

Exhibit 7

Post-Emergence Employee, Officer and Director Compensation

On the Effective Date,¹ the members of the Board of Directors of Reorganized Pinnacle Holdings will be Donald T. Bornhorst, Ryan Gumm, Loren Neuenschwander and Barry Wilbur, who are each currently members of the Board of Directors of Pinnacle Holdings. It is not contemplated that the members of the Boards of Directors of Reorganized Pinnacle Holdings will receive any additional compensation on account of their service on the Boards of Directors.

Compensation and compensation programs for officers and employees of Reorganized Pinnacle Holdings will be determined by the Board of Directors of Reorganized Pinnacle Holdings post-emergence. However, the table below shows the present compensation for Pinnacle Holdings' current Chief Executive Officer, Chief Operating Officer and Chief Financial Officer.

Name	Title	Current Salary (\$)
John Spanjers	President and Chief Executive Officer	\$472,500
Ryan Gumm	Senior Vice President and Chief Operating Officer	\$265,000
Curt Berchtold	Senior Vice President and Chief Financial Officer	\$225,000

Upon the Effective Date, John Spanjers will retire and Ryan Gumm will become the President and Chief Executive Officer of Reorganized Pinnacle Holdings.

¹ Capitalized terms not otherwise defined herein have the meanings ascribed to them in the Debtors' Joint Plan of Reorganization, dated as of March 7, 2013 (the "**Plan**"), as the same may be modified, supplemented or amended.