

Lear Corporation, a Debtor and Debtor-in-Possession, as Borrower*Summary of Credit and Guarantee Agreement financial covenants**(all values in \$000's)*

Test Period (ending date)	FY 2009						FY 2010								
	8/1/09	8/29/09	10/3/09	10/31/09	11/28/09	12/31/09	1/30/10	2/27/10	4/3/10	5/1/10	5/29/10	7/3/10	7/31/10	8/28/10	10/2/10
7.1 (a) Minimum Cumulative Consolidated EBITDA			(25,000)			65,000			100,000			200,000			315,000
7.1(b) Minimum Liquidity	900,000	900,000	900,000	900,000	900,000	900,000	700,000	700,000	700,000	700,000	700,000	700,000	700,000	700,000	700,000
7.1 (c) Limitation on Capital Expenditures (cumulative)			50,000			100,000			140,000			180,000			230,000

Capitalized terms contained herein have meanings as defined in that certain Credit and Guarantee Agreement dated as of June 30, 2009