

SOFA 3C
INSIDER PAYMENTS

PAYMENT TYPE	PAYMENT DATE	FEEES/ EXPENSES PAID IN CASH	FEEES DEFERRED TO STOCK	FEEES/ INTEREST DEFERRED TO INTEREST ACCOUNT
<u>FRY, DAVID E.</u>				
BOARD MEMBER				
RETAINER (50%)	7/31/2008	-	\$5,625.00	-
MEETING FEES AND RETAINER (50%)	8/6/2008	\$8,625.00	-	-
RETAINER (50%)	10/31/2008	-	\$5,625.00	-
MEETING FEES AND RETAINER (50%)	11/5/2008	\$8,625.00	-	-
VESTING OF PRIOR RESTRICTED UNIT GRANTS	1/30/2009	-	\$3,147.26	-
RETAINER (50%)	1/30/2009	-	\$5,625.00	-
MEETING FEES AND RETAINER (50%)	2/11/2009	\$13,125.00	-	-
RETAINER (50%)	4/1/2009	-	-	\$375.00
MEETING FEES AND RETAINER (50%)	4/8/2009	\$8,775.00	-	-
RETAINER (50%)	5/1/2009	-	-	\$1,500.00
MEETING FEES AND RETAINER (50%)	5/6/2009	\$2,700.00	-	-
RETAINER (50%)	6/1/2009	-	-	\$1,500.00
MEETING FEES AND RETAINER (50%)	6/10/2009	\$6,300.00	-	-
MEETING FEES AND RETAINER (50%)	6/18/2009	\$5,100.00	-	-
RETAINER (50%)	7/1/2009	-	-	\$1,500.00
MEETING FEES	7/6/2009	\$3,600.00	-	-
INTEREST CREDIT ON INTEREST BEARING ACCOUNT	7/1/08 - 7/6/09	-	-	\$210.91
GRANT OF 89,552.2388 RESTRICTED UNITS	1/30/2009			
<u>INTRIERI, VINCENT J.</u>				
FORMER BOARD MEMBER				
MEETING FEES AND RETAINER	7/31/2008	-	\$18,750.00	-
MEETING FEES AND RETAINER	10/31/2008	-	\$14,250.00	-
MEETING FEES	11/21/2008	\$3,000.00		
PAYOUT OF VESTED DEFERRED STOCK UNITS	11/21/2008	\$28,158.70	-	-

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<u>MALLETT, CONRAD L., JR.</u>				
BOARD MEMBER				
RETAINER (50%)	7/31/2008	-	\$5,625.00	-
MEETING FEES AND RETAINER (50%)	8/6/2008	\$8,625.00	-	-
RETAINER (50%)	10/31/2008	-	\$5,625.00	-
MEETING FEES AND RETAINER (50%)	11/5/2008	\$11,625.00	-	-
VESTING OF PRIOR RESTRICTED UNIT GRANTS	1/30/2009	-	\$1,573.63	\$1,573.63
RETAINER (50%)	1/30/2009	-	\$2,812.50	\$2,812.50
MEETING FEES AND RETAINER (50%)	2/11/2009	\$13,125.00	-	-
RETAINER (50%)	4/1/2009	-	-	\$375.00
MEETING FEES AND RETAINER (50%)	4/8/2009	\$9,975.00	-	-
RETAINER (50%)	5/1/2009	-	-	\$1,500.00
MEETING FEES AND RETAINER (50%)	5/6/2009	\$2,700.00	-	-
RETAINER (50%)	6/1/2009	-	-	\$1,500.00
MEETING FEES AND RETAINER (50%)	6/10/2009	\$6,300.00	-	-
MEETING FEES AND RETAINER (50%)	6/18/2009	\$7,500.00	-	-
RETAINER (50%)	7/1/2009	-	-	\$1,500.00
MEETING FEES	7/6/2009	\$6,000.00	-	-
INTEREST CREDIT ON INTEREST BEARING ACCOUNT	7/1/08 - 7/6/09	-	-	\$2,497.51
GRANT OF 89,552.2388 RESTRICTED UNITS	1/30/2009			
<u>MCCURDY, LARRY W.</u>				
BOARD MEMBER				
MEETING FEES AND RETAINER	7/31/2008	-	\$21,250.00	-
MEETING FEES AND RETAINER	10/31/2008	-	\$22,750.00	-
REIMBURSEMENT OF EXPENSES	11/21/2008	\$634.79	-	-
MEETING FEES, RETAINER AND VESTING OF PRIOR RESTRICTED UNIT GRANTS	1/30/2009	-	\$28,897.26	-
REIMBURSEMENT OF EXPENSES	2/25/2009	\$592.10	-	-
MEETING FEES AND RETAINER	4/1/2009	-	-	\$14,916.67
MEETING FEES AND RETAINER	5/1/2009	-	-	\$4,866.67
MEETING FEES AND RETAINER	6/1/2009	-	-	\$12,066.67
REIMBURSEMENT OF EXPENSES	6/10/2009	\$504.80	-	-
MEETING FEES AND RETAINER	7/1/2009	-	-	\$9,666.67
MEETING FEES	7/6/2009	-	-	\$6,000.00
INTEREST CREDIT ON INTEREST BEARING ACCOUNT	7/1/08 - 7/6/09	-	-	\$1,335.66
GRANT OF 89,552.2388 RESTRICTED UNITS	1/30/2009			

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PAYMENT TYPE	PAYMENT DATE	FEEES/ EXPENSES PAID IN CASH	FEEES DEFERRED TO STOCK	FEEES/ INTEREST DEFERRED TO INTEREST ACCOUNT
<u>PARROTT, ROY E.</u>				
BOARD MEMBER				
MEETING FEES AND RETAINER	8/6/2008	\$14,250.00	-	-
MEETING FEES AND RETAINER	11/5/2008	\$14,250.00	-	-
VESTING OF PRIOR RESTRICTED UNIT GRANTS	1/30/2009	-	\$1,482.86	\$591.64
MEETING FEES, RETAINER AND VESTING OF PRIOR RESTRICTED UNIT GRANTS	2/11/2009	\$22,130.11	-	-
REIMBURSEMENT OF EXPENSES	2/25/2009	\$673.96	-	-
MEETING FEES AND RETAINER	4/8/2009	\$10,350.00	-	-
MEETING FEES AND RETAINER	5/6/2009	\$4,200.00	-	-
MEETING FEES AND RETAINER	6/10/2009	\$7,800.00	-	-
MEETING FEES AND RETAINER	6/18/2009	\$9,000.00	-	-
MEETING FEES	7/6/2009	\$7,200.00	-	-
INTEREST CREDIT ON INTEREST BEARING ACCOUNT	7/1/08 - 7/6/09	-	-	\$130.31
GRANT OF 89,552.2388 RESTRICTED UNITS	1/30/2009			
<u>SPALDING, DAVID P.</u>				
BOARD MEMBER				
MEETING FEES AND RETAINER	8/6/2008	\$21,250.00	-	-
MEETING FEES AND RETAINER	11/5/2008	\$19,750.00	-	-
REIMBURSEMENT OF EXPENSES	11/21/2008	\$346.15	-	-
VESTING OF PRIOR RESTRICTED UNIT GRANTS	1/30/2009	-	\$3,147.26	-
REIMBURSEMENT OF EXPENSES	2/4/2009	\$379.75	-	-
MEETING FEES AND RETAINER	2/11/2009	\$22,750.00	-	-
MEETING FEES AND RETAINER	4/8/2009	\$13,716.67	-	-
MEETING FEES AND RETAINER	5/6/2009	\$4,866.67	-	-
MEETING FEES AND RETAINER	6/10/2009	\$9,666.67	-	-
REIMBURSEMENT OF EXPENSES	6/17/2009	\$340.00	-	-
MEETING FEES AND RETAINER	6/18/2009	\$9,666.67	-	-
MEETING FEES	7/6/2009	\$7,200.00	-	-
INTEREST CREDIT ON INTEREST BEARING ACCOUNT	7/1/08 - 7/6/09	-	-	\$5,839.40
GRANT OF 89,552.2388 RESTRICTED UNITS	1/30/2009			

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PAYMENT TYPE	PAYMENT DATE	FEES/ EXPENSES PAID IN CASH	FEES DEFERRED TO STOCK	FEES/ INTEREST DEFERRED TO INTEREST ACCOUNT
<u>STERN, JAMES A.</u>				
BOARD MEMBER				
MEETING FEES AND RETAINER	7/31/2008	-	\$21,250.00	-
MEETING FEES AND RETAINER	10/31/2008	-	\$19,750.00	-
MEETING FEES, RETAINER AND VESTING OF PRIOR RESTRICTED UNIT GRANTS	1/30/2009	-	\$28,897.26	-
REIMBURSEMENT OF EXPENSES	3/25/2009	\$1,791.20	-	-
MEETING FEES AND RETAINER	4/1/2009	-	-	\$14,916.67
MEETING FEES AND RETAINER	5/1/2009	-	-	\$4,866.67
MEETING FEES AND RETAINER	6/1/2009	-	-	\$12,066.67
MEETING FEES AND RETAINER	7/1/2009	-	-	\$9,666.67
MEETING FEES	7/6/2009	-	-	\$6,000.00
INTEREST CREDIT ON INTEREST BEARING ACCOUNT	7/1/08 - 7/6/09	-	-	\$1,295.44
GRANT OF 89,552.2388 RESTRICTED UNITS	1/30/2009			
<u>WALLACE, HENRY D.G.</u>				
BOARD MEMBER				
MEETING FEES AND RETAINER	8/6/2008	\$22,250.00	-	-
REIMBURSEMENT OF EXPENSES	8/20/2008	\$4,798.98	-	-
MEETING FEES AND RETAINER	11/5/2008	\$23,750.00	-	-
REIMBURSEMENT OF EXPENSES	11/21/2008	\$604.56	-	-
REIMBURSEMENT OF EXPENSES	12/23/2008	\$941.00	-	-
VESTING OF PRIOR RESTRICTED UNIT GRANTS	1/30/2009	-	\$3,147.26	-
MEETING FEES AND RETAINER	2/11/2009	\$28,250.00	-	-
REIMBURSEMENT OF EXPENSES	2/25/2009	\$1,939.00	-	-
MEETING FEES AND RETAINER	4/8/2009	\$13,883.33	-	-
MEETING FEES AND RETAINER	5/6/2009	\$5,533.33	-	-
MEETING FEES AND RETAINER	6/10/2009	\$11,533.33	-	-
REIMBURSEMENT OF EXPENSES	6/10/2009	\$2,103.95	-	-
MEETING FEES AND RETAINER	6/18/2009	\$10,333.33	-	-
MEETING FEES	7/6/2009	\$4,800.00	-	-
INTEREST CREDIT ON INTEREST BEARING ACCOUNT	7/1/08 - 7/6/09	-	-	\$157.40
GRANT OF 89,552.2388 RESTRICTED UNITS	1/30/2009			

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<u>WALLMAN, RICHARD F.</u>				
BOARD MEMBER				
MEETING FEES AND RETAINER	8/6/2008	\$21,750.00	-	-
REIMBURSEMENT OF EXPENSES	8/20/2008	\$624.46	-	-
MEETING FEES AND RETAINER	11/5/2008	\$17,250.00	-	-
REIMBURSEMENT OF EXPENSES	11/21/2008	\$934.17	-	-
VESTING OF PRIOR RESTRICTED UNIT GRANTS	1/30/2009	-	\$2,074.50	-
MEETING FEES, RETAINER AND VESTING OF PRIOR RESTRICTED UNIT GRANT	2/11/2009	\$22,822.76	-	-
MEETING FEES AND RETAINER	4/8/2009	\$12,750.00	-	-
MEETING FEES AND RETAINER	5/6/2009	\$4,200.00	-	-
REIMBURSEMENT OF EXPENSES	5/13/2009	\$1,009.20	-	-
REIMBURSEMENT OF EXPENSES	6/3/2009	\$73.50	-	-
MEETING FEES AND RETAINER	6/10/2009	\$10,200.00	-	-
MEETING FEES AND RETAINER	6/18/2009	\$9,000.00	-	-
REIMBURSEMENT OF EXPENSES	6/26/2009	\$240.80	-	-
MEETING FEES	7/6/2009	\$7,200.00	-	-
INTEREST CREDIT ON INTEREST BEARING ACCOUNT	7/1/08 - 7/6/09	-	-	\$119.63
GRANT OF 89,552.2388 RESTRICTED UNITS	1/30/2009			

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PAYMENT TYPE	PAYMENT DATE	GROSS PAYMENT
<u>LARKIN, TERRENCE B.</u>		
SENIOR VICE PRESIDENT, GENERAL COUNSEL AND CORPORATE SECRETARY		
SALARY	7/15/2008	\$23,208.33
401K NON-RESTRICTED COMPANY MATCH	7/17/2008	\$1,984.39
PENSION PLAN QUALIFIED COMPANY CONTRIBUTIONS	7/24/2008	\$14,512.50
REIMBURSEMENT OF TRAVEL EXPENSES	7/28/2008	\$309.00
SALARY	7/31/2008	\$23,208.33
SALARY	8/15/2008	\$23,208.33
SALARY	8/29/2008	\$23,208.33
SALARY	9/12/2008	\$23,208.33
REIMBURSEMENT OF TRAVEL EXPENSES	9/22/2008	\$715.00
SALARY	9/30/2008	\$23,208.33
SALARY	10/15/2008	\$23,208.33
SALARY	10/31/2008	\$23,208.33
PENSION PLAN QUALIFIED COMPANY CONTRIBUTIONS	11/6/2008	\$187.50
SALARY	11/14/2008	\$23,208.33
¹ PENSION PLAN NON QUALIFIED COMPANY CONTRIBUTIONS	11/14/2008	\$14,562.50
SALARY	11/26/2008	\$23,208.33
SALARY	12/12/2008	\$23,208.33
SALARY	12/23/2008	\$17,843.75
401K NON-RESTRICTED COMPANY MATCH	1/6/2009	\$859.36
ESSP NON QUALIFIED SALARY DEFERRAL DISTRIBUTION	1/15/2009	\$1,194.63
BONUS	1/15/2009	\$250,000.00
SALARY	1/15/2009	\$19,306.82
REIMBURSEMENT OF TRAVEL EXPENSES	1/20/2009	\$1,728.38
SALARY	1/30/2009	\$23,208.33
PENSION PLAN QUALIFIED COMPANY CONTRIBUTIONS	2/2/2009	\$13,255.00
SALARY	2/13/2009	\$23,208.33
REIMBURSEMENT OF TRAVEL EXPENSES	2/16/2009	\$516.71
SALARY	2/27/2009	\$23,208.33
SALARY	3/4/2009	\$46,416.67
REIMBURSEMENT OF TRAVEL EXPENSES	3/16/2009	\$24.65
REIMBURSEMENT OF TRAVEL EXPENSES	3/23/2009	\$600.00
SALARY	4/1/2009	\$46,416.67
REIMBURSEMENT OF TRAVEL EXPENSES	4/20/2009	\$1,000.00
¹ PENSION PLAN NON QUALIFIED COMPANY CONTRIBUTIONS	4/23/2009	\$6,447.52
SALARY	5/1/2009	\$46,416.67
REIMBURSEMENT OF TRAVEL EXPENSES	5/4/2009	\$67.90
¹ PENSION PLAN NON QUALIFIED COMPANY CONTRIBUTIONS	5/14/2009	\$3,218.75
REIMBURSEMENT OF TRAVEL EXPENSES	5/26/2009	\$279.45
EXECUTIVE DISABILITY COMPANY PAID INSURANCE PREMIUM	5/28/2009	\$1,287.27
SALARY	6/1/2009	\$63,401.51
SALARY	6/2/2009	\$4,848.48

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	PAYMENT TYPE	PAYMENT DATE	GROSS PAYMENT
<u>LARKIN, TERRENCE B. - continued</u>			
¹	PENSION PLAN NON QUALIFIED COMPANY CONTRIBUTIONS	6/11/2009	\$3,218.75
	REIMBURSEMENT OF TRAVEL EXPENSES	6/22/2009	\$403.55
	REIMBURSEMENT OF TRAVEL EXPENSES	6/25/2009	\$1,393.72
	REIMBURSEMENT OF TRAVEL EXPENSES	6/29/2009	\$3,200.34
	401K NON-RESTRICTED COMPANY MATCH	7/2/2009	(\$859.36)
	SALARY	7/6/2009	\$28,416.67
²	VESTING OF 2008 STOCK APPRECIATION RIGHTS	5/1/2009	25,000 @ \$1.69
 ¹ PENSION PLAN CONTRIBUTIONS TO RABBI TRUST; NOT ACCESSIBLE TO PARTICIPANT UNTIL RETIREMENT OR TERMINATION.			
² 50,000 STOCK APPRECIATION RIGHTS GRANTED 11/6/08 @ \$1.69.			
 <u>NINIVAGGI, DANIEL A.</u>			
FORMER EXECUTIVE VICE PRESIDENT			
	REIMBURSEMENT OF TRAVEL EXPENSES	7/14/2008	\$6,759.52
	SALARY	7/15/2008	\$35,385.67
	EXECUTIVE DISABILITY COMPANY PAID INSURANCE PREMIUM	7/16/2008	\$1,986.97
	401K NON-RESTRICTED COMPANY MATCH	7/17/2008	\$807.30
	REIMBURSEMENT OF TRAVEL EXPENSES	7/21/2008	\$25.55
	PENSION PLAN QUALIFIED COMPANY CONTRIBUTIONS	7/24/2008	\$11,760.00
¹	PENSION PLAN NON QUALIFIED COMPANY CONTRIBUTIONS	7/31/2008	\$59,160.00
	SALARY	7/31/2008	\$35,385.67
²	VESTING OF RESTRICTED STOCK (2005 LTSIP)	8/6/2008	\$13,245.36
	REIMBURSEMENT OF TRAVEL EXPENSES	8/11/2008	\$2,522.88
	SALARY	8/15/2008	\$35,385.67
	REIMBURSEMENT OF TRAVEL EXPENSES	8/18/2008	\$439.00
	SALARY	8/29/2008	\$35,385.67
	REIMBURSEMENT OF TRAVEL EXPENSES	9/8/2008	\$1,325.41
	SALARY	9/12/2008	\$35,385.67
	REIMBURSEMENT OF TRAVEL EXPENSES	9/15/2008	(\$1,783.04)
	REIMBURSEMENT OF TRAVEL EXPENSES	9/22/2008	\$7,279.32
	REIMBURSEMENT OF TRAVEL EXPENSES	9/29/2008	\$1,039.11
	SALARY	9/30/2008	\$35,385.67
	REIMBURSEMENT OF TRAVEL EXPENSES	10/6/2008	\$11,332.41
	SALARY	10/15/2008	\$35,385.67
	SALARY	10/31/2008	\$35,385.67
	REIMBURSEMENT OF TRAVEL EXPENSES	11/10/2008	\$1,190.76
	2003 RSU DIVIDEND EQUIVALENTS AND INTEREST	11/14/2008	\$14,820.71
¹	PENSION PLAN NON QUALIFIED COMPANY CONTRIBUTIONS	11/14/2008	\$15,800.00
	SALARY	11/14/2008	\$35,385.67
²	VESTING OF RESTRICTED STOCK - 2006 GRANT	11/14/2008	\$10,048.50
²	VESTING OF RESTRICTED STOCK - 2003 GRANT	11/16/2008	\$7,599.00

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	PAYMENT TYPE	PAYMENT DATE	GROSS PAYMENT
	<u>NINIVAGGI, DANIEL A. - CONTINUED</u>		
	REIMBURSEMENT OF TRAVEL EXPENSES	11/21/2008	(\$514.81)
	SALARY	11/26/2008	\$35,385.67
	SALARY	12/12/2008	\$35,385.67
	REIMBURSEMENT OF TRAVEL EXPENSES	12/15/2008	\$537.70
	REIMBURSEMENT OF TRAVEL EXPENSES	12/19/2008	\$2,524.03
	SALARY	12/23/2008	\$27,156.50
	EXECUTIVE DISABILITY COMPANY PAID INSURANCE PREMIUM	1/7/2009	\$1,986.98
	REIMBURSEMENT OF TRAVEL EXPENSES	1/12/2009	\$55.91
	ESSP NON QUALIFIED SALARY DEFERRAL DISTRIBUTION	1/15/2009	\$30,139.33
	SALARY	1/15/2009	\$29,400.82
	REIMBURSEMENT OF TRAVEL EXPENSES	1/26/2009	(\$36.91)
	SALARY	1/30/2009	\$35,385.67
	PENSION PLAN QUALIFIED COMPANY CONTRIBUTIONS	2/2/2009	\$2,393.94
	REIMBURSEMENT OF TRAVEL EXPENSES	2/9/2009	\$498.61
	SALARY	2/13/2009	\$35,385.67
	REIMBURSEMENT OF TRAVEL EXPENSES	2/16/2009	\$1,003.52
	SALARY	2/27/2009	\$35,385.67
²	VESTING OF RESTRICTED STOCK (2006 LTSIP)	2/27/2009	\$2,548.70
	PENSION PLAN QUALIFIED COMPANY CONTRIBUTIONS	3/2/2009	\$3,763.72
	REIMBURSEMENT OF TRAVEL EXPENSES	3/2/2009	\$1,137.75
	SALARY	3/4/2009	\$70,771.33
	REIMBURSEMENT OF TRAVEL EXPENSES	3/9/2009	(\$372.19)
	VESTING OF 2006 MSPP NOTIONAL CASH AND INTEREST	3/13/2009	\$8,195.35
	REIMBURSEMENT OF TRAVEL EXPENSES	3/16/2009	\$3,676.05
	REIMBURSEMENT OF TRAVEL EXPENSES	3/23/2009	\$1,298.54
	401K NON-RESTRICTED COMPANY MATCH	3/26/2009	(\$32.30)
	REIMBURSEMENT OF TRAVEL EXPENSES	3/30/2009	\$70.00
²	VESTING OF RESTRICTED STOCK (2006 MSPP)	3/31/2009	\$275.82
	SALARY	4/1/2009	\$70,771.33
	PENSION PLAN QUALIFIED COMPANY CONTRIBUTIONS	4/6/2009	\$4,937.50
	REIMBURSEMENT OF TRAVEL EXPENSES	4/6/2009	\$785.35
	REIMBURSEMENT OF TRAVEL EXPENSES	4/14/2009	\$1,322.01
	EXECUTIVE DISABILITY COMPANY PAID INSURANCE PREMIUM	4/21/2009	\$3,359.00
	REIMBURSEMENT OF TRAVEL EXPENSES	4/27/2009	\$940.62
	SALARY	5/1/2009	\$70,771.33
	PENSION PLAN QUALIFIED COMPANY CONTRIBUTIONS	5/4/2009	\$4,011.36
	REIMBURSEMENT OF TRAVEL EXPENSES	5/4/2009	\$1,061.69
	REIMBURSEMENT OF TRAVEL EXPENSES	5/11/2009	\$640.16
¹	PENSION PLAN NON QUALIFIED COMPANY CONTRIBUTIONS	5/14/2009	\$926.14

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	PAYMENT TYPE	PAYMENT DATE	GROSS PAYMENT
	<u>NINIVAGGI, DANIEL A. - CONTINUED</u>		
	REIMBURSEMENT OF TRAVEL EXPENSES	5/26/2009	\$2,601.85
	SALARY	6/1/2009	\$70,771.33
	REIMBURSEMENT OF TRAVEL EXPENSES	6/8/2009	\$245.62
1	PENSION PLAN NON QUALIFIED COMPANY CONTRIBUTIONS	6/11/2009	\$4,937.50
	EXECUTIVE DISABILITY COMPANY PAID INSURANCE PREMIUM	6/22/2009	\$1,986.98
	TRANSITION SERVICES	6/24/2009	\$100,000.00
	REIMBURSEMENT OF TRAVEL EXPENSES	6/25/2009	\$678.26
	SALARY	6/26/2009	\$63,986.47
	REIMBURSEMENT OF TRAVEL EXPENSES	6/29/2009	\$3,094.21
	REIMBURSEMENT OF TRAVEL EXPENSES	7/2/2009	\$1,504.26
3	VESTING OF 2005 STOCK APPRECIATION RIGHTS	11/10/2008	13,500 @ \$27.74
4	VESTING OF 2008 STOCK APPRECIATION RIGHTS	5/1/2009	40,000 @ \$1.69

1 PENSION PLAN CONTRIBUTIONS TO RABBI TRUST; NOT ACCESSIBLE TO PARTICIPANT UNTIL RETIREMENT OR TERMINATION.

2 GROSS TAXABLE VALUE OF SHARES DISTRIBUTED. NET SHARES DEPOSITED INTO BROKERAGE ACCOUNT.

3 40,500 STOCK APPRECIATION RIGHTS GRANTED 11/10/05 @ \$27.74.

4 80,000 STOCK APPRECIATION RIGHTS GRANTED 11/6/08 @ \$1.69.

ROSSITER, ROBERT E.**CHAIRMAN, CHIEF EXECUTIVE OFFICER AND PRESIDENT**

	REIMBURSEMENT OF TRAVEL EXPENSES	7/7/2008	\$3,626.14
	SETTLEMENT OF OUTSTANDING ADVANCE	7/7/2008	(\$153.00)
	REIMBURSEMENT OF TRAVEL EXPENSES	7/8/2008	\$2,181.99
	REIMBURSEMENT OF TRAVEL EXPENSES	7/14/2008	\$685.00
	SALARY	7/15/2008	\$55,989.58
	TRAVEL ADVANCE (FOR INCURRED EXPENSE REIMBURSEMENT)	7/16/2008	\$5,000.00
	401K NON-RESTRICTED COMPANY MATCH	7/17/2008	\$5,208.35
	PENSION PLAN QUALIFIED COMPANY CONTRIBUTIONS	7/24/2008	\$23,520.00
1	PENSION PLAN NON QUALIFIED COMPANY CONTRIBUTIONS	7/31/2008	\$324,600.00
	SALARY	7/31/2008	\$55,989.58
	REIMBURSEMENT OF TRAVEL EXPENSES	8/5/2008	\$6,538.27
2	VESTING OF PERFORMANCE SHARES (2005 LTSIP)	8/6/2008	\$65,445.96
	REIMBURSEMENT OF TRAVEL EXPENSES	8/12/2008	\$3,929.30
	TRAVEL ADVANCE (FOR INCURRED EXPENSE REIMBURSEMENT)	8/13/2008	\$5,000.00
	SALARY	8/15/2008	\$55,989.58
	ESTATE PRESERVATION PLAN COMPANY PAID INSURANCE PREMIUM	8/26/2008	\$80,000.00
	TRAVEL ADVANCE (FOR INCURRED EXPENSE REIMBURSEMENT)	8/28/2008	\$5,000.00
	SALARY	8/29/2008	\$55,989.58
	REIMBURSEMENT OF TRAVEL EXPENSES	9/5/2008	\$10,674.62
	SALARY	9/12/2008	\$55,989.58
	TRAVEL ADVANCE (FOR INCURRED EXPENSE REIMBURSEMENT)	9/12/2008	\$5,000.00
	REIMBURSEMENT OF TRAVEL EXPENSES	9/15/2008	\$1,839.62
	REIMBURSEMENT OF TRAVEL EXPENSES	9/18/2008	\$6,621.12

SOFA 3C
INSIDER PAYMENTS

	PAYMENT TYPE	PAYMENT DATE	GROSS PAYMENT
<u>ROSSITER, ROBERT E. - continued</u>			
	SALARY	9/30/2008	\$55,989.58
	TRAVEL ADVANCE (FOR INCURRED EXPENSE REIMBURSEMENT)	10/7/2008	\$5,000.00
	REIMBURSEMENT OF TRAVEL EXPENSES	10/8/2008	\$3,224.15
	TRAVEL ADVANCE (FOR INCURRED EXPENSE REIMBURSEMENT)	10/14/2008	\$5,000.00
	SALARY	10/15/2008	\$55,989.58
	TRAVEL ADVANCE (FOR INCURRED EXPENSE REIMBURSEMENT)	10/30/2008	\$5,000.00
	SALARY	10/31/2008	\$55,989.58
	PENSION PLAN QUALIFIED COMPANY CONTRIBUTIONS	11/6/2008	\$1,444.27
	2003 RSU DIVIDEND EQUIVALENTS AND INTEREST	11/14/2008	\$65,385.54
¹	PENSION PLAN NON QUALIFIED COMPANY CONTRIBUTIONS	11/14/2008	\$239,786.68
	SALARY	11/14/2008	\$55,989.58
²	VESTING OF RESTRICTED STOCK - 2006 GRANT	11/14/2008	\$23,389.74
²	VESTING OF RESTRICTED STOCK - 2003 GRANT	11/16/2008	\$33,525.00
	SALARY	11/26/2008	\$55,989.58
	SETTLEMENT OF OUTSTANDING ADVANCE	12/2/2008	(\$6,031.32)
	REIMBURSEMENT OF TRAVEL EXPENSES	12/5/2008	\$4,615.00
	TRAVEL ADVANCE (FOR INCURRED EXPENSE REIMBURSEMENT)	12/10/2008	\$5,000.00
	GROUP REPLACEMENT COMPANY PAID INSURANCE PREMIUM	12/12/2008	\$11,144.00
	SALARY	12/12/2008	\$55,989.58
	AIRCRAFT UTILIZATION EXPENSE	12/15/2008	\$14,337.44
	SALARY	12/23/2008	\$42,968.75
	ESTATE PRESERVATION PLAN COMPANY PAID INSURANCE PREMIUM	1/7/2009	\$115,916.00
	EXECUTIVE DISABILITY COMPANY PAID INSURANCE PREMIUM	1/14/2009	\$2,370.06
	ESSP NON QUALIFIED SALARY DEFERRAL DISTRIBUTION	1/15/2009	\$880,149.49
³	NON QUALIFIED SUPPLEMENTAL EXECUTIVE RETIREMENT PLAN DISTRIBUTION	1/15/2009	\$2,721,669.48
	SALARY	1/15/2009	\$46,519.88
	EXECUTIVE DISABILITY COMPANY PAID INSURANCE PREMIUM	1/20/2009	\$10,381.24
	TRAVEL ADVANCE (FOR INCURRED EXPENSE REIMBURSEMENT)	1/29/2009	\$5,000.00
	SALARY	1/30/2009	\$55,989.58
	PENSION PLAN QUALIFIED COMPANY CONTRIBUTIONS	2/2/2009	\$9,469.70
	TRAVEL ADVANCE (FOR INCURRED EXPENSE REIMBURSEMENT)	2/2/2009	\$5,000.00
	TRAVEL ADVANCE (FOR INCURRED EXPENSE REIMBURSEMENT)	2/12/2009	\$5,000.00
	SALARY	2/13/2009	\$55,989.58
	SALARY	2/27/2009	\$55,989.58
²	VESTING OF PERFORMANCE SHARES (2006 LTSIP)	2/27/2009	\$11,215.05
	PENSION PLAN QUALIFIED COMPANY CONTRIBUTIONS	3/2/2009	\$17,747.62
	SALARY	3/4/2009	\$111,979.17
	TRAVEL ADVANCE (FOR INCURRED EXPENSE REIMBURSEMENT)	3/11/2009	\$5,500.00
	AIRCRAFT UTILIZATION EXPENSE	3/15/2009	\$50,715.64
	TRAVEL ADVANCE (FOR INCURRED EXPENSE REIMBURSEMENT)	3/30/2009	\$5,000.00
²	VESTING OF RESTRICTED STOCK (2006 MSPP)	3/31/2009	\$7,803.24
	SALARY	4/1/2009	\$111,979.17

**SOFA 3C
INSIDER PAYMENTS**

	PAYMENT TYPE	PAYMENT DATE	GROSS PAYMENT
<u>ROSSITER, ROBERT E. - continued</u>			
	PENSION PLAN QUALIFIED COMPANY CONTRIBUTIONS	4/6/2009	\$5,282.68
1	PENSION PLAN NON QUALIFIED COMPANY CONTRIBUTIONS	4/23/2009	\$13,154.82
	SALARY	5/1/2009	\$111,979.17
1	PENSION PLAN NON QUALIFIED COMPANY CONTRIBUTIONS	5/14/2009	\$18,437.50
	REIMBURSEMENT OF TRAVEL EXPENSES	5/27/2009	\$397.86
	SALARY	6/1/2009	\$102,509.47
	SALARY	6/2/2009	\$9,469.70
	TRAVEL ADVANCE (FOR INCURRED EXPENSE REIMBURSEMENT)	6/2/2009	\$5,000.00
1	PENSION PLAN NON QUALIFIED COMPANY CONTRIBUTIONS	6/11/2009	\$18,437.50
	REIMBURSEMENT OF TRAVEL EXPENSES	6/19/2009	\$677.15
	TRAVEL ADVANCE (FOR INCURRED EXPENSE REIMBURSEMENT)	6/29/2009	\$5,000.00
	SALARY	7/1/2009	\$55,989.58
4	VESTING OF 2005 STOCK APPRECIATION RIGHTS	11/10/2008	50,625 @ \$27.74
5	VESTING OF 2008 STOCK APPRECIATION RIGHTS	5/1/2009	62,500 @ \$1.69

1 PENSION PLAN CONTRIBUTIONS TO RABBI TRUST; NOT ACCESSIBLE TO PARTICIPANT UNTIL RETIREMENT OR TERMINATION.

2 GROSS TAXABLE VALUE OF SHARES DISTRIBUTED. NET SHARES DEPOSITED INTO BROKERAGE ACCOUNT.

3 REQUIRED PLAN DISTRIBUTION INTO METLIFE ANNUITY; NOT ACCESSIBLE TO PARTICIPANT UNTIL RETIREMENT OR TERMINATION.

4 151,875 STOCK APPRECIATION RIGHTS GRANTED 11/10/05 @ \$27.74.

5 125,000 STOCK APPRECIATION RIGHTS GRANTED 11/6/08 @ \$1.69.

SALVATORE, LOUIS B.**SENIOR VICE PRESIDENT AND PRESIDENT, GLOBAL SEATING SYSTEMS**

	REIMBURSEMENT OF TRAVEL EXPENSES	7/14/2008	(\$4,649.09)
	SALARY	7/15/2008	\$28,666.67
	401K NON-RESTRICTED COMPANY MATCH	7/17/2008	\$3,020.84
	PENSION PLAN QUALIFIED COMPANY CONTRIBUTIONS	7/24/2008	\$17,640.00
	SALARY	7/31/2008	\$28,666.67
1	PENSION PLAN NON QUALIFIED COMPANY CONTRIBUTIONS	7/31/2008	\$45,592.83
2	VESTING OF PERFORMANCE SHARES (2005 LTSIP)	8/6/2008	\$13,245.36
	REIMBURSEMENT OF TRAVEL EXPENSES	8/11/2008	\$2,737.48
	SALARY	8/15/2008	\$28,666.67
	REIMBURSEMENT OF TRAVEL EXPENSES	8/18/2008	\$1,330.08
	SALARY	8/29/2008	\$28,666.67
	REIMBURSEMENT OF TRAVEL EXPENSES	9/2/2008	\$580.16
	EXECUTIVE DISABILITY COMPANY PAID INSURANCE PREMIUM	9/2/2008	\$173.53
	SALARY	9/12/2008	\$28,666.67
	REIMBURSEMENT OF TRAVEL EXPENSES	9/22/2008	\$105.65
	SALARY	9/30/2008	\$28,666.67
	EXECUTIVE DISABILITY COMPANY PAID INSURANCE PREMIUM	10/10/2008	\$2,809.00
	REIMBURSEMENT OF TRAVEL EXPENSES	10/13/2008	\$1,463.77
	SALARY	10/15/2008	\$28,666.67
	REIMBURSEMENT OF TRAVEL EXPENSES	10/20/2008	\$11,108.60
	REIMBURSEMENT OF TRAVEL EXPENSES	10/27/2008	\$3,803.90

SOFA 3C
INSIDER PAYMENTS

PAYMENT TYPE	PAYMENT DATE	GROSS PAYMENT
<u>SALVATORE, LOUIS B. - continued</u>		
SALARY	10/31/2008	\$28,666.67
REIMBURSEMENT OF TRAVEL EXPENSES	11/10/2008	(\$4,089.25)
2003 RSU DIVIDEND EQUIVALENTS AND INTEREST	11/14/2008	\$14,123.29
² VESTING OF RESTRICTED STOCK - 2006 GRANT	11/14/2008	\$6,237.00
SALARY	11/14/2008	\$28,666.67
¹ PENSION PLAN NON QUALIFIED COMPANY CONTRIBUTIONS	11/14/2008	\$19,200.01
² VESTING OF RESTRICTED STOCK - 2003 GRANT	11/16/2008	\$7,241.40
REIMBURSEMENT OF TRAVEL EXPENSES	11/21/2008	\$182.25
SALARY	11/26/2008	\$28,666.67
REIMBURSEMENT OF TRAVEL EXPENSES	12/8/2008	\$80.10
SALARY	12/12/2008	\$28,666.67
REIMBURSEMENT OF TRAVEL EXPENSES	12/15/2008	\$1,838.19
REIMBURSEMENT OF TRAVEL EXPENSES	12/19/2008	\$5,815.87
SALARY	12/23/2008	\$22,000.00
ESTATE PRESERVATION PLAN COMPANY PAID INSURANCE PREMIUM	1/7/2009	\$10,229.00
EXECUTIVE DISABILITY COMPANY PAID INSURANCE PREMIUM	1/14/2009	\$6,492.12
ESSP NON QUALIFIED SALARY DEFERRAL DISTRIBUTION	1/15/2009	\$136,513.52
SALARY	1/15/2009	\$23,818.18
REIMBURSEMENT OF TRAVEL EXPENSES	1/20/2009	\$283.72
SALARY	1/30/2009	\$28,666.67
REIMBURSEMENT OF TRAVEL EXPENSES	2/2/2009	\$4,841.41
PENSION PLAN QUALIFIED COMPANY CONTRIBUTIONS	2/2/2009	\$2,424.24
SALARY	2/13/2009	\$28,666.67
REIMBURSEMENT OF TRAVEL EXPENSES	2/23/2009	\$3,993.73
² VESTING OF PERFORMANCE SHARES (2006 LTSIP)	2/27/2009	\$2,344.65
SALARY	2/27/2009	\$28,666.67
REIMBURSEMENT OF TRAVEL EXPENSES	3/2/2009	\$1,916.18
PENSION PLAN QUALIFIED COMPANY CONTRIBUTIONS	3/2/2009	\$3,200.00
SALARY	3/4/2009	\$57,333.33
REIMBURSEMENT OF TRAVEL EXPENSES	3/9/2009	\$12.44
REIMBURSEMENT OF TRAVEL EXPENSES	3/30/2009	\$8,074.57
SALARY	4/1/2009	\$57,333.33
PENSION PLAN QUALIFIED COMPANY CONTRIBUTIONS	4/6/2009	\$4,650.55
REIMBURSEMENT OF TRAVEL EXPENSES	4/14/2009	\$576.35
REIMBURSEMENT OF TRAVEL EXPENSES	4/20/2009	(\$399.36)
SALARY	5/1/2009	\$57,333.33
PENSION PLAN QUALIFIED COMPANY CONTRIBUTIONS	5/4/2009	\$4,800.00
REIMBURSEMENT OF TRAVEL EXPENSES	5/11/2009	\$89.57
REIMBURSEMENT OF TRAVEL EXPENSES	5/26/2009	\$11,543.96
SALARY	6/1/2009	\$52,484.85

**SOFA 3C
INSIDER PAYMENTS**

PAYMENT TYPE	PAYMENT DATE	GROSS PAYMENT
<u>SALVATORE, LOUIS B. - continued</u>		
SALARY	6/2/2009	\$4,848.48
PENSION PLAN QUALIFIED COMPANY CONTRIBUTIONS	6/9/2009	\$3,286.36
¹ PENSION PLAN NON QUALIFIED COMPANY CONTRIBUTIONS	6/11/2009	\$1,513.64
REIMBURSEMENT OF TRAVEL EXPENSES	6/15/2009	\$607.85
SALARY	7/6/2009	\$28,666.67
³ VESTING OF 2005 STOCK APPRECIATION RIGHTS	11/10/2008	13,500 @ \$27.74
⁴ VESTING OF 2008 STOCK APPRECIATION RIGHTS	5/1/2009	32,500 @ \$1.69

1 PENSION PLAN CONTRIBUTIONS TO RABBI TRUST; NOT ACCESSIBLE TO PARTICIPANT UNTIL RETIREMENT OR TERMINATION.

2 GROSS TAXABLE VALUE OF SHARES DISTRIBUTED. NET SHARES DEPOSITED INTO BROKERAGE ACCOUNT.

3 40,500 STOCK APPRECIATION RIGHTS GRANTED 11/10/05 @ \$27.74.

4 65,000 STOCK APPRECIATION RIGHTS GRANTED 11/6/08 @ \$1.69.

SCOTT, RAYMOND E.**SENIOR VICE PRESIDENT AND PRESIDENT, GLOBAL ELECTRICAL AND ELECTRONIC SYSTEMS**

REIMBURSEMENT OF TRAVEL EXPENSES	7/14/2008	\$2,775.19
SALARY	7/15/2008	\$28,666.67
401K NON-RESTRICTED COMPANY MATCH	7/17/2008	\$3,020.84
PENSION PLAN QUALIFIED COMPANY CONTRIBUTIONS	7/24/2008	\$17,640.00
REIMBURSEMENT OF TRAVEL EXPENSES	7/28/2008	\$3,177.33
SALARY	7/31/2008	\$28,666.67
¹ PENSION PLAN NON QUALIFIED COMPANY CONTRIBUTIONS	7/31/2008	\$46,496.25
REIMBURSEMENT OF TRAVEL EXPENSES	8/4/2008	\$10,350.92
² VESTING OF PERFORMANCE SHARES (2005 LTSIP)	8/6/2008	\$11,770.44
SALARY	8/15/2008	\$28,666.67
REIMBURSEMENT OF TRAVEL EXPENSES	8/18/2008	\$2,422.50
SALARY	8/29/2008	\$28,666.67
REIMBURSEMENT OF TRAVEL EXPENSES	9/2/2008	\$12,505.64
SALARY	9/12/2008	\$28,666.67
REIMBURSEMENT OF TRAVEL EXPENSES	9/15/2008	\$2,384.50
REIMBURSEMENT OF TRAVEL EXPENSES	9/29/2008	\$1,810.18
SALARY	9/30/2008	\$28,666.67
SALARY	10/15/2008	\$28,666.67
REIMBURSEMENT OF TRAVEL EXPENSES	10/27/2008	\$256.36
SALARY	10/31/2008	\$28,666.67
REIMBURSEMENT OF TRAVEL EXPENSES	11/10/2008	\$8,272.93
2003 RSU DIVIDEND EQUIVALENTS AND INTEREST	11/14/2008	\$13,251.52
² VESTING OF RESTRICTED STOCK - 2006 GRANT	11/14/2008	\$6,237.00
SALARY	11/14/2008	\$28,666.67
¹ PENSION PLAN NON QUALIFIED COMPANY CONTRIBUTIONS	11/14/2008	\$19,200.01
² VESTING OF RESTRICTED STOCK - 2003 GRANT	11/16/2008	\$6,794.40
SALARY	11/26/2008	\$28,666.67
REIMBURSEMENT OF TRAVEL EXPENSES	12/8/2008	\$233.82
SALARY	12/12/2008	\$28,666.67
REIMBURSEMENT OF TRAVEL EXPENSES	12/15/2008	\$112.58

SOFA 3C
INSIDER PAYMENTS

PAYMENT TYPE	PAYMENT DATE	GROSS PAYMENT
<u>SCOTT, RAYMOND E. - continued</u>		
REIMBURSEMENT OF TRAVEL EXPENSES	12/19/2008	\$812.51
SALARY	12/23/2008	\$22,000.00
EXECUTIVE DISABILITY INSURANCE PREMIUM	1/14/2009	\$6,121.80
ESSP NON QUALIFIED SALARY DEFERRAL DISTRIBUTION	1/15/2009	\$169,110.78
SALARY	1/15/2009	\$23,818.18
REIMBURSEMENT OF TRAVEL EXPENSES	1/26/2009	(\$3,140.73)
SALARY	1/30/2009	\$28,666.67
REIMBURSEMENT OF TRAVEL EXPENSES	2/2/2009	\$1,818.05
PENSION PLAN QUALIFIED COMPANY CONTRIBUTIONS	2/2/2009	\$2,424.24
SALARY	2/13/2009	\$28,666.67
REIMBURSEMENT OF TRAVEL EXPENSES	2/9/2009	\$207.77
² VESTING OF PERFORMANCE SHARES (2006 LTSIP)	2/27/2009	\$2,344.65
SALARY	2/27/2009	\$28,666.67
PENSION PLAN QUALIFIED COMPANY CONTRIBUTIONS	3/2/2009	\$3,200.00
SALARY	3/4/2009	\$57,333.33
REIMBURSEMENT OF TRAVEL EXPENSES	3/9/2009	\$12,193.11
² VESTING OF RESTRICTED STOCK (2006 MSPP)	3/31/2009	\$1,015.94
SALARY	4/1/2009	\$57,333.33
REIMBURSEMENT OF TRAVEL EXPENSES	4/6/2009	\$642.47
PENSION PLAN QUALIFIED COMPANY CONTRIBUTIONS	4/6/2009	\$4,650.55
REIMBURSEMENT OF TRAVEL EXPENSES	4/20/2009	\$336.88
EXECUTIVE DISABILITY INSURANCE PREMIUM	4/21/2009	\$966.00
SALARY	5/1/2009	\$57,333.33
REIMBURSEMENT OF TRAVEL EXPENSES	5/4/2009	\$7,319.39
PENSION PLAN QUALIFIED COMPANY CONTRIBUTIONS	5/4/2009	\$4,800.00
REIMBURSEMENT OF TRAVEL EXPENSES	5/18/2009	\$4,428.14
SALARY	6/1/2009	\$52,484.85
REIMBURSEMENT OF TRAVEL EXPENSES	6/1/2009	\$700.77
SALARY	6/2/2009	\$4,848.48
PENSION PLAN QUALIFIED COMPANY CONTRIBUTIONS	6/9/2009	\$3,286.36
¹ PENSION PLAN NON QUALIFIED COMPANY CONTRIBUTIONS	6/11/2009	\$1,513.64
REIMBURSEMENT OF TRAVEL EXPENSES	6/25/2009	\$5,822.47
REIMBURSEMENT OF TRAVEL EXPENSES	6/29/2009	\$2,036.94
SALARY	7/6/2009	\$28,666.67
³ VESTING OF 2005 STOCK APPRECIATION RIGHTS	11/10/2008	13,500 @ \$27.74
⁴ VESTING OF 2008 STOCK APPRECIATION RIGHTS	5/1/2009	32,500 @ \$1.69

¹ PENSION PLAN CONTRIBUTIONS TO RABBI TRUST; NOT ACCESSIBLE TO PARTICIPANT UNTIL RETIREMENT OR TERMINATION.

² GROSS TAXABLE VALUE OF SHARES DISTRIBUTED. NET SHARES DEPOSITED INTO BROKERAGE ACCOUNT.

³ 40,500 STOCK APPRECIATION RIGHTS GRANTED 11/10/05 @ \$27.74.

⁴ 65,000 STOCK APPRECIATION RIGHTS GRANTED 11/6/08 @ \$1.69.

SOFA 3C
INSIDER PAYMENTS

PAYMENT TYPE	PAYMENT DATE	GROSS PAYMENT
<u>SIMONCINI, MATTHEW J.</u>		
SENIOR VICE PRESIDENT AND CHIEF FINANCIAL OFFICER		
VEHICLE LEASE	7/10/2008	\$1,022.54
LEASE VEHICLE - FUEL	7/10/2008	\$330.63
LEASE VEHICLE - MAINTENANCE	7/10/2008	\$677.03
SALARY	7/15/2008	\$28,666.67
401K NON-RESTRICTED COMPANY MATCH	7/17/2008	\$5,535.72
REIMBURSEMENT OF TRAVEL EXPENSES	7/21/2008	\$621.39
PENSION PLAN QUALIFIED COMPANY CONTRIBUTIONS	7/24/2008	\$14,700.00
SALARY	7/31/2008	\$28,666.67
¹ PENSION PLAN NON QUALIFIED COMPANY CONTRIBUTIONS	7/31/2008	\$34,262.50
² VESTING OF PERFORMANCE SHARES (2005 LTSIP)	8/6/2008	\$8,676.00
VEHICLE LEASE	8/10/2008	\$1,037.34
LEASE VEHICLE - FUEL	8/10/2008	\$393.86
REIMBURSEMENT OF TRAVEL EXPENSES	8/11/2008	\$2,650.59
SALARY	8/15/2008	\$28,666.67
SALARY	8/29/2008	\$28,666.67
REIMBURSEMENT OF TRAVEL EXPENSES	9/2/2008	\$415.02
VEHICLE LEASE	9/10/2008	\$506.02
LEASE VEHICLE - FUEL	9/10/2008	\$132.79
SALARY	9/12/2008	\$28,666.67
REIMBURSEMENT OF TRAVEL EXPENSES	9/15/2008	(\$1,878.04)
REIMBURSEMENT OF TRAVEL EXPENSES	9/29/2008	\$1,164.45
SALARY	9/30/2008	\$28,666.67
REIMBURSEMENT OF TRAVEL EXPENSES	10/6/2008	\$739.20
SALARY	10/15/2008	\$28,666.67
REIMBURSEMENT OF TRAVEL EXPENSES	10/27/2008	\$435.47
SALARY	10/31/2008	\$28,666.67
REIMBURSEMENT OF TRAVEL EXPENSES	11/10/2008	\$73.41
2003 RSU DIVIDEND EQUIVALENTS AND INTEREST	11/14/2008	\$4,068.45
² VESTING OF RESTRICTED STOCK - 2006 GRANT	11/14/2008	\$6,237.00
SALARY	11/14/2008	\$28,666.67
¹ PENSION PLAN NON QUALIFIED COMPANY CONTRIBUTIONS	11/14/2008	\$16,000.00
² VESTING OF RESTRICTED STOCK - 2003 GRANT	11/16/2008	\$2,086.00
SALARY	11/26/2008	\$28,666.67
SALARY	12/12/2008	\$28,666.67
REIMBURSEMENT OF TRAVEL EXPENSES	12/15/2008	\$1,511.30
SALARY	12/23/2008	\$22,000.00
REIMBURSEMENT OF TRAVEL EXPENSES	1/12/2009	\$589.88
EXECUTIVE DISABILITY INSURANCE PREMIUM	1/14/2009	\$2,209.80
ESSP NON QUALIFIED SALARY DEFERRAL DISTRIBUTION	1/15/2009	\$69,923.74

SOFA 3C
INSIDER PAYMENTS

PAYMENT TYPE	PAYMENT DATE	GROSS PAYMENT
<u>SIMONCINI, MATTHEW J. - continued</u>		
SALARY	1/15/2009	\$23,818.18
REIMBURSEMENT OF TRAVEL EXPENSES	1/20/2009	\$416.08
REIMBURSEMENT OF TRAVEL EXPENSES	1/26/2009	\$500.22
SALARY	1/30/2009	\$28,666.67
PENSION PLAN QUALIFIED COMPANY CONTRIBUTIONS	2/2/2009	\$2,424.24
REIMBURSEMENT OF TRAVEL EXPENSES	2/9/2009	\$44.00
SALARY	2/13/2009	\$28,666.67
REIMBURSEMENT OF TRAVEL EXPENSES	2/16/2009	\$835.34
² VESTING OF PERFORMANCE SHARES (2006 LTSIP)	2/27/2009	\$1,681.68
SALARY	2/27/2009	\$28,666.67
PENSION PLAN QUALIFIED COMPANY CONTRIBUTIONS	3/2/2009	\$3,200.00
SALARY	3/4/2009	\$57,333.33
REIMBURSEMENT OF TRAVEL EXPENSES	3/9/2009	\$7,643.89
REIMBURSEMENT OF TRAVEL EXPENSES	3/16/2009	\$1,815.63
REIMBURSEMENT OF TRAVEL EXPENSES	3/23/2009	\$2,275.95
REIMBURSEMENT OF TRAVEL EXPENSES	3/30/2009	(\$264.54)
SALARY	4/1/2009	\$57,333.33
REIMBURSEMENT OF TRAVEL EXPENSES	4/6/2009	\$61.00
PENSION PLAN QUALIFIED COMPANY CONTRIBUTIONS	4/6/2009	\$4,650.55
REIMBURSEMENT OF TRAVEL EXPENSES	4/14/2009	\$2,304.78
REIMBURSEMENT OF TRAVEL EXPENSES	4/20/2009	(\$673.80)
REIMBURSEMENT OF TRAVEL EXPENSES	4/27/2009	\$118.99
SALARY	5/1/2009	\$57,333.33
REIMBURSEMENT OF TRAVEL EXPENSES	5/4/2009	\$458.32
PENSION PLAN QUALIFIED COMPANY CONTRIBUTIONS	5/4/2009	\$4,800.00
REIMBURSEMENT OF TRAVEL EXPENSES	5/26/2009	\$3,856.54
SALARY	6/1/2009	\$52,484.85
SALARY	6/2/2009	\$4,848.48
REIMBURSEMENT OF TRAVEL EXPENSES	6/8/2009	\$3,992.36
PENSION PLAN QUALIFIED COMPANY CONTRIBUTIONS	6/9/2009	\$3,286.36
¹ PENSION PLAN NON QUALIFIED COMPANY CONTRIBUTIONS	6/11/2009	\$1,513.64
REIMBURSEMENT OF TRAVEL EXPENSES	6/15/2009	\$811.06
REIMBURSEMENT OF TRAVEL EXPENSES	6/22/2009	\$1,436.44
REIMBURSEMENT OF TRAVEL EXPENSES	6/25/2009	\$2,790.40
REIMBURSEMENT OF TRAVEL EXPENSES	6/29/2009	\$681.81
SALARY	7/6/2009	\$28,666.67
³ VESTING OF 2005 STOCK APPRECIATION RIGHTS	12/2/2008	4,690 @ \$27.53
⁴ VESTING OF 2008 STOCK APPRECIATION RIGHTS	5/1/2009	32,500 @ \$1.69

1 PENSION PLAN CONTRIBUTIONS TO RABBI TRUST; NOT ACCESSIBLE TO PARTICIPANT UNTIL RETIREMENT OR TERMINATION.

2 GROSS TAXABLE VALUE OF SHARES DISTRIBUTED. NET SHARES DEPOSITED INTO BROKERAGE ACCOUNT.

3 14,070 STOCK APPRECIATION RIGHTS GRANTED 12/2/05 @ \$27.53.

4 65,000 STOCK APPRECIATION RIGHTS GRANTED 11/6/08 @ \$1.69.

**SOFA 3C
INSIDER PAYMENTS**

Receivable/(Payable)

LEGAL ENTITY	JUNE 28, 2008	JULY 7, 2009	CHANGE (Absolute Value)
ASIA PACIFIC COMPONENTS CO., LTD.	\$ 468,822	\$ 831,422	\$ 362,600
CHONGQING LEAR CHANGAN INT TRIM LTD.	\$ 21,852	\$ 63,935	\$ 42,083
FURUKAWA, INC.	\$ 12,888,689	\$ 0	\$ 12,888,688
GENERAL SEATING OF THAILAND CORP LTD	\$ 557,355	\$ 353,595	\$ 203,760
GREENFIELD HOLDINGS LLC	\$ 4,043,917	\$ 350,298	\$ 3,693,619
INDUSTRIAS LEAR DE ARGENTINA SRL	\$ 3,517,362	\$ 23,251	\$ 3,494,111
INTEGRATED MANUFACTURING & ASSEMBLY, LLC	\$ 242,431	\$ 142,478	\$ 99,953
LAM LLC (AUSTRALIA BRANCH)	\$ -	\$ 82,484	\$ 82,484
LASN BV - VELIZY, FRANCE BRANCH	\$ -	\$ 52	\$ 52
LASNBV - PHILIPPINE BRANCH	\$ 16,707,238	\$ 12,873,807	\$ 3,833,431
LEAR #50 HOLDINGS LLC	\$ (1,000)	\$ (999)	\$ 1
LEAR ARGENTINE HOLDINGS CORPORATION #2	\$ (9,104)	\$ (26,042)	\$ 16,938
LEAR ASC CORPORATION	\$ 29,987,933	\$ (4,123,956)	\$ 34,111,889
LEAR AUTO SERVICES (NETHERLANDS) BV	\$ 2,214,118	\$ 3,500	\$ 2,210,618
LEAR AUTOMOTIVE (EEDS) SPAIN S.L.	\$ (11,625)	\$ 618,579	\$ 630,205
LEAR AUTOMOTIVE (EEDS) TUNISIA S.A.	\$ (1,153)	\$ 4,281	\$ 5,435
LEAR AUTOMOTIVE CORP SINGAPORE PTE LTD	\$ (879,048)	\$ (156,554)	\$ 722,494
LEAR AUTOMOTIVE DEARBORN, INC.	\$ 265,679,926	\$ 266,899,510	\$ 1,219,585
LEAR AUTOMOTIVE EEDS HONDURAS S.A.	\$ (22,885,120)	\$ 5,604,652	\$ 28,489,772
LEAR AUTOMOTIVE FABRICS RUI'AN CO LTD	\$ -	\$ 57,289	\$ 57,289
LEAR AUTOMOTIVE FRANCE SAS	\$ 501,976	\$ 8,723,762	\$ 8,221,786
LEAR AUTOMOTIVE INDIA PRIVATE LIMITED	\$ 2,903,725	\$ 5,585,850	\$ 2,682,125
LEAR AUTOMOTIVE MFGRING, LLC	\$ 137	\$ 137	\$ -
LEAR AUTOMOTIVE MOROCCO, S.A.S.	\$ (17,537)	\$ 150,850	\$ 168,387
LEAR CANADA	\$ (110,713,290)	\$ (87,201,440)	\$ 23,511,851
LEAR CHANG'AN AUTO SYSTEM CO. LTD.	\$ 56,704	\$ -	\$ 56,704
LEAR CHANGCHUN AUTO INT SYS CO LTD	\$ 1,691,274	\$ 1,052,000	\$ 639,274
LEAR CHINA AUTOMOTIVE EEDS CO., LTD	\$ (596,873)	\$ (39,242)	\$ 557,631
LEAR CORP ELECT & ELECT S.R.O.	\$ 4,375,964	\$ 633,568	\$ 3,742,396
LEAR CORP HUNGARY AUTO MFG KFT	\$ 5,075,999	\$ 874,746	\$ 4,201,252
LEAR CORP ITALIA, S.R.L. A SOCIO UNICO	\$ (5,805,255)	\$ 7,920,834	\$ 13,726,089
LEAR CORP PORTUGAL-COMPENT PARA AUTO	\$ 3,538	\$ 7,955	\$ 4,417
LEAR CORP SEATING FRANCE FEIGNIES S.A.S.	\$ 449,342	\$ 23,995	\$ 425,347
LEAR CORP SEATING FRANCE LAGNY S.A.S.	\$ 579,274	\$ 86,546	\$ 492,728
LEAR CORP SPAIN HOLDINGS S.L.	\$ (2,528,024)	\$ 6,525,159	\$ 9,053,183
LEAR CORPORATION (GERMANY) LTD.	\$ 1,358,268	\$ 25,713,656	\$ 24,355,388
LEAR CORPORATION (MAURITIUS) LIMITED.	\$ 58,284,388	\$ 102,927,646	\$ 44,643,258
LEAR CORPORATION (SHANGHAI) LTD.	\$ 7,515,935	\$ 12,417,494	\$ 4,901,560
LEAR CORPORATION (TAX PURPOSES)	\$ -	\$ (3,428,500)	\$ 3,428,500
LEAR CORPORATION (VIETNAM) LIMITED	\$ -	\$ 14,644	\$ 14,644
LEAR CORPORATION ASIENTOS S.L.	\$ 192,565	\$ (339,718)	\$ 532,283
LEAR CORPORATION AUSTRIA GMBH	\$ 966,008	\$ 26,924	\$ 939,084
LEAR CORPORATION BELGIUM CVA	\$ (538)	\$ 241,969	\$ 242,507
LEAR CORPORATION CHINA LTD. (MAURITUS)	\$ 4,092,041	\$ 4,203,015	\$ 110,974
LEAR CORPORATION EEDS AND INTERIORS	\$ (523,832,712)	\$ (443,302,400)	\$ 80,530,312
LEAR CORPORATION FRANCE SAS	\$ (220,613)	\$ (73,695)	\$ 146,919
LEAR CORPORATION GLOBAL DEVELOPMENT, INC	\$ (334,489)	\$ 1,191,030	\$ 1,525,519
LEAR CORPORATION GMBH	\$ (1,673,219)	\$ 21,056,160	\$ 22,729,379

**SOFA 3C
INSIDER PAYMENTS**

Receivable/(Payable)

LEGAL ENTITY	JUNE 28, 2008		JULY 7, 2009		CHANGE (Absolute Value)
LEAR CORPORATION HONDURAS S DE RL	\$	5,862,807	\$	64,443	\$ 5,798,365
LEAR CORPORATION JAPAN KK	\$	(1,024,037)	\$	(4,719,489)	\$ 3,695,452
LEAR CORPORATION MEXICO, S.A. DE C.V. **	\$	26,875,412	\$	30,877,227	\$ 4,001,815
LEAR CORPORATION POLAND II SP ZO.O	\$	2,340,789	\$	1,428,467	\$ 912,322
LEAR CORPORATION POLAND SP ZO.O	\$	1,185,315	\$	1,999,999	\$ 814,684
LEAR CORPORATION ROMANIA SRL.	\$	54,018	\$	24,253	\$ 29,765
LEAR CORPORATION SEATING FRANCE S.A.S.	\$	184,327	\$	68,319	\$ 116,008
LEAR CORPORATION SEATING SLOVAKIA S.R.O.	\$	31,165	\$	678	\$ 30,487
LEAR CORPORATION SPAIN S.L. **	\$	264,703	\$	(365,669)	\$ 630,373
LEAR CORPORATION SWEDEN AB	\$	(27,581)	\$	1,913,951	\$ 1,941,532
LEAR CORPORATION UK LIMITED	\$	62,518	\$	1,157,422	\$ 1,094,904
LEAR DE VENEZUELA C.A.	\$	9,456,051	\$	13,857,812	\$ 4,401,761
LEAR DO BRAZIL, LTDA. **	\$	765,263	\$	183,885	\$ 581,378
LEAR EEDS HOLDINGS LLC	\$	(1,000)	\$	(1,000)	\$ -
LEAR ELECT SYSTEMS DE MEXICO	\$	(29,830,241)	\$	(1,329,554)	\$ 28,500,687
LEAR EUROPEAN HOLDING, S.L.	\$	2,084,243	\$	(225,269)	\$ 2,309,512
LEAR EUROPEAN OPERATIONS CORPORATION	\$	(747,837,766)	\$	(1,047,100,816)	\$ 299,263,050
LEAR FINANCIAL SERVCS (NETHERLANDS) B.V.	\$	(2,381)	\$	285,307,907	\$ 285,310,288
LEAR HOLDING SRL DE C.V..	\$	0	\$	50	\$ 50
LEAR HOLDINGS LLC	\$	(1,000)	\$	(1,000)	\$ -
LEAR INVESTMENT COMPANY LLC	\$	11,321,936	\$	11,014,011	\$ 307,924
LEAR KOREA YUHAN	\$	1,063,612	\$	1,743,190	\$ 679,578
LEAR LUXEMBURG SARL	\$	2,979,869	\$	688,112,225	\$ 685,132,356
LEAR MEXICAN HOLDINGS CORPORATION	\$	2,453,898	\$	24,959,004	\$ 22,505,106
LEAR MEXICAN SEATING CORP. (US)	\$	42,160,702	\$	7,740,548	\$ 34,420,153
LEAR MEXICAN TRIM OPERATIONS	\$	(19,747,455)	\$	(5,130)	\$ 19,742,325
LEAR MEXICANA S. DE R.L. DE C.V.	\$	-	\$	(55,960)	\$ 55,960
LEAR NORTH ATLANTIC OPERATIONS CORP	\$	52,753,939	\$	0	\$ 52,753,939
LEAR NORTH EUROPEAN OPERATIONS GMBH	\$	-	\$	51,590,906	\$ 51,590,906
LEAR OFFFRANVILLE SARL	\$	(0)	\$	1,187	\$ 1,187
LEAR OPERATIONS CORPORATION	\$	1,490,378,135	\$	1,481,327,081	\$ 9,051,053
LEAR OTOMOTIVE SANAYI VE TICARET LTD SIR	\$	(64,684)	\$	62,164	\$ 126,848
LEAR S. AFRICA LIMITED (CAYMAN ISLAND).	\$	37,139	\$	(160,476)	\$ 197,615
LEAR SEATING (THAILAND) CORP LTD.	\$	(2,336,953)	\$	0	\$ 2,336,953
LEAR SEATING HOLDINGS CORP #50	\$	10,359,643	\$	9,255,540	\$ 1,104,103
LEAR SEWING (PTY) LTD	\$	4,798,996	\$	10,101,298	\$ 5,302,302
LEAR SHANGHAI AUTO METALS CO., LTD	\$	24,489	\$	48,433	\$ 23,945
LEAR SOUTH AMERICAN HOLDINGS CORP	\$	107,165,017	\$	(23,030,676)	\$ 130,195,693
LEAR TRIM LP **	\$	(309,493,952)	\$	(206,808,497)	\$ 102,685,456
LEAR TRIM OTO YAN SN LTD SIRKETI	\$	1,691,544	\$	2,545,525	\$ 853,981
OOO LEAR	\$	562,431	\$	843,358	\$ 280,927
OTHER	\$	(96,559,665)	\$	36,003	\$ 96,595,668
RENOSOL SEATING, LLC	\$	5,954,519	\$	5,312,993	\$ 641,526
REYES AUTOMOTIVE GROUP LLC.	\$	3,488,805	\$	3,529,711	\$ 40,906
SHANGHAI LEAR AUTOMOTIVE SYSTEMS CO. LTD	\$	2,120,942	\$	2,272,389	\$ 151,447
SHENYANG LEAR AUTOMOTIVE.	\$	4,228,786	\$	938,176	\$ 3,290,610
SOCIETE OFFANVILLAISE DE TECH. S.A.	\$	211,898	\$	(410,532)	\$ 622,430
TACLE BANGKOK CO LTD	\$	-	\$	205,175	\$ 205,175

**SOFA 3C
INSIDER PAYMENTS**

Receivable/(Payable)

LEGAL ENTITY	JUNE 28, 2008		JULY 7, 2009		CHANGE (Absolute Value)
TACLE SEATING UK LTD.	\$	720	\$	55	\$ 665
VARIOUS COUNTERPARTIES	\$	2,450,624,427	\$	2,469,487,311	\$ 18,862,884
WUHAN LEAR - YUHAN AUTO INT SYST CO. LTD	\$	172,406	\$	84,819	\$ 87,587
WUHAN LEAR DFM AUTO ELEC CO LTD	\$	152,390	\$	246,257	\$ 93,866