

**AUTHORIZED BY THE UNITED STATES BANKRUPTCY COURT
DISTRICT OF DELAWARE**

In re: SPANSION INC., Debtor.	Chapter 11 Case No. 09-10690 (KJC) Jointly Administered
WESLEY CABREROS and DAVID REFUERZO, individually and on behalf of other similarly situated persons, Plaintiffs, v. SPANSION, LLC, et al., Defendants.	Adversary No. 09-50409 (KJC)

LEGAL NOTICE OF PENDENCY OF CLASS ACTION

TO: All Spansion employees who suffered an employment loss as a consequence of a mass layoff, plant closing, and/or termination that occurred at Spansion’s Sunnyvale, California site of employment commencing on or about February 23, 2009, and who received less than sixty (60) days advance notice of the mass layoff, plant closing, and/or termination.

If you lost your job at Spansion in 2009, you may be a part of this class action.

Your legal rights are affected whether you act or don’t act. Read this notice carefully to learn more about this case and your options. If you take no action, you will be included as a class member in the lawsuit titled *Cabreros v. Spansion, LLC* filed in the United States Bankruptcy Court, District of Delaware. Information about excluding yourself from this lawsuit is found on page iv of this Notice.

Why did I get this notice?

Spansion’s records show that you worked for Spansion in Sunnyvale, California and were terminated from employment with Spansion on or about February 23, 2009. The Court has approved this notice. This is not a solicitation from a lawyer.

What is a class action?

A class action is a lawsuit in which one or more Plaintiffs (the “Class Representatives”) sue on behalf of other persons who have similar claims. The members of this group are

called the Class. If you choose to remain a member of the Class, your interests in this lawsuit will be represented by the Class Representatives, who will act on your behalf in deciding the course of the lawsuit and any potential resolution of the lawsuit.

What is this case about?

Plaintiffs claim that Spansion violated federal and California law by firing large numbers of its employees on or about February 23, 2009 without 60 days' advance notice required by the federal WARN Act (29 U.S.C. § 2101) and the California WARN Act (Cal. Labor Code § 1400), Plaintiffs seek unpaid wages and benefits for each day, up to 60 days, they did not receive advance written notice of their termination, plus interest and attorneys' fees, subject to the distribution priority of the Bankruptcy Code and available funds in the bankruptcy estate.

Spansion denies all liability for such claims and has asserted a number of factual and legal defenses to Plaintiffs' claims.

The United States Bankruptcy Court for the District of Delaware has certified the Class to determine whether Plaintiffs can prove their case on behalf of all similarly situated employees.

YOUR LEGAL RIGHTS AND OPTIONS IN THIS CASE

Do nothing: You will be part of this lawsuit. You must accept the outcome of this lawsuit regardless of whether it is in favor of you or Spansion. You will not be personally responsible for the Class lawyers' fees and costs.

Stay in the Class but get your own lawyer: You will still be part of this lawsuit, but you can hire your own lawyer to represent you. You must pay for your lawyer's fees and costs.

Exclude yourself: This is your only option if you do not want to be bound by the outcome of this lawsuit.

Please do not call or write to the Court with questions about this lawsuit. Instead, call or write to Class Counsel, whose contact information is provided below.

To Learn More About This Case:

This notice is only a summary. To see court orders and other documents about this case, go to the website <http://www.classactionagainstspansion.com>, or contact class counsel directly at:

Rick Paul
Ashlea Schwarz
Stueve Siegel Hanson LLP
460 Nichols Road, Suite 200
Kansas City, Missouri 64112
Tel: 800-714-0360
Fax: 816-714-7101
www.stuevesiegel.com

Eric Gibbs
Dylan Hughes
Girard Gibbs LLP
601 California Street, 14th Floor
San Francisco, California 94108
Tel: 866-981-4800
Fax: 415-981-4846
www.girardgibbs.com

David Lowe
Ken Sugarman
Rudy, Exelrod, Zieff & Lowe,
LLP
351 California Street, Suite 700
San Francisco, California 94104
Tel: 415-434-9800
Fax: 415-434-0513
www.rezlaw.com

To read the laws that the lawsuit claims were violated, see United States Code, 29 U.S.C. §§ 2101-2109 and California Labor Code §§ 1400-1408.

You can also look at documents related to this case at the courthouse during regular business hours at this address:

United States Bankruptcy Court
Clerk's Office
824 North Market Street
3rd Floor
Wilmington, Delaware 19801

Please do not call or write the Court or Spansion with questions about this lawsuit.

MORE INFORMATION ABOUT YOUR OPTIONS AND LEGAL RIGHTS

1. Do nothing to be included in the Class.

If you do nothing, you will be part of this lawsuit. You do not have to pay for the lawyers who represent you. If there is a judgment or settlement in favor of the Class, attorneys' fees and costs awarded by the Court will be paid either by Spansion or from the recovery obtained by Class Counsel for the Class. There is no guarantee that you will get money or benefit from this lawsuit. If you stay in this lawsuit, you have to accept the Court's decision, regardless of whether that decision favors Plaintiffs or favors Spansion.

The lawyers who represent the Class are:

Rick Paul
Ashlea Schwarz
Stueve Siegel Hanson LLP
460 Nichols Road, Suite 200
Kansas City, Missouri 64112
Tel: 800-714-0360
Fax: 816-714-7101
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San Francisco, California 94104
Tel: 415-434-9800
Fax: 415-434-0513
www.rezlaw.com

If you choose to remain in the Class and your address changes, please notify Class

Counsel at one of the addresses provided above or send an e-mail to gilbert@stuevesiegel.com.

2. Stay in the Class but get your own lawyer.

If you want to stay in the Class but prefer to have your own attorney, you are free to do so. You will have to make arrangements to pay your lawyer's fees and costs.

3. Exclude yourself from the Class.

If you do not wish to remain part of the Class and do not wish to be bound by the Court's decisions, you may exclude yourself from the Class. If you exclude yourself from the Class, you are free to bring your own action against Spansion at your own expense.

To exclude yourself from the lawsuit, mail a letter to:

Allison Gilbert
Stueve Siegel Hanson LLP
460 Nichols Rd., Suite 200
Kansas City, MO 64112

Your letter requesting to be excluded should include:

- A statement that you wish to be excluded from this class action lawsuit.
- Your full name and address.
- The city of the Spansion facility where you were employed.
- Your signature.

Your letter must be postmarked by _____, __, 2009 [THIRTY CALENDAR DAYS FROM THE DATE THIS NOTICE IS MAILED OUT]