21	Life Insurance Premium
Kelly,John	3/1/08	\$ 25	Life Insurance Premium
Kelly,John	4/1/08	\$ 25	Life Insurance Premium
Kelly,John	5/1/08	\$ 25	Life Insurance Premium
Kelly,John	6/1/08	\$ 25	Life Insurance Premium
Kelly,John	7/1/08	\$ 25	Life Insurance Premium
Kelly,John	8/1/08	\$ 25	Life Insurance Premium
Kelly,John	9/1/08	\$ 25	Life Insurance Premium
Kelly,John	10/1/08	\$ 27	Life Insurance Premium
Kelly,John	11/1/08	\$ 27	Life Insurance Premium
Kelly,John	7/18/08	\$ 3,000	Officer Physical
Kelly,John	4/2/08	\$ 1,680	Restricted Stock Dividend Income
Kelly,John	4/30/08	\$ 1,680	Restricted Stock Dividend Income
Kelly,John	11/14/07	\$ 554	Supplemental 401(k) Company Match
Kelly,John	11/28/07	\$ 554	Supplemental 401(k) Company Match
Kelly,John	12/12/07	\$ 554	Supplemental 401(k) Company Match
Kelly,John	12/26/07	\$ 597	Supplemental 401(k) Company Match
Kelly,John	5/28/08	\$ 677	Supplemental 401(k) Company Match
Kelly,John	6/11/08	\$ 677	Supplemental 401(k) Company Match
Kelly,John	6/25/08	\$ 677	Supplemental 401(k) Company Match
Kelly,John	7/9/08	\$ 562	Supplemental 401(k) Company Match
Kelly,John	7/23/08	\$ 792	Supplemental 401(k) Company Match
Kelly,John	8/6/08	\$ 677	Supplemental 401(k) Company Match
Kelly,John	8/20/08	\$ 677	Supplemental 401(k) Company Match
Kelly,John	9/3/08	\$ 677	Supplemental 401(k) Company Match
Kelly,John	9/17/08	\$ 677	Supplemental 401(k) Company Match
Kelly,John	10/1/08	\$ 677	Supplemental 401(k) Company Match
Kelly,John	10/15/08	\$ 746	Supplemental 401(k) Company Match
Kelly,John	10/29/08	\$ 746	Supplemental 401(k) Company Match
Kelly,John	11/29/07	\$ 145	T&E
Kelly,John	2/6/08	\$ 24	T&E
Kelly,John	3/26/08	\$ 18	T&E
Kelly,John	4/28/08	\$ 12	T&E
Kelly,John	5/13/08	\$ 200	T&E
Kelly,John	5/29/08	\$ 56	T&E
Kelly,John	6/25/08	\$ 7	T&E
Kelly,John	10/2/08	\$ 24	T&E
King, Allen B.	1/15/08	\$ 18,750	Board of Director Payment - Fees
King, Allen B.	4/14/08	\$ 20,000	Board of Director Payment - Fees
King, Allen B.	7/10/08	\$ 22,000	Board of Director Payment - Fees
King, Allen B.	10/16/08	\$ 35,500	Board of Director Payment - Fees
Kornstein, Don R.	7/7/08	\$ 161	Board of Director Payment - Expense Reimbursement
Kornstein, Don R.	7/10/08	\$ 15,750	Board of Director Payment - Fees
Kornstein, Don R.	8/20/08	\$ 233	Board of Director Payment - Expense Reimbursement
Kornstein, Don R.	10/1/08	\$ 1,255	Board of Director Payment - Expense Reimbursement
Kornstein, Don R.	10/16/08	\$ 24,750	Board of Director Payment - Fees
Kornstein, Don R.	11/5/08	\$ 3,750	Board of Director Payment - Fees

**Exhibit 3c. 2 - Payments to Insiders within one Year - Payments to Executives and Board of Directors**

NAME	CHECK DATE	TOTAL GROSS	TYPE
Kornstein, Don R.	11/7/08	\$ 889	Board of Director Payment - Expense Reimbursement
Mackay,Irynn V	1/9/08	\$ 468	401(k) Company Match
Mackay,Irynn V	1/23/08	\$ 468	401(k) Company Match
Mackay,Irynn V	2/6/08	\$ 468	401(k) Company Match
Mackay,Irynn V	2/20/08	\$ 468	401(k) Company Match
Mackay,Irynn V	3/5/08	\$ 468	401(k) Company Match
Mackay,Irynn V	3/19/08	\$ 468	401(k) Company Match
Mackay,Irynn V	4/2/08	\$ 468	401(k) Company Match
Mackay,Irynn V	4/16/08	\$ 468	401(k) Company Match
Mackay,Irynn V	4/30/08	\$ 468	401(k) Company Match
Mackay,Irynn V	5/14/08	\$ 468	401(k) Company Match
Mackay,Irynn V	5/28/08	\$ 468	401(k) Company Match
Mackay,Irynn V	6/11/08	\$ 468	401(k) Company Match
Mackay,Irynn V	6/25/08	\$ 468	401(k) Company Match
Mackay,Irynn V	7/9/08	\$ 300	401(k) Company Match
Mackay,Irynn V	7/9/08	\$ -	401k correction
Mackay,Irynn V	11/28/07	\$ 11,692	Biweekly payroll
Mackay,Irynn V	12/26/07	\$ 11,692	Biweekly payroll
Mackay,Irynn V	1/23/08	\$ 11,692	Biweekly payroll
Mackay,Irynn V	2/20/08	\$ 11,692	Biweekly payroll
Mackay,Irynn V	3/19/08	\$ 11,692	Biweekly payroll
Mackay,Irynn V	4/16/08	\$ 11,692	Biweekly payroll
Mackay,Irynn V	4/30/08	\$ 11,692	Biweekly payroll
Mackay,Irynn V	5/28/08	\$ 11,692	Biweekly payroll
Mackay,Irynn V	6/25/08	\$ 11,692	Biweekly payroll
Mackay,Irynn V	7/23/08	\$ 11,692	Biweekly payroll
Mackay,Irynn V	9/23/08	\$ 10,523	Biweekly payroll
Mackay,Irynn V	11/14/07	\$ 12,550	Biweekly payroll and car allowance
Mackay,Irynn V	12/12/07	\$ 12,550	Biweekly payroll and car allowance
Mackay,Irynn V	1/9/08	\$ 12,550	Biweekly payroll and car allowance
Mackay,Irynn V	2/6/08	\$ 12,550	Biweekly payroll and car allowance
Mackay,Irynn V	3/5/08	\$ 12,550	Biweekly payroll and car allowance
Mackay,Irynn V	4/2/08	\$ 12,550	Biweekly payroll and car allowance
Mackay,Irynn V	5/14/08	\$ 12,550	Biweekly payroll and car allowance
Mackay,Irynn V	6/11/08	\$ 12,550	Biweekly payroll and car allowance
Mackay,Irynn V	7/9/08	\$ 12,550	Biweekly payroll and car allowance
Mackay,Irynn V	10/1/08	\$ 12,550	Biweekly payroll and car allowance
Mackay,Irynn V	10/15/08	\$ 210	Biweekly payroll and sign-on buyback
Mackay,Irynn V	8/6/08	\$ 11,864	Biweekly payroll, Short-term Disability and car allowance
Mackay,Irynn V	8/12/08	\$ 686	Car allowance
Mackay,Irynn V	12/20/07	\$ 3,469	Financial Planning
Mackay,Irynn V	3/26/08	\$ 400	Financial Planning
Mackay,Irynn V	3/19/08	\$ 11	Imputed Income Life Insurance
Mackay,Irynn V	4/2/08	\$ 11	Imputed Income Life Insurance
Mackay,Irynn V	4/16/08	\$ 11	Imputed Income Life Insurance
Mackay,Irynn V	4/30/08	\$ 11	Imputed Income Life Insurance
Mackay,Irynn V	5/14/08	\$ 11	Imputed Income Life Insurance
Mackay,Irynn V	5/28/08	\$ 11	Imputed Income Life Insurance
Mackay,Irynn V	6/11/08	\$ 11	Imputed Income Life Insurance
Mackay,Irynn V	6/25/08	\$ 11	Imputed Income Life Insurance
Mackay,Irynn V	7/9/08	\$ 11	Imputed Income Life Insurance

**Exhibit 3c. 2 - Payments to Insiders within one Year - Payments to Executives and Board of Directors**

NAME	CHECK DATE	TOTAL GROSS	TYPE
Mackay,Irynn V	7/23/08	\$ 11	Imputed Income Life Insurance
Mackay,Irynn V	8/6/08	\$ 2	Imputed Income Life Insurance
Mackay,Irynn V	10/1/08	\$ 11	Imputed Income Life Insurance
Mackay,Irynn V	10/15/08	\$ 4	Imputed Income Life Insurance
Mackay,Irynn V	12/1/07	\$ 20	Life Insurance Premium
Mackay,Irynn V	1/1/08	\$ 20	Life Insurance Premium
Mackay,Irynn V	2/1/08	\$ 20	Life Insurance Premium
Mackay,Irynn V	3/1/08	\$ 21	Life Insurance Premium
Mackay,Irynn V	4/1/08	\$ 21	Life Insurance Premium
Mackay,Irynn V	5/1/08	\$ 21	Life Insurance Premium
Mackay,Irynn V	6/1/08	\$ 21	Life Insurance Premium
Mackay,Irynn V	7/1/08	\$ 17	Life Insurance Premium
Mackay,Irynn V	8/1/08	\$ 17	Life Insurance Premium
Mackay,Irynn V	9/1/08	\$ 17	Life Insurance Premium
Mackay,Irynn V	10/1/08	\$ 17	Life Insurance Premium
Mackay,Irynn V	6/13/08	\$ 3,000	Officer Physical
Mackay,Irynn V	4/2/08	\$ 1,600	Restricted Stock Dividend Income
Mackay,Irynn V	4/30/08	\$ 1,600	Restricted Stock Dividend Income
Mackay,Irynn V	8/20/08	\$ 11,692	Short-term Disability
Mackay,Irynn V	9/3/08	\$ 11,692	Short-term Disability
Mackay,Irynn V	9/17/08	\$ 1,169	Short-term Disability
Mackay,Irynn V	7/9/08	\$ 168	Supplemental 401(k) Company Match
Mackay,Irynn V	7/23/08	\$ 468	Supplemental 401(k) Company Match
Mackay,Irynn V	8/6/08	\$ 468	Supplemental 401(k) Company Match
Mackay,Irynn V	8/20/08	\$ 468	Supplemental 401(k) Company Match
Mackay,Irynn V	9/3/08	\$ 468	Supplemental 401(k) Company Match
Mackay,Irynn V	9/17/08	\$ 47	Supplemental 401(k) Company Match
Mackay,Irynn V	10/1/08	\$ 468	Supplemental 401(k) Company Match
Mackay,Irynn V	10/15/08	\$ 187	Supplemental 401(k) Company Match
Mackay,Irynn V	2/11/08	\$ 300	T&E
Mackay,Irynn V	3/21/08	\$ 60	T&E
Mackay,Irynn V	3/26/08	\$ 50	T&E
Mackay,Irynn V	5/2/08	\$ 44	T&E
Mackay,Irynn V	7/14/08	\$ 21	T&E
Mackay,Irynn V	9/30/08	\$ 7	T&E
Marcum, James A.	7/10/08	\$ 15,000	Board of Director Payment - Fees
Marcum, James A.	7/22/08	\$ 1,146	Board of Director Payment - Expense Reimbursement
Marcum,James A	9/17/08	\$ 28,846	Biweekly payroll
Marcum,James A	10/15/08	\$ 28,846	Biweekly payroll
Marcum,James A	10/29/08	\$ 28,846	Biweekly payroll
Marcum,James A	9/3/08	\$ 26,820	Biweekly payroll and car allowance
Marcum,James A	10/1/08	\$ 29,704	Biweekly payroll and car allowance
Marcum,James A	11/7/08	\$ 29,704	Biweekly payroll and car allowance
Marcum,James A	8/21/08	\$ 858	Car allowance
Marcum,James A	10/15/08	\$ 22	Imputed Income Life Insurance
Marcum,James A	10/29/08	\$ 13	Imputed Income Life Insurance
Marcum,James A	11/7/08	\$ 13	Imputed Income Life Insurance
Marcum,James A	10/1/08	\$ 28	Life Insurance Premium
Marcum,James A	11/1/08	\$ 28	Life Insurance Premium
Marcum,James A	8/21/08	\$ 250,000	Sign-On Bonus
Mathews,David	11/28/07	\$ 19,231	Biweekly payroll

**Exhibit 3c. 2 - Payments to Insiders within one Year - Payments to Executives and Board of Directors**

NAME	CHECK DATE	TOTAL GROSS	TYPE
Mathews,David	11/14/07	\$ 20,089	Biweekly payroll and car allowance
Mathews,David	12/12/07	\$ 12,396	Biweekly payroll and car allowance
Mathews,David	11/14/07	\$ 24	Imputed Income Life Insurance
Mathews,David	11/28/07	\$ 24	Imputed Income Life Insurance
Mathews,David	12/12/07	\$ 15	Imputed Income Life Insurance
Mathews,David	12/31/07	\$ 1,936	Imputed Income Relocation Taxable
Mathews,David	12/31/07	\$ 1,936	Relocation Gross Up
Mathews,David	11/14/07	\$ 769	Supplemental 401(k) Company Match
Mathews,David	11/28/07	\$ 769	Supplemental 401(k) Company Match
Mathews,David	12/12/07	\$ 462	Supplemental 401(k) Company Match
McCorey III,William	11/14/07	\$ 76	401(k) Company Match
McCorey III,William	11/28/07	\$ 76	401(k) Company Match
McCorey III,William	12/12/07	\$ 76	401(k) Company Match
McCorey III,William	12/26/07	\$ 76	401(k) Company Match
McCorey III,William	1/9/08	\$ 76	401(k) Company Match
McCorey III,William	1/23/08	\$ 76	401(k) Company Match
McCorey III,William	2/6/08	\$ 76	401(k) Company Match
McCorey III,William	2/20/08	\$ 76	401(k) Company Match
McCorey III,William	3/5/08	\$ 76	401(k) Company Match
McCorey III,William	3/19/08	\$ 76	401(k) Company Match
McCorey III,William	4/2/08	\$ 76	401(k) Company Match
McCorey III,William	4/16/08	\$ 76	401(k) Company Match
McCorey III,William	4/30/08	\$ 81	401(k) Company Match
McCorey III,William	5/8/08	\$ 109	401(k) Company Match
McCorey III,William	5/14/08	\$ 86	401(k) Company Match
McCorey III,William	5/28/08	\$ 86	401(k) Company Match
McCorey III,William	6/11/08	\$ 86	401(k) Company Match
McCorey III,William	6/25/08	\$ 86	401(k) Company Match
McCorey III,William	7/9/08	\$ 86	401(k) Company Match
McCorey III,William	7/23/08	\$ 86	401(k) Company Match
McCorey III,William	8/6/08	\$ 86	401(k) Company Match
McCorey III,William	8/20/08	\$ 52	401(k) Company Match
McCorey III,William	5/8/08	\$ 2,719	Annual Bonus
McCorey III,William	11/14/07	\$ 1,902	Biweekly payroll
McCorey III,William	11/28/07	\$ 1,902	Biweekly payroll
McCorey III,William	12/12/07	\$ 1,902	Biweekly payroll
McCorey III,William	12/26/07	\$ 1,902	Biweekly payroll
McCorey III,William	1/9/08	\$ 1,902	Biweekly payroll
McCorey III,William	1/23/08	\$ 1,902	Biweekly payroll
McCorey III,William	2/6/08	\$ 1,902	Biweekly payroll
McCorey III,William	2/20/08	\$ 1,902	Biweekly payroll
McCorey III,William	3/5/08	\$ 1,902	Biweekly payroll
McCorey III,William	3/19/08	\$ 1,902	Biweekly payroll
McCorey III,William	4/2/08	\$ 1,902	Biweekly payroll
McCorey III,William	4/16/08	\$ 1,902	Biweekly payroll
McCorey III,William	4/30/08	\$ 2,028	Biweekly payroll
McCorey III,William	5/14/08	\$ 2,154	Biweekly payroll
McCorey III,William	5/28/08	\$ 2,154	Biweekly payroll
McCorey III,William	6/11/08	\$ 2,154	Biweekly payroll
McCorey III,William	6/25/08	\$ 2,154	Biweekly payroll
McCorey III,William	7/9/08	\$ 2,154	Biweekly payroll



**Exhibit 3c. 2 - Payments to Insiders within one Year - Payments to Executives and Board of Directors**

NAME	CHECK DATE	TOTAL GROSS	TYPE
McCorey III,William	7/23/08	\$ 2,154	Biweekly payroll
McCorey III,William	8/6/08	\$ 2,154	Biweekly payroll
McCorey III,William	8/20/08	\$ 1,292	Biweekly payroll
McCorey III,William	11/14/07	\$ 6	ESPP Match
McCorey III,William	11/28/07	\$ 6	ESPP Match
McCorey III,William	12/12/07	\$ 6	ESPP Match
McCorey III,William	12/26/07	\$ 6	ESPP Match
McCorey III,William	1/9/08	\$ 6	ESPP Match
McCorey III,William	1/23/08	\$ 6	ESPP Match
McCorey III,William	2/6/08	\$ 6	ESPP Match
McCorey III,William	2/20/08	\$ 6	ESPP Match
McCorey III,William	3/5/08	\$ 6	ESPP Match
McCorey III,William	3/19/08	\$ 6	ESPP Match
McCorey III,William	4/2/08	\$ 6	ESPP Match
McCorey III,William	4/16/08	\$ 6	ESPP Match
McCorey III,William	4/30/08	\$ 6	ESPP Match
McCorey III,William	5/14/08	\$ 6	ESPP Match
McCorey III,William	5/28/08	\$ 15	ESPP Match
McCorey III,William	6/11/08	\$ 6	ESPP Match
McCorey III,William	6/25/08	\$ 6	ESPP Match
McCorey III,William	7/9/08	\$ 6	ESPP Match
McCorey III,William	7/23/08	\$ 6	ESPP Match
McCorey III,William	8/6/08	\$ 6	ESPP Match
McCorey III,William	8/20/08	\$ 4	ESPP Match
McCorey III,William	7/9/08	\$ 0	Imputed Income Life Insurance
McCorey III,William	7/23/08	\$ 0	Imputed Income Life Insurance
McCorey III,William	8/6/08	\$ 0	Imputed Income Life Insurance
McCorey III,William	8/20/08	\$ 0	Imputed Income Life Insurance
McCorey III,William	12/1/07	\$ 3	Life Insurance Premium
McCorey III,William	1/1/08	\$ 3	Life Insurance Premium
McCorey III,William	2/1/08	\$ 3	Life Insurance Premium
McCorey III,William	3/1/08	\$ 3	Life Insurance Premium
McCorey III,William	4/1/08	\$ 3	Life Insurance Premium
McCorey III,William	5/1/08	\$ 3	Life Insurance Premium
McCorey III,William	6/1/08	\$ 3	Life Insurance Premium
McCorey III,William	7/1/08	\$ 3	Life Insurance Premium
McCorey III,William	8/1/08	\$ 3	Life Insurance Premium
McCorey Jr.,William	1/9/08	\$ 538	401(k) Company Match
McCorey Jr.,William	1/23/08	\$ 538	401(k) Company Match
McCorey Jr.,William	2/6/08	\$ 538	401(k) Company Match
McCorey Jr.,William	2/20/08	\$ 538	401(k) Company Match
McCorey Jr.,William	3/5/08	\$ 538	401(k) Company Match
McCorey Jr.,William	3/19/08	\$ 538	401(k) Company Match
McCorey Jr.,William	4/2/08	\$ 538	401(k) Company Match
McCorey Jr.,William	4/16/08	\$ 538	401(k) Company Match
McCorey Jr.,William	4/30/08	\$ 538	401(k) Company Match
McCorey Jr.,William	5/14/08	\$ 538	401(k) Company Match
McCorey Jr.,William	5/28/08	\$ 269	401(k) Company Match
McCorey Jr.,William	11/28/07	\$ 12,115	Biweekly payroll
McCorey Jr.,William	12/26/07	\$ 13,058	Biweekly payroll
McCorey Jr.,William	1/23/08	\$ 13,462	Biweekly payroll

**Exhibit 3c. 2 - Payments to Insiders within one Year - Payments to Executives and Board of Directors**

NAME	CHECK DATE	TOTAL GROSS	TYPE
McCorey Jr.,William	2/20/08	\$ 13,462	Biweekly payroll
McCorey Jr.,William	3/19/08	\$ 13,462	Biweekly payroll
McCorey Jr.,William	4/16/08	\$ 13,462	Biweekly payroll
McCorey Jr.,William	4/30/08	\$ 13,462	Biweekly payroll
McCorey Jr.,William	5/28/08	\$ 6,731	Biweekly payroll
McCorey Jr.,William	11/14/07	\$ 12,973	Biweekly payroll and car allowance
McCorey Jr.,William	12/12/07	\$ 12,973	Biweekly payroll and car allowance
McCorey Jr.,William	1/9/08	\$ 14,320	Biweekly payroll and car allowance
McCorey Jr.,William	2/6/08	\$ 14,320	Biweekly payroll and car allowance
McCorey Jr.,William	3/5/08	\$ 14,320	Biweekly payroll and car allowance
McCorey Jr.,William	4/2/08	\$ 14,320	Biweekly payroll and car allowance
McCorey Jr.,William	5/14/08	\$ 14,320	Biweekly payroll and car allowance
McCorey Jr.,William	3/27/08	\$ 985	Financial Planning
McCorey Jr.,William	11/14/07	\$ 17	Imputed Income Life Insurance
McCorey Jr.,William	11/28/07	\$ 17	Imputed Income Life Insurance
McCorey Jr.,William	12/12/07	\$ 17	Imputed Income Life Insurance
McCorey Jr.,William	12/26/07	\$ 12	Imputed Income Life Insurance
McCorey Jr.,William	12/26/07	\$ 5	Imputed Income Life Insurance
McCorey Jr.,William	1/9/08	\$ 17	Imputed Income Life Insurance
McCorey Jr.,William	1/23/08	\$ 17	Imputed Income Life Insurance
McCorey Jr.,William	2/6/08	\$ 17	Imputed Income Life Insurance
McCorey Jr.,William	2/20/08	\$ 17	Imputed Income Life Insurance
McCorey Jr.,William	3/5/08	\$ 17	Imputed Income Life Insurance
McCorey Jr.,William	3/19/08	\$ 28	Imputed Income Life Insurance
McCorey Jr.,William	4/2/08	\$ 28	Imputed Income Life Insurance
McCorey Jr.,William	4/16/08	\$ 28	Imputed Income Life Insurance
McCorey Jr.,William	4/30/08	\$ 28	Imputed Income Life Insurance
McCorey Jr.,William	5/14/08	\$ 28	Imputed Income Life Insurance
McCorey Jr.,William	5/28/08	\$ 14	Imputed Income Life Insurance
McCorey Jr.,William	11/28/07	\$ 157	Imputed Income Officer Evaluation
McCorey Jr.,William	12/1/07	\$ 21	Life Insurance Premium
McCorey Jr.,William	1/1/08	\$ 21	Life Insurance Premium
McCorey Jr.,William	2/1/08	\$ 21	Life Insurance Premium
McCorey Jr.,William	3/1/08	\$ 22	Life Insurance Premium
McCorey Jr.,William	4/1/08	\$ 22	Life Insurance Premium
McCorey Jr.,William	5/1/08	\$ 22	Life Insurance Premium
McCorey Jr.,William	4/2/08	\$ 1,552	Restricted Stock Dividend Income
McCorey Jr.,William	4/30/08	\$ 1,552	Restricted Stock Dividend Income
McCorey Jr.,William	11/14/07	\$ 485	Supplemental 401(k) Company Match
McCorey Jr.,William	11/28/07	\$ 485	Supplemental 401(k) Company Match
McCorey Jr.,William	12/12/07	\$ 485	Supplemental 401(k) Company Match
McCorey Jr.,William	12/26/07	\$ 522	Supplemental 401(k) Company Match
McCorey Jr.,William	1/28/08	\$ 12	T&E
McCorey,Jennifer K	1/9/08	\$ 246	401(k) Company Match
McCorey,Jennifer K	1/23/08	\$ 246	401(k) Company Match
McCorey,Jennifer K	2/6/08	\$ 246	401(k) Company Match
McCorey,Jennifer K	2/20/08	\$ 246	401(k) Company Match
McCorey,Jennifer K	3/5/08	\$ 246	401(k) Company Match
McCorey,Jennifer K	3/19/08	\$ 246	401(k) Company Match
McCorey,Jennifer K	4/2/08	\$ 246	401(k) Company Match
McCorey,Jennifer K	4/16/08	\$ 148	401(k) Company Match

**Exhibit 3c. 2 - Payments to Insiders within one Year - Payments to Executives and Board of Directors**

NAME	CHECK DATE	TOTAL GROSS	TYPE
McCorey,Jennifer K	5/8/08	\$ 22,000	Annual Bonus
McCorey,Jennifer K	12/12/07	\$ 1,835	Award gross-up
McCorey,Jennifer K	5/19/08	\$ -	Benefit Deduction Correction
McCorey,Jennifer K	11/14/07	\$ 6,154	Biweekly payroll
McCorey,Jennifer K	11/28/07	\$ 6,154	Biweekly payroll
McCorey,Jennifer K	12/12/07	\$ 6,154	Biweekly payroll
McCorey,Jennifer K	12/26/07	\$ 6,154	Biweekly payroll
McCorey,Jennifer K	1/9/08	\$ 6,154	Biweekly payroll
McCorey,Jennifer K	1/23/08	\$ 6,154	Biweekly payroll
McCorey,Jennifer K	2/6/08	\$ 6,154	Biweekly payroll
McCorey,Jennifer K	2/20/08	\$ 6,154	Biweekly payroll
McCorey,Jennifer K	3/5/08	\$ 6,154	Biweekly payroll
McCorey,Jennifer K	3/19/08	\$ 6,154	Biweekly payroll
McCorey,Jennifer K	4/2/08	\$ 6,154	Biweekly payroll
McCorey,Jennifer K	4/16/08	\$ 3,692	Biweekly payroll
McCorey,Jennifer K	11/14/07	\$ 4	Imputed Income Life Insurance
McCorey,Jennifer K	11/28/07	\$ 4	Imputed Income Life Insurance
McCorey,Jennifer K	12/12/07	\$ 4	Imputed Income Life Insurance
McCorey,Jennifer K	12/26/07	\$ 4	Imputed Income Life Insurance
McCorey,Jennifer K	1/9/08	\$ 4	Imputed Income Life Insurance
McCorey,Jennifer K	1/23/08	\$ 4	Imputed Income Life Insurance
McCorey,Jennifer K	2/6/08	\$ 4	Imputed Income Life Insurance
McCorey,Jennifer K	2/20/08	\$ 4	Imputed Income Life Insurance
McCorey,Jennifer K	3/5/08	\$ 4	Imputed Income Life Insurance
McCorey,Jennifer K	3/19/08	\$ 5	Imputed Income Life Insurance
McCorey,Jennifer K	4/2/08	\$ 5	Imputed Income Life Insurance
McCorey,Jennifer K	4/16/08	\$ 3	Imputed Income Life Insurance
McCorey,Jennifer K	12/1/07	\$ 10	Life Insurance Premium
McCorey,Jennifer K	1/1/08	\$ 10	Life Insurance Premium
McCorey,Jennifer K	2/1/08	\$ 10	Life Insurance Premium
McCorey,Jennifer K	3/1/08	\$ 11	Life Insurance Premium
McCorey,Jennifer K	4/1/08	\$ 11	Life Insurance Premium
McCorey,Jennifer K	12/12/07	\$ 5,698	Prize Award
McCorey,Jennifer K	4/2/08	\$ 456	Restricted Stock Dividend Income
McCorey,Jennifer K	4/30/08	\$ 456	Restricted Stock Dividend Income
McCorey,Jennifer K	2/29/08	\$ 113	T&E
Moore,Douglas T	10/1/08	\$ 2,901	Benefits continuation
Moore,Douglas T	11/14/07	\$ 75,000	Severance
Moore,Douglas T	12/12/07	\$ 75,000	Severance
Moore,Douglas T	1/9/08	\$ 75,000	Severance
Moore,Douglas T	2/6/08	\$ 75,000	Severance
Moore,Douglas T	3/5/08	\$ 75,000	Severance
Moore,Douglas T	4/2/08	\$ 75,000	Severance
Moore,Douglas T	5/14/08	\$ 75,000	Severance
Moore,Douglas T	6/11/08	\$ 75,000	Severance
Moore,Douglas T	7/9/08	\$ 75,000	Severance
Moore,Douglas T	8/6/08	\$ 75,000	Severance
Moore,Douglas T	9/3/08	\$ 75,000	Severance
Moore,Douglas T	10/1/08	\$ 75,000	Severance
Overgard,Mark D	5/28/08	\$ 13,362	Biweekly payroll
Overgard,Mark D	6/25/08	\$ 14,846	Biweekly payroll

**Exhibit 3c. 2 - Payments to Insiders within one Year - Payments to Executives and Board of Directors**

NAME	CHECK DATE	TOTAL GROSS	TYPE
Overgard,Mark D	7/23/08	\$ 14,846	Biweekly payroll
Overgard,Mark D	8/20/08	\$ 14,846	Biweekly payroll
Overgard,Mark D	9/17/08	\$ 14,846	Biweekly payroll
Overgard,Mark D	10/15/08	\$ 14,846	Biweekly payroll
Overgard,Mark D	10/29/08	\$ 14,846	Biweekly payroll
Overgard,Mark D	6/11/08	\$ 15,704	Biweekly payroll and car allowance
Overgard,Mark D	7/9/08	\$ 15,704	Biweekly payroll and car allowance
Overgard,Mark D	8/6/08	\$ 15,704	Biweekly payroll and car allowance
Overgard,Mark D	9/3/08	\$ 15,704	Biweekly payroll and car allowance
Overgard,Mark D	10/1/08	\$ 15,704	Biweekly payroll and car allowance
Overgard,Mark D	7/9/08	\$ 47	Imputed Income Life Insurance
Overgard,Mark D	7/23/08	\$ 47	Imputed Income Life Insurance
Overgard,Mark D	8/6/08	\$ 47	Imputed Income Life Insurance
Overgard,Mark D	8/20/08	\$ 47	Imputed Income Life Insurance
Overgard,Mark D	9/3/08	\$ 36	Imputed Income Life Insurance
Overgard,Mark D	9/17/08	\$ 36	Imputed Income Life Insurance
Overgard,Mark D	10/1/08	\$ 36	Imputed Income Life Insurance
Overgard,Mark D	10/15/08	\$ 36	Imputed Income Life Insurance
Overgard,Mark D	10/29/08	\$ 36	Imputed Income Life Insurance
Overgard,Mark D	6/26/08	\$ 4,718	Imputed Income Relocation Non-Taxable
Overgard,Mark D	8/25/08	\$ 152	Imputed Income Relocation Non-Taxable
Overgard,Mark D	6/17/08	\$ 16,043	Imputed Income Relocation Taxable
Overgard,Mark D	8/25/08	\$ 1,721	Imputed Income Relocation Taxable
Overgard,Mark D	7/1/08	\$ 22	Life Insurance Premium
Overgard,Mark D	8/1/08	\$ 22	Life Insurance Premium
Overgard,Mark D	9/1/08	\$ 22	Life Insurance Premium
Overgard,Mark D	10/1/08	\$ 22	Life Insurance Premium
Overgard,Mark D	11/1/08	\$ 22	Life Insurance Premium
Overgard,Mark D	6/9/08	\$ 20,000	Relocation Bonus
Overgard,Mark D	6/17/08	\$ 6,160	Relocation Gross Up
Overgard,Mark D	8/25/08	\$ 554	Relocation Gross Up
Overgard,Mark D	5/20/08	\$ 25,000	Sign-on Bonus
Overgard,Mark D	6/5/08	\$ 701	T&E
Overgard,Mark D	6/12/08	\$ 30	T&E
Overgard,Mark D	6/20/08	\$ 229	T&E
Overgard,Mark D	6/24/08	\$ 36	T&E
Overgard,Mark D	6/25/08	\$ 11	T&E
Overgard,Mark D	7/23/08	\$ 171	T&E
Overgard,Mark D	8/11/08	\$ 418	T&E
Overgard,Mark D	8/18/08	\$ 100	T&E
Overgard,Mark D	9/9/08	\$ 26	T&E
Overgard,Mark D	9/19/08	\$ 192	T&E
Overgard,Mark D	9/29/08	\$ 359	T&E
Overgard,Mark D	10/15/08	\$ 42	T&E
Pappas,Steven P	11/28/07	\$ 13,462	Biweekly payroll
Pappas,Steven P	12/26/07	\$ 13,462	Biweekly payroll
Pappas,Steven P	12/21/07	\$ 13,462	Biweekly payroll
Pappas,Steven P	1/23/08	\$ 13,462	Biweekly payroll
Pappas,Steven P	2/20/08	\$ 13,462	Biweekly payroll
Pappas,Steven P	3/19/08	\$ 13,462	Biweekly payroll
Pappas,Steven P	4/16/08	\$ 9,423	Biweekly payroll

**Exhibit 3c. 2 - Payments to Insiders within one Year - Payments to Executives and Board of Directors**

NAME	CHECK DATE	TOTAL GROSS	TYPE
Pappas,Steven P	11/14/07	\$ 14,320	Biweekly payroll and car allowance
Pappas,Steven P	1/9/08	\$ 14,320	Biweekly payroll and car allowance
Pappas,Steven P	2/6/08	\$ 14,320	Biweekly payroll and car allowance
Pappas,Steven P	3/5/08	\$ 14,320	Biweekly payroll and car allowance
Pappas,Steven P	4/2/08	\$ 14,320	Biweekly payroll and car allowance
Pappas,Steven P	11/14/07	\$ 13	Imputed Income Life Insurance
Pappas,Steven P	11/28/07	\$ 13	Imputed Income Life Insurance
Pappas,Steven P	12/26/07	\$ 381	Imputed Income Life Insurance
Pappas,Steven P	1/9/08	\$ 13	Imputed Income Life Insurance
Pappas,Steven P	1/23/08	\$ 13	Imputed Income Life Insurance
Pappas,Steven P	2/6/08	\$ 13	Imputed Income Life Insurance
Pappas,Steven P	2/20/08	\$ 13	Imputed Income Life Insurance
Pappas,Steven P	3/5/08	\$ 13	Imputed Income Life Insurance
Pappas,Steven P	3/19/08	\$ 36	Imputed Income Life Insurance
Pappas,Steven P	4/2/08	\$ 36	Imputed Income Life Insurance
Pappas,Steven P	4/16/08	\$ 25	Imputed Income Life Insurance
Pappas,Steven P	11/28/07	\$ 272	Imputed Income Officer Evaluation
Pappas,Steven P	11/14/07	\$ 1	Imputed Income Spouse Life
Pappas,Steven P	11/28/07	\$ 1	Imputed Income Spouse Life
Pappas,Steven P	1/9/08	\$ 1	Imputed Income Spouse Life
Pappas,Steven P	1/23/08	\$ 1	Imputed Income Spouse Life
Pappas,Steven P	2/6/08	\$ 1	Imputed Income Spouse Life
Pappas,Steven P	2/20/08	\$ 1	Imputed Income Spouse Life
Pappas,Steven P	3/5/08	\$ 1	Imputed Income Spouse Life
Pappas,Steven P	12/1/07	\$ 23	Life Insurance Premium
Pappas,Steven P	1/1/08	\$ 23	Life Insurance Premium
Pappas,Steven P	2/1/08	\$ 23	Life Insurance Premium
Pappas,Steven P	3/1/08	\$ 24	Life Insurance Premium
Pappas,Steven P	4/1/08	\$ 24	Life Insurance Premium
Pappas,Steven P	4/2/08	\$ 1,848	Restricted Stock Dividend Income
Pappas,Steven P	4/30/08	\$ 1,848	Restricted Stock Dividend Income
Pappas,Steven P	4/16/08	\$ 6,462	Severance
Pappas,Steven P	4/30/08	\$ 21,538	Severance
Pappas,Steven P	5/14/08	\$ 22,396	Severance
Pappas,Steven P	5/28/08	\$ 21,538	Severance
Pappas,Steven P	6/11/08	\$ 22,396	Severance
Pappas,Steven P	6/25/08	\$ 21,538	Severance
Pappas,Steven P	7/9/08	\$ 22,396	Severance
Pappas,Steven P	7/23/08	\$ 21,538	Severance
Pappas,Steven P	8/6/08	\$ 21,538	Severance
Pappas,Steven P	8/20/08	\$ 21,538	Severance
Pappas,Steven P	9/3/08	\$ 21,538	Severance
Pappas,Steven P	9/17/08	\$ 21,538	Severance
Pappas,Steven P	10/1/08	\$ 21,538	Severance
Pappas,Steven P	10/15/08	\$ 21,538	Severance
Pappas,Steven P	10/29/08	\$ 21,538	Severance
Pappas,Steven P	11/19/07	\$ 18	T&E
Pappas,Steven P	12/13/07	\$ 129	T&E
Pappas,Steven P	12/28/07	\$ 55	T&E
Pappas,Steven P	1/28/07	\$ 70	T&E
Pappas,Steven P	2/25/08	\$ 14	T&E

**Exhibit 3c. 2 - Payments to Insiders within one Year - Payments to Executives and Board of Directors**

NAME	CHECK DATE	TOTAL GROSS	TYPE
Salovaara, Mikael	1/15/08	\$ 20,500	Board of Director Payment - Fees
Salovaara, Mikael	4/14/08	\$ 20,500	Board of Director Payment - Fees
Salovaara, Mikael	5/22/08	\$ 244	Board of Director Payment - Expense Reimbursement
Salovaara, Mikael	6/9/08	\$ 403	Board of Director Payment - Expense Reimbursement
Salovaara, Mikael	7/10/08	\$ 4,883	Board of Director Payment - Fees
Salovaara, Mikael	7/21/08	\$ 18,376	Board of Director Payment - Deferred compensation distrib
Schoonover, Philip J	1/9/08	\$ 1,385	401(k) Company Match
Schoonover, Philip J	1/23/08	\$ 1,385	401(k) Company Match
Schoonover, Philip J	2/6/08	\$ 1,385	401(k) Company Match
Schoonover, Philip J	2/20/08	\$ 1,385	401(k) Company Match
Schoonover, Philip J	3/5/08	\$ 1,346	401(k) Company Match
Schoonover, Philip J	12/12/07	\$ 1,482	Award gross-up
Schoonover, Philip J	11/28/07	\$ 34,615	Biweekly payroll
Schoonover, Philip J	12/26/07	\$ 34,615	Biweekly payroll
Schoonover, Philip J	1/23/08	\$ 34,615	Biweekly payroll
Schoonover, Philip J	2/20/08	\$ 34,615	Biweekly payroll
Schoonover, Philip J	3/19/08	\$ 34,615	Biweekly payroll
Schoonover, Philip J	4/16/08	\$ 34,615	Biweekly payroll
Schoonover, Philip J	4/30/08	\$ 34,615	Biweekly payroll
Schoonover, Philip J	5/28/08	\$ 34,615	Biweekly payroll
Schoonover, Philip J	6/25/08	\$ 34,615	Biweekly payroll
Schoonover, Philip J	7/23/08	\$ 34,615	Biweekly payroll
Schoonover, Philip J	8/20/08	\$ 34,615	Biweekly payroll
Schoonover, Philip J	9/17/08	\$ 34,615	Biweekly payroll
Schoonover, Philip J	10/15/08	\$ 34,615	Biweekly payroll
Schoonover, Philip J	10/29/08	\$ 34,615	Biweekly payroll
Schoonover, Philip J	11/14/07	\$ 35,473	Biweekly payroll and car allowance
Schoonover, Philip J	12/12/07	\$ 35,473	Biweekly payroll and car allowance
Schoonover, Philip J	1/9/08	\$ 35,473	Biweekly payroll and car allowance
Schoonover, Philip J	2/6/08	\$ 35,473	Biweekly payroll and car allowance
Schoonover, Philip J	3/5/08	\$ 35,473	Biweekly payroll and car allowance
Schoonover, Philip J	4/2/08	\$ 35,473	Biweekly payroll and car allowance
Schoonover, Philip J	5/14/08	\$ 35,473	Biweekly payroll and car allowance
Schoonover, Philip J	6/11/08	\$ 35,473	Biweekly payroll and car allowance
Schoonover, Philip J	7/9/08	\$ 35,473	Biweekly payroll and car allowance
Schoonover, Philip J	8/6/08	\$ 35,473	Biweekly payroll and car allowance
Schoonover, Philip J	9/3/08	\$ 35,473	Biweekly payroll and car allowance
Schoonover, Philip J	10/1/08	\$ 35,473	Biweekly payroll and car allowance
Schoonover, Philip J	1/31/08	\$ 6,000	Financial Planning
Schoonover, Philip J	12/26/07	\$ 16,898	Imputed Income - Personal Aircraft
Schoonover, Philip J	11/14/07	\$ 0	Imputed Income Child Life
Schoonover, Philip J	11/28/07	\$ 0	Imputed Income Child Life
Schoonover, Philip J	12/12/07	\$ 0	Imputed Income Child Life
Schoonover, Philip J	12/26/07	\$ 0	Imputed Income Child Life
Schoonover, Philip J	1/9/08	\$ 0	Imputed Income Child Life
Schoonover, Philip J	1/23/08	\$ 0	Imputed Income Child Life
Schoonover, Philip J	2/6/08	\$ 0	Imputed Income Child Life
Schoonover, Philip J	2/20/08	\$ 0	Imputed Income Child Life
Schoonover, Philip J	3/5/08	\$ 0	Imputed Income Child Life
Schoonover, Philip J	11/14/07	\$ 15	Imputed Income Life Insurance
Schoonover, Philip J	11/28/07	\$ 15	Imputed Income Life Insurance

**Exhibit 3c. 2 - Payments to Insiders within one Year - Payments to Executives and Board of Directors**

NAME	CHECK DATE	TOTAL GROSS	TYPE
Schoonover,Philip J	12/12/07	\$ 15	Imputed Income Life Insurance
Schoonover,Philip J	12/26/07	\$ 15	Imputed Income Life Insurance
Schoonover,Philip J	1/9/08	\$ 15	Imputed Income Life Insurance
Schoonover,Philip J	1/23/08	\$ 15	Imputed Income Life Insurance
Schoonover,Philip J	2/6/08	\$ 15	Imputed Income Life Insurance
Schoonover,Philip J	2/20/08	\$ 15	Imputed Income Life Insurance
Schoonover,Philip J	3/5/08	\$ 15	Imputed Income Life Insurance
Schoonover,Philip J	3/19/08	\$ 15	Imputed Income Life Insurance
Schoonover,Philip J	4/2/08	\$ 15	Imputed Income Life Insurance
Schoonover,Philip J	4/16/08	\$ 15	Imputed Income Life Insurance
Schoonover,Philip J	4/30/08	\$ 15	Imputed Income Life Insurance
Schoonover,Philip J	5/14/08	\$ 15	Imputed Income Life Insurance
Schoonover,Philip J	5/28/08	\$ 15	Imputed Income Life Insurance
Schoonover,Philip J	6/11/08	\$ 15	Imputed Income Life Insurance
Schoonover,Philip J	6/25/08	\$ 15	Imputed Income Life Insurance
Schoonover,Philip J	7/9/08	\$ 15	Imputed Income Life Insurance
Schoonover,Philip J	7/23/08	\$ 15	Imputed Income Life Insurance
Schoonover,Philip J	8/6/08	\$ 15	Imputed Income Life Insurance
Schoonover,Philip J	8/20/08	\$ 15	Imputed Income Life Insurance
Schoonover,Philip J	9/3/08	\$ 15	Imputed Income Life Insurance
Schoonover,Philip J	9/17/08	\$ 15	Imputed Income Life Insurance
Schoonover,Philip J	10/1/08	\$ 15	Imputed Income Life Insurance
Schoonover,Philip J	10/15/08	\$ 15	Imputed Income Life Insurance
Schoonover,Philip J	10/29/08	\$ 15	Imputed Income Life Insurance
Schoonover,Philip J	11/28/07	\$ 165	Imputed Income Officer Evaluation
Schoonover,Philip J	12/1/07	\$ 35	Life Insurance Premium
Schoonover,Philip J	1/1/08	\$ 35	Life Insurance Premium
Schoonover,Philip J	2/1/08	\$ 35	Life Insurance Premium
Schoonover,Philip J	3/1/08	\$ 35	Life Insurance Premium
Schoonover,Philip J	4/1/08	\$ 35	Life Insurance Premium
Schoonover,Philip J	5/1/08	\$ 35	Life Insurance Premium
Schoonover,Philip J	6/1/08	\$ 35	Life Insurance Premium
Schoonover,Philip J	7/1/08	\$ 28	Life Insurance Premium
Schoonover,Philip J	8/1/08	\$ 28	Life Insurance Premium
Schoonover,Philip J	9/1/08	\$ 28	Life Insurance Premium
Schoonover,Philip J	10/1/08	\$ 28	Life Insurance Premium
Schoonover,Philip J	11/1/08	\$ 28	Life Insurance Premium
Schoonover,Philip J	12/12/07	\$ 4,604	Prize Award
Schoonover,Philip J	4/2/08	\$ 8,400	Restricted Stock Dividend Income
Schoonover,Philip J	4/30/08	\$ 8,400	Restricted Stock Dividend Income
Schoonover,Philip J	11/19/07	\$ 105,625	Restricted stock release
Schoonover,Philip J	11/14/07	\$ 1,385	Supplemental 401(k) Company Match
Schoonover,Philip J	11/28/07	\$ 1,385	Supplemental 401(k) Company Match
Schoonover,Philip J	12/12/07	\$ 1,385	Supplemental 401(k) Company Match
Schoonover,Philip J	12/26/07	\$ 1,385	Supplemental 401(k) Company Match
Schoonover,Philip J	3/5/08	\$ 62	Supplemental 401(k) Company Match
Schoonover,Philip J	3/19/08	\$ 1,362	Supplemental 401(k) Company Match
Schoonover,Philip J	4/2/08	\$ 1,385	Supplemental 401(k) Company Match
Schoonover,Philip J	4/16/08	\$ 1,385	Supplemental 401(k) Company Match
Schoonover,Philip J	4/30/08	\$ 1,385	Supplemental 401(k) Company Match
Schoonover,Philip J	5/14/08	\$ 1,385	Supplemental 401(k) Company Match

**Exhibit 3c. 2 - Payments to Insiders within one Year - Payments to Executives and Board of Directors**

NAME	CHECK DATE	TOTAL GROSS	TYPE
Schoonover,Philip J	5/28/08	\$ 1,385	Supplemental 401(k) Company Match
Schoonover,Philip J	6/11/08	\$ 1,385	Supplemental 401(k) Company Match
Schoonover,Philip J	6/25/08	\$ 1,385	Supplemental 401(k) Company Match
Schoonover,Philip J	7/9/08	\$ 1,385	Supplemental 401(k) Company Match
Schoonover,Philip J	7/23/08	\$ 1,385	Supplemental 401(k) Company Match
Schoonover,Philip J	8/6/08	\$ 1,385	Supplemental 401(k) Company Match
Schoonover,Philip J	8/20/08	\$ 1,385	Supplemental 401(k) Company Match
Schoonover,Philip J	9/3/08	\$ 1,385	Supplemental 401(k) Company Match
Schoonover,Philip J	9/17/08	\$ 1,385	Supplemental 401(k) Company Match
Schoonover,Philip J	10/1/08	\$ 1,385	Supplemental 401(k) Company Match
Schoonover,Philip J	10/15/08	\$ 1,385	Supplemental 401(k) Company Match
Schoonover,Philip J	10/29/08	\$ 1,385	Supplemental 401(k) Company Match
Schoonover,Philip J	12/6/07	\$ 30	T&E
Schoonover,Philip J	12/26/07	\$ 4,970	T&E
Schoonover,Philip J	3/11/08	\$ 72	T&E
Schoonover,Philip J	3/26/08	\$ 24	T&E
Schoonover,Philip J	5/27/08	\$ 78	T&E
Schoonover,Philip J	6/25/08	\$ 274	T&E
Schoonover,Philip J	6/27/08	\$ 33	T&E
Schoonover,Philip J	9/26/08	\$ 208	T&E
Sieger,Marc J	1/9/08	\$ 485	401(k) Company Match
Sieger,Marc J	1/23/08	\$ 485	401(k) Company Match
Sieger,Marc J	2/6/08	\$ 485	401(k) Company Match
Sieger,Marc J	2/20/08	\$ 485	401(k) Company Match
Sieger,Marc J	3/5/08	\$ 485	401(k) Company Match
Sieger,Marc J	3/19/08	\$ 485	401(k) Company Match
Sieger,Marc J	4/2/08	\$ 485	401(k) Company Match
Sieger,Marc J	4/16/08	\$ 485	401(k) Company Match
Sieger,Marc J	4/30/08	\$ 485	401(k) Company Match
Sieger,Marc J	5/14/08	\$ 485	401(k) Company Match
Sieger,Marc J	5/28/08	\$ 485	401(k) Company Match
Sieger,Marc J	6/11/08	\$ 485	401(k) Company Match
Sieger,Marc J	6/25/08	\$ 485	401(k) Company Match
Sieger,Marc J	7/9/08	\$ 485	401(k) Company Match
Sieger,Marc J	7/23/08	\$ 485	401(k) Company Match
Sieger,Marc J	8/6/08	\$ 485	401(k) Company Match
Sieger,Marc J	8/20/08	\$ 485	401(k) Company Match
Sieger,Marc J	9/3/08	\$ 485	401(k) Company Match
Sieger,Marc J	9/17/08	\$ 168	401(k) Company Match
Sieger,Marc J	11/28/07	\$ 12,115	Biweekly payroll
Sieger,Marc J	12/26/07	\$ 12,115	Biweekly payroll
Sieger,Marc J	1/23/08	\$ 12,115	Biweekly payroll
Sieger,Marc J	2/20/08	\$ 12,115	Biweekly payroll
Sieger,Marc J	3/19/08	\$ 12,115	Biweekly payroll
Sieger,Marc J	4/16/08	\$ 12,115	Biweekly payroll
Sieger,Marc J	4/30/08	\$ 12,115	Biweekly payroll
Sieger,Marc J	5/28/08	\$ 12,115	Biweekly payroll
Sieger,Marc J	6/25/08	\$ 12,115	Biweekly payroll
Sieger,Marc J	7/23/08	\$ 12,115	Biweekly payroll
Sieger,Marc J	8/20/08	\$ 12,115	Biweekly payroll
Sieger,Marc J	9/17/08	\$ 12,115	Biweekly payroll



**Exhibit 3c. 2 - Payments to Insiders within one Year - Payments to Executives and Board of Directors**

NAME	CHECK DATE	TOTAL GROSS	TYPE
Sieger,Marc J	10/15/08	\$ 12,115	Biweekly payroll
Sieger,Marc J	10/29/08	\$ 10,904	Biweekly payroll
Sieger,Marc J	11/14/07	\$ 12,973	Biweekly payroll and car allowance
Sieger,Marc J	12/12/07	\$ 12,973	Biweekly payroll and car allowance
Sieger,Marc J	1/9/08	\$ 12,973	Biweekly payroll and car allowance
Sieger,Marc J	2/6/08	\$ 12,973	Biweekly payroll and car allowance
Sieger,Marc J	3/5/08	\$ 12,973	Biweekly payroll and car allowance
Sieger,Marc J	4/2/08	\$ 12,973	Biweekly payroll and car allowance
Sieger,Marc J	5/14/08	\$ 12,973	Biweekly payroll and car allowance
Sieger,Marc J	6/11/08	\$ 12,973	Biweekly payroll and car allowance
Sieger,Marc J	7/9/08	\$ 12,973	Biweekly payroll and car allowance
Sieger,Marc J	8/6/08	\$ 12,973	Biweekly payroll and car allowance
Sieger,Marc J	9/3/08	\$ 12,973	Biweekly payroll and car allowance
Sieger,Marc J	10/1/08	\$ 12,973	Biweekly payroll and car allowance
Sieger,Marc J	1/11/08	\$ 530	Financial Planning
Sieger,Marc J	1/11/08	\$ 1,505	Financial Planning
Sieger,Marc J	2/12/08	\$ 1,505	Financial Planning
Sieger,Marc J	5/6/08	\$ 1,384	Financial Planning
Sieger,Marc J	7/17/08	\$ 1,384	Financial Planning
Sieger,Marc J	8/6/08	\$ 1,384	Financial Planning
Sieger,Marc J	10/6/08	\$ 334	Financial Planning
Sieger,Marc J	11/14/07	\$ 11	Imputed Income Life Insurance
Sieger,Marc J	11/28/07	\$ 11	Imputed Income Life Insurance
Sieger,Marc J	12/12/07	\$ 11	Imputed Income Life Insurance
Sieger,Marc J	12/26/07	\$ 11	Imputed Income Life Insurance
Sieger,Marc J	1/9/08	\$ 11	Imputed Income Life Insurance
Sieger,Marc J	1/23/08	\$ 11	Imputed Income Life Insurance
Sieger,Marc J	2/6/08	\$ 11	Imputed Income Life Insurance
Sieger,Marc J	2/20/08	\$ 11	Imputed Income Life Insurance
Sieger,Marc J	3/5/08	\$ 11	Imputed Income Life Insurance
Sieger,Marc J	3/19/08	\$ 12	Imputed Income Life Insurance
Sieger,Marc J	4/2/08	\$ 12	Imputed Income Life Insurance
Sieger,Marc J	4/16/08	\$ 12	Imputed Income Life Insurance
Sieger,Marc J	4/30/08	\$ 12	Imputed Income Life Insurance
Sieger,Marc J	5/14/08	\$ 12	Imputed Income Life Insurance
Sieger,Marc J	5/28/08	\$ 12	Imputed Income Life Insurance
Sieger,Marc J	6/11/08	\$ 12	Imputed Income Life Insurance
Sieger,Marc J	6/25/08	\$ 12	Imputed Income Life Insurance
Sieger,Marc J	7/9/08	\$ 12	Imputed Income Life Insurance
Sieger,Marc J	7/23/08	\$ 12	Imputed Income Life Insurance
Sieger,Marc J	8/6/08	\$ 12	Imputed Income Life Insurance
Sieger,Marc J	8/20/08	\$ 12	Imputed Income Life Insurance
Sieger,Marc J	9/3/08	\$ 12	Imputed Income Life Insurance
Sieger,Marc J	9/17/08	\$ 12	Imputed Income Life Insurance
Sieger,Marc J	10/1/08	\$ 12	Imputed Income Life Insurance
Sieger,Marc J	10/15/08	\$ 12	Imputed Income Life Insurance
Sieger,Marc J	10/29/08	\$ 11	Imputed Income Life Insurance
Sieger,Marc J	11/28/07	\$ 267	Imputed Income Officer Evaluation
Sieger,Marc J	12/1/07	\$ 21	Life Insurance Premium
Sieger,Marc J	1/1/08	\$ 21	Life Insurance Premium
Sieger,Marc J	2/1/08	\$ 21	Life Insurance Premium

**Exhibit 3c. 2 - Payments to Insiders within one Year - Payments to Executives and Board of Directors**

NAME	CHECK DATE	TOTAL GROSS	TYPE
Sieger,Marc J	3/1/08	\$ 22	Life Insurance Premium
Sieger,Marc J	4/1/08	\$ 22	Life Insurance Premium
Sieger,Marc J	5/1/08	\$ 22	Life Insurance Premium
Sieger,Marc J	6/1/08	\$ 22	Life Insurance Premium
Sieger,Marc J	7/1/08	\$ 18	Life Insurance Premium
Sieger,Marc J	8/1/08	\$ 18	Life Insurance Premium
Sieger,Marc J	9/1/08	\$ 18	Life Insurance Premium
Sieger,Marc J	10/1/08	\$ 18	Life Insurance Premium
Sieger,Marc J	9/15/08	\$ 3,000	Officer Physical
Sieger,Marc J	4/2/08	\$ 1,080	Restricted Stock Dividend Income
Sieger,Marc J	4/30/08	\$ 1,080	Restricted Stock Dividend Income
Sieger,Marc J	11/14/07	\$ 485	Supplemental 401(k) Company Match
Sieger,Marc J	11/28/07	\$ 485	Supplemental 401(k) Company Match
Sieger,Marc J	12/12/07	\$ 485	Supplemental 401(k) Company Match
Sieger,Marc J	12/26/07	\$ 485	Supplemental 401(k) Company Match
Sieger,Marc J	9/17/08	\$ 317	Supplemental 401(k) Company Match
Sieger,Marc J	10/1/08	\$ 485	Supplemental 401(k) Company Match
Sieger,Marc J	10/15/08	\$ 485	Supplemental 401(k) Company Match
Sieger,Marc J	10/29/08	\$ 436	Supplemental 401(k) Company Match
Sieger,Marc J	12/4/07	\$ 24	T&E
Sieger,Marc J	1/10/08	\$ 29	T&E
Sieger,Marc J	1/28/08	\$ 48	T&E
Sieger,Marc J	2/11/08	\$ 57	T&E
Sieger,Marc J	3/26/08	\$ 29	T&E
Sieger,Marc J	4/9/08	\$ 24	T&E
Sieger,Marc J	4/24/08	\$ 24	T&E
Sieger,Marc J	5/23/08	\$ 29	T&E
Sieger,Marc J	6/3/08	\$ 24	T&E
Sieger,Marc J	7/15/08	\$ 67	T&E
Sieger,Marc J	9/8/08	\$ 46	T&E
Spainhour, J. Patrick	1/15/08	\$ 17,250	Board of Director Payment - Fees
Spainhour, J. Patrick	4/14/08	\$ 15,750	Board of Director Payment - Fees
Spainhour, J. Patrick	7/10/08	\$ 18,000	Board of Director Payment - Fees
Spainhour, J. Patrick	10/16/08	\$ 23,250	Board of Director Payment - Fees
Stone,Jeffrey S	2/6/08	\$ 7,692	Biweekly payroll
Stone,Jeffrey S	2/20/08	\$ 19,231	Biweekly payroll
Stone,Jeffrey S	3/19/08	\$ 19,231	Biweekly payroll
Stone,Jeffrey S	4/16/08	\$ 19,231	Biweekly payroll
Stone,Jeffrey S	4/30/08	\$ 19,231	Biweekly payroll
Stone,Jeffrey S	5/28/08	\$ 19,231	Biweekly payroll
Stone,Jeffrey S	6/25/08	\$ 19,231	Biweekly payroll
Stone,Jeffrey S	7/23/08	\$ 19,231	Biweekly payroll
Stone,Jeffrey S	8/20/08	\$ 19,231	Biweekly payroll
Stone,Jeffrey S	9/17/08	\$ 19,231	Biweekly payroll
Stone,Jeffrey S	10/15/08	\$ 19,231	Biweekly payroll
Stone,Jeffrey S	10/29/08	\$ 19,231	Biweekly payroll
Stone,Jeffrey S	3/5/08	\$ 20,089	Biweekly payroll and car allowance
Stone,Jeffrey S	4/2/08	\$ 20,089	Biweekly payroll and car allowance
Stone,Jeffrey S	5/14/08	\$ 20,089	Biweekly payroll and car allowance
Stone,Jeffrey S	6/11/08	\$ 20,089	Biweekly payroll and car allowance
Stone,Jeffrey S	7/9/08	\$ 20,089	Biweekly payroll and car allowance

**Exhibit 3c. 2 - Payments to Insiders within one Year - Payments to Executives and Board of Directors**

NAME	CHECK DATE	TOTAL GROSS	TYPE
Stone,Jeffrey S	8/6/08	\$ 20,089	Biweekly payroll and car allowance
Stone,Jeffrey S	9/3/08	\$ 20,089	Biweekly payroll and car allowance
Stone,Jeffrey S	10/1/08	\$ 20,089	Biweekly payroll and car allowance
Stone,Jeffrey S	11/7/08	\$ 20,089	Biweekly payroll and car allowance
Stone,Jeffrey S	2/13/08	\$ 1,007	Car allowance
Stone,Jeffrey S	3/19/08	\$ 48	Imputed Income Life Insurance
Stone,Jeffrey S	4/2/08	\$ 48	Imputed Income Life Insurance
Stone,Jeffrey S	4/16/08	\$ 48	Imputed Income Life Insurance
Stone,Jeffrey S	4/30/08	\$ 48	Imputed Income Life Insurance
Stone,Jeffrey S	5/14/08	\$ 48	Imputed Income Life Insurance
Stone,Jeffrey S	5/28/08	\$ 48	Imputed Income Life Insurance
Stone,Jeffrey S	6/11/08	\$ 48	Imputed Income Life Insurance
Stone,Jeffrey S	6/25/08	\$ 48	Imputed Income Life Insurance
Stone,Jeffrey S	7/9/08	\$ 48	Imputed Income Life Insurance
Stone,Jeffrey S	7/23/08	\$ 48	Imputed Income Life Insurance
Stone,Jeffrey S	8/6/08	\$ 48	Imputed Income Life Insurance
Stone,Jeffrey S	8/20/08	\$ 48	Imputed Income Life Insurance
Stone,Jeffrey S	9/3/08	\$ 48	Imputed Income Life Insurance
Stone,Jeffrey S	9/17/08	\$ 48	Imputed Income Life Insurance
Stone,Jeffrey S	10/1/08	\$ 48	Imputed Income Life Insurance
Stone,Jeffrey S	10/15/08	\$ 48	Imputed Income Life Insurance
Stone,Jeffrey S	10/29/08	\$ 48	Imputed Income Life Insurance
Stone,Jeffrey S	11/7/08	\$ 48	Imputed Income Life Insurance
Stone,Jeffrey S	2/22/08	\$ 5,818	Imputed Income Relocation Taxable
Stone,Jeffrey S	3/21/08	\$ 1,588	Imputed Income Relocation Taxable
Stone,Jeffrey S	3/1/08	\$ 35	Life Insurance Premium
Stone,Jeffrey S	4/1/08	\$ 35	Life Insurance Premium
Stone,Jeffrey S	5/1/08	\$ 35	Life Insurance Premium
Stone,Jeffrey S	6/1/08	\$ 35	Life Insurance Premium
Stone,Jeffrey S	7/1/08	\$ 28	Life Insurance Premium
Stone,Jeffrey S	8/1/08	\$ 28	Life Insurance Premium
Stone,Jeffrey S	9/1/08	\$ 28	Life Insurance Premium
Stone,Jeffrey S	10/1/08	\$ 28	Life Insurance Premium
Stone,Jeffrey S	11/1/08	\$ 28	Life Insurance Premium
Stone,Jeffrey S	2/6/08	\$ 25,000	Relocation Bonus
Stone,Jeffrey S	2/22/08	\$ 1,873	Relocation Gross Up
Stone,Jeffrey S	3/21/08	\$ 511	Relocation Gross Up
Stone,Jeffrey S	4/30/08	\$ 2,400	Restricted Stock Dividend Income
Stone,Jeffrey S	2/6/08	\$ 50,000	Sign-on Bonus
Stone,Jeffrey S	3/26/08	\$ 262	T&E
Stone,Jeffrey S	3/27/08	\$ 10	T&E
Stone,Jeffrey S	4/28/08	\$ 254	T&E
Stone,Jeffrey S	5/28/08	\$ 100	T&E
Stone,Jeffrey S	6/17/08	\$ 73	T&E
Stone,Jeffrey S	7/10/08	\$ 78	T&E
Stone,Jeffrey S	7/14/08	\$ 167	T&E
Stone,Jeffrey S	8/14/08	\$ 220	T&E
Stone,Jeffrey S	9/2/08	\$ 63	T&E
Stone,Jeffrey S	9/8/08	\$ 71	T&E
Stone,Jeffrey S	11/4/08	\$ 211	T&E
Stone,Jeffrey S	3/6/08	\$ 562	Temp living

**Exhibit 3c. 2 - Payments to Insiders within one Year - Payments to Executives and Board of Directors**

NAME	CHECK DATE	TOTAL GROSS	TYPE
Turner, Ronald L.	1/15/08	\$ 18,750	Board of Director Payment - Fees
Turner, Ronald L.	3/18/08	\$ 5,656	Board of Director Payment - Expense Reimbursement
Turner, Ronald L.	4/14/08	\$ 17,250	Board of Director Payment - Fees
Turner, Ronald L.	5/19/08	\$ 11,676	Board of Director Payment - Expense Reimbursement
Turner, Ronald L.	7/10/08	\$ 18,000	Board of Director Payment - Fees
Turner, Ronald L.	7/22/08	\$ 1,837	Board of Director Payment - Expense Reimbursement
Turner, Ronald L.	9/11/08	\$ 7,845	Board of Director Payment - Expense Reimbursement
Turner, Ronald L.	9/29/08	\$ 8,452	Board of Director Payment - Expense Reimbursement
Turner, Ronald L.	10/16/08	\$ 17,250	Board of Director Payment - Fees
Wahle, Elliott	7/10/08	\$ 15,000	Board of Director Payment - Fees
Wahle, Elliott	7/17/08	\$ 644	Board of Director Payment - Expense Reimbursement
Wahle, Elliott	7/22/08	\$ 1,014	Board of Director Payment - Expense Reimbursement
Wahle, Elliott	11/5/08	\$ 1,500	Board of Director Payment - Fees
Weedfald,Peter	1/23/08	\$ 824	401(k) Company Match
Weedfald,Peter	2/6/08	\$ 412	401(k) Company Match
Weedfald,Peter	2/20/08	\$ 412	401(k) Company Match
Weedfald,Peter	3/5/08	\$ 412	401(k) Company Match
Weedfald,Peter	3/19/08	\$ 412	401(k) Company Match
Weedfald,Peter	4/2/08	\$ 412	401(k) Company Match
Weedfald,Peter	4/16/08	\$ 412	401(k) Company Match
Weedfald,Peter	11/28/07	\$ 13,731	Biweekly payroll
Weedfald,Peter	12/26/07	\$ 13,731	Biweekly payroll
Weedfald,Peter	1/23/08	\$ 13,731	Biweekly payroll
Weedfald,Peter	2/20/08	\$ 13,731	Biweekly payroll
Weedfald,Peter	3/19/08	\$ 13,731	Biweekly payroll
Weedfald,Peter	4/16/08	\$ 13,731	Biweekly payroll
Weedfald,Peter	4/30/08	\$ 2,746	Biweekly payroll
Weedfald,Peter	11/14/07	\$ 14,589	Biweekly payroll and car allowance
Weedfald,Peter	12/12/07	\$ 14,589	Biweekly payroll and car allowance
Weedfald,Peter	1/9/08	\$ 14,589	Biweekly payroll and car allowance
Weedfald,Peter	2/6/08	\$ 14,589	Biweekly payroll and car allowance
Weedfald,Peter	3/5/08	\$ 14,589	Biweekly payroll and car allowance
Weedfald,Peter	4/2/08	\$ 14,589	Biweekly payroll and car allowance
Weedfald,Peter	11/14/07	\$ 32	Imputed Income Life Insurance
Weedfald,Peter	11/28/07	\$ 32	Imputed Income Life Insurance
Weedfald,Peter	12/12/07	\$ 32	Imputed Income Life Insurance
Weedfald,Peter	12/26/07	\$ 32	Imputed Income Life Insurance
Weedfald,Peter	1/9/08	\$ 32	Imputed Income Life Insurance
Weedfald,Peter	1/23/08	\$ 32	Imputed Income Life Insurance
Weedfald,Peter	2/6/08	\$ 32	Imputed Income Life Insurance
Weedfald,Peter	2/20/08	\$ 32	Imputed Income Life Insurance
Weedfald,Peter	3/5/08	\$ 32	Imputed Income Life Insurance
Weedfald,Peter	3/19/08	\$ 94	Imputed Income Life Insurance
Weedfald,Peter	4/2/08	\$ 94	Imputed Income Life Insurance
Weedfald,Peter	4/16/08	\$ 94	Imputed Income Life Insurance
Weedfald,Peter	4/30/08	\$ 19	Imputed Income Life Insurance
Weedfald,Peter	11/28/07	\$ 86	Imputed Income Officer Evaluation
Weedfald,Peter	11/27/07	\$ 18,176	Imputed Income Relocation Taxable
Weedfald,Peter	12/31/07	\$ 2,027	Imputed Income Relocation Taxable
Weedfald,Peter	12/1/07	\$ 24	Life Insurance Premium
Weedfald,Peter	1/1/08	\$ 24	Life Insurance Premium

**Exhibit 3c. 2 - Payments to Insiders within one Year - Payments to Executives and Board of Directors**

NAME	CHECK DATE	TOTAL GROSS	TYPE
Weedfald,Peter	2/1/08	\$ 24	Life Insurance Premium
Weedfald,Peter	3/1/08	\$ 25	Life Insurance Premium
Weedfald,Peter	4/1/08	\$ 25	Life Insurance Premium
Weedfald,Peter	11/20/07	\$ 5,853	Relocation Gross Up
Weedfald,Peter	12/31/07	\$ 2,027	Relocation Gross Up
Weedfald,Peter	4/2/08	\$ 1,768	Restricted Stock Dividend Income
Weedfald,Peter	4/30/08	\$ 1,768	Restricted Stock Dividend Income
Weedfald,Peter	4/30/08	\$ 47,600	Severance
Weedfald,Peter	5/14/08	\$ 48,458	Severance
Weedfald,Peter	6/11/08	\$ 47,600	Severance
Weedfald,Peter	7/9/08	\$ 47,600	Severance
Weedfald,Peter	8/6/08	\$ 47,600	Severance
Weedfald,Peter	9/3/08	\$ 47,600	Severance
Weedfald,Peter	10/1/08	\$ 47,600	Severance
Weedfald,Peter	11/14/07	\$ 412	Supplemental 401(k) Company Match
Weedfald,Peter	11/28/07	\$ 412	Supplemental 401(k) Company Match
Weedfald,Peter	12/12/07	\$ 412	Supplemental 401(k) Company Match
Weedfald,Peter	12/26/07	\$ 412	Supplemental 401(k) Company Match
Weedfald,Peter	1/17/08	\$ 166	T&E
Whaling,Marshall J	12/12/07	\$ 1,604	Award gross-up
Whaling,Marshall J	11/28/07	\$ 14,858	Biweekly payroll
Whaling,Marshall J	12/26/07	\$ 14,904	Biweekly payroll
Whaling,Marshall J	1/23/08	\$ 14,904	Biweekly payroll
Whaling,Marshall J	2/20/08	\$ 14,904	Biweekly payroll
Whaling,Marshall J	3/19/08	\$ 14,858	Biweekly payroll
Whaling,Marshall J	4/16/08	\$ 14,858	Biweekly payroll
Whaling,Marshall J	4/30/08	\$ 14,858	Biweekly payroll
Whaling,Marshall J	5/28/08	\$ 14,858	Biweekly payroll
Whaling,Marshall J	6/25/08	\$ 14,858	Biweekly payroll
Whaling,Marshall J	7/23/08	\$ 14,858	Biweekly payroll
Whaling,Marshall J	8/20/08	\$ 14,858	Biweekly payroll
Whaling,Marshall J	9/17/08	\$ 14,858	Biweekly payroll
Whaling,Marshall J	10/15/08	\$ 1,486	Biweekly payroll
Whaling,Marshall J	11/14/07	\$ 15,716	Biweekly payroll and car allowance
Whaling,Marshall J	12/12/07	\$ 15,716	Biweekly payroll and car allowance
Whaling,Marshall J	1/9/08	\$ 15,762	Biweekly payroll and car allowance
Whaling,Marshall J	2/6/08	\$ 15,762	Biweekly payroll and car allowance
Whaling,Marshall J	3/5/08	\$ 15,716	Biweekly payroll and car allowance
Whaling,Marshall J	4/2/08	\$ 15,716	Biweekly payroll and car allowance
Whaling,Marshall J	5/14/08	\$ 15,716	Biweekly payroll and car allowance
Whaling,Marshall J	6/11/08	\$ 15,716	Biweekly payroll and car allowance
Whaling,Marshall J	7/9/08	\$ 15,716	Biweekly payroll and car allowance
Whaling,Marshall J	8/6/08	\$ 15,716	Biweekly payroll and car allowance
Whaling,Marshall J	9/3/08	\$ 15,716	Biweekly payroll and car allowance
Whaling,Marshall J	10/1/08	\$ 15,716	Biweekly payroll and car allowance
Whaling,Marshall J	2/27/08	\$ 6,000	Financial Planning
Whaling,Marshall J	10/6/08	\$ 4,732	Financial Planning
Whaling,Marshall J	11/14/07	\$ 10	Imputed Income Life Insurance
Whaling,Marshall J	11/14/07	\$ 24	Imputed Income Life Insurance
Whaling,Marshall J	11/28/07	\$ 35	Imputed Income Life Insurance
Whaling,Marshall J	12/12/07	\$ 35	Imputed Income Life Insurance

**Exhibit 3c. 2 - Payments to Insiders within one Year - Payments to Executives and Board of Directors**

NAME	CHECK DATE	TOTAL GROSS	TYPE
Whaling,Marshall J	12/26/07	\$ 35	Imputed Income Life Insurance
Whaling,Marshall J	1/9/08	\$ 35	Imputed Income Life Insurance
Whaling,Marshall J	1/23/08	\$ 35	Imputed Income Life Insurance
Whaling,Marshall J	2/6/08	\$ 35	Imputed Income Life Insurance
Whaling,Marshall J	2/20/08	\$ 35	Imputed Income Life Insurance
Whaling,Marshall J	3/5/08	\$ 35	Imputed Income Life Insurance
Whaling,Marshall J	3/19/08	\$ 36	Imputed Income Life Insurance
Whaling,Marshall J	4/2/08	\$ 36	Imputed Income Life Insurance
Whaling,Marshall J	4/16/08	\$ 36	Imputed Income Life Insurance
Whaling,Marshall J	4/30/08	\$ 36	Imputed Income Life Insurance
Whaling,Marshall J	5/14/08	\$ 36	Imputed Income Life Insurance
Whaling,Marshall J	5/28/08	\$ 36	Imputed Income Life Insurance
Whaling,Marshall J	6/11/08	\$ 36	Imputed Income Life Insurance
Whaling,Marshall J	6/25/08	\$ 36	Imputed Income Life Insurance
Whaling,Marshall J	7/9/08	\$ 36	Imputed Income Life Insurance
Whaling,Marshall J	7/23/08	\$ 36	Imputed Income Life Insurance
Whaling,Marshall J	8/6/08	\$ 36	Imputed Income Life Insurance
Whaling,Marshall J	8/20/08	\$ 36	Imputed Income Life Insurance
Whaling,Marshall J	9/3/08	\$ 36	Imputed Income Life Insurance
Whaling,Marshall J	9/17/08	\$ 36	Imputed Income Life Insurance
Whaling,Marshall J	10/1/08	\$ 36	Imputed Income Life Insurance
Whaling,Marshall J	10/15/08	\$ 4	Imputed Income Life Insurance
Whaling,Marshall J	11/28/07	\$ 329	Imputed Income Officer Evaluation
Whaling,Marshall J	12/1/07	\$ 26	Life Insurance Premium
Whaling,Marshall J	1/1/08	\$ 26	Life Insurance Premium
Whaling,Marshall J	2/1/08	\$ 26	Life Insurance Premium
Whaling,Marshall J	3/1/08	\$ 27	Life Insurance Premium
Whaling,Marshall J	4/1/08	\$ 27	Life Insurance Premium
Whaling,Marshall J	5/1/08	\$ 27	Life Insurance Premium
Whaling,Marshall J	6/1/08	\$ 27	Life Insurance Premium
Whaling,Marshall J	7/1/08	\$ 22	Life Insurance Premium
Whaling,Marshall J	8/1/08	\$ 22	Life Insurance Premium
Whaling,Marshall J	9/1/08	\$ 22	Life Insurance Premium
Whaling,Marshall J	12/12/07	\$ 4,982	Prize Award
Whaling,Marshall J	4/2/08	\$ 1,810	Restricted Stock Dividend Income
Whaling,Marshall J	4/30/08	\$ 1,810	Restricted Stock Dividend Income
Whaling,Marshall J	5/13/08	\$ 25,000	Restricted stock release
Whaling,Marshall J	12/21/07	\$ 30	T&E
Whaling,Marshall J	12/28/07	\$ 476	T&E
Whaling,Marshall J	1/16/08	\$ 12	T&E
Whaling,Marshall J	5/2/08	\$ 9	T&E
Whaling,Marshall J	5/9/08	\$ 97	T&E
Whaling,Marshall J	5/29/08	\$ 155	T&E
Whaling,Marshall J	6/25/08	\$ 10	T&E
Whaling,Marshall J	8/4/08	\$ 217	T&E
Whaling,Marshall J	8/25/08	\$ 24	T&E
Whaling,Marshall J	8/26/08	\$ 13	T&E
Whaling,Marshall J	9/22/08	\$ 43	T&E
Wick,Randall W	12/12/07	\$ 1,988	Award gross-up
Wick,Randall W	11/14/07	\$ 13,935	Biweekly payroll
Wick,Randall W	11/28/07	\$ 1,308	Biweekly payroll

In re: Circuit City Stores, Inc.

Case No.08-35653

**Exhibit 3c. 2 - Payments to Insiders within one Year - Payments to Executives and Board of Directors**

<b>NAME</b>	<b>CHECK DATE</b>	<b>TOTAL GROSS</b>	<b>TYPE</b>
Wick,Randall W	11/14/07	\$ 1	Imputed Income Life Insurance
Wick,Randall W	11/28/07	\$ 0	Imputed Income Life Insurance
Wick,Randall W	12/12/07	\$ 6,173	Prize Award
Wick,Randall W	11/14/07	\$ 523	Supplemental 401(k) Company Match
Wick,Randall W	11/28/07	\$ 52	Supplemental 401(k) Company Match
Woo, Carolyn Y.	1/15/08	\$ 17,250	Board of Director Payment - Fees
Woo, Carolyn Y.	4/14/08	\$ 17,250	Board of Director Payment - Fees
Woo, Carolyn Y.	7/10/08	\$ 18,000	Board of Director Payment - Fees
Woo, Carolyn Y.	8/1/08	\$ 323	Board of Director Payment - Expense Reimbursement
Woo, Carolyn Y.	10/16/08	\$ 17,250	Board of Director Payment - Fees

**Exhibit 4a - Suits and Administrative Proceedings**

<b>CAPTION OF SUIT AND CASE NUMBER</b>	<b>NATURE OF PROCEEDING</b>	<b>COURT OR AGENCY AND LOCATION</b>	<b>STATUS OR DISPOSITION</b>
07-00207-001-C-3	Real Estate Tax Appeal	Illinois Property Tax Appeal Board	Case pending, awaiting response from county.
07-03935-001-C-2	Real Estate Tax Appeal	Illinois Property Tax Appeal Board	Case pending, awaiting response from county.
08 COTO 2037	Real Estate Tax Appeal	Cook County Circuit Court	Case scheduled for status call 1/14/09
08 COTO 2038	Real Estate Tax Appeal	Cook County Circuit Court	Case scheduled for status call 12/08
08 COTO 2536	Real Estate Tax Appeal	Cook County Circuit Court	Case scheduled for status call 12/08
08 COTO 2537	Real Estate Tax Appeal	Cook County Circuit Court	Case scheduled for status call 12/08
Aaron Ritchie vs Circuit City Stores, Inc., Case No.62-CO-08-2061	Litigation	Conciliation Court, Second Judicial District Ramsey County, MN	OPEN
Ablaise v. CCS, et al.	Patent Infringement	United States District Court District of Columbia	Open
Acct # 54-0493875	Income Tax (FY03-FY05)	MS Board of Review	Closed
Acct # 54-0493875	Income Tax (2004-2006)	Internal Revenue Service - Appeals Division	Open
Adams, Brian v. CCSI	Agency	DOL	Closed
Adams, Brian v. CCSI (6200.07.3027)	Litigation	MN Small Claims	Closed
Agbayani, Cherry (11-35136)	Agency	CA DLSE	Closed
Aida Ortiz vs. Circuit City Stores, Inc. (Charge No: 5084-0439)	Agency	CT Comm. On Human Rights	Open
Alesy v. Circuit City Corp., Docket No. 08SC1808	Small Claims Lawsuit	District Court, Chelsea MA	Open
Alex Exley v Circuit City and Does 1 through 25 inclusive, Case No.37-2008-0053989-CU-PO-NC	Litigation	Superior Court of CA, County of San Diego, North County Division	CLOSED
Alexander, Roger	ADL		Closed
Alicea, Ada v. CCSI	Class Action	Superior Court, Bronx County, NY	Open
Allen v. Circuit City Stores, Inc., Case PSC08-0911	Small Claims Lawsuit	Superior Court, Contra Costa County, Pittsburg, CA	Judgment
Allstate Insurance Compan a/s/o Barnaby Min vs. Circuit City Stores, Inc., Case No.08-23941SP23	Litigation	County Court of the 11th Judicial Circuit In and For Miami-Dade County, FL	CLOSED
Alvarado, Thomas	ADL		Closed
Amanda Steinberg and Matthew Hilneah v. Circuit City Stores, Case No.zero8544	Litigation	County Court Mesa County, CO	CLOSED
Amleto Giarolo v Circuit City Stores, inc., Case No.282961	Litigation	Cortland Town Court	CLOSED
Amleto Giarolo vs. Circuit City Corp, Case No.282961	Litigation	Cortland Town Court, NY	CLOSED
Anderson, Geoff Maxwell (17.4441)	Agency	CA DOL	Closed



In re: Circuit City Stores, Inc.

Case No.08-35653

**Exhibit 4a - Suits and Administrative Proceedings**

<b>CAPTION OF SUIT AND CASE NUMBER</b>	<b>NATURE OF PROCEEDING</b>	<b>COURT OR AGENCY AND LOCATION</b>	<b>STATUS OR DISPOSITION</b>
Angela Hagan and Matt McLellan vs Circuit City Stores, Inc. c/o The Prentice Hall Corporation Systems, Inc., Case No.SCC-105761	Litigation	San Mateo Superior Court, CA	CLOSED
Ann Marie Beall vs. Circuit City Stores, Inc., Case No.00313/2008	Litigation	Westchester Supreme Court, New York	CLOSED
Antor Media Corp. v. AEBN, Inc., et al.	Patent Infringement	U.S.D.C. E.D. TX	Open
Aronmin, Jesus (11-35150)	Agency	CA DLSE	Closed
Asymkos, Charles v. CCS (Insert Charge No. here)	Attorney Demand Letter		Open
Atkinson, Jerrod v. CCS	ADL		Closed
Banker, Michael v. CCSI and Sony	Misrepresentation of Warranty; Class Action	Circuit Court of Mobile County, AL	Open
Barnette, Chris v. CCS (07.082331.4)	Agency	TX Workforce Commission	Closed
Barry, Robert, Robert Childs, Stephen Cullen, Caryn L'Heureux, Michiilne Nickerson, and Jessica Savage v. Circuit City Stores, Inc.. Civil Action No. 05-0677-BLS	Lawsuit re: Item Pricing	Massachusetts Business Court: Superior Court Department Suffolk	closed
Beard, Rosalyn v. CCS (Charge No. 530-2007-02392)	Agency	EEOC	Open
Bedsted, Jorgen v. CCS (04.43658)	Agency	CA DLSE	Closed
Bentaleb, Larbi v. CCS (11-34654)	Agency	CA DLSE	Closed
Betty Bell v. Zenith Electronics Corporation, Orion Electric Co., LTD., Orion America, Inc., Circuit City Stores, Inc. Case No. 03-C-05-010401	Litigation	Circuit Court for Baltimore County, Maryland	Suit settled with Plaintiff but Zeneith has filed cross claim against CCS for legal fees
Bevans, Michael v. CCS (Charge No. 480-2008-00321)	Agency	EEOC	Open
Bonczyk, Nicholas v. Schoonover, Phil (0862SC291)	Litigation	MA Small Claims	Closed
Booker, Jamal v. CCS	Arbitration		Open
Bozic, Kevin v. CCS (2007-812)	Agency	SC DOL	Closed
BPP-NY LLC C/O Circuit City Stores, Inc. v. The Assessor of the Town of Poughkeepsie. For years 2004-2008.	Real Estate Tax Appeal	Supreme Court of The State of New York	Pending
Brathwaite, et al. v. Circuit City Stores, Inc., Case No. SCAH-191565	Small Claims Lawsuit	Connecticut Superior Court, Small Claims Session, Hartford, CT	Appeal
Britt, Billie v Circuit City Stores Inc	Agency	EEOC	Closed
Brooks v. Certegy Payment Recovery Services, Inc., and Circuit City Stores, Inc., Case No. SCN 110381	Small Claims Lawsuit	Superior Court, San Mateo County, South San Francisco, CA	Open
Brown, Lori v. CCS (Charge No. 564-2007-01166)	Agency	EEOC	Open
Brown, Madonna	Consumer	New York AG	Open
Burger, Shawn v. CCS (08-557761)	Agency	CA DLSE	Closed

In re: Circuit City Stores, Inc.

Case No.08-35653

**Exhibit 4a - Suits and Administrative Proceedings**

<b>CAPTION OF SUIT AND CASE NUMBER</b>	<b>NATURE OF PROCEEDING</b>	<b>COURT OR AGENCY AND LOCATION</b>	<b>STATUS OR DISPOSITION</b>
Byers v. Circuit City Stores, Inc., et al., No. 48963	Small Claims Lawsuit	District Court, 88th District, Hardin, TX	Open
Byrne, Shawn	Arbitration		Closed
CA DOL v. CCS (State Case No: 35-72460)	Agency	DOL	Closed
Callahan & Cousans v. CCSI case #2004-12002	Risk/Tort	22nd Judicial Dist Court - St. Tammeny Parrish, LA & various appellate courts	closed
Campbell v. Circuit City	Small Claims Lawsuit - Customer issues	Gwinnett Magistrate Court, Georgia	Open
Campbell, Noelle v CCS (Charge No. 436-2007-00680)	Agency	EEOC	Open
Campbell, Ted (contracted worker) v. CCS (Charge No. 31C-2007-01204)	Agency	EEOC	Open
Candler, David (CIN 76(19430)0628 2007)	Agency	OH Civil Rights Commission	Closed
Canon Technology Solutions, Inc. v. FNANB	Lawsuit	Cir. Ct, Mont, PA	Open
Card, Jonathan and others vs. Circuit City Stores, Inc. (37-2008-00095260-CU-OE-CTL)	Litigation	Superior Court of CA, Cty of San Diego	Open
Cardenas, Leonardo (01.33373)	Agency	CA DLSE	Closed
Carr v. Sony Electronics, Inc., and Circuit City Stores, Inc., Docket # 27536A	Small Claims Lawsuit	Court of General Sessions, Williamson County, TN	Open
Carreau, Gary vs. Circuit City Stores, Inc. (DFEH No. E200708S1825-00rse/37AA810360)	Agency	CA DFEH	Open
CASE HANDLED BY SEDGWICK. SRS NEVER RECEIVED COMPLAINT., Case No.	Litigation		CLOSED
Cast, Danny/Kansas DA Information Subpoena	Government Investigation	N/A	closed
Castille, Cory v. CCS (541-2008-00094)	Agency	EEOC	Closed
Catroppa, Domenick v. CCS (Charge No: 530-2007-01878)	Agency	EEOC	Open
CC Brandywine Invstrs 1998 L L For years 2008/09,2009/20 and 2010/11. No case numbers have been assigned.	Real Estate Tax Appeal	Maryland Property Tax Assessment Appeals Board	Pending
CC Indianapolis 98 LLC c/o Circuit City Stores #3190-Tax Dept For year 2006. No case num	Real Estate Tax Appeal	Marion CountyProperty Tax Assessment Board of Appeals	Pending
CCSI v. APH USA, Inc.	Vendor Dispute	Circuit Court Henrico County, VA	closed
CCSI v. Basketball Planet Location #6409 Canton, MI	Lawsuit	35th District Court, Plymouth, MI	closed
CCSI v. CIG Electronics	Vendor Dispute	Circuit Court, Henrico County, VA	Open
CCSI v. City of Denver	Tax	U.S.D.C., Denver, CO	Closed

**Exhibit 4a - Suits and Administrative Proceedings**

<b>CAPTION OF SUIT AND CASE NUMBER</b>	<b>NATURE OF PROCEEDING</b>	<b>COURT OR AGENCY AND LOCATION</b>	<b>STATUS OR DISPOSITION</b>
CCSI v. Columbia Telecommunications	Lawsuit	Henrico County, VA	closed
CCSI v. Discount Electronics	Vendor Dispute	Circuit Court, Henrico County, VA	Open
CCSI v. Financial Systems Innovation, Inc.	Patent	U.S.D.C., E.D. VA	Closed
CCSI v. John Doe-Speedy1968	Contract	Circuit Court, Henrico County, VA	Open
CCSI v. Lee Tomczak, d/b/a Sunrise Installations	Lawsuit	U.S.D.C., E.D. VA	closed
CCSI v. National Scrip Center, Inc.	Vendor Dispute Judgment for Circuit City	Circuit Court, Henrico County, VA & US Bankruptcy Court - N.Dist of CA #04-1602	Open
CCSI v. Nguyen (Location 6058)	Lawsuit	Sup. Ct. of Stanislaus County, CA	Open
CCSI v. Oak Unlimited, et. al.	Lawsuit	Circuit Court, Multnomah County, OR	Closed
CCSI v. Retail Maintenance, et al.	Interpleader Action	U.S.D.C., E.D. VA	closed
CCSI v. Saafnet Canada Inc. (d/b/a Alphashield Co.) CL07-2091	Lawsuit - Contract	Circuit Court, Henrico County, VA	Open
CCSI v. Seay Furniture	Lawsuit	Circuit Court, Henrico County, VA	closed
CCSI v. Silvertree Construction	Lawsuit	Ct of Common Pleas, Richland County, SC	Open
CCSI v. WIN Electronics Corp.	Vendor Dispute	Circuit Court, Henrico County, VA	closed
CCSI v. Z-Line	Vendor Dispute	Circuit Court, Henrico County, VA	Open
Cerna, Jamie (DOL) v. CCS	Agency	NJ DOL	Open
Chavez, Valerie v. Circuit City Stores, Inc. (State Case No: 12-72092)	Agency	DOL	Closed
Chiappa, Jodie (06.86031)	Agency	CA DLSE	Closed
Circuit City Audit	Agency	CA EDD	Open
Circuit City Audit (File No. 1518739)	Agency	U.S. DOL	Open
Circuit City Stores, Inc. v Keystone Automotive Distributors, Inc. cv#3:08-cv-056	Lawsuit - contract	US Dist Ct, ED of VA	Closed
Circuit City Stores, Inc. v Audiobahn, Inc. #3:06CV288	Vendor Dispute	U.S.D.C., E.D. VA	Open
Circuit City Stores, inc. v Henrico County, VA case # CL 04-1540	Lawsuit - Tax Refund	Circuit Court of Henrico County, VA	Closed
Circuit City Stores, Inc. v MA Department of Revenue C293686-08-COR	Appeal of Tax Audit 01-03	Commonwealth of MA - Appellate Tax Board	open
Circuit City Stores, Inc. v. Charter Township of Flint MTT Docket 351828	Real Estate Tax Appeal	Michigan Tax Tribunal	Pending - Sent in information requested on 10/31/08.
Circuit City Stores, Inc. v. Dallas Central Appraisal District Cause No. 08-10579-G	Real Estate Tax Appeal	District Court of Dallas County, TX 134th Judicial Dist.	Pending - Court has set a nonjury trial on 10/05/2009.

In re: Circuit City Stores, Inc.

Case No.08-35653

**Exhibit 4a - Suits and Administrative Proceedings**

CAPTION OF SUIT AND CASE NUMBER	NATURE OF PROCEEDING	COURT OR AGENCY AND LOCATION	STATUS OR DISPOSITION
Circuit City Stores, Inc. v. Industriaplex (Cross Claim) Vernon Mcculty v. Circuit City Stores, Inc., et al. #08-C-367	Litigation	Circuit Court of Wood County, WV	Open
Circuit City Stores, Inc. v. Meridian Charter Township Tax ID 33-02-02-20-205-015	Real Estate Tax Appeal	Michigan Tax Tribunal	Pending
Circuit City Stores, Inc. v. The Board of Assessors and /or The Assessor of the County of Nassau. For year 2005/6. Index number 2008/401224	Real Estate Tax Appeal	Supreme Court of The State of New York	Pending
Circuit City Stores, Inc. v. The Tax Commission of the City of New York Attorney Group No. 299	Real Estate Tax Appeal	Supreme Court of The State of New York	Pending
Circuit City Stores, Inc. v. MAIN STREET AT EXTON, L.P., WV MAIN STREET, L.L.C., MAIN STREET AT EXTON II, L.P, WV MAIN STREET II, L.L.C., MAIN STREET OFFICE II, L.P., WV MAIN STREET OFFICE II, L.L.C., MAIN STREET CINEMA, L.P., WV MAIN STREET CINEMA, L.L.C., MAIN STREET AT EXTON (WM), L.P., WV MAIN STREET (WM), L.L.C., MAIN STREET TRAILS, L.P., WV MAIN STREET TRAILS, L.L.C., MAIN STREET ASHBRIDGE, L.P., WV MAIN STREET ASHBRIDGE, L.L.C., WOLFSON-VERRICCHIA GROUP, INC. case # 07-3822	Lawsuit - Lease Dispute	U.S.D.C., E.D. PA	closed
Circuit City Stores, Inc. #1124, as Lessee, Petitioner against The Board of Assessors and /or The Assessor of the County of Nassau and the Nassau County Assessment Review Commission, Respondents	Real Estate Tax Appeal	Supreme Court of The State of New York	Pending
Circuit City v. Brown	Litigation	Workers Comp Appeals Board	Closed
Citifinancial Services, Inc. v Wilson Jones and Circuit City (Garnishee)	Lawsuit - Garnishment	Magistrate Court, Bibb County, GA	Open
City of New Orleans v Circuit City Case No, 080000568	Administrative hearing	Office of Recovery Development and Administration, Adjudication Bureau for Public Health, housing and Environmental Violations	Open
City of New York Department of Consumer Affairs - Violation No. LL005169297	Administrative - Weights & Measures	NYC Department of Consumer Affairs, New York, NY	Open

In re: Circuit City Stores, Inc.

Case No.08-35653

**Exhibit 4a - Suits and Administrative Proceedings**

<b>CAPTION OF SUIT AND CASE NUMBER</b>	<b>NATURE OF PROCEEDING</b>	<b>COURT OR AGENCY AND LOCATION</b>	<b>STATUS OR DISPOSITION</b>
City of New York Environmental Control Board v. Circuit City Stores Corp, Violation No. 110-451-19N	Administrative: Failure to Appear at Hearing and Remedy payment of fees	Environmental Control Board, New York NY	Open
Cocke, Brandon v. CCS (18-71804)	Agency	CA DLSE	Closed
Commissariat à l’Energie Atomique v. Best Buy, et al.	Patent	U.S.D.C., District of Delaware	closed
Commonwealth Fiancial Services v Fortune, Marcel - Show Cause Summons GC08-5560	Show Cause - Garnishment	General Dist Ct of VA, Fredericksburg	Open
CompUSA v. CCS (Falconer)	Attorney Demand Letter		Closed
Condry, George v Circuit City Stores, Inc. (Charge No. 530-2006-01138)	Agency	EEOC	Open
Connecticut Power & Light v. 444 Connecticut Ave, LLC, CCSI, and First Union Natl Bank case #CV07	Condemnation Suit	Superior Court, Norwalk, CT	Closed
Consumer Product Safety Commission: Element DVD Player	Government Investigation	Consumer Product Safety Commission	Open
Cook, Justin vs. Circuit City Stores, Inc. (Charge No. 08-I-0077)	Agency	WA DOL	Open
Cooper, Michael v. CCS (410.2007.06457)	Agency	EEOC	Closed
Couser, Felicia v. Tracy Clark, Michael Grand, David Maples, and Circuit City Stores, Inc. (Case No: CV08-10816)	Litigation	Circuit Court of Pulaski County, Arkansas, Civil Division	Open
Crankson, Payne v. CCS (18.69856)	Agency	CA DLSE	Closed
Creel v. Circuit City Stores, Inc., Case No. J20801450	Small Claims Lawsuit	Justice of the Peace, Precinct 2, Seven Points, TX	Open
Crompton, Gary v CCS	Agency	PA DOL	Closed
Cruz, Gisell v. Circuit City Stores, Inc. (GE.252.0108.POV)	Agency	NJ DOL	Closed
Cyberhome Entertainment	Bankruptcy	U.S. Bankr. Ct., N.D. OK	closed
da Costa v. Circuit City Stores, Inc., Case No. 30-2008-00220831-SC-SC-HLH	Small Claims Lawsuit	Superior Court, Orange County, Laguna Hills, CA	Open
Daily v. Circuit City Stores	Small Claims Lawsuit	10th Judicial District Court, Wright Co. MN	Open
D’Amato, Thomas v. CCS	Arbitration		Closed
D’Amato, Thomas v. CCS KC0504560	Arbitration	Superior Court of California, County of Los Angeles	Closed
Danakas, Thomas, Daniels, Cefric, Das, Monoj, Davis, Gladys, Deberry, James, Haywood, Michael, Paulino, Sylvin, Rutkoski, Dennis, Shelby, Ronald, Starks, Rowena, and Willaims James v. Circuit City Stores, Inc., Circuit City Stores West Coast, Inc, and Doe	Litigation	Superior Court of State of CA, for the County of Los Angeles	Open

In re: Circuit City Stores, Inc.

Case No.08-35653

**Exhibit 4a - Suits and Administrative Proceedings**

CAPTION OF SUIT AND CASE NUMBER	NATURE OF PROCEEDING	COURT OR AGENCY AND LOCATION	STATUS OR DISPOSITION
Danakas, Thomas; Daniels, Cedric; Das, Monoj; Davis, Gladys; Deberry, James; Haywood, Michael; Paulino, Sylvain; Rutkoski, Dennis; Shelby, Ronald; Starks, Rowena; and Williams, James v. Circuit City Stores, Inc., Circuit City Stores West Coast, Inc, and Do	Litigation	Superior Court of State of CA, for the County of Los Angeles	Open
Daniel J. Peoples and Beverly A. Peoples, a married couple; State Farm Fire and Casualty Company, an Illinois Corporation vs Maytag Corporation, an Iowa Corporation, Whirlpool corporation, a Michigan Corporation, Circuit City Stores, Inc. a Virginia Corporation; Jane Does I-X, John Does I-X; ABC Partnerships I-X, XYZ Corporations II - XI and MNO Limited Partnerships I-X., Case No.CV-2007-023657	Litigation	Superior Court of AZ County of Maricopa	CLOSED
David Lytwyn v Maytag Sales, inc., Maytag Services, LLC, Whirlpool Corporation, and Circuit City Stores, Inc., Case No.808CV00800	Litigation	US District Court, District of CT	OPEN
David Manriquez v Circuit City Stores Inc./The Prentice Hall Corporation, Inc., Case No.SMCSS-080584	Litigation	San Bernadino Superior Court, CA	CLOSED
David, Jeffrey v. CCS	ADL		Closed
Davis v. Chase and CCSI	Class Action	Superior Court of Los Angeles County, CA	Open
Davis v. Circuit City (Charge No.: 438-2007-01287	Agency	EEOC	Closed
Davis, Adrienne v. Circuit City Stores, Inc. (Charge No. 15D200900045)	Agency	EEOC	Open
Deanna Colbert and Mark Colbert v Circuit City Stores and XYZ Insuranc Co, Case No.567318	Litigation	19th Judicial District Court, Parish of East Baton Rouge	CLOSED
DELBERT T. NEESE VS. CIRCUIT CITY STORES, INC., Case No.08-8582-CA	Litigation	IN THE CIRCUIT COURT OF THE TWENTIETH JUDICIAL CIRCUIT IN AND FOR COLLIER COUNTY, FLORIDA	OPEN
Delores DeFillipio vs Vornado Realty Trust/Landthorpe Enterprises, LLC and Circuit City Stores Inc., Case No.MID-L-4718-08	Litigation	Supreme Court of NJ, Middlesex County	OPEN
Dewey, Matthew v. CCSI (6200.07.3008)	Litigation	MN Small Claims	Closed
Dicks, Ben	Attorney Demand Letter		Closed
Diggs, Bernard	Consumer	Attorney General, Missouri	Open
Dillard, Fred v. CCS (438.2008.00700)	Agency	EEOC	Closed

In re: Circuit City Stores, Inc.

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**Exhibit 4a - Suits and Administrative Proceedings**

CAPTION OF SUIT AND CASE NUMBER	NATURE OF PROCEEDING	COURT OR AGENCY AND LOCATION	STATUS OR DISPOSITION
Dina Desalvo v LML Supermarkets II, Inc. and/or ABC Companies 1-5, and/or John Doe 1-5 (being fictitious designations, FC/Treeco Columbia Park, LLC and/or DEF Company 1-5 (being fictitious designations, Forest City Ratner Companies and/or XYZ Company 1-5 (being fictitious designations), First New York Partners and/or GHI Corp 1-10 (being fictitious designations) AND LML Supermarkets II Inc. d/b/a Shop-Rite of North Bergen v Circuit City, old Navy and Shoppers World, Case No.BER-L-6451-06	Litigation	Superior Court of NJ, County of Bergen	OPEN
DiPirro v. CCSI - Prop 65	Proposition 65 Claim	Superior Court of Contra Costa County, CA	closed
Disney, Rachel v. Circuit City Stores, Inc. (Charge No. 540-2008-02891)	Agency	EEOC	Open
DLSE (Jamal Tanagho) v CCS West Covina SS 420	Agency	CA DLSE	Closed
DLSE AUDIT LOC 3327 CARMEL MTN SS (Case No: 35-68225-256)	Agency	CA DLSE	Open
Docket # C293686	Income Tax (FY03)	MA Appellate Tax Board	Open
DOL 1687 Houma, LA	Agency	DOL	Closed
DOL Audit (Springhill Loc 3560)	Agency	DOL	Open
DOL California Audit v. CCS (Charge No. 35-72272-491)	Agency	CA DLSE	Open
DOL Kentucky Loc.# 0877 Child Labor Audit	Agency	KY DOL	Open
DOL Louisiana Loc. # 3238 Child Labor Audit	Agency	LA DOL	Open
DOL v Oswego SS (2/26/08 Possible Violation)	Agency	DOL	Open
DOL West Virginia Loc. #3742 Audit	Agency	WV DOL	Open
Donnelly v. CCSI	Class Action	U.S.D.C., M.D. FL	Open
Donnelly, Brian v. CCS (Ref. No: 2008-00729)	Agency	DOL	Open
Dorothy Kulesea and Joseph Kulesa v Comcast Corporation, Comcast Cablevision of Phila., Comcast Cablevision of southeast Pennsylvania, Comcast of Southeast Pennsylvania, Inc., comcast of Southeast Pennsylvania, LLC, Circuit City Stores, Inc. Wolfson-Verrichia Group, Inc., Wolfson-Verrichia Real Estate Investments, Inc., Main Street At Exton, LP, Case No.07-11632	Litigation	Court of Common Please Chester County, PA	CLOSED
Dortch v. Circuit City Stores, Inc.	Small Claims Lawsuit	Civil Court of the City of New York, Brooklyn, NY	Open

**Exhibit 4a - Suits and Administrative Proceedings**

<b>CAPTION OF SUIT AND CASE NUMBER</b>	<b>NATURE OF PROCEEDING</b>	<b>COURT OR AGENCY AND LOCATION</b>	<b>STATUS OR DISPOSITION</b>
Douglas, Frederick (Case No. 10114990)	Agency	NY Division of Human Rights	Open
Duffy, Charles v CCS (Charge No. 564-2007-01167)	Agency	EEOC	Open
Duncan v. Circuit City Stores, Inc., Case No. 2008CV0410103399	Small Claims Lawsuit	Magistrate's Court, Anderson, SC	Open
Easley, Gregory v. CCS (23A.2007.02030C)	Agency	EEOC	Closed
Edgar, Randall Cody	ADL		Closed
Edleston, et al. v. CCSI	Lawsuit	Superior Court of Summit County, NJ	Open
EEOC (Booker Snow) v CCS Inc 07-4006	Litigation	USDC, Eastern District of PA	Open
EEOC 3/28 Class Action Investigation	Agency	EEOC	Open
EEOC Directed Investigation into Circuit City Stores, Inc. Hiring Process (Charge No: 530-2008-02407)	Agency	EEOC	Open
Eric Uhde vs Circuit City, Case No.JP1208062914	Litigation	Justice of the Peace Court of the State of DE, In and For New Castle County Court	OPEN
Ernesto Nevarez vs. Circuit City, Case No.Cc2008131900	Litigation	Agua Fria Justice Court, Maricopa County, AZ	CLOSED
Eshou, Tia Y v CCS (17.48272)	Agency	CA DLSE	Closed
Eton Corporation	Vendor Dispute	Circuit Court, Henrico County, VA	Open
Excalibur Electric v. CCSI	Lien	Circuit Court of Washtenaw County, MI	closed
Excalibur Electric v. CCSI	Lien	Circuit Court of Wayne County, MI	closed
Excalibur Electric v. CCSI	Lien	Circuit Court of Macomb County, MI	closed
F & G Research v. CCSI	Patent	U.S.D.C., S.D. FL	closed
Farmers Texas County Mutual Insurance Company a/s/o Tammy R. Weeks vs General Motors Corporation, Derek Scott's Auto Park, Sterling Auto Group and Circuit City Stores, Inc., Case No.08-000484-CV-CCL1	Litigation	County Court Law Number One Brazos, TX	OPEN
FCC Citation: Consumer Alert Disclosure for Analog TVs	Government Citation	FCC	Open
Feller and Altamirano v. CCS	Litigaton	Superior Court of The State of CA, County of Los Angeles	Closed
Fenner, Sierra v CCS (438.2008.00002)	Agency	EEOC	Closed
Fenton-Ray v. Circuit City, and Christopher Rainy	Small Claims Lawsuit	Rowan County District Court, Salisbury, NC	Open
Fleming, Phillip v. CCS (Charge No. 420-2007-04500)	Agency	EEOC	Open
Flores, Maria v Circuit City Stores, Inc.	Arbitration	TX	Closed



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**Exhibit 4a - Suits and Administrative Proceedings**

<b>CAPTION OF SUIT AND CASE NUMBER</b>	<b>NATURE OF PROCEEDING</b>	<b>COURT OR AGENCY AND LOCATION</b>	<b>STATUS OR DISPOSITION</b>
Foss, Andrew	Litigation	United States District Court District of Maine	Closed
Foster Jr, Richard A v Circuit City Stores, Inc. (660970)	Agency	CA DLSE	Closed
Fraine, Michael v. CCS	Agency	CA DLSE	Closed
Francisco Barbosa vs Circuit City as it is Store Manager, Case No.200656SC001327	Litigation	Quincy District Court, MA	CLOSED
Franklin Spencer Wilson vs Circuit City, Case No.None Given	Litigation	US District Court, Southern District of NY	OPEN
Franklin, William	ADL	Employment Discrimination	Closed
Frazier v. Circuit City Stores, Inc., Index No. SCH 277/2008	Small Claims Lawsuit	Civil Court of the City of New York, Harlem, NY	Appeal
Freeman, David v Circuit City, Texas Manager Mike Bell & Circuit City Stores, Inc. Cause No. CC1-2005-451	Lawsuit - Consumer	County Court, Henderson County, Tx	Open
Gaines, Robert v. Circuit City (Charge No. 532-2008-01170)	Agency	EEOC	Open
Galdino v. Circuit City	Small Claims Lawsuit	Worcester District Court, Worcester, MA	Judgment
Garcia, Alberto (03.07.0382)	Agency	NY DOL	Closed
Garcia, Zully v. CCS (Charge No: 461-2008-00181)	Agency	EEOC	Open
Garda, Lois (520.2008.00784)	Agency	EEOC	Closed
Garrett, Michael T. v. CCS 3:04-CV-556-M	Litigation		Closed
Gayatin, Frank v. CCS (Charge No. 555-2007-00589)	Agency	EEOC	Open
Gem Flooring Inc. vs. CCSI and James A. Smith Contracting, Inc. case # 479-2001	Lawsuit	Supreme Court of Suffolk County, NY	closed
Gentry, Robert H. B169805/S119334	Litigation	Superior Court of CA, Los Angeles	Open
Gershfeld v. Circuit City Stores, Inc., Case No. 30-2008-00212641-SC-SC-NJC	Small Claims Lawsuit	Superior Court, Orange County, Fullerton, CA	Open
Giachetti v. CCSI	Lawsuit	Sup. Ct., Mercer County, NJ	closed
Gillis, Donald v. Circuit City Stores, Inc. (NAM ID: 136075)	Arbitration		Closed
Gilmour, Christine v. Aetna Life Insurance Company and Circuit City Stores, Inc. C-08-02803 RS	Litigation	USDC Northern District of CA - San Jose	Open
Goldberg, Todd	ADL		Closed
Gomes v. Prentice Hall Corporation System, Inc., Docket NO. 200806SC001539	Small Claims Lawsuit	Boston Municipal Court, West Roxbury Division, Jamaica Plain, MA	
Gonlugur, Maummer, et al. v. CCS	Litigation	Superior Court of The State Of CA for the County of Orange	Closed
Gonzalez, David v. CCS (Charge No. 436-2008-00321)	Agency	EEOC	Open

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**Exhibit 4a - Suits and Administrative Proceedings**

<b>CAPTION OF SUIT AND CASE NUMBER</b>	<b>NATURE OF PROCEEDING</b>	<b>COURT OR AGENCY AND LOCATION</b>	<b>STATUS OR DISPOSITION</b>
Gonzalez, Matias	Arbitration	MA	Closed
Goodloe, Pamela v. CCS (Charge No. 410-2007-03117)	Agency	EEOC	Open
GORDON CLARKE VS. CIRCUIT CITY STORES, INC., Case No.48-2008-CA-027969-O	Litigation	IN THE CIRCUIT COURT OF THE NINTH JUDICIAL CIRCUIT IN AND FOR ORANGE COUNTY, FLORIDA	OPEN
Gotti, Noni v. CCS, et al.	Lawsuit	Sup. Ct., San Diego County, CA	open
Gov, Susan v CCS (State Case No: 17-47970 SJ)	Agency	CA DLSE	Open
Govani, Chirag v. Circuit City Stores, Inc. BC396449	Litigation	Superior Court of CA, Los Angeles	Open
Green, Terrance Lanard (08.050793.3)	Agency	TX Workforce Commission	Closed
Greg Nagy vs Circuit City Stores Inc. and Jaffe of Weston II Inc., Case No.08-CA-006176	Litigation	Circuit Corut of the 20th Judicial Circuit In and For Lee County FL, Civil division	OPEN
Gregory Lee McCall v. John/Jane Doe, CEO, Circuit City Stores, Inc. et al., Case No. 04CV02240	Litigation	District Court of Johnson County, Kansas	trial pending
GREGORY NELSEN VS. CIRCUIT CITY STORES, INC., Case No.08-010301-SC-NPC	Litigation	COUNTY COURT, PINELLAS COUNTY, FLORIDA SMALL CLAIMS DIVISION	OPEN
Grigas v. Circuit City Stores, Inc.	Small Claims Lawsuit - Customer issues	Civil Court of the City of New York, Staten Island NY	Open
Guerrido, Eric v Circuit City Stores, Inc. (520.2008.00734)	Agency	EEOC	Closed
Guevara, Ray v. CCSWI (14481)	Agency	HI Commission on HR	Closed
Guidotti, Zachary v. Circuit City Stores, Inc.	Agency	DOL	Closed
Hale, William v. CCS (12F.2007.00734)	Agency	EEOC	Closed
Hammond, Constance v. CCS (Charge No: 438-2008-00353)	Agency	EEOC	Open
Hardrick Jr., Jeffrey v. Circuit City Stores, Inc. (State Case No: 05-43202)	Agency	CA DLSE	Open
Harper, Ashley v. Circuit City Stores, Inc.; Jason Horst (Case No: BC394975)	Litigation	Superior Ct of California, Cty of Los Angeles	Open
Harris, Betty v. CCSI, et al.	Lawsuit	Mississippi State Court	closed
Harris, William v. CCSI	Lawsuit	U.S.D.C., N.D. IL	closed
Harrison, Nathan (18-71657)	Agency	CA DLSE	Closed
Harthcock v. CCSI, et al.	Patent	U.S.D.C., E.D. TX	closed
Hatcher, Minnie v. CCS (Charge No: 436-2007-00679)	Agency	EEOC	Open
Helen Fox vs. Circuit City Stores, Inc., Case No.SCC-137876	Litigation	CT Superior Court Centralized Small Claims Session	CLOSED

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**Exhibit 4a - Suits and Administrative Proceedings**

CAPTION OF SUIT AND CASE NUMBER	NATURE OF PROCEEDING	COURT OR AGENCY AND LOCATION	STATUS OR DISPOSITION
Hendricks, Trina v. CCS (STK 0165153)	Agency	Workers Comp. Appeals Board	Open
Hermidia, Jose - Warranty issue			Open
Hernandez v. Circuit City	Small Claims Lawsuit	District Court, Chelsea MA	Open
Hernandez, Deomedez v. CCS (11.33897)	Agency	CA DLSE	Closed
Hernandez, Jack v Circuit City (Case No: 37-2008-00082173-CU-OE-CTL)	Litigation	Superior Court of California, County of San Diego	Open
Hernandez, Melissa v. CCS	Arbitration	NY	Closed
Hicks, Lorenza v. CCS (420.2007.01510)	Agency	EEOC	Closed
Hicks, Randall v. Circuit City	Arbitration	TX	Closed
Highbaugh, Donald v CCS (420.2007.02706)	Agency	EEOC	Closed
Hilgenberg, et al., v. CCSI	Lawsuit	State Court, Baltimore, MD	Open
Hirneisen, Tim v Circuit City #CU-691-07-2-01	Lawsuit - Customer	Court of Common Pleas - Yourk County, PA	Open
Hogge, Bridgett vs. Circuit City Stores, Inc.	Attorney Demand Letter		Open
Holloman, Latia v. CCS CAL 03-26168	Arbitration		Open
Howard v. Circuit City Stores Inc., Case No. 37-2008-00022463-SC-SC-EC	Small Claims Lawsuit	Superior Court, San Diego County, El Cajon, CA	Open
Huff, Deon E. v. Circuit City Stores, Inc. (Charge No: AKR 73 (33824) 09182008)	Agency	Ohio Civil Rights Comm.	Open
Hunter, Michael v. Circuit City Stores, Inc. (Charge No.: 423-2008-02234)	Agency	EEOC	Open
Ices Group Inc. v. Cabot Acquisition	Lawsuit	Cir. Ct. Hillsborough County, FL	closed
Infinity Insurance Company v Amodio, Amodio and Sons, Circuit City Stores, Inc., Case No.None Given	Litigation	Superior Court, JD of New Haven at New Haven, CT	CLOSED
Ismail, Hamdy v. CCS (E 200809 H-0484-00-ae)	Agency	DFEH	Open
Issac, Ashley J. v. Circuit City Stores, Inc. (Charge No.: 420-2008-02330)	Agency	EEOC	Open
J.G. Fransen vs Circuit City Stores, Inc., Case No.CC2008067508SC	Litigation	Maricopa County Justice Courts, AZ	CLOSED
Jackson, Randall (0833SC0578)	Litigation	MA Small Claims	Closed
Jackson, Shawn v. CCS (0320333)	Agency	CT Commission on Human Rights and Opportunity	Open
James Fouskey v Circuit City Stores, Inc., Wayne VF LLC, Vornado Trust, John Does - 1-20 and ABC Corps 1-20 , Case No.L-3271-08	Litigation	Superior Court of NJ, Bergen County	OPEN
Jayne v. CCSI	Lawsuit	Cir. Ct., 5th Jud. Cir., Marion County, FL	Open
Jeffrey Dupuis v Circuit City Stores, Inc., Case No.0858CV0211	Litigation	Commonwealth of Massachusetts Hingham District Court	CLOSED

In re: Circuit City Stores, Inc.

Case No.08-35653

**Exhibit 4a - Suits and Administrative Proceedings**

<b>CAPTION OF SUIT AND CASE NUMBER</b>	<b>NATURE OF PROCEEDING</b>	<b>COURT OR AGENCY AND LOCATION</b>	<b>STATUS OR DISPOSITION</b>
Johnson, R. Kieth - Trustee for the Estate of Dana & Angela Cochrane v Circuit City Stores, Inc. Case No 07-31461, Adv Proc # 08-03093	Lawsuit -Preference payment	U.S. Bankr. Ct - W.D. N.C, Charlotte Div	Open
Jonathan Taylor v Circuit City Stores, Inc. Case # 07-C10527 SC	Small Claims Lawsuit - Customer issues	State of Michigan Judicial District-5201 District Court - Small Claims	Open
Jones, Andrew v. CCS (Charge No. E200708H0132-e/37AA707403)	Agency	DFEH	Open
Jones, Andrew v. CCS (E200708.H.0132.00e)	Agency	CA DFEH	Closed
Jones, Joseph v Circuit City Stores, Inc. Cse # 7CV-00701	Small Claims Lawsuit - Customer issues	General Ct of Justice, Dist. Ct. - Division - Small Claims, New Hanover County, NC	Open
Jones, Terrance v. CCS	Arbitration		Open
Jones, Terrance v. Circuit City Stores, Inc. (520200800041)	Agency	EEOC	Closed
Jorgensen, Darin v. CCS	Attorney Demand Letter		Open
Jules Jillien vs Circuit City Stores,Inc., Case No.0810sc 1500	Litigation	Small Claim Court Somerville District, MA	REOPEN
Jurney v. CCSI	Lawsuit	Cir. Ct., Clear Creek County, CO	closed
Justin Cook v. CCS (31EDS.1013.07.8)	Agency	WA Human Rights Commission	Open
Kelly,Ryan v. CCS (451.2007.00977)	Agency	EEOC	Closed
Kennedy, Patrick G v CCS (State Case No: 17-48252-SJ	Agency	CA DLSE	Open
Kimberlin, Randall (470.2007.00445)	Agency	EEOC	Closed
King, Christopher v. CCS	Attorney Demand Letter		Open
Kinsey, Kelly (520.2008.02010)	Agency	EEOC	Closed
Kissane, Courtney v. Circuit City Stores, Inc. (Charge No: 540-2008-02887)	Agency	EEOC	Open
Kostellic, David A. v. Circuit City Stores, Inc.	Arbitration		Closed
Kriste Hollingsworth v. Circuit City Stores, Inc. d/b/a Circuit City, a foreign, for profit corporation, and Prarie Lake Properties, LLC., a Florida limited liability corporation 06-CA-721-11-G	Litigation	Seminole County Circuit Court, Florida	Seminole County Circuit Court, Florida
Langseth v. Circuit City	Small Claims Lawsuit - Customer issues	District Court, Concord, MA	Open
Leach, Anthony v. CCS (08.55657)	Agency	CA DLSE	Closed
Lelio Cruz dos Reis vs. Circuit City Stores, Inc., Case No.SCANH-180657	Litigation	CT Superior Court Centralized Small Claims Session	CLOSED

In re: Circuit City Stores, Inc.

Case No.08-35653

**Exhibit 4a - Suits and Administrative Proceedings**

<b>CAPTION OF SUIT AND CASE NUMBER</b>	<b>NATURE OF PROCEEDING</b>	<b>COURT OR AGENCY AND LOCATION</b>	<b>STATUS OR DISPOSITION</b>
Lesly v. Firedog dba Circuit City Store, Inc., No. SC82C0021485	Small Claims Lawsuit	Justice Court, Precinct 8, Place 2 Harris County, Houston, TX	Judgment
Levine, Richie v. CCS (10125190)	Agency	NY SDHR	Closed
Lewis, Ryan v. CCS (18.72284)	Agency	CA DLSE	Closed
Linda Mcelroy v Circuit City Stores, Inc. , Case No.CESC07-0009537	Litigation	Suffolk County, NY First Distrcit Small Claims Court	CLOSED
Lindsey, Fred v. CCS (State Case No.: 99-12003	Agency	CA DLSE	Open
Lisa Mazure v Cirquit City, Case No.None Given	Litigation	State of NY, County of Westchester, White Plains Cit Court	CLOSED
Loc. 6964 - Memphis, Whitney National Bank v. Lakewood Investors, LLC, Southeast Real Estate Investment Corp., Southeast Properties I, LLC, Christopher B. White, Circuit City Stores, Inc.	Lawsuit -Contract	Circuit Ct of Mobile County, AL case # 02-cv-2007-002512.00	Open
Location #3150 Syracuse, NY City of Syracuse Industrial Development Agency acquisition of certain interests in the Carousel Center site	Condemnation	NY Sup. Ct., Onondaga County	open
Location 0441 - W & M	Administrative - Weights & Measures	Arizona Department of Weights & Measures	closed
Location 3564 - W & M	Administrative - Weights & Measures	Oklahoma Department of Weights & Measures	closed
Longmire v. Chase/Circuit City	Small Claims Lawsuit	General Court of Justice, Fayetteville, NC	Open
Lorber v. Circuit City Stores, Inc., Case No. 20081187395	Small Claims Lawsuit	Circuit Court, Cook County, Chicago, IL	Open
Luong, Vernon v. CCS No. 02-56522 D.C. No: SACV 02-CV-593	Litigation	US Court of Appeals for the Ninth Circuit	Open
Macon, Tariq v.Circuit City Stores, Inc. (DOL No: 0806331W and EEOC No: 17C-2008-00840)	Agency	DOL	Open
Mad Rhino, Inc. v. Best Buy, Inc., et al.	Lawsuit	U.S.D.C., C.D. CA	open
Magisterial District No. 05-2-19 v. Circuit City Stores, Inc., Docket No. TR-0003734-08	Balance on Inspection Fine	Magisterial District Court No. 05-2-19, Pittsburgh, PA	Open
Mantor, Paul W. v. CCS	Litigation	USDC Central District of CA	Closed
Marciniszn v. Circuit City Corp. Office, Case No. 94-00316	Small Claims Lawsuit	Court of Common Please, Chester, PA	Judgment
Marok, Larry v. CCS (0607-2790)	Agency	AZ DOL	Closed
Martinez v. Circuit City Store #3664	Small Claims Lawsuit	Civil Court of the City of New York, Kings County, Brooklyn, NY	Open
Martinez, Jason v. Circuit City Stores Inc.	Agency	CO DOL	Open
Martinez, Jason v. Circuit City Stores Inc. (08S534)	Litigation	Pueblo, CO County Court Small Claims	Open

In re: Circuit City Stores, Inc.

Case No.08-35653

**Exhibit 4a - Suits and Administrative Proceedings**

<b>CAPTION OF SUIT AND CASE NUMBER</b>	<b>NATURE OF PROCEEDING</b>	<b>COURT OR AGENCY AND LOCATION</b>	<b>STATUS OR DISPOSITION</b>
Martinez, Martin v. CCS (451.2007.00078)	Agency	EEOC	Closed
Massachusetts Sales and Use Tax Audit (1/1/02 – 9/1/04)	Tax Audit	Tax Audit	Closed
May, Herbert	Consumer	Dept.of Cons Protection/CT	Open
Mazie, Jaron v. CCS (17.47238)	Agency	CA DOL	Closed
McAlesher v. Circuit City (531-2007-02676)	Agency	EEOC	Open
McAlesher, Robert v. CCS (531.2007.02676)	Agency	EEOC	Closed
McAlesher, Robert v. Circuit City Stores, Inc.	Litigation	MD Small Claims Court	Closed
McCoy v. Circuit City Stores, Inc., Case No. MSC 130280	Small Claims Lawsuit	Superior Court, Monterey California	Closed, Dismissed without prejudice
Means, Victor v. CCS (108337A)	Agency	TN HR Commission	Closed
Medina, Bryan v. Circuit City Stores, Inc. (04-44431)	Agency	CA DLSE	Closed
Melissa Cahill vs. Circuit City Stores, Inc., Case No.2008-cv-261040449	Litigation	Horry county Court of common Pleas, SC	CLOSED
Michael A. Hensch, Sr., v Dowel Allentwon, LLC, Circuit City Stores, Inc., Edward A. Rauch, Frederick D. Finnizzi, Recreation Marketing LLC d/b/a Golf USA, Case No.2008-C2760	Litigation	Court of Common Please of Leghigh County, PA Civil Divison	OPEN
Michigan Commercial Credit, LLC v. Clean White, Inc.	Garnishment	State of MI - 35th Judicial Dist	Open
Micro Electronic v. CCS	Litigation	Court of Common Pleas, Franklin OH	Closed
Mike Genin Dupre v American Casualty Company of Reading, PA, James J. Kenney Co. Inc., Circuirt City Stores, Inc. and Continental Casualty Company, Case No.2008-5961C	Litigation	15TH Judicial District Court, Lafayette Parish, LA 70809	OPEN
Mims v. Circuit City Stores, Inc., Case No. RG08399323	Small Claims Lawsuit	Superior Court, Alameda County, Oakland CA	Open
Mirkovic v. Circuit City Stores, Inc.	Small Claims Lawsuit - Customer issues	Superior Court of New Jersey, Law Division, Special Civil Par, Newark NJ	Open
Moncayo, Maria/Smith, Luella BC368973	Litigation	Superior Court of CA, Cty of Los Angeles	Open
Moorman, Jeffrey v. Circuit City Stores, Inc. (461-2008-01595)	Agency	EEOC	Closed
Moran Wage Claim	Agency	DOL	Open
Morgan v. Circuit City Stores, Inc., Cause No. 2008-2252-A	Small Claims Lawsuit	District Court, 188th District, Longview, TX	Open
Morrison v. Circuit City Stores, Inc., Docket No. SC-08-833	Small Claims Lawsuit	Distrcit Court, Portland ME	Open
Moul v. Prentice Hall Corp. Systems, Inc.	Small Claims Lawsuit - Customer issues	Manchester District Court, State of NH	Open

In re: Circuit City Stores, Inc.

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**Exhibit 4a - Suits and Administrative Proceedings**

<b>CAPTION OF SUIT AND CASE NUMBER</b>	<b>NATURE OF PROCEEDING</b>	<b>COURT OR AGENCY AND LOCATION</b>	<b>STATUS OR DISPOSITION</b>
Moxley, Donald v. CCS 53C01-0611-CT-02411	Litigation	Monroe County Circuit Court, Indiana	Closed
Murphy, et al. v. CCS	93A Demand Letter	N/A	open
Myers, Ronnie L (5.CA.34040)	Agency	NLRB	Closed
Nakanishi, Cindy v. CCS (State Case No: 12-71475 cc JH)	Agency	CA DLSE	Open
Nandkumar, Christopher v. CCS (YLT63576C)	Attorney Demand Letter		Open
Nash, Arveca v. CCS (Charge No.: 564-2007-01163)	Agency	EEOC	Open
Navia v. Circuit City Stores, Inc., S-1500-CS 176293	Small Claims Lawsuit	Superior Court of California, Kern County, Bakersfield CA	Verdict Pending
Neal, Marshall v. CCS (Charge No: 440-2009-00592)	Agency	EEOC	Open
Neuman, Rosalind v. Circuit City Stores Inc., Case No. 06AC-025668 L CV	Litigation	St. Louis County Circuit Court, Missouri	St. Louis County Circuit Court, Missouri
Nina Winston, Administrator of the Estate of David Winston, deceased, Plaintiff v. Circuit City Store, Inc., a corporation; MartinAir, Inc., a corporation; Cessna Aircraft Company, a corporation, Defendants. Case #: 07-cv-0187-REB-CBS	wrongful death and products liability	United States District Court - Denver, CO.	
Noah Hillstrom v Circuit City Corporation, Case No.GV0813609-W	Litigation	Commonwealth of VA - Small Claims Division	CLOSED
Noble, Chris v. Circuit City Stores, Inc. (Charge No: 2008CF3514)	Agency	IL Dept. of Human Rights	Open
Noelle L. Marconi vs. Circuit City Stores, Inc., Case No.CV-0000398-08	Litigation	Commonwealth of PA, County of Bucks	REOPEN
Nokes, Ryan v. CCS (Charge No: 494-2008-01423)	Agency	EEOC	Open
NORBERT STOLARZEWICZ VS CIRCUIT CITY INC., Case No.SCR 1532/08	Litigation	CIVIL COURT OF THE CITY OF NEW YORK SMALL CLAIMS PART	OPEN
Notice of Proposed Action, Grounds Therefore, and Opportunity To be Heard, File NO. WMCP-SM-08/09-013	W&M	Health Department, Agricultural Commissioner/Sealer Division, County San Mateo, Redwood City, CA	Open
Notice of Violation and Civil Penalty	W&M	Arizona Department of Weights & Measures, Glendale, AZ	Open
O'Malley and Corcoran v. CCS	Attorney Demand Letter		Open
Orion v. CCSI, et al.	Lawsuit, Patent	U.S.D.C., E.D., TX	closed
Ortiz, Cesar v. CCS (510.2007.03394)	Agency	EEOC	Closed
Ortiz, Raymond v. CCS (Charge No: 436-2008-00291 and SHAC 2-08-56D/RET))	Agency	SC Human Affairs	Open

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**Exhibit 4a - Suits and Administrative Proceedings**

<b>CAPTION OF SUIT AND CASE NUMBER</b>	<b>NATURE OF PROCEEDING</b>	<b>COURT OR AGENCY AND LOCATION</b>	<b>STATUS OR DISPOSITION</b>
OSHA v. Circuit City Stores, Inc. (Inspection No: 311625313)	Agency	OSHA	Open
OSHA/loc. 353 (RE: 206242026-0448-d)	Agency	osha	Open
Owen, Betty v. CCS (Charge No.: 453-2007-00878)	Agency	EEOC	Open
Palisades Collections v. Green, William		General Dist Ct of VA, Chesapeake	Open
Parker, Cedric v. Circuit City Stores, Inc. (Charge No: 490-2008-02407)	Arbitration	EEOC	Open
Parker, Christopher v. CCS	Arbitration	NV	Closed
Parks, Gwyneth v. CCS	Agency	VA DOL	Closed
Patrick J. Manzi Jr. individual and p.p.a as Parent and Next Friend of Patrick J. Manzi III v Circuit City Stores, Inc., Case No.Zero eight - 4055	Litigation	Providenc Superior Court, RI	CLOSED
Patrick v. Circuit City Stores, Inc., Case NO. 08-4564-GC	Small Claims Lawsuit	Distrcit Court 56A, Charlotte, MI	Open
Patrick, Michael v. CCS (Charge No.: 530-2007-02600)	Agency	EEOC	Open
Pedro Pulido v. Firedog in care of Circuit City Store Inc, , Case No.HS07350259	Litigation	Superior Court of California,County of Alameda	CLOSED
People of the State of NY - Subpoena Duces Tecum -	Subpoena Duces Tecum	N/A	Open
Perez v. Circuit City Stores, Inc. and Thomson, Inc., 147959	Small Claims Lawsuit	Second Parish Court, Div. B, New Orleans, LA	Open
Perkins, Charles v. Circuit City Stores, Inc. (Charge No: 510-2008-05029)	Agency	EEOC	Open
Perrelli v. Circuit City Stores, Inc., Docket No. SCC-171199	Small Claims Lawsuit	Connecticut Superior Court, Small Claims Session, Hartford, CT	Open
Perrillo, Charles v. CCS (CHRO No: 0930047)	Agency	CT Comm. On Human Rights	Open
Person, Courtney v. CCS (Charge No: 520-2007-03065)	Agency	EEOC	Open
PNY Technologies, Inc. v. Circuit City Stores, In.	Lawsuit	U.S.D.C., New Jersey	Open
Powell, Amanda v. CCS (Charge No. 510-2007-02159)	Agency	EEOC	Closed
President, Moses v Circuit City Stores, Inc (Charge No. 520-2008-02856)	Agency	EEOC	Open
Progressive Insurance Co a/s/o Rob Hickox vs. Circuit City , Case No.None Given	Litigation	Court of Common Pleas, Allegheny County, PA, Civil Division	CLOSED
Progressive Insurance Company a/s/o Aaron C Hornstra v Circuit City Stores, Inc., Case No.08-013826	Litigation	Supreme Court of the State of New York, County of Nassau	OPEN
Prouty, Timothy	Consumer	Attorney General Maine	Open



**Exhibit 4a - Suits and Administrative Proceedings**

<b>CAPTION OF SUIT AND CASE NUMBER</b>	<b>NATURE OF PROCEEDING</b>	<b>COURT OR AGENCY AND LOCATION</b>	<b>STATUS OR DISPOSITION</b>
Rackerby, Sean v. CCS (State Case No: 17-48943 SJ)	Agency	CA DLSE	Open
Ralph Haddad vs Circuit City/Brandon Williams (DBA), Case No.08-S553	Litigation	Small Claims Court - Adams County - CO	REOPEN
Realsource v. Best Buy, et al.	Lawsuit, Patent	U.S.D.C., W.D. TX	closed
Reese, Jason v. CCS (11.35080)	Agency	CA DLSE	Closed
Reuther, Brent v. Circuit City Stores, Inc. (State Case No. 2645-SDRCI)	Agency	CA DLSE	Open
Reyes, Carol (11-35065)	Agency	CA DLSE	Closed
Ricardo Victoria v Circuit City Stores, Inc. Case# SCF 02899/07.D1	Small Claims Lawsuit - Customer issues	District Court of Hampstead County, 4th Dist - Hempstead part, Small Claims	Open
Richter, Leavitta v. CCS (15.19538)	Agency	CA DLSE	Closed
Robert Lauer vs Prentice Hall Corp Systems/Circuit City, Case No.08-S-000166	Litigation	Jefferson District Small Claims Court, KY	CLOSED
ROBERT WITENBERG VS CIRCUIT CITY STORES, INC., Case No.CV51C00944447	Litigation	JUSTICE COURT HARRIS COUNTY TEXAS	OPEN
Roberts, Jimmy v. CCSI, et al.	Lawsuit	2d District Court, Weber County, UT	closed
Robin Vample vs. Circuit City Stores inc., Case No.06-010031212-008	Litigation	Montgomery County District Court, MD	CLOSED
Robinson, Victoria v. CCS (LLVA 49253)	Agency	DOL	Closed
Rodgers v. CCSI	Lawsuit	Ct. of Common Pleas, Greene County, OH	closed
Rodriguez v. Circuit City Stores, Inc., Case No. 30-2008-00092240-SC-SC-CJC	Small Claims Lawsuit	Superior Court, Orange County, Santa Ana, CA	Judgment
Ronald Keefe vs. Circuit City and John Doe, Case No.HUDL-6231-07	Litigation	Superior Court of NJ, Law Division Hudson County	OPEN
Rosado, Francisco v. CCS (Charge No: 17F-2007-62573 and PHRC No: 20060707904)	Agency	PA Human Relations Commission	Closed
Rose Schepis vs Circuit City, Case No.None Given	Litigation	Superior Court of NJ, Morris County	OPEN
Rozells, Raymond v CCS (DFEH No: E200607 H-1192-00-ac)	Agency	CA DFEH	Open
Ruben Garcia v Circuit City and their Employee David Dorband, Case No.2008L013073	Litigation	CIRCUIT COURT OF COOK COUNTY, IL	OPEN
Ruff, Christopher v. CCS (Charge No: 461-2006-00428)	Agency	EEOC	Open
Ruiz, Gonzalo Alcantar v. CCS (FF0743-07)	Agency	Dept. of Justice, Civil Enforcement Division Consumer Complaints	Closed
Rutkowski, Robert v. CCSI (10-64877)	Agency	CA DLSE	Closed
Samofalova, Anastasiya v. Circuit City Stores, Inc. (State Case No: 17-49485 SJ)	Agency	DOL	Closed

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Case No.08-35653

**Exhibit 4a - Suits and Administrative Proceedings**

<b>CAPTION OF SUIT AND CASE NUMBER</b>	<b>NATURE OF PROCEEDING</b>	<b>COURT OR AGENCY AND LOCATION</b>	<b>STATUS OR DISPOSITION</b>
Sardelli v. DirecTV/Circuit City	Small Claims Lawsuit	37th Judicial District Court, Warren, MI	Open
Satellite Guy III v. Custom Theater Design Group	Garnishment	Magistrate Court of Gwinnett County, Lawrenceville, GA	Open
Schacter, Susan and Stacy	93A Demand Letter	U.S.D.C., Dist of MA (Boston)	closed
Schaffer v. Circuit City Stores, Inc.	Small Claims Lawsuit	Superior Court of New Jersey, Law Division, Special Civil Part, Warren Co., NJ	Open
Schwegmann Family Trust No. 2 v. Circuit City Stores, Inc., its Subsidiaries, Affiliates, and Successors, and Lexington Ins.Co. Axis Surplus Ins. Co.,Princeton E&S Ins. Co., and United States Fire Ins. Co., case # 06-4675 - Section "K"	Lawsuit - Contract	U.S.D.C. E.D. LA	Closed
Scott, Patricia v. CCS	Attorney Demand Letter		Open
SEC Investigation 1-12-07 - SEC File #FL 03229 1-12-07	Government Inquiry	N/A	closed
Selave, Yrina	Arbitration	NJ	Closed
Sessions, Robert Roy v. CCS (12-74387)	Agency	CA DLSE	Open
Shank, Germaine v. CCS (Charge No: 410-2008-03605)	Agency	EEOC	Open
Sherer, Ryan v. CCS (Charge No: 08-053294-6)	Agency	DOL	Closed
Shrewsbury, James v. CCS (Charge NoL 564-2007-01165)	Agency	EEOC	Open
Simmons, Marissa v. CCS (09.31157)	Agency	CA DLSE	Closed
Simmons, Sara v. CCS (Charge No: 494-2008-00510)	Agency	EEOC	Open
Slater, Brian M. v. Circuit City Stores, Inc. (State Case No: 10-67329)	Agency	CA DLSE	Open
Slettehaugh, Roy v. CCS	Arbitration	NV	Closed
Slye, Robert v. CCS	Agency	CA DLSE	Closed
Smith, Heather v. Circuit City Stores, Inc. (Charge No: 438-2008-01979)	Agency	EEOC	Open
Smith, William v. Circuit City Stores, Inc. (Charge No: 541-2008-02453)	Agency	EEOC	Closed
Snow, Christopher v. CCS	Arbitration		Open
Sonnet Investments, LLC and Circuit City Stores v. Cuyahoga County Board of Revision, Cuyahoga County Auditor, an Warrensville Heights Board of Education, Appellees. For 2004 a	Real Estate Tax Appeal	Ohio Board of Taxation	Pending
SpeedTrack v. CCSI, et al.	Lawsuit	U.S.D.C., N.D. CA	open
Squire, Careka C v Circuit City Stores, Inc.	Agency	EEOC	Closed

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<b>CAPTION OF SUIT AND CASE NUMBER</b>	<b>NATURE OF PROCEEDING</b>	<b>COURT OR AGENCY AND LOCATION</b>	<b>STATUS OR DISPOSITION</b>
State Farm Fire and Casualty Company vs Creative Installations, Circuit City Stores, Inc., and Travelers Commercial Insurance Company, Case No.153992	Litigation	32nd Judicial district Court, Parish of Terrebonne, LA	CLOSED
State Farm Fire and Casualty Company vs General Electric, Invensys Applian Controls, Circuit City Stores, Inc., A, B, C and D whether singular or plural, be that entity who or which were doing business as Genearl Electric, Invensys Appliance Controls and Circuit City Stores, Inc., Case No.CV09-1111LWH	Litigation	Circuit Court of Madison County AL	CLOSED
State Farm Mutual automobile Insurance Company A/S/O Justin Martin vs Circuit City Stores, Inc., Case No.08-1239 GC	Litigation	54B District Court - Michigan	CLOSED
State of New Jersey v. Circuit City, Complaint Nos. MC 2008 075874, 075872 and 075873	Excessive False Alarms	Newark Municipal Court, Newark NJ	Open
Stedman, Dianna v. CCS (08-052306-8)	Agency	TX Workforce Commission	Open
Stephen Reed vs. Circuit City Stores, Inc., Case No.CV-2007-900779	Litigation	Madison County Circuit Court, Alabama	OPEN
Stewart,Philip	Consumer	Dept.of Insurance/NY	Open
Stiles v. Circuit City Stores, Inc., Case No. 22-C-08-1105	Small Claims Lawsuit	Circuit Court, Wicomico County, MD	open
Strickland v. Circuit City Stores, Inc., Case No. MC-01-CV-CV-08-1699	Small Claims Lawsuit	Magistrate Court, Athens Clarke County, Athens, GA	Open
Swann, Ryan	Arbitration	MD	Closed
Swatzel v. Circuit City	Small Claims Lawsuit	County Court in and for Palm Beach County, FL	Open
Technology Licensing Co., Inc. v. CCSI	Lawsuit	U.S.D.C., N.D. CA	closed
Teklewolde, Gideon W. v. Onkyo USA Corp and Circuit City Stores, Inc. case # 06-1098 (JLL)	Lawsuit --tort,contract, other	U.S.D.C. NJ	closed
Temple,Jr., Floyd Edward v. Circuit City Stores, Inc. 06 CV 5303 (JG)	Lawsuit - Class Action	U.S.D.C., E.D. NY	open
Tennessee Department of Revenue	Government		open
Teplitz, Robert v. CCS (Charge No: 453-2007-00877)	Agency	EEOC	Open
Terrance Lewis v Circuit City Stores, Inc., Case No.08-21711	Litigation	Circuit Court of the 13th Judicial District, In and For Hillsborough County Civil Division, FL	OPEN
The Hartford a/s/o Jane Moore vs. Ambioris Puntier, Case No.42249	Litigation	Civil Court of the City of New York, County of New York	CLOSED
Thompson, David	Litigation		Closed
Thurman, Patrice v Circuit City Stores Inc	Attorney Demand Letter		Open

**Exhibit 4a - Suits and Administrative Proceedings**

<b>CAPTION OF SUIT AND CASE NUMBER</b>	<b>NATURE OF PROCEEDING</b>	<b>COURT OR AGENCY AND LOCATION</b>	<b>STATUS OR DISPOSITION</b>
Thurman, Patrice v. CCSI (E2007.08C1085.00)	Agency	CA DFEH	Closed
Tisdale, Felicia v. CCS (Charge No: 436-2007-00682)	Agency	EEOC	Open
Trevino, Sonny v. CCSI (STEM FL.071029.61606)	Agency	OR Civil Rights	Closed
Trevino, Sonny v. CCS (Charge No: STEMFL 071029-61606)	Agency	Bureau of Labor and Industries	Open
Trout, Kenneth v. Circuit City Stores, Inc. (Charge No.36A-2008-00328)	Agency	EEOC	Open
Unical Enterprises	Lawsuit	Circuit Court, Henrico County, VA and U.S.D.C., CA	open
Unidentified Charging Party vs. Circuit City Stores, Inc. EEOC charge no. 450-2008-00967	Agency	EEOC	Open
Urquhart, Nicholas (10-64506)	Agency	CA DLSE	Closed
Van Vleet, Jesse v CCS (0708-1955)	Agency	AZ DOL	Closed
Vanderberghe, Drew	Agency	OR DOL	Closed
Vasquez v. Circuit City Stores. Inc.	Small Claims Lawsuit	District Court, Prince George's County, Upper Marlboo, MD	Open
Vasquez, Alberto v. CCS (451.2007.00979)	Agency	EEOC	Closed
Velez, Jose v. Circuit City Stores, Inc. (Charge No: 410-2008-05910)	Agency	EEOC	Open
Vera, Uriel v. CCS (Case No: 05-42152 LT)	Agency	DOL	Closed
Vernon Mcculty v. Circuit City Stores, Inc., et al. #08-C-367	Litigation	Circuit Court of Wood County, WV	Open
Vernon Mcculty v. Circuit City Stores, Inc., et al. #08-C-367	Litigation	Circuit Court of Wood County, WV	Open
Victor M. Lopez Jr. v. Raymond L. Ayala (aka Daddy Yankee), Universal Music Corp.(aka UMG Recordings, Inc.), Machete Music, VI Music, El Cartel Records, Circuit City Stores, Inc., Wal-Mart Stores, Inc., Best Buy Co., Inc., Target Corporation & Does 1-10. Case # CV 07-5060 DDP	Lawsuit - IP, Copyright and Contract	U.S.D.C., Cent. Dist. CA	open
Vincent LoFranco and Joyce LoFranco vs. (Andrew Adelman), Circuit City (manager) and Juan Sanchez DBA J.S. Unlimited, Case No.SS-080710	Litigation	SUPERIOR COURT OF CALIFORNIA, COUNTY OF SANTA CRUZ	OPEN
Virtual Realty, et al. v. Lumisource, et al	Lawsuit, Patent	U.S.D.C. NJ	closed
Voegtle v. CCSI	Lawsuit	U.S.D.C. N.D. IL	open
Voice Signal Technologies v. Nuance Communications, et al.	Intellectual Property	U.S.D.C., W.D. PA	closed

**Exhibit 4a - Suits and Administrative Proceedings**

<b>CAPTION OF SUIT AND CASE NUMBER</b>	<b>NATURE OF PROCEEDING</b>	<b>COURT OR AGENCY AND LOCATION</b>	<b>STATUS OR DISPOSITION</b>
Waddell Electric v. CCSI, et al.	Lawsuit	District Court of Cleveland County, OK	open
Wainwright, Tara v. CCS (Charge No. 540-2007-02421)	Agency	EEOC	Open
Wakefield v. Disney	Lawsuit	U.S.D.C., CA	closed
Waller, John Paul (11-34841)	Agency	CA DLSE	Closed
Walters, Carolyn A. v. Circuit City Stores Inc. (Charge No. E-200708-S-1646-00a)	Agency	CA DFEH	Open
Ware v. CCSI, et al.	Patent	U.S.D.C., N.D. GA	Open
Warila v. Circuit City	Small Claims Lawsuit - Customer issues	Distrcit Court, Ayer, MA	Open
WARN Notification (155 stores) DLSE	Agency	CA DLSE	Open
Wechsler, Thomas v. Circuit City Stores, Inc. (Charge No. 438-2008-01097)	Agency	EEOC	Open
Weidler, et al. v. CCS (Case No: BC369011)	Litigation	Superior Ct of California, Cty of Los Angeles	Open
Welch, Brandon v. Circuit City Stores, Inc. (Charge No. 36A-2008-00329)	Agency	EEOC	Open
Wells, David B. v. CCSI (Charge No. 564-2007-01164)	Agency	EEOC	Open
West Telemarketing v. Aegis Communications, et al.	Lawsuit	District Court of Dallas, TX	closed
Western Express, Inc. v. CCSI	Lawsuit	Circuit Court, Davidson County, TN	open
White, Alison R. v. Circuit City Stores, Inc. (Charge No. 36A-2008-00316)	Agency	EEOC	Open
Wi Lan v. Acer, et al.	Lawsuit	U.S.D.C. TX	Closed
Wi Lan v. Westell Technologies, et al.	Lawsuit	U.S.D.C. TX	Closed
Widener v. Circuit City Stores, Inc., Case No. 100200032092008	Small Claims Lawsuit	District Court, Carroll County, Westminster, MD	Open
Wiegand, Richard J v CCS	Attorney Demand Letter		Open
Wilkins, Latoya	Consumer	Dept of Cons Prot/VA	Open
William Chowning and Amy Chowning vs Rebecca Leatherbury and Old Republic Insurance Company, Case No.29D030808CT999	Litigation	SUPERIOR COURT FOR THE COUNTY OF HAMILTON, STATE OF IN.	OPEN
Williams, Edwin v. CCS (Charge No. 453-2007-00879)	Agency	EEOC	Open
Williams, Robert A. v. CCS 07-CV187GKF-FHM	Arbitration	USDC For the Nothern District of Oklahoma	Open
Williams, Romel v Circuit City Stores, Inc. (Charge No. 410-2007-05998)	Arbitration	EEOC	Closed
Wilson v. CCSI	lawsuit	U.S.D.C., WD CA, Los Angeles	closed
Wilson, Calvin v. CCS (Charge No. 436-2007-00681)	Agency	EEOC	Open
Wilson, Franklin v. CCSI	Lawsuit	U.S.D.C., S.D. NY	closed

In re: Circuit City Stores, Inc.

Case No.08-35653

**Exhibit 4a - Suits and Administrative Proceedings**

<b>CAPTION OF SUIT AND CASE NUMBER</b>	<b>NATURE OF PROCEEDING</b>	<b>COURT OR AGENCY AND LOCATION</b>	<b>STATUS OR DISPOSITION</b>
Wisconsin DOL v. CCS (Charge No. LS200800061)	Agency	DOL	Closed
Witherspoon, Larry v. CCSI (MDCR No: 378528 and Charge No: R23A-2008-00022C)	Agency	Michigan Dept. of Civil Rights	Open
Wojcik, Casey v. CCS (Charge No.5633)	Agency	DOL	Open
Yapejian/EEOC, Sahag	Litigation	USDC For the Northern District of IL, Eastern Division	Closed
Yu-Liang Lei v Circuit City Stores, Inc., Whitestone Development Partners, LP, and The Related Companies, LP, Case No.08104507	Litigation	Supreme Court of the State of NY, County of NY	OPEN
Zeilenga, Brian	ADL		Closed
Zelma v. CCSI	Lawsuit	Sup. Ct., NJ, Bergen County	open