

**IN THE UNITED STATES BANKRUPTCY COURT
FOR THE DISTRICT OF DELAWARE**

In re:

TRIBUNE COMPANY, et al.,¹

Debtors.

Chapter 11

Case No. 08-13141 (KJC)

Jointly Administered

**STIPULATION BETWEEN DEBTORS AND RETIREE CLAIMANTS
SETTLING AND ALLOWING CLAIMS**

This stipulation (this "Stipulation") is entered into by and among Tribune Company, a Delaware corporation, on behalf of itself and its affiliated debtors and debtors in possession in the above-captioned jointly administered cases (collectively, the "Debtors"), and

¹ The Debtors in these chapter 11 cases, along with the last four digits of each Debtor's federal tax identification number, are: Tribune Company (0355); 435 Production Company (8865); 5800 Sunset Productions Inc. (5510); Baltimore Newspaper Networks, Inc. (8258); California Community News Corporation (5306); Candle Holdings Corporation (5626); Channel 20, Inc. (7399); Channel 39, Inc. (5256); Channel 40, Inc. (3844); Chicago Avenue Construction Company (8634); Chicago River Production Company (5434); Chicago Tribune Company (3437); Chicago Tribune Newspapers, Inc. (0439); Chicago Tribune Press Service, Inc. (3167); ChicagoLand Microwave Licensee, Inc. (1579); Chicagoland Publishing Company (3237); Chicagoland Television News, Inc. (1352); Courant Specialty Products, Inc. (9221); Direct Mail Associates, Inc. (6121); Distribution Systems of America, Inc. (3811); Eagle New Media Investments, LLC (6661); Eagle Publishing Investments, LLC (6327); forsalebyowner.com corp. (0219); ForSaleByOwner.com Referral Services, LLC (9205); Fortify Holdings Corporation (5628); Forum Publishing Group, Inc. (2940); Gold Coast Publications, Inc. (5505); GreenCo, Inc. (7416); Heart & Crown Advertising, Inc. (9808); Homeowners Realty, Inc. (1507); Homestead Publishing Co. (4903); Hoy, LLC (8033); Hoy Publications, LLC (2352); InsertCo, Inc. (2663); Internet Foreclosure Service, Inc. (6550); JuliusAir Company, LLC (9479); JuliusAir Company II, LLC; KIAH Inc. (4014); KPLR, Inc. (7943); KSWB Inc. (7035); KTLA Inc. (3404); KWGN Inc. (5347); Los Angeles Times Communications LLC (1324); Los Angeles Times International, Ltd. (6079); Los Angeles Times Newspapers, Inc. (0416); Magic T Music Publishing Company (6522); NBBF, LLC (0893); Neocomm, Inc. (7208); New Mass. Media, Inc. (9553); Newscom Services, Inc. (4817); Newspaper Readers Agency, Inc. (7335); North Michigan Production Company (5466); North Orange Avenue Properties, Inc. (4056); Oak Brook Productions, Inc. (2598); Orlando Sentinel Communications Company (3775); Patuxent Publishing Company (4223); Publishers Forest Products Co. of Washington (4750); Sentinel Communications News Ventures, Inc. (2027); Shepard's Inc. (7931); Signs of Distinction, Inc. (3603); Southern Connecticut Newspapers, Inc. (1455); Star Community Publishing Group, LLC (5612); Sternweb, Inc. (4276); Sun-Sentinel Company (2684); The Baltimore Sun Company (6880); The Daily Press, Inc. (9368); The Hartford Courant Company (3490); The Morning Call, Inc. (7560); The Other Company LLC (5337); Times Mirror Land and Timber Company (7088); Times Mirror Payroll Processing Company, Inc. (4227); Times Mirror Services Company, Inc. (1326); TMLH 2, Inc. (0720); TMLS I, Inc. (0719); TMS Entertainment Guides, Inc. (6325); Tower Distribution Company (9066); Towering T Music Publishing Company (2470); Tribune Broadcast Holdings, Inc. (4438); Tribune Broadcasting Company (2569); Tribune Broadcasting Holdeo, LLC (2534); Tribune Broadcasting News Network, Inc., n/a/a Tribune Washington Bureau Inc. (1088); Tribune California Properties, Inc. (1629); Tribune CNLBC, LLC (0347); Tribune Direct Marketing, Inc. (1479); Tribune Entertainment Company (6232); Tribune Entertainment Production Company (5393); Tribune Finance, LLC (2537); Tribune Finance Service Center, Inc. (7844); Tribune License, Inc. (1035); Tribune Los Angeles, Inc. (4522); Tribune Manhattan Newspaper Holdings, Inc. (7279); Tribune Media Net, Inc. (7847); Tribune Media Services, Inc. (1080); Tribune Network Holdings Company (9936); Tribune New York Newspaper Holdings, LLC (7278); Tribune NM, Inc. (9939); Tribune Publishing Company (9720); Tribune Television Company (1634); Tribune Television Holdings, Inc. (1630); Tribune Television New Orleans, Inc. (4055); Tribune Television Northwest, Inc. (2975); ValuMail, Inc. (9512); Virginia Community Shoppers, LLC (4025); Virginia Gazette Companies, LLC (9587); WATL, LLC (7384); WCWN LLC (5982); WDCW Broadcasting, Inc. (8300); WGN Continental Broadcasting Company (9530); WLVI Inc. (8074); WPIX, Inc. (0191); and WTXN Inc. (1268). The Debtors' corporate headquarters and the mailing address for each Debtor is 435 North Michigan Avenue, Chicago, Illinois 60611.

certain claimants holding retirement-related claims represented by Teitelbaum & Baskin, LLP (as identified collectively on Schedule A hereto, the “Retiree Claimants” and, together with the Debtors, the “Parties”), in each case by and through their respective counsel.

RECITALS

A. On December 8, 2008, the Debtors filed for protection under Chapter 11 of title 11 of the United States Code (the “Bankruptcy Code”) in the United States Bankruptcy Court for the District of Delaware (the “Bankruptcy Court”).²

B. On April 12, 2010, the Debtors filed the Joint Plan of Reorganization for Tribune Company and Its Subsidiaries (the “Proposed Plan”) and a supporting disclosure statement [Docket No. 4008].

C. The Retiree Claimants have filed claims against various Debtors related to former employment with various of the Debtors or their predecessors (as identified collectively on Schedule A hereto, the “Retiree Claims”), the majority of which are non-qualified pension claims and deferred compensation claims.³

D. The Debtors scheduled the Retiree Claims in an aggregate amount of approximately \$82 million. The Retiree Claimants asserted, through individual proofs of claim, an aggregate amount of approximately \$113 million on account of the Retiree Claims.

E. The Debtors and the Retiree Claimants have several disputes regarding the amount of the Retiree Claims, including: (i) the discount rates and mortality tables most appropriately applied to those Retiree Claims that are based in whole or in part on future annuity payments; (ii) whether Retiree Claims for deferred compensation are entitled to interest in the

² Debtor Tribune CNLBC, LLC (formerly known as Chicago National League Ball Club, LLC) filed a voluntary chapter 11 petition on October 12, 2009.

³ The Retiree Claims do not include any rights of the Retiree Claimants under section 1114 of the Bankruptcy Code, which, under the Proposed Plan, are treated as Employee Benefit Claims.

amount of approximately \$1.74 million, based upon a contract interest rate of 8.4% for the prepetition period of the 2008 calendar year; and (iii) with respect to some of the Retiree Claims, the factual basis for such claims, including whether the claimant was entitled to annuity or other benefit payments, the type of annuity or other benefit, and the specific amounts owed.

F. Following good faith negotiations, the Parties have agreed to settle the Retiree Claims on the terms and subject to the conditions set forth herein.

NOW, THEREFORE, THE PARTIES STIPULATE AND AGREE AS FOLLOWS:

AGREEMENT

1. The recitals set forth above are incorporated herein by reference.
2. This Stipulation is subject to Bankruptcy Court approval pursuant to Federal Rule of Bankruptcy Procedure 9019, to be granted in connection with confirmation of a plan of reorganization in the Debtors' bankruptcy cases.
3. Each of the Retiree Claims listed on Schedule A hereto will be allowed under section 502 of the Bankruptcy Code in the amount listed thereon as the "Total Agreed Amount" for such claim. To the extent any such claim is a claim for future annuity payments, that component of the Total Agreed Amount has been calculated pursuant to a formula for determining the present value of future annuity payments and applying certain mortality factors (the "Formula"). Specifically, the Formula utilizes applicable interest rate and applicable mortality table required to be used under § 417(e) of the Internal Revenue Code of 1986, as amended, to calculate lump sum distributions from tax-qualified defined benefit plans for 2008 plan year payments, with (i) applicable interest rate for 2008 plan year payments determined as of January 1, 2008 with a two-month lookback to the November 2007 segment rates of 4.60%,

4.82% and 4.91%, and (ii) the RP-2000 healthy mortality table (weighted 50% male and 50% female), using scale AA for (x) seven (7) years from the valuation date for annuitants and (y) fifteen (15) years from the valuation date for non-annuitants. In addition, a further amount equal to 5.165% of the present value of the future annuity payments (the "Litigation Adjustment") has been added to the present value calculation in computing the Total Agreed Amount for those Retiree Claims involving future annuity payments. The Litigation Adjustment represents the compromise, based on the potential cost and outcome of litigating the differences between the discount rates and mortality tables used by the Debtors and those used by the Retiree Claimants. To the extent any Retiree Claim listed on Schedule A is a claim for deferred compensation payments, that component of the Total Agreed Amount has been calculated to include interest at 4.2% for the aggregate amount of approximately \$870,000 (or one half of the amount of interest asserted for the prepetition portion of the 2008 calendar year) ("Allowed 2008 Interest") that the Retiree Claimants argue accrued under the terms of the relevant plans and agreements. Each Total Agreed Amount listed on Schedule A shall constitute an allowed claim against the specific Debtor identified on the same row as such Total Agreed Amount on Schedule A.⁴

4. The Debtors and the Retiree Claimants reserve their rights to review and correct any arithmetic calculations; provided, however, that neither party shall be entitled to make any correction that will materially alter the aggregate allowed amount of the Retiree Claims.

⁴ With respect to claims that are similar in nature to the Retiree Claims but not a part of this Stipulation ("Similar Claims"), the Debtors intend to liquidate such Similar Claims consistent with the formulas and principles applicable to the Retiree Claims under the Stipulation, using negotiations and claims objections.

5. Any Retiree Claim listed on Schedule A as having a Total Agreed Amount of \$0.00 is so listed because it duplicates another Retiree Claim with a Total Agreed Amount also listed on Schedule A.

6. Each Retiree Claimant agrees that he or she will not: (i) object to the allowance or treatment of his or her Retiree Claim pursuant to the terms of this Stipulation, or (ii) absent the written consent of the Debtors, amend or attempt to amend his or her Retiree Claim or file any other claim that is inconsistent with the terms and conditions of this Stipulation.

7. The Debtors agree that in consideration of the compromises set forth herein and upon the occurrence of the conditions for the effectiveness hereof, any and all claims of the Debtors and their estates, known or unknown, which may exist against any Retiree Claimant with respect to such claimant's Retiree Claim, including, without limitation, any claim for the avoidance and recovery of any pre-petition payment or transfer made on account of such Retiree Claim, shall be hereby released and waived.

8. The agreed allowed amounts of the Retiree Claims pursuant to this Stipulation, the obligations described in Paragraph 6 of this Stipulation, and the release and waiver described in Paragraph 7 of this Stipulation, are conditioned upon confirmation of the Proposed Plan, as amended from time to time, or another plan of reorganization, in each case providing for the classification and treatment of the Retiree Claims consistent with their classification and treatment under the Proposed Plan as filed on April 12, 2010.

9. If the condition described in Paragraph 8 above does not occur or the Bankruptcy Court does not approve this Stipulation as part of its confirmation of the plan of reorganization that is ultimately confirmed, the Parties hereto fully reserve any and all of their rights, including, without limitation, (i) with respect to the Retiree Claimants, the right to assert

their respective Retiree Claims in their original asserted amounts, and (ii) with respect to the Debtors, the right to assert any and all objections or defenses to each Retiree Claim.

Accordingly, nothing herein is or shall be deemed an admission of any kind.

10. The undersigned persons represent and warrant that they have full authority to execute this Stipulation on behalf of the respective Parties and that the respective Parties have full knowledge of and have consented to this Stipulation.

11. This Stipulation may be executed in any number of counterparts, each of which shall be deemed an original, but all of which together shall constitute one and the same instrument.

12. This stipulation shall be binding upon the Parties hereto and upon their affiliates, assigns and successors.

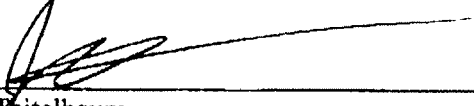
13. It is acknowledged that each Party has participated in and jointly consented to the drafting of this Stipulation and that any claimed ambiguity shall not be construed for or against any Party on account of such drafting.

14. The Bankruptcy Court shall retain jurisdiction over any and all disputes or other matters arising under or otherwise relating to this Stipulation.

15. Each of the Debtors expressly reserves its right to object to any other claim of a Retiree Claimant other than the Retiree Claims listed on Schedule A hereto.

Dated: Wilmington, Delaware
May 18, 2010

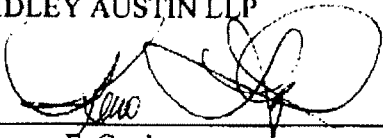
TEITELBAUM & BASKIN, LLP



Jay Teitelbaum
3 Barker Avenue, Third Floor
White Plains, New York 10601
Telephone: (914) 437-7670
Facsimile: (914) 437-7672

COUNSEL TO THE RETIREE
CLAIMANTS, AS LISTED ON
SCHEDULE A HERETO

SIDLEY AUSTIN LLP



James F. Conlan
Bryan Krakauer
Kevin T. Lantry
Ariella T. Simonds
One South Dearborn Street
Chicago, Illinois 60603
Telephone: (312) 853-7000
Facsimile: (312) 853-7036

- and -

COLE, SCHOTZ,
MEISEL, FORMAN & LEONARD, P.A.

Norman L. Pernick (No. 2290)
J. Kate Stickles (No. 2917)
Patrick J. Reilley (No. 4451)
500 Delaware Avenue, Suite 1410
Wilmington, Delaware 19801
Telephone: (302) 652-3131
Facsimile: (302) 652-3117

ATTORNEYS FOR DEBTORS AND
DEBTORS IN POSSESSION

Schedule A

Claim Number	Name	Debtor	Annuity Claims			Deferred Compensation Claims			Other Claims		Total Claims	
			Claimed Amount*	Agreed Amount	Agreed Amount	Claimed Amount*	Agreed Amount	Claimed Amount*	Agreed Amount	Amount*	Amount*	Total Original Claim*
3968	Abatamarco, Fred A.	Tribune Company	\$ 105,156.30	\$ 90,669.06	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	105,156.30	\$ 90,669.06
3967	Alcantar, Gerald J.	Tribune Company	11,811.29	12,985.77	-	-	-	-	-	-	11,811.29	12,985.77
3966	Alfano, Richard S.	Tribune Company	56,537.94	42,577.10	-	-	-	-	-	-	56,537.94	42,577.10
3961	Armstrong, Michael C.	Tribune Company	-	-	195,890.45	188,292.40	-	-	-	-	195,890.45	188,292.40
3962	Arnold, Gary M.	Tribune Company	51,322.02	46,621.75	52,407.99	50,375.23	-	-	-	-	103,730.01	96,996.98
3963	Arthur, John M.	Tribune Company	77,634.67	69,287.96	-	-	-	441.09	441.09	-	78,075.76	69,729.05
3964	Barlow, William H.	Tribune Company	30,213.16	28,029.63	-	-	-	-	-	-	30,213.16	28,029.63
3965	Barrett, David S.	Tribune Company	4,685.88	4,707.98	-	-	-	-	-	-	4,685.88	4,707.98
3932	Barwick, Bruce E.	Tribune Company	46,913.69	37,961.41	-	-	-	-	-	-	46,913.69	37,961.41
3933	Becker, Todd A.	Tribune Company	6,687.66	5,993.35	123,629.87	118,834.61	-	-	-	-	130,317.53	124,827.96
3934	Bell, George	Tribune Company	21,758.70	16,711.77	-	-	-	-	-	-	21,758.70	16,711.77
3935	Bell, Susan P.	Tribune Company	43,290.37	34,604.54	-	-	-	-	-	-	43,290.37	34,604.54
3936	Bergmann, Horst A.	Tribune Company	5,868,608.14	5,381,667.44	-	-	-	-	-	-	5,868,608.14	5,381,667.44
3937	Blood, Edward L.	Tribune Company	85,974.55	83,396.90	-	-	-	-	-	-	85,974.55	83,396.90
		The Baltimore Sun										
3938	Bowen, Sharon M.	Company	7,879.34	6,987.13	-	-	-	49.32	49.32	-	7,928.66	7,036.45
3939	Bowen, Sharon M.	Tribune Company	-	-	-	-	-	-	-	-	-	-
3940	Bowlin, Gregory L.	Tribune Company	548.59	533.23	-	-	-	-	-	-	548.59	533.23
3941	Brandt, Robert F.	Tribune Company	51,409.08	46,543.93	-	-	-	-	-	-	51,409.08	46,543.93
3942	Brauer, Alan L.	Tribune Company	27,545.56	25,048.20	-	-	-	-	-	-	27,545.56	25,048.20
3943	Brennan, Leo	Tribune Company	0	-	650,642.48	625,405.86	-	-	-	-	650,642.48	625,405.86
3944	Brief, Kenneth H.	Tribune Company	0	-	79,868.36	76,770.49	-	-	-	-	79,868.36	76,770.49
3945	Brisco, Robert N.	Tribune Company	55,918.19	38,370.50	-	-	-	-	-	-	55,918.19	38,370.50
3946	Bryson, John E.	Tribune Company	-	-	966,473.57	928,986.73	-	-	-	-	966,473.57	928,986.73
3947	Campbell, Patricia	Tribune Company	102,312.38	78,321.63	-	-	-	-	-	-	102,312.38	78,321.63
3948	Carpenter, Dian S.	Tribune Company	703,514.32	624,456.10	-	-	-	-	-	-	703,514.32	624,456.10
3949	Carroll, John S.	Tribune Company	355,310.50	327,120.99	1,168,318.11	1,123,002.28	-	-	-	-	1,523,628.61	1,450,123.27
3950	Casey, Kathleen M.	Tribune Company	27,999.41	-	83,837.34	75,861.21	-	-	-	-	111,836.75	75,861.21
3951	Chandhok, Rajender K.	Tribune Company	49,874.04	43,253.31	-	-	-	-	-	-	49,874.04	43,253.31
3952	Chandler, Bettina W.	Tribune Company	1,089,878.63	963,537.50	-	-	-	-	-	-	1,089,878.63	963,537.50
3953	Charles, Randolph R.	Tribune Company	53,190.66	38,420.98	-	-	-	-	-	-	53,190.66	38,420.98
3954	Clayton, Janet T.	Tribune Company	121,613.91	91,485.14	-	-	-	421.48	421.48	-	122,035.39	91,906.62
		Los Angeles Times										
3955	Clayton, Janet T.	Communications LLC	-	-	-	-	-	15,217.72	15,217.72	-	15,217.72	15,217.72
3956	Clifford, Patrick A.	Tribune Company	1,161,516.02	1,163,336.28	-	-	-	-	-	-	1,161,516.02	1,163,336.28
3957	Clurman, Andrew W.	Tribune Company	50,625.17	35,826.56	-	-	-	-	-	-	50,625.17	35,826.56
3959	Coffey, Shelby C. III	Tribune Company	239,849.60	217,121.56	-	-	-	-	-	-	239,849.60	217,121.56
		Los Angeles Times										
3960	Colston, James Willard	Communications LLC	0	-	341,112.31	327,881.51	-	-	-	-	341,112.31	327,881.51
3909	Colston, James Willard	Tribune Company	0	-	-	-	-	-	-	-	-	-
3910	Coppens, Stuart K.	Tribune Company	22,713.20	23,309.90	-	-	-	-	-	-	22,713.20	23,309.90

Schedule A

Claim Number	Name	Debtor	Annuity Claims		Deferred Compensation Claims		Other Claims		Total Claims	
			Claimed Amount*	Agreed Amount	Claimed Amount*	Agreed Amount	Claimed Amount*	Agreed Amount	Total Original Claim*	Total Agreed Amount
3911	Cotliar, George J.	Tribune Company The Baltimore Sun	239,050.32	218,744.25	-	-	-	-	239,050.32	218,744.25
3912	Crowder, Grace E.	Company	325,521.64	284,766.84	-	-	3,461.67	3,461.67	328,983.31	288,228.51
3913	Crowder, Grace E.	Tribune Company Los Angeles Times	-	-	-	-	-	-	-	-
3914	Darnall, John	Communications LLC	12,067.23	14,454.09	-	-	-	-	12,067.23	14,454.09
3915	Darnall, John	Tribune Company The Baltimore Sun	-	-	-	-	-	-	-	-
3916	Davis, Kenneth	Company	85,588.75	83,961.39	-	-	-	-	85,588.75	83,961.39
3917	Davis, Kenneth	Tribune Company	-	-	-	-	-	-	-	-
3918	Deyoung, Barbara	Tribune Company	8,170.79	4,286.53	131,973.55	126,854.66	-	-	140,144.34	131,141.19
3919	Dill, John F.	Tribune Company	109,100.04	104,001.88	-	-	-	-	109,100.04	104,001.88
3920	Dilworth, Ann E.	Tribune Company The Hartford Courant	184,998.00	157,922.07	-	-	-	-	184,998.00	157,922.07
3921	Downes, Mary	Company	107,609.85	93,239.19	-	-	-	-	107,609.85	93,239.19
3922	Downes, Mary	Tribune Company	-	-	-	-	-	-	-	-
3923	Downing, Kathryn M.	Tribune Company	1,350,233.65	1,061,201.09	-	-	-	-	1,350,233.65	1,061,201.09
3924	Dreher, Beverly A.	Tribune Company	58,882.23	52,776.00	-	-	-	-	58,882.23	52,776.00
3925	Drewry, Elizabeth	Tribune Company	159,351.22	123,201.85	-	-	-	-	159,351.22	123,201.85
3926	Dubester, Michael S.	Tribune Company	38,404.01	34,451.00	-	-	-	-	38,404.01	34,451.00
3927	Dyer, John	Tribune Company Los Angeles Times	0	-	592,605.17	569,619.65	-	-	592,605.17	569,619.65
3928	Egan, Paul H.	Communications LLC	23,494.71	23,419.08	-	-	-	-	23,494.71	23,419.08
3929	Egan, Paul H.	Tribune Company	-	-	-	-	-	-	-	-
3930	Erburu, Robert F.	Tribune Company	8,059,576.24	7,600,336.60	917,220.10	881,643.67	-	-	8,976,796.34	8,481,980.27
3931	Esgro, David A.	Tribune Company	32,602.00	22,528.45	-	-	-	-	32,602.00	22,528.45
3892	Estate Of Eugene L. Falk	Tribune Company	-	-	-	-	1,425.50	1,425.50	1,425.50	1,425.50
3893	Falk, Joanne K.	Tribune Company	133,983.00	117,546.08	-	-	-	-	133,983.00	117,546.08
3894	Fernald, Peter J.	Tribune Company	174,235.31	172,497.94	-	-	-	-	174,235.31	172,497.94
3895	Fitzgerald, James	Tribune Company	133,437.04	144,553.50	-	-	-	-	133,437.04	144,553.50
3896	Flick, John E.	Tribune Company	465,665.58	445,041.45	-	-	-	-	465,665.58	445,041.45
3897	Forgione, Michael	Tribune Company	44,838.32	45,249.34	-	-	-	-	44,838.32	45,249.34
3898	Forst, Donald	Tribune Company	115,977.12	107,948.72	-	-	-	-	115,977.12	107,948.72
3899	Fox, Douglas B.	Tribune Company	154,934.21	82,585.02	-	-	-	-	154,934.21	82,585.02
3900	Frost, Daniel F.	Tribune Company	247,414.15	239,907.66	-	-	-	-	247,414.15	239,907.66
3901	Gastler, Debra A.	Tribune Company	105,061.35	82,005.56	-	-	-	-	105,061.35	82,005.56
3902	Goldstein, Gary	Tribune Company	217,241.76	188,399.94	-	-	-	-	217,241.76	188,399.94
3903	Graham, Kenneth	Tribune Company	14,288.91	14,183.60	-	-	-	-	14,288.91	14,183.60
3904	Grant, Robert T.	Tribune Company	37,899.74	34,032.45	-	-	-	-	37,899.74	34,032.45
3905	Guerrero, Richard	Tribune Company	0	-	569,312.18	547,230.13	-	-	569,312.18	547,230.13
3906	Guittar, Lee	Tribune Company	126,217.54	122,595.05	-	-	-	-	126,217.54	122,595.05

Schedule A

Claim Number	Name	Debtor	Annuity Claims		Deferred Compensation Claims		Other Claims		Total Claims	
			Claimed Amount*	Agreed Amount	Claimed Amount*	Agreed Amount	Claimed Amount*	Agreed Amount	Claimed Amount*	Agreed Amount
3907	Guthrie, James F.	Tribune Company	577,807.24	527,425.61	-	-	-	-	577,807.24	527,425.61
3908	Guttry, Delynn	Tribune Company	70,638.34	62,864.48	-	-	-	-	70,638.34	62,864.48
3869	Halajian, Kenneth L.	Tribune Company	122,898.30	109,185.46	156,982.36	150,893.45	-	-	279,880.66	260,078.91
3870	Hall, Charlotte H.	Tribune Company	9,718.98	-	522,668.29	502,395.43	-	-	532,387.27	502,395.43
3871	Halle, Jean	Tribune Company	45,477.17	32,600.10	-	-	-	-	45,477.17	32,600.10
3872	Haugh, Michael J.	Tribune Company	173,043.24	159,359.68	-	-	-	-	173,043.24	159,359.68
3873	Heaphy, Janis	Tribune Company	114,943.32	100,316.89	-	-	1,097.85	1,097.85	116,041.17	101,414.74
3874	Helin, James D.	Tribune Company	34,404.38	31,982.78	-	-	-	-	34,404.38	31,982.78
3875	Henson, Pamela D.	Tribune Company	3,863.68	3,387.96	-	-	-	-	3,863.68	3,387.96
3876	Hessier, Curtis A.	Tribune Company	1,022,521.60	918,368.09	-	-	-	-	1,022,521.60	918,368.09
3877	Higby, James H.	Tribune Company	57,086.86	22,082.55	-	-	-	-	57,086.86	22,082.55
3878	Higby, Lawrence H.	Tribune Company	191,250.95	176,484.75	-	-	-	-	191,250.95	176,484.75
3879	Holton, Raymond	Tribune Company	0	-	86,402.16	83,050.86	-	-	86,402.16	83,050.86
3880	Horn, Karen	Tribune Company	0	-	329,826.52	317,033.46	-	-	329,826.52	317,033.46
3881	Howard, Leslie M.	Tribune Company	0	-	145,496.90	139,853.48	-	-	145,496.90	139,853.48
3882	Howe, Mark	Tribune Company	0	-	187,208.77	179,947.46	-	-	187,208.77	179,947.46
3883	Hughes, Joseph M.	Tribune Company	0	-	188,913.12	181,585.70	-	-	188,913.12	181,585.70
3884	Imbracco, James	Tribune Company	63,028.95	49,306.61	-	-	-	-	63,028.95	49,306.61
3885	Isenberg, Steven L.	Tribune Company	457,012.70	422,845.33	-	-	120,605.56	120,605.56	577,618.26	543,450.89
3886	Isinger, William R.	Tribune Company	298,855.71	269,949.09	-	-	-	-	298,855.71	269,949.09
3887	Jansen, Raymond A. Jr.	Tribune Company	6,439,394.24	5,848,681.01	-	-	-	-	6,439,394.24	5,848,681.01
3888	Johnson, Edward E.	Tribune Company	1,183,611.96	1,085,440.57	-	-	-	-	1,183,611.96	1,085,440.57
3889	Johnson, Robert M.	Tribune Company	314,859.81	277,721.84	-	-	-	-	314,859.81	277,721.84
3890	Johnson, Wyatt T. Jr.	Tribune Company	2,091,151.24	1,895,905.16	-	-	-	-	2,091,151.24	1,895,905.16
3891	Junck, Mary E.	Tribune Company	687,471.28	589,640.17	-	-	-	-	687,471.28	589,640.17
3848	Kabak, Scott W.	Tribune Company	135,856.56	108,414.60	-	-	-	-	135,856.56	108,414.60
3849	Kallet, Judith S.	Tribune Company	86,874.62	76,514.90	-	-	-	-	86,874.62	76,514.90
3850	Keller, William	Tribune Company	43,819.77	44,521.60	-	-	-	-	43,819.77	44,521.60
3851	Kellermann, Donald	Tribune Company	202,942.77	186,608.98	-	-	-	-	202,942.77	186,608.98
3852	King, Victoria	Tribune Company	0	-	74,235.11	71,355.74	-	-	74,235.11	71,355.74
3853	Klein, Jason E.	Tribune Company	113,350.42	81,878.31	-	-	-	-	113,350.42	81,878.31
3854	Klein, Jeffrey S.	Tribune Company	214,771.81	175,155.46	-	-	-	-	214,771.81	175,155.46
3855	Kleiner, Arnold	The Baltimore Sun Company	2,428,807.91	2,252,043.70	-	-	-	-	2,428,807.91	2,252,043.70
3856	Kleiner, Arnold	Tribune Company	-	-	-	-	-	-	-	-
3857	Klutnick, Susan	Tribune Company	0	-	381,723.02	366,917.04	-	-	381,723.02	366,917.04
3858	Kopper, James L.	Tribune Company	353,362.22	284,239.96	-	-	-	-	353,362.22	284,239.96
3859	Kucera, Philip E.	Tribune Company	295,403.76	264,583.57	-	-	-	-	295,403.76	264,583.57
3860	Kuekes, Sally	Tribune Company	42,044.09	36,779.95	-	-	7,620.90	7,620.90	49,664.99	44,400.85
3861	Kurtich, Mark	Tribune Company	90,448.02	74,790.19	-	-	-	-	90,448.02	74,790.19

Schedule A

Claim Number	Name	Debtor	Annuity Claims		Deferred Compensation Claims		Other Claims		Total Claims	
			Claimed Amount*	Agreed Amount	Claimed Amount*	Agreed Amount	Claimed Amount*	Agreed Amount	Total Original Claim*	Total Agreed Amount
3862	Lafrance, Kimberly McCleary	Tribune Company	43,852.05	34,197.55	-	-	154.59	154.59	44,006.64	34,352.14
3863	Lankey, Jeffrey W.	Tribune Company	8,600.23	7,178.56	-	-	-	-	8,600.23	7,178.56
3864	Laventhal, David	Tribune Company	3,598,937.76	3,286,446.21	-	-	-	-	3,598,937.76	3,286,446.21
3865	Lee Schneider, R. Marilyn	Tribune Company	63,947.25	53,342.84	-	-	-	-	63,947.25	53,342.84
3866	Levin, Martin P.	Tribune Company	103,195.50	106,292.37	-	-	-	-	103,195.50	106,292.37
3867	Levine, Jesse E.	Tribune Company	49,524.89	41,839.90	-	-	-	-	49,524.89	41,839.90
3868	Lindsay, John P.	Tribune Company	23,066.77	23,941.86	-	-	-	-	23,066.77	23,941.86
3828	Lobdell, Nancy	Tribune Company	115,583.28	102,225.64	-	-	-	-	115,583.28	102,225.64
3829	Magnuson, Robert G.	Tribune Company	230,074.32	192,525.57	-	-	-	-	230,074.32	192,525.57
3830	Marimow, William K.	Tribune Company	37,443.28	33,569.72	-	-	-	-	37,443.28	33,569.72
3831	Marro, Anthony J.	Tribune Company	324,038.35	293,750.03	-	-	-	-	324,038.35	293,750.03
3832	Maxwell, Donald S.	Tribune Company	375,385.65	376,098.43	-	-	-	-	375,385.65	376,098.43
3833	McGuinness, Kathleen G.	Tribune Company	1,486,257.90	1,636,638.93	313,934.42	301,757.77	-	-	1,800,192.32	1,938,396.70
3834	Mckeon, John C.	Tribune Company	91,979.56	71,083.13	-	-	-	-	91,979.56	71,083.13
3835	Mckeon, John C.	Tribune Media Net, Inc.	-	-	-	-	4,949.00	4,949.00	4,949.00	4,949.00
3836	Meadows, Jack E.	Tribune Company	108,100.07	103,375.09	-	-	-	-	108,100.07	103,375.09
3837	Meier, Stephen C.	Tribune Company	232,480.68	198,913.29	-	-	-	-	232,480.68	198,913.29
3838	Molvar, Janie	Tribune Company	0	-	843,787.40	811,059.22	-	-	843,787.40	811,059.22
3839	Molvar, Roger H.	Tribune Company	560,764.12	427,439.99	-	-	-	-	560,764.12	427,439.99
3840	Monsma, Durham J.	Tribune Company The Baltimore Sun	107,492.11	96,584.59	-	-	-	-	107,492.11	96,584.59
3841	Murphy, John R.	Company	1,259,218.77	1,202,804.47	-	-	-	-	1,259,218.77	1,202,804.47
3842	Murphy, John R.	Tribune Company	-	-	-	-	-	-	-	-
3843	Nash, John t.	Tribune Company The Baltimore Sun	0	-	373,594.11	359,103.43	-	-	373,594.11	359,103.43
3844	Neely, Jack E.	Company	8,757.24	9,707.23	-	-	200.00	200.00	8,957.24	9,907.23
3845	Neely, Jack E.	Tribune Company	-	-	-	-	-	-	-	-
3846	Niese, William A.	Tribune Company	1,894,702.51	1,890,693.18	-	-	-	-	1,894,702.51	1,890,693.18
3847	Niles, Nicholas H.	Tribune Company	43,691.01	39,323.30	-	-	-	-	43,691.01	39,323.30
3814	Norris, James	Tribune Company	59,342.37	576.30	185,056.22	177,878.40	-	-	244,398.59	178,454.70
3815	Nuckols, James	Tribune Company	24,383.59	23,306.35	135,142.45	129,900.65	-	-	159,526.04	153,207.00
3816	Oglesby, Roger D	Tribune Company	47,034.01	41,451.84	-	-	-	-	47,034.01	41,451.84
3817	O'Neill, Nancy	Tribune Company	20,673.42	14,616.88	452,927.02	435,359.23	-	-	473,600.44	449,976.11
3818	O'Sullivan, Robert	Tribune Company	0	-	317,971.62	305,638.38	-	-	317,971.62	305,638.38
3819	Parks, Michael	Tribune Company	618,849.54	555,923.22	1,341,094.27	1,289,076.93	3,240.09	3,240.09	1,963,183.90	1,848,240.24
3820	Paro, Jeffrey N.	Tribune Company	57,050.82	43,777.03	-	-	-	-	57,050.82	43,777.03
3821	Patinella, John F.	Tribune Company	150,001.24	132,683.53	-	-	-	-	150,001.24	132,683.53
3822	Payne, Janette O.	Tribune Company	35,393.07	24,310.98	-	-	-	-	35,393.07	24,310.98
3823	Pelizza, Ellen	Tribune Company	67,546.24	51,339.45	-	-	-	-	67,546.24	51,339.45
3824	Perruso, Carol	Tribune Company	66,738.37	56,973.14	-	-	26,980.36	26,980.36	93,718.73	83,372.79

Schedule A

Claim Number	Name	Debtor	Annuity Claims		Deferred Compensation Claims		Other Claims		Total Claims	
			Claimed Amount*	Agreed Amount	Claimed Amount*	Agreed Amount	Claimed Amount*	Agreed Amount	Total Original Claim*	Total Agreed Amount
3825	Perry, Victor A.	Tribune Company	32,377.21	26,273.37	-	-	-	-	32,377.21	26,273.37
3826	Peterson, Maureen G.	Tribune Company	594,751.05	526,784.10	-	-	-	-	594,751.05	526,784.10
3827	Petty, Martha A.	Tribune Company	149,885.51	116,930.86	-	-	-	-	149,885.51	116,930.86
3789	Plank, Jack L.	Tribune Company	316,088.85	318,622.61	-	-	-	-	316,088.85	318,622.61
3790	Redmond, Elizabeth	Tribune Company	838,434.21	738,639.00	-	-	-	-	838,434.21	738,639.00
3791	Rhoads, S. Keating	Tribune Company	98,744.57	101,081.44	-	-	-	-	98,744.57	101,081.44
3792	Riley, Michael	Tribune Company	123,950.91	104,569.77	-	-	-	-	123,950.91	104,569.77
3793	Rose, Michael G.	Tribune Company	1,210.64	1,117.80	351,346.96	337,719.18	-	-	352,557.60	338,836.98
3794	Rowe, William J.	Tribune Company	308,021.09	291,694.06	-	-	-	-	308,021.09	291,694.06
3795	Rubin, Jerome S.	Tribune Company	151,876.68	153,276.94	-	-	-	-	151,876.68	153,276.94
3796	Sann, Alexander	Tribune Company	349,680.25	311,823.69	1,106,331.93	1,063,420.37	-	-	1,456,012.18	1,375,244.06
3797	Scally, Geraldine	Tribune Company	23,692.38	21,720.78	-	-	4,741.00	4,933.38	28,433.38	26,654.16
3798	Schlossberg, Richard T. III	Tribune Company	2,760,068.72	2,483,650.26	-	-	-	-	2,760,068.72	2,483,650.26
3799	Schnall, Herbert K.	Tribune Company	601,401.39	569,956.44	-	-	-	-	601,401.39	569,956.44
3800	Schneider, Charles	Tribune Company	300,413.12	303,683.92	-	-	-	-	300,413.12	303,683.92
3801	Schneider, Hilary A.	Tribune Company	116,920.23	80,266.13	-	-	-	-	116,920.23	80,266.13
3802	Schneider, Howard	Tribune Company	111,725.93	102,524.31	-	-	-	-	111,725.93	102,524.31
3803	Sellstrom, Brian	Tribune Company	59,424.51	53,709.87	-	-	-	-	59,424.51	53,709.87
3804	Selzer, Carolyn	Los Angeles Times	8,834.93	7,365.62	-	-	-	-	8,834.93	7,365.62
3805	Selzer, Carolyn	Tribune Company	-	-	-	-	-	-	-	-
3806	Shaw, James D	Tribune Company	188,663.28	163,176.12	-	-	-	-	188,663.28	163,176.12
3807	Shirley, Dennis	Tribune Company	43,814.46	32,267.78	1,330,890.05	1,279,268.50	-	-	1,374,704.51	1,311,536.28
3808	Shorts, Gary K.	Tribune Company	169,089.46	143,245.25	-	-	-	-	169,089.46	143,245.25
3809	Simpson, James R.	Tribune Company	3,924,877.86	3,550,121.16	-	-	-	-	3,924,877.86	3,550,121.16
3810	Sito, Louis	Tribune Company	100,409.32	87,589.83	-	-	-	-	100,409.32	87,589.83
3811	Sweeney, Judith	Tribune Company	37,827.72	28,215.77	-	-	-	-	37,827.72	28,215.77
3812	Sweeney, Stender E.	Tribune Company	92,525.62	85,971.34	-	-	-	-	92,525.62	85,971.34
3813	Terpstra, James E.	Tribune Company	894.68	916.61	-	-	343.62	343.62	1,238.30	1,260.23
3768	Thomas, William	Los Angeles Times	395,688.06	400,498.68	-	-	-	-	395,688.06	400,498.68
3769	Thomas, William	Tribune Company	-	-	-	-	-	-	-	-
3770	Thorpe, Caroline	Los Angeles Times	-	-	-	-	-	-	-	-
3771	Thorpe, Caroline	Communications LLC	-	-	-	-	60,000.00	60,000.00	60,000.00	60,000.00
3772	Toedtman, James	Tribune Company	0	-	7,503.51	7,212.47	-	-	7,503.51	12,315.89
3773	Trainor, Robert E	The Baltimore Sun	74,120.70	68,199.67	-	-	704.84	704.84	74,825.54	68,904.51
3774	Trainor, Robert E	Tribune Company	-	-	-	-	-	-	-	-
3775	Tunstall, Sharon S.	Tribune Company	8,684.60	8,319.92	-	-	-	-	8,684.60	8,319.92
3776	Udovic, Michael S.	Tribune Company	6,875.50	5,832.45	-	-	-	-	6,875.50	5,832.45

Schedule A

Claim Number	Name	Debtor	Annuity Claims		Deferred Compensation Claims		Other Claims		Total Claims	
			Claimed Amount*	Agreed Amount	Claimed Amount*	Agreed Amount	Claimed Amount*	Agreed Amount	Total Original Claim*	Total Agreed Amount
3777	Unterman, E. Thomas	Tribune Company	1,405,127.79	1,258,812.43	-	-	-	-	1,405,127.79	1,258,812.43
3778	Valenti, Michael	Tribune Company Los Angeles Times	0	-	1,228,403.25	1,180,756.88	-	-	1,228,403.25	1,180,756.88
3779	Vida, Herbert	Communications LLC	45,237.25	42,276.97	-	-	162.40	162.40	45,399.65	42,439.37
3780	Vida, Herbert	Tribune Company	-	-	-	-	-	-	-	-
3781	Wada, Karen	Tribune Company	277,091.87	197,504.08	-	-	-	-	277,091.87	197,504.08
3782	Wade, Claudia A.	Tribune Company	25,214.57	20,844.75	-	-	-	-	25,214.57	20,844.75
3783	Wallace, James W.	Tribune Company	319,337.67	302,287.33	-	-	-	-	319,337.67	302,287.33
3784	Waller, Michael E.	Tribune Company	1,856,802.57	1,663,437.92	-	-	-	-	1,856,802.57	1,663,437.92
3785	Wangberg, Larry	Tribune Company	359,536.67	329,739.60	-	-	43,665.13	43,665.13	403,201.80	373,404.73
3786	Weinstein, Howard**	Tribune Company	7,886.41	7,495.94	-	-	287.37	287.37	8,173.78	7,783.31
3787	Wiegand, William	Tribune Company	23,902.27	19,632.20	324,818.78	312,219.96	-	-	348,721.05	331,852.16
3788	Wild, Mary A.	Tribune Company	36,816.87	28,151.62	-	-	-	-	36,816.87	28,151.62
3767	Willis, Mark H.	Tribune Company	13,942,054.67	12,756,374.83	5,479,905.70	5,267,355.30	112,391.10	112,391.10	19,534,351.47	18,136,121.23
3766	Williams, Phillip L.	Tribune Company	572,842.71	580,288.90	-	-	-	-	572,842.71	580,288.90
3765	Wilson, Hazel E.	Tribune Company	26,114.05	24,341.49	-	-	-	-	26,114.05	24,341.49
3764	Wilson, Julia C.	Tribune Company	66,455.19	56,843.79	152,898.51	146,968.00	-	-	219,353.70	203,811.79
3763	Woldt, Harold F. Jr.	Tribune Company	35,533.16	31,909.16	-	-	-	-	35,533.16	31,909.16
3762	Wolinsky, Leo	Tribune Company	353,330.96	306,792.60	252,955.17	243,143.74	464.26	464.26	606,750.39	550,400.60
3761	Wright, Donald F.	Tribune Company	2,713,574.92	2,463,056.85	-	-	-	-	2,713,574.92	2,463,056.85
3760	Young, John W.	Tribune Company	73,452.93	59,164.78	-	-	-	-	73,452.93	59,164.78
3757	Zakarian, John J.	Tribune Company	0	-	295,629.56	284,162.91	-	-	295,629.56	284,162.91
3758	Zapanta, Norene	Tribune Company	0	-	11,482.47	11,037.10	-	-	11,482.47	11,037.10
3759	Zimbalist, Efre III	Tribune Company	2,206,657.73	1,904,183.74	-	-	-	-	2,206,657.73	1,904,183.74
Totals			\$ 89,516,909.25	\$ 81,537,918.70	\$ 22,452,421.13	\$ 21,576,829.47	\$ 408,624.85	\$ 413,339.94	\$ 112,377,955.23	\$ 103,528,088.11

* Claims which fully duplicate another are shown as zero

** The claim for Howard Weinstein also includes \$337,850 related to a claim for severance which is not included in this settlement and remains in dispute.