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SYSCAN Technology Holdings Limited (Incorporated in Bermuda with limited liability) (Stock code: 8083)

## APPOINTMENT OF EXECUTIVE DIRECTORS

The Board hereby announces that Mr Chan Man Ching, Mr Wong Chung, John and Dr Zhang Fu have been appointed as Executive Directors of the Company effective from 21 August 2004.

The board of directors (the "Board") of SYSCAN Technology Holdings Limited (the "Company") hereby announces that Mr Chan Man Ching, Mr Wong Chung, John and Dr Zhang Fu have been appointed as Executive Directors of the Company for a term of 3 years effective from 21 August 2004.

Mr Chan Man Ching, aged 35, is currently the Qualified Accountant and Chief Financial Officer of the Group, and not holding any other position with the Company or members of the Group. He graduated from the University of South Australia with a bachelor's degree in Accountancy. He is also an Associate of Hong Kong Society of Accountants and a member of CPA Australia. He has over 11 years' experience in accounting, auditing and taxation. Before joining the Group in 2000, Mr Chan held supervisory position in a public accounting firm for over 5 years in the provision of auditing and taxation services for various clients. According to his service contract with the Company, Mr Chan's emoluments, which are determined based on the prevailing market conditions and his roles and responsibilities, are HK\$480,000 per annum (not include any year-end bonus, which is wholly discretionary, to be determined by the Board based on performance of Mr Chan). Mr Chan has share options granted by the Company, pursuant to its Share Option Scheme B and Scheme C to subscribe for an aggregate of 300,000 shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance.

Mr Wong Chung, John, aged 35, is the Executive Director and General Manager of two PRC subsidiaries, and is responsible for the business operations and sales and marketing performance in Asia-Pacific markets, and not holding any other position with the Company or members of the Group. Before joining the Group in May 2001, Mr Wong was the Deputy Managing Director of Hong Kong Student Travel Limited in charge of marketing, capital raising, cost saving and the development of new product and new market. Before that, he was stationed in Moscow for one year in charge of international trading. He holds a bachelor's degree in international business management from University of International Business and Economy, Beijing, China, and a

master's degree in business management from Hong Kong Baptist University.

According to his service contract with the Company, Mr Wong's emoluments, which are determined based on the prevailing market conditions and his roles and responsibilities, are HK\$480,000 per annum (not include any year-end bonus, which is wholly discretionary, to be determined by the Board based on performance of Mr Wong). Mr Wong is interested in 131,400 shares (representing 0.13% of the issued shares of the Company) and has share options granted by the Company, pursuant to its Share Option Scheme B and Scheme C to subscribe for an aggregate of 400,000 shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance.

Dr Zhang Fu, aged 40, is the Chief Operating Officer of the Group's China Business Group and General Manager of a PRC subsidiary, and not holding any other position with the Company or members of the Group. Dr Zhang has over 11 years of rich experience in the fields of optical instruments, optoelectronic technology, physical electronics & optoelectronic, fiber optic communication, automatic control, and electronic technology. Before joining the Group in August 2002, he was engaged in advanced research and development work and held senior management position at AFOP (a fiber optic communication company in Silicon Valley, USA), PIC (a semiconductor chip design company in Silicon Valley, USA), G.I. Electronics (Shenzhen) Co., Ltd., and Shanghai Institute of Technical Physics, Chinese Academy of Sciences. He holds a BS degree in Optical Instruments from Huazhong University of Science and Technology, Mainland China, a MS degree in Optoelectronic Technology and a PhD degree in Physical Electronics & Optoelectronics from Chinese Academy of Sciences. According to his service contract with the Company, Dr Zhang's emoluments, which are determined based on the prevailing market conditions and his roles and responsibilities, are HK\$468,000 per annum (not include any year-end bonus, which is wholly discretionary, to be determined by the Board based on performance of Dr Zhang). Dr Zhang has share options granted by the Company, pursuant to its Share Option Scheme C to subscribe for 1,000,000 shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance.

Each of Mr Chan, Mr Wong and Dr Zhang does not have any relationship with any directors, senior management, management shareholders, substantial shareholders, or controlling shareholders of the Company, nor hold any directorship in other listed companies in the last 3 years.

Save as disclosed above, there is no other matter in relation to the above appointment that need to be brought to the attention of the shareholders of the Company.

By Order of the Board SYSCAN Technology Holdings Limited Cheung Wai Chairman

Hong Kong, 20 August 2004

As at the date of this announcement, the Directors are Mr Cheung Wai, Mr Darwin Hu, who are Executive Directors, and Mr Lo Wai Ming and Mr Fong Chi Wah, who are Independent Non-executive Directors.

This announcement, for which the directors of SYSCAN Technology Holdings Limited collectively and individually accept full responsibility, includes particulars given in compliance with the Rules Governing the Listing of Securities on the Growth Enterprise Market of The Stock Exchange of Hong Kong Limited for the purpose of giving information with regard to SYSCAN Technology Holdings Limited. The directors, having made all reasonable enquiries, confirm that, to the best of their knowledge and belief:

- 1. the information contained in this announcement is accurate and complete in all material respects and not misleading;
- 2. there are no other matters the omission of which would make any statement in this announcement misleading; and 3. all opinions expressed in this announcement have been arrived at after due and careful consideration and are founded on bases and assumptions that are fair and reasonable.

This announcement will remain on the "Latest Company Announcements" page of the GEM website for at least 7 days from the date of its posting and on the Company's website at www.syscaninc.com.