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6	IN THE UNITED STATE	S BANKRUPTCY COURT
7		
8	FOR THE DISTR	ICT OF ARIZONA
9		1
10	In re:	In Proceedings Under Chapter 11
11	THE ROMAN CATHOLIC CHURCH OF THE DIOCESE OF TUCSON <i>aka</i> THE	Case No. 4-04-04721
12	DIOCESE OF TUCSON, an Arizona corporation sole,	DEBTOR'S FIRST AMENDED ANI RESTATED PLAN OF
13		REORGANIZATION
14	Debtor.	
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20		
21	February 25, 2005	
22	Tucson, Arizona	
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ARTICLE 1

INTRODUCTION

The Roman Catholic Church of the Diocese of Tucson *aka* the Diocese of Tucson, an Arizona corporation sole ("Debtor" or "Diocese"), the Debtor in the above-captioned Chapter 11 reorganization case (the "Reorganization Case"), proposes the following First Amended and Restated Plan of Reorganization (the "Plan") pursuant to the provisions of Chapter 11 of the Bankruptcy Code. For purposes hereof, any term used in an initially capitalized form in the Plan will have the defined meaning ascribed to it in either Bankruptcy Code § 101 or Article Two hereof unless the context otherwise requires.

ALL CREDITORS ARE ENCOURAGED TO CONSULT THE DISCLOSURE STATEMENT BEFORE VOTING TO ACCEPT OR REJECT THE PLAN. AMONG OTHER INFORMATION, THE DISCLOSURE STATEMENT CONTAINS DISCUSSIONS OF THE DEBTOR, THE HISTORICAL BACKGROUND OF THE REORGANIZATION CASE AND THE PREPETITION PERIOD, THE PROJECTIONS GERMANE TO THE PLAN AND THE POST-CONFIRMATION OPERATIONS OF THE DEBTOR AND THE REORGANIZED DEBTOR, AND A SUMMARY AND ANALYSIS OF THE PLAN. NO SOLICITATION MATERIALS, OTHER THAN THE DISCLOSURE STATEMENT AND RELATED MATERIALS TRANSMITTED THEREWITH, HAVE BEEN AUTHORIZED BY THE BANKRUPTCY COURT OR BY THE BANKRUPTCY CODE FOR USE IN SOLICITING ACCEPTANCES OR REJECTIONS OF THE PLAN.

The Court has scheduled the Confirmation Hearing on _______, 2005.

ARTICLE 2

DEFINITIONS

2.1 <u>Scope Of Definitions</u>. For purposes of the Plan, and except as expressly provided otherwise herein or unless the context otherwise requires, all of the defined terms stated in Article 2 will have the meanings hereinafter stated. For purposes of the Plan and such defined

terms, the singular and plural uses of such defined terms and the conjunctive and disjunctive uses thereof will be fungible and interchangeable (unless the context otherwise requires); and the defined terms will include masculine, feminine, and neuter genders. The words "hereof," "hereto," "herein," and "hereunder" and words of similar import, when used in the Plan, will refer to the Plan as a whole. The defined terms stated in Article 2 also are substantive terms of the Plan, and Article 2 will be deemed incorporated throughout the rest of the Plan to convey the substantive provisions included in the defined terms. Any term used in the Plan that is not defined herein but that is used in the Bankruptcy Code or the Bankruptcy Rules will have the meaning assigned to that term in the Bankruptcy Code or the Bankruptcy Rules. Unless otherwise specified, all section, article, and exhibit references in the Plan are to the respective section in, article of, or exhibit to the Plan, as the same may be amended, waived, or modified from time to time. The headings and captions of the Plan (including the headings of the defined terms) are for convenience of reference only and will not limit or otherwise affect the provisions hereof. Accordingly, the defined terms are as follows:

- Administrative Claim. This term will refer to and mean: (a) every cost or expense of administration of the Reorganization Case which is allowable pursuant to Bankruptcy Code § 503, including any actual and necessary postpetition expenses of preserving the Estate; (b) any actual and necessary postpetition expenses of operating the Diocese; (c) all Professional Charges approved by the Bankruptcy Court pursuant to interim and final allowances in accordance with Bankruptcy Code §§ 330, 331, and 503(b); (d) every Property Tax Administrative Claim; and (e) all fees and charges assessed against the Estate under Chapter 123 of Title 28, United States Code.
- 2.3 <u>Allowed Claim</u>. This term will refer to and mean every Claim against the Debtor: (a)(i) as to which a Proof of such Claim has been filed within the time fixed by the Bankruptcy Court or, if such Claim arises from the rejection of an Executory Contract pursuant to the Plan, on or before the first Business Day which is thirty (30) days after the Confirmation Date, or

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(ii) which the Debtor has scheduled as liquidated in amount and undisputed; and in either event: (b)(i) as to which no objection to the allowance of such Claim has been filed within any applicable time period fixed by the Bankruptcy Court or the Plan, or (ii) as to which the order allowing such Claim has become final and non-appealable without any appeal, review, or other challenge of any kind to that order having been taken or being still timely, or (iii) if an appeal has been timely taken, as to which a mandate of the appellate court has issued allowing such Claim and as to which no further appeal is allowed pursuant to the Bankruptcy Code, the United States Code, or applicable federal or Bankruptcy Rules. If any Claim, or the Creditor holding such Claim, is subject to any defense, set off, counterclaim, recoupment, or other adverse claim of any kind of the Debtor or the Reorganized Debtor, that Claim will be deemed a Disputed Claim, unless such adverse claim is acknowledged by the Debtor in the Plan or in accordance with the terms of the Plan; and it will not become an Allowed Claim unless and until all such matters are resolved or adjudicated fully and finally, with all appellate rights and remedies having been exhausted except as provided in the Settlement Trust Agreement or the Litigation Trust Agreement. Unless any earlier time is fixed by order of the Bankruptcy Court, and except with respect to the Tort Claims, and subject to amendment rights and the relation back of amendments under applicable federal or state procedural rules, any objection to the allowance of any Claim and the assertion of any defense, set off, counterclaim, recoupment, or other adverse claim of any kind of the Debtor or the Reorganized Debtor must be filed on or before the first Business Day which is one hundred eighty (180) days after the Effective Date.

2.4 <u>Assets.</u> This term will refer to and mean each and every item of property and interest of the Debtor therein as of the Effective Date, whether tangible or intangible, legal or equitable, liquidated or unliquidated, and includes without limitation: (a) all Cash; (b) all Avoidance Actions; (c) any and all amounts owed to the Debtor, including accounts receivable and contract rights, whether due prior or subsequent to the Petition Date; (d) any other right, claim, cause of action, or defense, whether arising by statute or common law, and whether arising

under the laws of the United States, other countries, or applicable state or local law, including, but not limited to all Insurance Actions; (e) all of the Debtor's books, records, and privileges; and (f) all contracts, agreements, licenses, and leases.

- 2.5 <u>Ballot</u>. This term will refer to and mean the ballot accompanying the Plan and Disclosure Statement which will be sent to all Creditors entitled to vote on the Plan, on which such Creditors will indicate their vote to accept or reject the Plan and pursuant to which any Tort Claimants will make the election to opt out of the Settlement Trust and into the Litigation Trust. The Ballot, to the extent necessary, will be approved by the Bankruptcy Court.
- 2.6 <u>Bankruptcy Code</u>. This term will refer to and mean Title 11 of the United States Code, 11 U.S.C. §§ 101, et seq., including any amendments thereto, which is in effect during the Reorganization Case.
- 2.7 <u>Bankruptcy Court or Court.</u> These terms are completely synonymous and interchangeable and will refer to and mean the United States Bankruptcy Court for the District of Arizona, Tucson Division, or such other court which exercises jurisdiction over part or all of the Reorganization Case, to the extent that the reference of part or all of the Reorganization Case is withdrawn.
- 2.8 <u>Bankruptcy Rules</u>. This term will refer to and mean the Federal Rules of Bankruptcy Procedure promulgated under Title 28, United States Code, § 2075, including any amendments thereto, as they may be amended from time to time during the Reorganization Case.
- 2.9 <u>Bar Date</u>. This term will refer to and mean April 15, 2005, the date established by Order of the Court entered November 5, 2004, as the date by which a Claim, in order to be timely and considered for purposes of distribution under the Plan, must be filed by the filing of a Proof of Claim with the Bankruptcy Court.
- 2.10 <u>Barred Tort Claims</u>. This term will refer to and mean every Tort Claim that was timely filed but is otherwise barred by an applicable statute of limitations or every Tort Claim for

which a Proof of Claim was untimely filed after the Bar Date and whose Claim has been Disallowed.

- 2.11 <u>Business Day</u>. This term will refer to and mean every day except Saturdays, Sundays, federal holidays, Catholic holidays recognized and observed by the Diocese, and Arizona state holidays observed by the Bankruptcy Court.
- 2.12 <u>Canon Law</u>. This term will refer to and mean the Code of Canon Law applicable to the Roman Catholic Church which is, for the most part: (i) a set of norms created to bring order to the life of the ecclesial community; (ii) articulated and promulgated by those who are entrusted with the community's care; and (iii) to serve the common good, thus imposing obligations and establishing legal bonds from which certain rights, duties and interests flow.
- 2.13 <u>Cash</u>. This term will refer to and mean cash, cash equivalents, bank deposits, and negotiable instruments payable on demand.
- 2.14 <u>Channeled Claims</u>. This term will refer to and mean the Claims of the Tort Claimants against the Participating Third Parties and the Settling Insurers which have been or may be Allowed and which are channeled to and satisfied pursuant to the Settlement Trust or the Litigation Trust.
- 2.15 <u>Chapter 11 Professionals</u>. This term will refer to and mean the Debtor's Professionals, the Committee Professionals, the Unknown Claims Representative and the Guardian ad Litem wherever they are referred to collectively in the Plan.
- 2.16 <u>Claim</u>. This term will refer to and mean "claim" as defined in Bankruptcy Code § 101(5).
- 2.17 <u>Claim Allowance Agreement</u>. This term will refer to and mean an agreement between the Diocese and a Tort Claimant which is entered into prior to the Effective Date and approved by the Bankruptcy Court whereby the Diocese and such Tort Claimant agree that the Tort Claim should be an Allowed Claim and provides for the Tier into which the Tort Claim is to be placed.

- 2.18 <u>Claim Payment Date</u>. This term will refer to and mean every Claim which is not an Allowed Claim as of the Effective Date (so payment is not made on the Effective Date), but which later becomes an Allowed Claim by a Final Order.
- 2.19 <u>Class</u>. This term will refer to and mean each of the classifications of Claims and Interests described in Article 3. of the Plan.
- 2.20 <u>Co-Defendants</u>. This term will refer to and mean the entities and individuals who are co-defendants with the Diocese in the various state court actions involving allegation of sexual abuse or against whom informal claims have been asserted by a Tort Claimant.
- 2.21 <u>Committee</u>. This term will refer to and mean the Official Committee of Tort Creditors appointed by the United States Trustee on October 14, 2004 pursuant to Bankruptcy Code § 1102.
- 2.22 <u>Committee's Professionals</u>. This term will refer to and mean the law firm of Stinson Morrison Heck LLP and all other similar professionals which the Committee may retain to provide professional services for a specified purpose, all in accordance with Bankruptcy Code §§ 327(a) and 327(e) and as approved by the Bankruptcy Court.
- 2.23 <u>Confirmation Date</u>. This term will refer to and mean the date on which the Bankruptcy Court enters the Confirmation Order on the Court's docket.
- 2.24 <u>Confirmation Hearing</u>. This term will refer to and mean the hearing held by the Bankruptcy Court regarding confirmation of the Plan, as such may be continued from time to time.
- 2.25 <u>Confirmation Order</u>. This term will refer to and mean the order of the Bankruptcy Court confirming the Plan pursuant to Bankruptcy Code §1129 and which will, among other things:
- (a) provide that the settlement provisions in Section 12.1 of the Plan and the Settlement Trust are binding on all Settling Tort Claimants;
 - (b) approve and provide for the implementation of the other Plan Documents;

(c)	approve and incorporate the Settlement Trust Agreement and the Litigation
Trust Agreement as p	art of the Plan;

- (d) effect the release of certain Claims and the injunction against prosecution of the any released Claims or Channeled Claims by any Creditors or parties in interest against Participating Third Parties, Settling Insurers and others described in Article 17 of the Plan, and provide for the channeling injunction with respect to Participating Third Party Claims, Claims against Settling Insurers and others as set forth in Article 17 of the Plan.
- 2.26 <u>Contingent</u>. This term will refer to and mean, with reference to a Claim, a Claim that has not accrued or is not otherwise payable and the accrual of which or the obligation to make payment on which is dependent upon a future event that may or may not occur.
- 2.27 <u>Creditor</u>. This term will refer to and mean "creditor" as defined in Bankruptcy Code § 101(10).
- 2.28 <u>Debtor or Diocese</u>. These terms (which are completely synonymous and interchangeable), will refer to and mean the Roman Catholic Church of the Diocese of Tucson, in all of its capacities, including, but not limited to: (a) the Estate of the Diocese and (b) the Diocese as the representative of the Estate.
 - 2.29 Debtor's Professionals. This term will refer to and mean:

The law firm of Quarles & Brady Streich Lang LLP;

The law firm of Gust Rosenfeld PLC;

The law firm of Thomas A. Zlaket P.L.L.C.

The law firm of Goering, Roberts, Rubin, Brogna, Enos & Hernandez, P.C.

The accounting firm of Keegan, Linscott & Kenon P.C.; and any and all other similar professionals which the Debtor or the Reorganized Debtor retains to assist in the conduct of the Reorganization Case or to provide professional services for a specified purpose, all in accordance with Bankruptcy Code §§ 327(a) and 327(e).

- 2.30 <u>Diocese Real Property</u>. This term will refer to and mean the real property owned by the Diocese:
 - (a) in fee simple;
 - (b) for which the Diocese has legal and equitable title;
 - (c) which is part of the temporal goods of the Diocese as a juridic person;
 - (d) which the Diocese is not holding in trust for any other Person;
 - (e) which the Diocese is selling in order to contribute to the Fund; and
- (f) which consists of the certain vacant land designated by the Diocese for future parish sites and certain excess real property not otherwise utilized for Diocesan purposes but, excluding, any Parish Real Property.
- 2.31 <u>Disallowed</u>. This term, when referring to a Claim, will refer to and mean a Claim or any portion of a Claim which has been disallowed or expunged by a Final Order.
- 2.32 <u>Disclosure Statement</u>. This term will refer to and mean the First Amended and Restated Disclosure Statement presented by the Diocese with respect to the Plan, including, but not limited to, any restatements, amendments, modifications, and additional disclosures (if any) provided by the Diocese to comply with Bankruptcy Code § 1127 or orders of the Bankruptcy Court and which has been approved by the Bankruptcy Court.
- 2.33 <u>Disputed Claim</u>. This term will refer to and mean every Claim, or portion thereof, which is not an Allowed Claim, to which an objection (formal or informal) has been made and which has not yet been Disallowed.
- 2.34 <u>Disputed Claims Reserve</u>. This term will refer to and mean the reserve to be established on the Effective Date (and, thereafter, to be maintained as necessary) to hold in one or more segregated accounts Cash or other Assets equal to the aggregate amounts thereof that would have been distributed on an applicable Claim Payment Date on account of a Disputed Claim. In establishing the Disputed Claims Reserve on the Effective Date, all Disputed Claims may be estimated by the Reorganized Debtor at an amount equal to (a) such lesser amount that is agreed

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to by the holder of such Claim, (b) the amount claimed if the Court has not made an estimation of such Claim or the holder of such Claim has not agreed to a lesser amount, or (c) the amount, if any, determined by the Court by Final Order pursuant to Bankruptcy Code § 502 (c) as an estimate for distribution purposes. In any event, the Estimated Amount will be the maximum amount of the Claim for distribution purposes under the Plan. The Disputed Claims Reserve may be adjusted from time to time after the Effective Date by the Reorganized Debtor after taking into account the anticipated recovery fraction which has been or is anticipated to be paid to the holders of Allowed Claims, after giving effect to the amount of the Disputed Claims as determined pursuant to this provision. The Disputed Claim Reserve will not apply to the Settlement Trust or the Litigation Trust, each of which will be governed by the terms of the Settlement Trust Agreement and the Litigation Trust Agreement, respectively.

- 2.35 District Court. This term will refer to and mean the United States District Court, District of Arizona, Tucson Division.
- 2.36 Effective Date. This term will refer to and mean the first Business Day on which the conditions specified in Section 16.1 of the Plan have been satisfied or waived.
- 2.37 Escrow Agent. This term will refer to and mean Biltmore Associates, LLC, the agent under that certain non-interest bearing Promissory Note dated March 25, 2002 in the original principal sum of \$3,000,000 which was the deferred portion of the settlement amount related to the settlement in 2002 of certain abuse cases.
- 2.38 Estate. This term will refer to and mean the bankruptcy estate of the Diocese created under Bankruptcy Code § 541.
- 2.39 Estimated Amount. This term will refer to and mean the maximum amount at which the Court or the District Court, pursuant to Bankruptcy Code § 502(c), at the request of the Diocese, estimates any Claim or class of Claims against the Debtor that is contingent, unliquidated or disputed, including, without limitation, any Tort Claim or Other Tort and Employee Claim or class thereof for the purpose of (a) allowance, (b) distribution, (c) confirming

the Plan pursuant to Bankruptcy Code § 1129, (d) voting to accept or reject the Plan pursuant to Bankruptcy Code § 1126 and Bankruptcy Rule 3018(a), or (e) any other proper purpose. Notwithstanding the foregoing, any such estimation may include assigning points to a particular Class or Tier for purposes of (a) allowance and (b) determining votes to accept or reject the Plan rather than estimating a Claim or Class of Claims in dollars for such purposes.

- 2.40 <u>Executory Contract</u>. This term will refer to and mean every unexpired lease and other contract which is subject to being assumed or rejected by the Debtor under Bankruptcy Code § 365, pursuant to the Plan or pursuant to separate motion.
- 2.41 <u>Final Order</u>. This term will refer to and mean any order of the Bankruptcy Court as to which (a) the time for appeal has expired and no appeal has been timely taken; (b) any appeal that has been timely taken has been finally determined or dismissed; or (c) an appeal has been timely taken but such order has not been stayed.
 - 2.42 <u>Foresters</u>. This term will refer to and mean the Catholic Order of Foresters.
- 2.43 <u>Foresters Unsecured Claim</u>. This term will refer to and mean every Unsecured Claim of Foresters against the Diocese where the Diocese is the primary obligor arising out of the lending relationship between the Diocese and Forester including all interest, costs and other charges properly chargeable by Foresters pursuant to the applicable documents evidencing the Foresters Unsecured Claim, but, specifically <u>excluding</u>, any Claims of Foresters pursuant to any guaranties by the Diocese of the obligations of any Parish to Foresters which are part of the Parish Guaranty Claims.
- 2.44 <u>Fund</u>. This term will refer to and mean the fund to be established by the Diocese which will be allocated by the Bankruptcy Court as part of the confirmation process between the Settlement Trust and the Litigation Trust in the amounts and percentages as may be proposed by the Debtor and the Committee and determined by the Bankruptcy Court as part of the confirmation process. The Fund will consist of all of the following:

- (a) The sum of \$3,200,000 (or such lesser amount if all of the Diocese Real Property has not been sold by the Effective Date) to be paid by the Diocese on the Effective Date;
- (b) After the Effective Date, the proceeds from the sale of the Diocese Real Property if all parcels of Diocese Real Property have not been sold on or before the Effective Date;
 - (c) Payments from the Participating Third Parties;
 - (d) Payments from the Settling Insurers; and
- (e) Insurance Action Recoveries allocated to the Fund or an assignment of all or part of the Insurance Actions.
- 2.45 General Unsecured Convenience Claim. This term will refer to and mean an Unsecured Claim in an amount of \$500 or less, inclusive of interest accrued thereon after the Petition Date through the later to occur of the Effective Date or the Claim Payment Date; provided, that, if the holder of an Unsecured Claim in an amount greater than \$500 makes an election to reduce such Claim to \$500, such Claim will be treated as a General Unsecured Convenience Claim for all purposes. Such election will be made on the Ballot, completed and returned within the time fixed by order of the Court. Making this election will be deemed to be a waiver by such electing holder of any right to participate in Class 7 as to any and all Claims held by such holder.
- 2.46 <u>General Unsecured Claim</u>. This term will refer to and mean every Unsecured Claim against the Diocese (including, but not limited to, every such Claim arising from the rejection of an Executory Contract and every Claim which is the undersecured portion of any Secured Claim), which is not an Administrative Claim, a Priority Unsecured Claim, a Priority Tax Claim, a General Unsecured Convenience Claim, a Parish Unsecured Claim, a Tort Claim or a Penalty Claim, and which is classified and treated as the Plan provides for Class 7 Claims.
- 2.47 <u>Guardian ad Litem</u>. This term will refer to and mean Charles L. Arnold, the representative appointed by the Court by order entered October 27, 2004, pursuant to motion of

the Diocese requesting that the Court appoint a representative to represent the interests of those Tort Claimants who are or may be minors on the Effective Date of the Plan.

- 2.48 <u>Insurance Actions</u>. This term will refer to and mean all claims, causes of action and enforceable rights of the Debtor against any Insurance Company, including, but not limited to, those arising from or related to: (a) any such Insurance Company's failure to provide Insurance Coverage under any Insurance Policy; (b) the refusal of any Insurance Company to compromise and settle any Claim insured under any such Insurance Policy; or (c) the interpretation or enforcement of the terms of any such Insurance Policy and Insurance Coverage.
- 2.49 <u>Insurance Action Recoveries</u>. This term will refer to and mean the rights of the Debtor to any and all proceeds, including any interest or income earned thereon, and other relief from: (a) any award, judgment, relief, or other determination entered or made as to any Insurance Actions; (b) any and all amounts payable by a settling Insurance Company under any insurance settlement agreement; and (c) any and all proceeds of any Insurance Policy paid or payable with respect to Tort Claims.
- 2.50 <u>Insurance and Benefit Claims</u>. This term will refer to and mean any Unsecured Claim for property or liability damage or workers compensation for which the Diocese is or may be liable for which there is insurance coverage, including, but not limited to, any Claim for which the Diocese has a self-insured retention and any Claims against the Diocese for the Lay Employees Pension Plan. In all events the Insurance and Benefit Claims specifically <u>exclude</u> any Tort Claims.
- 2.51 <u>Insurance Company</u>. This term will refer to and mean any insurance company or insurance broker providing Insurance Coverage to the Debtor for liability arising from or related to Tort Claims.
- 2.52 <u>Insurance Coverage</u>. This term will refer to and mean the insurance coverage, not reduced to settlement proceeds, available to the Debtor with respect to Tort Claims under any Insurance Policy.

- 2.53 <u>Insurance Policy</u>. This term will refer to and mean any general liability insurance or sexual misconduct policy naming the Diocese as an insured in effect on or before the Confirmation Date upon which any Claim has been or may be made with respect to any Tort Claim.
- 2.54 <u>Litigation Trust</u>. This term will refer to and mean the trust established pursuant to the Litigation Trust Agreement for:
- (a) receiving, holding and investing funds provided pursuant to the Litigation Trust Agreement;
- (b) issuing payments and disbursing funds as provided in the Litigation Trust Agreement;
- (c) participating in the litigation as the defendant for any Tort Claimant who opts to have his or her Tort Claim liquidated through litigation;
- (d) paying the costs of such litigation from the funds of the Litigation Trust. The Litigation Trust will qualify to be a "Qualified Settlement Fund" pursuant to applicable provisions of the Internal Revenue Code.
- 2.55 <u>Litigation Trust Agreement</u>. This term will refer to and mean the agreement between the Reorganized Debtor and the Trustees of the Litigation Trust to be established pursuant to Article 12 of the Plan and pursuant to which the Litigation Trust will be established and governed.
- 2.56 <u>Litigation Protocol</u>. This term will refer to and mean the litigation procedures described in Section 14.1 of the Plan and in the Litigation Trust Agreement.
- 2.57 <u>Non-settling Tort Claimants</u>. This term will refer to and mean every Tort Claimant who affirmatively elects, on the Ballot, to opt out of the Settlement Trust and have his or her Tort Claims liquidated by a jury or a court in a trial to be held in the District Court with any such judgment entered to be treated and paid pursuant to the terms of the Litigation Trust Agreement.

- 2.58 Other Tort and Employment Claims. This term will refer to and mean any and all Claims, demands, suits, causes of action, proceedings or any other rights or asserted right to payment heretofore, now or hereafter asserted against the Debtor, whether or not reduced to judgment, based upon or in any manner arising from acts or failure to act by the Debtor which has allegedly resulted in injury asserted by an employee or other Person pursuant to applicable state or federal law, but excluding Tort Claims, any Claims of employees entitled to priority pursuant to Bankruptcy Code § 507 and Insurance and Benefit Claims.
- 2.59 <u>Parish</u>. This term will refer to and mean that certain community of church members whose pastoral care is entrusted to a pastor under authority of the bishop of the Diocese, which is within the territorial jurisdiction of the Diocese, which is a separate juridic person under Canon Law and, which is, among other things, an unincorporated association under applicable state law.
- 2.60 <u>Parish Guaranty Claims</u>. This term will refer to and mean every Contingent Unsecured Claim of any Creditor arising out of a guaranty by the Diocese of an obligation of a Parish to such Creditor, including all interest, attorneys' fees and other costs and charges to which such Creditor might be entitled pursuant to the terms of any such guaranties.
- 2.61 <u>Parish Loans</u>. This term will refer to and mean each and every Unsecured loan made by a Parish to the Diocese which is outstanding on the Petition Date, including all interest, costs, expenses and other charges which are part of a Parish Loan.
- 2.62 <u>Parish Monthly Payment</u>. This term will refer to and mean the monthly payment of \$44,738 which includes an amortization of principal and interest at the rate of two and one-half percent (2.5%) per annum to be paid by the Diocese to satisfy the Parish Unsecured Claims in full.
- 2.63 <u>Parish Unsecured Claims</u>. This term will refer to and mean every Unsecured Claim against the Diocese now held by a Parish, including, but not limited to, all Claims of a Parish for any funds on deposit with the Diocese and managed by the Diocese as custodian and trustee and

all Parish Loans, including all interest, attorneys' fees and other costs and charges to which each Parish is entitled pursuant to the terms of the Parish Loan, any agreements between the Diocese and a Parish and applicable law but <u>excluding</u> Parish Guaranty Claims.

- 2.64 <u>Parish Real Property</u>. This term will refer to and mean all real property owned by a Parish, among other things:
 - (a) for which the Diocese holds bare legal title;
- (b) in which the Diocese has no beneficial, equitable or other proprietary interest;
- (c) in which the Parish for whose benefit such real property is held has all equitable, proprietary and beneficial interest; and
- (d) which is part of the temporal goods of the Parish as a juridic person under Canon Law.
- 2.65 <u>Participating Third Parties</u>. This term will refer to and mean any Co-Defendant or any other Person who contributes funds to the Settlement Trust and the Litigation Trust and, will, therefore, will be a Party for whose benefit the channeling injunction provided for in Section 17.5 of the Plan will be issued.
- 2.66 <u>Penalty Claims</u>. This term will refer to and mean any Claims for any fine, penalty, forfeiture, multiple damages, punitive damages, or exemplary damages not meant to compensate the claimant for actual pecuniary loss.
- 2.67 <u>Person</u>. This term will refer to and mean "person" as defined in Bankruptcy Code § 101(41).
- 2.68 <u>Petition Date</u>. This term will refer to and mean September 20, 2004, which is the filing date of the voluntary Chapter 11 petition commencing the Reorganization Case.
- 2.69 <u>Plan</u>. This term will refer to and mean the "<u>Debtor's First Amended and Restated Plan Of Reorganization</u>" dated February 25, 2005, and every restatement, amendment, or modification thereof, if any, filed by the Debtor.

- 2.70 <u>Plan Documents</u>. This term will refer to and mean the Settlement Trust Agreement, the Litigation Trust Agreement, and all other documents and exhibits as the same may be amended, modified, supplemented, or restated from time to time, that aid in effectuating the Plan, which documents and exhibits will be filed by the Debtor with the Court on or before thirty (30) days prior to the Confirmation Hearing or such other date as determined by the Court.
- 2.71 <u>Post-Effective Date Secured Tax Claims</u>. This term will refer to and mean every whole or prorated portion of a Secured Tax Claim which arises on or after the Effective Date, and which will be paid in the ordinary course of business of the Reorganized Debtor.
- 2.72 <u>Prepetition Date Secured Tax Claims</u>. This term will refer to and mean every whole or prorated portion of a Secured Tax Claim which arises before and up to the Petition Date, and which will be classified and paid under the Plan as the Plan provides for Class 2 Claims.
- 2.73 <u>Priority Employee Unsecured Claim</u>. This term will refer to and mean every Unsecured Claim of an employee of the Diocese for vacation or sick leave pay which is otherwise entitled to priority pursuant to Bankruptcy Code § 507(a)(3)(A).
- 2.74 <u>Priority Tax Claim</u>. This term will refer to and mean every Unsecured Claim or portion thereof which is entitled to priority pursuant to Bankruptcy Code § 507(a)(8).
- 2.75 <u>Priority Unsecured Claim</u>. This term will refer to and mean every Unsecured Claim or portion thereof which is not an Administrative Claim, a Priority Tax Claim or a Priority Employee Unsecured Claim and which is entitled to priority under any applicable provision of Bankruptcy Code § 507.
- 2.76 Pro Rata. This term will refer to and mean proportionate, and when applied to a Claim means that the ratio of the consideration distributed on account of an Allowed Claim in a Class to the amount of such Allowed Claim is the same as the ratio of the amount of the consideration distributed on account of all Allowed Claims in such Class to the amount of all Allowed Claims in such Class.

- 2.77 <u>Professional Charges</u>. This term will refer to and mean the allowed interim and final professional fees and expenses charged by the Chapter 11 Professionals.
- 2.78 <u>Property Tax Administrative Claim</u>. This term will refer to and mean every Claim of any state or local governmental unit which is an Administrative Claim for unpaid real property taxes, unpaid personal property taxes, or unpaid sales taxes or leasing taxes, and every prorated portion thereof arising on and after the Petition Date until the Effective Date. Property Tax Administrative Claims will be classified and paid under the Plan as the Plan provides for Administrative Claims.
- 2.79 <u>Property Tax Claims</u>. This term will refer to and mean collectively: (a) every Property Tax Administrative Claim; (b) every Prepetition Date Secured Tax Claim; and (c) every Post-Effective Date Secured Tax Claim.
- 2.80 Property Tax Claims Proration. This term will refer to and mean the proration of Property Tax Claims as of the Effective Date, so that: (a) Post-Effective Date Secured Tax Claims will be paid by the Reorganized Debtor in the ordinary course of its business; (b) Prepetition Date Secured Tax Claims will be paid by the Debtor or the Reorganized Debtor as provided for Class 3 Claims under the Plan; and (c) Property Tax Administrative Claims will be paid by the Debtor or the Reorganized Debtor as provided for Administrative Claims under the Plan.
- 2.81 <u>Relationship Tort Claimant</u>. This term will refer to and mean a spouse or parent of an alleged abuse victim.
- 2.82 <u>Relationship Tort Claims</u>. This term will refer to and mean every Claim of a Relationship Tort Claimant who is not the direct victims of abuse but who asserts a Tort Claim against the Debtor based the fact that the claimant is a Relationship Tort Claimant. The parameters by which a Tier One Tort Claim will be considered by the Special Master will be proposed by the Diocese and finally determined by the Bankruptcy Court at or prior to final approval of the Disclosure Statement.

- 2.83 <u>Relationship Tort Claim Distribution Amount</u>. This term will refer to and mean the amount to be awarded and paid to a Tort Claimant whose Claim is Allowed and is categorized as a Relationship Tort Claim by the Special Master or agreed upon prior to the Effective Date between the Relationship Tort Claimant and the Diocese.
- 2.84 <u>Reorganization Case</u>. This term will refer to and mean the case under Chapter 11 of the Bankruptcy Code which was commenced by the filing of a voluntary Chapter 11 petition by the Diocese on the Petition Date.
- 2.85 Reorganized Debtor. This term will refer to and mean the Diocese, from and after the Effective Date. Unless otherwise expressly stated or the context otherwise requires, references to "the Debtor and the Reorganized Debtor" and references to "the Debtor or the Reorganized Debtor" throughout various provisions of the Plan are an effort to anticipate whether an event may occur before or after the Effective Date. In this regard, and generally for purposes of the Plan, any written agreement made by the Debtor as part of the Plan before the Effective Date will survive the Confirmation Date and the Effective Date and will bind both the Reorganized Debtor and every other party to such agreement (including, but not limited to, the provisions of the Plan as confirmed).
- 2.86 <u>Secured Claim</u>. This term will refer to and mean every Claim or portion thereof which is asserted by the Creditor holding such Claim to be secured by a lien, security interest, or assignment encumbering property in which the Debtor has an interest and including any right to setoff asserted by a Creditor that is treated as a Secured Claim under the Bankruptcy Code, but only to the extent of the validity, perfection, and enforceability of the claimed lien, security interest, or assignment, and the value of the interest of the Creditor holding such Claim against such property of the Debtor.
- 2.87 <u>Secured Creditor</u>. This term will refer to and mean every Creditor which holds a Secured Claim in the Reorganization Case.

- 2.88 Secured Tax Claim. This term will refer to and mean every Claim of any federal, state, or local governmental unit, which is asserted by such governmental unit holding such Claim which is secured by property of the Estate by operation of applicable non-bankruptcy laws, including, but not limited to, every such Claim for unpaid real property taxes, unpaid personal property taxes, or unpaid sales taxes or leasing taxes, and further including, but not limited to, both the Prepetition Date Secured Tax Claims and the Post-Effective Date Secured Tax Claims, but only to the extent of the validity, perfection, and enforceability of the claimed lien, security interest, or assignment, and the value of the interest of the governmental unit holding such Claim against the Debtor and only to the extent that such Secured Tax Claim does not relate to Parish Real Property. Any Claims for unpaid real property taxes, unpaid personal property taxes, or unpaid sales taxes or leasing taxes pertaining to a Parish or Parish Real Property will be paid by the Parish owning such Parish Real Property or other property pertaining to such tax.
- 2.89 <u>Settlement Trust</u>. This term will refer to and mean the trust established pursuant to the Settlement Trust Agreement for:
- (a) receiving, holding and investing funds received to fund the Settlement Trust Agreement;
 - (b) determining and Allowing (or Disallowing) Tort Claims,
- (c) issuing payments and disbursing funds as provided in the Settlement Trust Agreement; and
- (d) paying the costs, fees and expenses of the Trustees and the Special Master from the funds of the Settlement Trust.

The Settlement Trust will qualify to be a "Qualified Settlement Fund" pursuant to applicable provisions of the Internal Revenue Code.

2.90 <u>Settlement Trust Agreement</u>. This term will refer to and mean the trust to be established in accordance with Article 12 of the Plan pursuant to which the Tort Claims of Settling Tort Claimants will be satisfied.

- 2.91 <u>Settling Insurers</u>. This term will refer to and mean those Insurance Companies that have reached settlements with the Diocese, and any Insurance Companies that may reach a settlement with Diocese with respect to any Insurance Actions. Any Settling Insurer, in exchange for the Settling Insurer's contribution to the Fund as agreed upon between the Diocese and such Settling Insurer and approved by the Bankruptcy Court, will obtain the benefit of an injunction against prosecution of claims against the Insurance Company by any Creditor or other party in interest, including a Tort Claimant. The terms of any settlement with a Settling Insurer, if not previously approved by the Bankruptcy Court pursuant to Bankruptcy Rule 9019 or such other provisions of the Bankruptcy Code or Bankruptcy Rules as may be set forth in any such settlement, will be approved at the Confirmation Hearing and pursuant to the Confirmation Order. If an agreement is reached with a Settling Insurer after the Effective Date, it will be approved by the Bankruptcy Court pursuant to its retained jurisdiction.
- 2.92 <u>Settling Tort Claimants</u>. This term will refer to and mean those Tort Claimants who are part of the Settlement Trust and will have their Tort Claims determined, Allowed and treated in accordance with the terms of the Settlement Trust.
- 2.93 <u>Special Master</u>. This term will refer to and mean the individual(s) who are selected as part of the confirmation process to evaluate, liquidate and Allow the Claims of the Settling Tort Claimants. The Special Master will also:
 - (a) determine the appropriate Tier into which a Tort Claim will be placed;
 - (b) evaluate each such Tort Claim for Allowance or Disallowance; and
- (c) instruct the Trustees to pay any Allowed Tort Claims of Settling Tort Claimants in accordance wit the terms of the Settlement Trust.
- 2.94 <u>Tier</u>. This term will refer to and mean the level into which the Claim of each Settling Tort Claimant will be placed for purposes of determining Allowance or Disallowance and whether the amount to be paid in satisfaction of such Tort Claim within a particular Tier will be increased or decreased based upon mitigating or aggravating factors.

2.95 <u>Tier One Tort Claims</u>. This term will refer to and mean the Claims of Tort Claimants which meet the criteria established jointly by the Committee and the Diocese for determination of Tier One Tort Claims. Generally, a Tier One Tort Claim will be weighted in a manner which will result in a distribution to the holder of an Allowed Tier One Tort Claim which is less than the amount that a Tort Claimant who has an Allowed Tier Two, Tier Three or Tier Four Tort Claim will receive. The factors to be considered by the Special Master for placement of a Tort Claim into Tier One will be proposed jointly by the Diocese and the Committee and finally determined by the Bankruptcy Court at or prior to the hearing on final approval of the Disclosure Statement. The proposed amount to be paid to a Settling Tort Claimant whose Claim is a Tier One Claim will, in all events, be proposed ten (10) days prior to the final hearing on the Disclosure Statement.

2.96 <u>Tier Two Tort Claims</u>. This term will refer to and mean the Claims of Tort Claimants which meet the criteria established jointly by the Committee and the Diocese for determination of Tier Two Tort Claims. Generally, a Tier Two Tort Claim will be weighted in a manner which will result in a distribution to the holder of an Allowed Tier Two Tort Claim which is less than the amount that a Tort Claimant who has an Allowed Tier Three or Tier Four Tort Claim will receive, but greater than the amount the holder of an Allowed Tier One Tort Claim will receive. The factors to be considered by the Special Master for placement of a Tort Claim into Tier Two will be jointly proposed by the Diocese and the Committee and finally determined by the Bankruptcy Court at or prior to the hearing on final approval of the Disclosure Statement. The proposed amount to be paid to a Settling Tort Claimant whose Claim is a Tier Two Claim will, in all events, be proposed ten (10) days prior to the final hearing on the Disclosure Statement.

2.97 <u>Tier Three Tort Claims</u>. This term will refer to and mean the Claims of Tort Claimants which meet the criteria established jointly by the Committee and the Diocese for determination of Tier Three Tort Claims. Generally, a Tier Three Tort Claim will be weighted in

a manner which will result in a distribution to the holder of an Allowed Tier Three Tort Claim which is less than the amount that a Tort Claimant who has an Allowed Tier Four Tort Claim will receive, but greater than the amount the holder of an Allowed Tier One Tort Claim or an Allowed Tier Two Tort Claim will receive. The factors to be considered by the Special Master for placement of a Tort Claim into Tier Three will be jointly proposed by the Diocese and the Committee and finally determined by the Bankruptcy Court at or prior to the hearing on final approval of the Disclosure Statement. The proposed amount to be paid to a Settling Tort Claimant whose Claim is a Tier Three Claim will, in all events, be proposed ten (10) days prior to the final hearing on the Disclosure Statement.

- 2.98 <u>Tier Four Tort Claims</u>. This term will refer to and mean the Claims of Tort Claimants which meet the criteria established jointly by the Committee and the Diocese for determination of Tier Four Tort Claims. Generally, a Tier Four Tort Claim will be weighted in a manner which will result in a distribution to the holder of an Allowed Tier Four Tort Claim that is the highest amount to be received by the holder of an Allowed Tort Claim. The factors to be considered by the Special Master for placement of a Tort Claim into Tier Four will be jointly proposed by the Diocese and the Committee and finally determined by the Bankruptcy Court at or prior to the hearing on final approval of the Disclosure Statement. The proposed amount to be paid to a Settling Tort Claimant whose Claim is a Tier Four Claim will, in all events, be proposed ten (10) days prior to the final hearing on the Disclosure Statement.
- 2.99 <u>Tier One Distribution Amount</u>. This term will refer to and mean the amount to be awarded and paid to a Tort Claimant whose Claim is Allowed as a Tier One Claim by the Special Master or agreed upon prior to the Effective Date between the Tort Claimant and the Diocese.
- 2.100 <u>Tier Two Distribution Amount</u>. This term will refer to and mean the amount to be awarded and paid to a Tort Claimant whose Claim is Allowed as a Tier Two Claim by the Special Master or agreed upon prior to the Effective Date between the Tort Claimant and the Diocese.

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2.101 <u>Tier Three Distribution Amount</u>. This term will refer to and mean the amount to be awarded and paid to a Tort Claimant whose Claim is Allowed as a Tier Three Claim by the Special Master or agreed upon prior to the Effective Date between the Tort Claimant and the Diocese.

2.102 <u>Tier Four Distribution Amount</u>. This term will refer to and mean the amount to be awarded and paid to a Tort Claimant whose Claim is Allowed as a Tier Four Claim by the Special Master or agreed upon prior to the Effective Date between the Tort Claimant and the Diocese.

2.103 Tort Claim. This term will refer to and mean all Claims, demands, suits, causes of action, proceedings or any other rights or asserted rights to payment, including, but not limited to: (i) any Claims, demands, suits, or causes of action for personal injuries, including emotional distress, (ii) for damages, including punitive damages, (iii) for attorneys' fees and other expenses, fees or costs, and for any equitable remedy, heretofore, now or hereafter asserted against the Debtor, any Released Parties, any Participating Third Parties, any Settling Insurers or the Litigation Trust, whether or not reduced to judgment, based upon or in any manner arising from or related to: (a) acts of sexual abuse committed by any clergy or other person associated with the Diocese or any Parish, including but not limited to all employees and volunteers; (b) the failure of the Diocese to properly supervise any clergy or any other employee of or person associated with the Diocese or a Parish, including, but not limited to volunteers; (c) the processing, adjustment, defense, settlement, payment, negotiation or handling of any claims, demands, suits, proceedings or causes of action based upon or relating in any way to the Claims made as a result of any alleged abuse or other Tort Claim asserted by a Tort Claimant; or (d) the failure to warn, disclose or provide information concerning, the alleged sexual abuse and other misconduct of clergy or other employees of or persons associated with the Diocese or the Parishes, including, without limitation, volunteers. Tort Claims include the Claims of Relationship Tort Claimants.

2.104 <u>Tort Claimant</u>. This term will refer to and mean a Person who asserts a Tort Claim, including a Relationship Tort Claimant.

- 2.105 <u>Trustees</u>. This term will refer to and mean the trustees under the Settlement Trust Agreement. The Diocese will propose the names of the Trustees who will act at or before the final hearing on the Disclosure Statement.
- 2.106 <u>Unknown Claims Representative</u>. The term will refer to and mean A. Bates Butler III, the representative appointed by the Court by order entered October 27, 2004 pursuant to the motion requesting that the Court appoint a representative to represent the interests of persons who might assert a Tort Claim but suffer from repressed memory or other condition which, under applicable law, would toll any applicable statute of limitations for asserting a Tort Claim against the Diocese.
- 2.107 <u>Unsecured Claim</u>. This term will refer to and mean every Claim or portion thereof, regardless of the priority of such Claim, which is not a Secured Claim.
- 2.108 <u>Unsecured Creditor</u>. This term will refer to and mean every Creditor which holds an Unsecured Claim in the Reorganization Case.
- 2.109 <u>VAP</u>. This term will refer to and mean the Victim Assistance Program which was established by the Diocese in June of 2002 in conjunction with Catholic Social Service and the Pima County Attorney's Office who, among other things, reports allegations of abuse to the proper authorities, initiates counseling services through Catholic Social Service or, if the individual prefers, through an independent licensed or certified professional, and provides other services to a person who alleges he or she was abused.

ARTICLE 3

UNCLASSIFIED CLAIMS

3.1 <u>Administrative Claims</u>. The holder of an Allowed Administrative Claim will receive, in full satisfaction of such Claim, (a) a single Cash payment in the Allowed amount of the Claim on the Effective Date (or the applicable Claim Payment Date); or (b) as otherwise agreed in writing by the holder of the Allowed Claim or ordered by the Bankruptcy Court. Every Allowed Administrative Claim for an expense of operation of the Debtor incurred in the ordinary

course of such operations will be paid fully and in Cash in the ordinary course of business (including any payment terms applicable to any such expense).

- 3.2 <u>Priority Unsecured Claims</u>. The holder of every Allowed Priority Unsecured Claim will be paid, in full satisfaction of such Claim, (a) a single Cash payment in the Allowed amount of the Claim on the Effective Date (or the applicable Claim Payment Date); or (b) as otherwise agreed in writing by the holder of the Allowed Claim or ordered by the Bankruptcy Court.
- 3.3 Priority Tax Claims. The holder of every Allowed Priority Tax Claim, will be paid, in full satisfaction of such Claim pursuant to the provisions of Bankruptcy Code § 1129(a)(9)(C): (a) in deferred Cash payments over a period of six (6) years from the date of assessment, to be paid in equal quarterly installments of principal and interest; (b) the first payment to be made on the first Business Day after the day which is ninety (90) days after the later of the Effective Date or the Claim Payment Date; and each payment thereafter to be paid on the first Business Day of each succeeding quarter until paid in full; provided, however, that, the entire unpaid amount of the Allowed Priority Tax Claim, together with any interest accrued thereon, will be paid in full on the date which is six (6) years after the date of assessment of such Allowed Priority Tax Claim; or (c) as otherwise agreed in writing by the holder of the Allowed Claim or ordered by the Bankruptcy Court.
- 3.4 <u>Elimination of Claim</u>. To the extent there are no amounts owing on the Effective Date for any Priority Unsecured Claims and/or any Priority Tax Claims, such treatment as set forth above will be deemed automatically eliminated from the Plan.

ARTICLE 4

CLASSIFICATION OF CLAIMS

4.1 <u>Classification</u>. All Claims are classified under the Plan as hereafter stated in this Article 4; provided, however, that, a Claim will be deemed classified in a particular Class only to the extent that the Claim qualifies within the description of that Class and will be deemed

classified in a different Class to the extent that any remainder of the Claim qualifies within the
description of such different Class. As of the Confirmation Hearing, any Class of Claims which
does not contain any Creditor's Claims will be deemed deleted automatically from the Plan, and
any Class of Claims which does not contain an Allowed Claim (or a Claim temporarily or
provisionally allowed by the Bankruptcy Court for voting purposes) will be deemed automatically
deleted from the Plan with respect to voting on confirmation of the Plan.

4.2 <u>Classes</u>. For purposes of the Plan, Claims against the Debtor are hereby classified in the following classes in accordance with Bankruptcy Code § 1122(a) as follows:

<u>Class 1</u> – Priority Employee Unsecured Claims

<u>Class 2</u> – Prepetition Property Tax Secured Claims

<u>Class 3</u> – Other Secured Claims

<u>Class 4</u> – General Unsecured Convenience Claims

<u>Class 5</u> – Parish Guaranty Claims

<u>Class 6</u> – Parish Unsecured Claims

<u>Class 7</u> – General Unsecured Claims

<u>Class 8</u> – Other Tort and Employee Claims

Class 9 – Tort Claims

Class 10 – Insurance and Benefit Claims

Class 11 – Penalty Claims

ARTICLE 5

TREATMENT OF CLASSES OF CLAIMS (WHICH ARE NOT IMPAIRED UNDER THE PLAN)

5.1 Other Secured Claims – Class 3. The legal, equitable and contractual rights of holders of Allowed Other Secured Claims in Class 3 will either: (a) not be altered by the Plan; or (b) at the option of the Debtor, be treated in any other manner that will result in such Allowed Secured Claims being deemed unimpaired under Bankruptcy Code § 1124, including, but not

limited to, the retention by the holder of an Allowed Other Secured Claim of the lien on its collateral to the extent of such Allowed Other Secured Claim.

- 5.2 <u>Parish Guaranty Claims Class 5</u>. The holders of Allowed Parish Guaranty Claims will retain their Claims, if any, against the Reorganized Debtor, and the Plan will leave unaltered the legal, equitable and contractual rights to which such Claims entitle the holders thereof.
- 5.3 <u>Insurance and Benefit Claims Class 10</u>. The holders of Allowed Insurance and Benefit Claims will retain their Claims, if any, against the Reorganized Debtor and the Plan will either: (a) leave unaltered the legal, equitable and contractual rights to which such Claims entitle the holders thereof; or (b) at the option of the Debtor, be treated in any other manner that will result in such Allowed Insurance and Benefit Claims being deemed unimpaired under Bankruptcy Code § 1124. All such Insurance and Benefit Claims will be determined in accordance with the provisions of any benefit plans, policies and procedures of the Diocese and applicable law.

ARTICLE 6

TREATMENT OF CLASS 1 CLAIMS (PRIORITY EMPLOYEE UNSECURED CLAIMS)

- 6.1 <u>Distribution</u>. No holder of an Allowed Priority Employee Unsecured Claim will receive any Cash on account of such Claim except to the extent that the employee is entitled to a Cash payment in accordance with the policies and procedures of the Diocese. All Allowed Priority Employee Unsecured Claims will be satisfied, in full, in accordance with the policies and procedures regarding vacation and sick leave pay in effect at the Diocese at the time such Priority Employee Unsecured Claim becomes matured and liquidated.
 - 6.2 <u>Impairment</u>. The Class 1 Claims are <u>impaired</u> under the Plan.

ARTICLE 7

TREATMENT OF CLASS 2 CLAIMS (PREPETITION DATE SECURED TAX CLAIMS)

- 7.1 <u>Distribution</u>. All Class 2 Claims, as and when they are Allowed Claims, will be treated as fully Secured Claims and will be paid fully and in Cash as follows:
- (a) In order to compute the Prepetition Date Secured Tax Claims which are the Class 2 Claims, the Property Tax Claims Proration will be conducted as of the Effective Date, if necessary. The Prepetition Date Secured Tax Claims which are Allowed Claims will bear interest from and after the Effective Date until they are paid in full at the rate of three percent (3%) per annum or such other rate as ordered by the Bankruptcy Court.
- (b) The Allowed Class 2 Claims, including interest thereon from and after the Effective Date, will be paid in two equal installments. The first installment will be paid on the first Business Day which is thirty (30) days after the Effective Date or the Claim Payment Date. The second installment will be paid on the first Business Day of the sixth (6th) month after the Effective Date or the applicable Claim Payment Date.
 - (c) No penalties will be paid on any of the Allowed Class 2 Claims.
- 7.2 <u>Disputed Claims</u>. Notwithstanding the pendency of any appeal to any state or local taxing authorities of a determination of property taxes or assessment on the Petition Date, nothing contained herein will prohibit the Debtor from exercising its rights pursuant to Bankruptcy Code § 505 and having the Class 2 Claim(s) determined by the Bankruptcy Court to the extent that any Class 2 Claims are Disputed Claims.
- 7.3 <u>Retention of Liens</u>. Each Creditor holding a Class 2 Allowed Claim will retain its lien(s) on its collateral to the extent of its Class 2 Allowed Secured Claim.
- 7.4 Other Claims. The Reorganized Debtor will pay the Post-Effective Date Secured Tax Claims in the ordinary course of its business operations after the Effective Date. All Property Tax Administrative Claims will be paid as Administrative Claims pursuant to the Plan.

ARTICLE 8 1 2 TREATMENT OF CLASS 4 CLAIMS (GENERAL UNSECURED CONVENIENCE CLAIMS) 3 8.1 Distribution. Every Creditor holding a Class 4 Claim, as and when such Class 4 4 Claim is an Allowed Administrative Convenience Unsecured Claim will be paid in Cash on the 5 Effective Date or the Claim Payment Date. 6 8.2 Impairment. The Class 4 Claims are impaired pursuant to the Plan. 7 ARTICLE 9 8 9 TREATMENT OF CLASS 6 CLAIMS (PARISH UNSECURED CLAIMS) 10 11 9.1 Distribution. Each Allowed Parish Unsecured Claim that is not otherwise 12 contributed or becomes part of the consideration for a Parish to participate as a Participating 13 Third Party will bear interest from and after the Effective Date at the rate of two and one-half 14 percent (2.5%) per annum or such other rate as set by the Bankruptcy Court in the Confirmation 15 Order. Each holder of an Allowed Parish Unsecured Claim will be paid its Pro Rata share of the 16 Parish Monthly Payment commencing on the first Business Day that is thirty (30) days after the 17 Effective Date (or the Claim Payment Date) and continuing on the same Business Day of each 18 month thereafter until paid in full, including interest. 19 9.2 Impairment. The Class 6 Parish Unsecured Claims are impaired under the Plan. 20 ARTICLE 10 21 TREATMENT OF CLASS 7 CLAIMS (GENERAL UNSECURED CLAIMS) 22 23 Distribution. Each holder of a Class 7 General Unsecured Claim, as and when 10.1 24 such General Unsecured Claim is or becomes an Allowed Claim, will be paid fully and in Cash as 25 follows: 26

	(a)	Each Allowed General Unsecured Claim will bear interest from and after
the Effectiv	e Date at	the rate of four and one-half percent (4.5%) per annum or such other rate as
set by the B	ankruptc	y Court in the Confirmation Order.

- (b) Each holder of an Allowed General Unsecured Claim will be paid the Allowed amount of such General Unsecured Claim in monthly installments, including interest, with the first installment to be paid on the first Business Day that is thirty (30) days after the Effective Date (or the Claim Payment Date) and succeeding monthly installments to be paid on the same day of each month thereafter until paid in full including interest.
 - 10.2 Impairment. The Class 7 General Unsecured Claims are impaired under the Plan.

ARTICLE 11

TREATMENT OF CLASS 8 CLAIMS (OTHER TORT AND EMPLOYEE CLAIMS)

- 11.1 <u>Distribution</u>. Each holder of a Class 8 Other Tort and Employee Claim, as and when such Claim becomes an Allowed Claim, will be paid solely from the proceeds of any insurance policies applicable to such Other Tort and Employee Claim. To the extent that such Claims may not be satisfied in full by the foregoing, then such Other Tort and Employee Claims, to the extent not so satisfied, will be Disallowed.
- 11.2 <u>Impairment</u>. The Class 8 Other Tort and Employee Claims are <u>impaired</u> under the Plan.

ARTICLE 12

TREATMENT OF CLASS 9 CLAIMS (TORT CLAIMS)

12.1 <u>General Terms</u>. On or before the Effective Date (but after entry of the Confirmation Order), the Reorganized Debtor will, in full release, satisfaction and discharge of all Claims in Class 9, cause the following to occur: (a) the execution and delivery of the Settlement Trust Agreement and the Litigation Trust Agreement, which will establish the Settlement Trust

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and the Litigation Trust which provide for liquidation and payment of all Class 9 Claims as and when they become Allowed Claims; (b) delivery to the Trustees under the Settlement Trust and the Litigation Trust of the initial amount of the Fund allocated as ordered by the Bankruptcy Court as part of the Confirmation Order; and (c) delivery of such commitments and assignments from the Reorganized Debtor to give effect to the right of the Trustees to receive all of the net proceeds from the sale of the Diocese Real Property if any such Diocese Real Property remains unsold as of the Effective Date and the assignment of the Insurance Actions if the Diocese determines to assign the Insurance Actions to the Settlement Trust and/or the Litigation Trust. Any funds received from the Settling Insurers, the Participating Third Parties or any Insurance Action Recoveries as of the Effective Date which are to be paid to the Tort Claimants pursuant to the Plan or any agreements between the Diocese and any Participating Third Parties or any Settling Insurers will also be paid or distributed by the Debtor to the Trustees in accordance with the terms of the Plan, the Settlement Trust Agreement and the Litigation Trust Agreement. Any such funds will be held and distributed by the Trustees in accordance with the Settlement Trust Agreement and the Litigation Trust Agreement. The Trustees will substitute in any Insurance Actions as the real party in interest after the Effective Date to the extent that the Insurance Actions are assigned by the Diocese.

The Settlement Trust and the Litigation Trust will assume full responsibility for resolving all Tort Claims pursuant to the Settlement Trust Agreement and the Litigation Trust Agreement, as applicable; for making payments to the holders of Allowed Tort Claims that become Allowed under the conditions set forth in the Settlement Trust Agreement or the Litigation Trust Agreement; for collecting, investing and distributing funds for the benefit of the holders of Allowed Tort Claims; for fulfilling all other obligations under the Settlement Trust Agreement and Litigation Trust Agreement; and for paying the fees, costs and expenses of the Settlement Trust and the Litigation Trust, all set forth more fully in the Settlement Trust Agreement and the Litigation Trust Agreement.

Allocation of Funding. The Bankruptcy Court will determine the allocation of the funding as between the Litigation Trust and the Settlement Trust as part of the confirmation process and such allocation will be incorporated into the Confirmation Order; provided, however, that nothing contained herein will preclude the Diocese, the Committee, the Unknown Claims Representative and/or the Guardian ad Litem from agreeing upon and proposing the allocation of funding as between the Litigation Trust and the Settlement Trust.

12.3 Treatment.

- (a) To the extent that the Diocese and a Tort Claimant have entered into a Claim Allowance Agreement prior to the Effective Date, the Tort Claimant will receive the applicable Relationship Distribution Amount, Tier One, Tier Two, Tier Three, or Tier Four Distribution Amount on the Effective Date.
- (b) Unless a Tort Claimant has entered into a Claim Allowance Agreement prior to the Effective Date, each Tort Claimant will automatically be included in the Settlement Trust; provided, however, that each Tort Claimant will have the right to elect to opt out of the Settlement Trust and become a part of the Litigation Trust. Such election will be made on the Ballot. Depending upon the election made, the Tort Claimants will be treated as follows:
- payment of their Allowed Claims in accordance with the terms, provisions and procedures contained in the Settlement Trust Agreement. The Special Master will consider each Claim of a Settling Tort Claimant in accordance with the provisions of the Settlement Trust Agreement. Based upon the Proof of Claim filed by a Tort Claimant and the criteria which govern determination of the Tier into which a Tort Claim should be placed (and any other factors the Bankruptcy Court may determine as part of the confirmation process), the Special Master will classify each Claim as a Relationship Tort Claim, a Tier One Claim, a Tier Two Claim, a Tier Three Claim or a Tier Four Claim. A Tort Claimant with an Allowed Tier One Tort Claim will receive the Tier One Distribution Amount; a Tort Claimant with an Allowed Tier Two Tort Claim

will receive the Tier Two Distribution Amount; a Tort Claimant with an Allowed Tier Three Tort Claim will receive the Tier Three Distribution Amount; a Tort claimant with an Allowed Tier Four Claim will receive the Tier Four Distribution Amount; and a Relationship Tort Claimant will receive the Relationship Tort Claim Distribution Amount. All distributions to the holders of Allowed Tort Claims will be in full satisfaction of such Claims. A Settling Tort Claimant whose Claim is Disallowed pursuant to the claim determination procedures set forth in the Settlement Trust Agreement will receive no distribution under the Plan and will have no further Claim against the Diocese, the Reorganized Debtor, a Participating Third Party or a Settling Insurer; provided, however, if the Tort Claim is Disallowed because it is a Barred Claim, the Tort Claimant will be given an opportunity to participate in the VAP and be provided services by the Diocese through the VAP at no cost to the holder of such Barred Claim. Any Tort Claimant whose Claims are Disallowed because it is a Barred Tort Claim who is currently receiving counseling provided by the Diocese other than through VAP will be offered the opportunity to continue that counseling.

(d) Treatment of Non-Settling Tort Claimants. Non-settling Tort Claimants:

(a) will be subject to the terms of the Litigation Trust Agreement; and (b) will not receive any payment if (and to the extent) the Claim is Disallowed pursuant to the litigation procedures constituting the Litigation Protocol. All Non-Settling Tort Claimants will retain the right to adjudicate their Claims through litigation (including trial by jury in the District Court), subject however, to the provisions of the Plan and the Litigation Trust Agreement. To the extent the amount allocated to the Litigation Trust is not sufficient to pay all Allowed Tort Claims of Non-Settling Tort Claimants in full, each holder of an Allowed Tort Claim who is a Non-Settling Tort Claimant will receive a Pro Rata share of the proceeds of the Litigation Trust after deduction of all costs, expenses, fees and other charges which are to be paid by the Trustees in full and complete satisfaction of such Allowed Tort Claim of a Non-Settling Tort Claimant.

(e) <u>Treatment of Attorney's Fees of Settling Tort Claimants</u> . The fees and
expenses of attorneys representing any of the Settling Tort Claimants or the Non-Settling Tort
Claimants who receive payment from the Settlement Trust or the Litigation Trust will be borne by
such Claimants based on applicable state law and individual arrangements made between them
and their attorneys. In no event will the Diocese, the Reorganized Debtor or the Trustees of the
Settlement Trust or the Litigation Trust have any liability for any fees and expenses of attorneys
representing any of the Settling Tort Claimants or any of the Non-Settling Tort Claimants and any
such Claims, if any, will be Disallowed.

- (f) <u>Treatment of Punitive Damages</u>. Claims for punitive or exemplary damages in connection with Tort Claims, whether asserted by Tort Claimants or any other Claimants, will not be Allowed.
 - 12.4 <u>Impairment</u>. The Class 9 Claims are <u>impaired</u> under the Plan.

ARTICLE 13

TREATMENT OF CLASS 11 CLAIMS (PENALTY CLAIMS)

- 13.1 <u>Distribution</u>. No Penalty Claims will be Allowed and there will be no distribution to the holders of any Penalty Claims.
 - 13.2 <u>Impairment</u>. The Class 11 Penalty Claims are <u>impaired</u> under the Plan.

ARTICLE 14

MEANS OF IMPLEMENTATION OF THE PLAN

14.1 <u>Litigation Protocol</u>. The procedures for resolving Claims of Non-Settling Tort Claimants and other Claims that are settled under the Plan are described in the Litigation Trust Agreement. Pursuant to the terms of the Litigation Trust Agreement, attempts will be made to resolve Claims of Non-Settling Tort Claimants that are not settled under the Plan. If such attempts are not successful within the time frames provided in the Litigation Trust Agreement, individual Non-Settling Tort Claimants will have the right to proceed to jury trial in the District

Court in accordance with applicable law or may waive the right to a jury trial in such Tort Claimant's sole discretion. In accordance with Bankruptcy Code § 1123(b)(3), after the Effective Date, the Trustees of the Litigation Trust will succeed to and all claims, defenses, counterclaims, set offs, and recoupments belonging to the Debtor or its Estate with respect to the Tort Claims of the Non-Settling Tort Claimants only. There will be no distributions on account of the Allowed Claims of the Non-Settling Tort Claimants until the Claims of all Non-Settling Tort Claimants have been determined by a Final Order unless the Trustees, acting within their powers, determine in their prudent business judgment that a Disputed Claims Reserve can be established so that any Non-Settling Tort Claimants whose Tort Claims have been Allowed can receive a distribution.

- 14.2 <u>Funding on the Effective Date</u>. All payments under the Plan which are due on the Effective Date from the Diocese will be funded from the Cash on hand, from the proceeds from the sale of any Diocese Real Property, the proceeds from any agreements with Settling Insurers, the proceeds of any debtor in possession financing received by the Debtor during the course of the Reorganization Case, if any, and from the proceeds of any exit financing obtained by the Debtor prior to the Confirmation Hearing.
- 14.3 <u>Funding After the Effective Date</u>. The funds necessary to ensure continuing performance under the Plan after the Effective Date will be (or may be) obtained from:
- (a) any and all remaining Cash retained by the Reorganized Debtor after the Effective Date;
- (b) Cash generated from the post-Effective Date operations of the Reorganized Debtor;
 - (c) any reserves established by the Debtor or the Reorganized Debtor; and
- (d) any other contributions or financing (if any) which the Reorganized Debtor may obtain on or after the Effective Date.
 - 14.4 <u>Procedure for Determination of Claims Other Than Tort Claims.</u>

- (a) Objections to Claims. Notwithstanding the occurrence of the Effective Date, and except as to any Claim that has been Allowed prior to the Effective Date, the Reorganized Debtor may object to the allowance of any Claim against the Debtor or seek estimation thereof on any grounds permitted by the Bankruptcy Code by filing the appropriate pleading in the Bankruptcy Court at any time prior to the first Business Day which is one hundred eighty (180) days after the Effective Date; provided, however, that any Disputed Tort Claims held by Settling Tort Claimants will be determined by the Special Master in accordance with the Settlement Trust and any Disputed Tort Claims held by Non-Settling Tort Claimants will be determined pursuant to the Litigation Trust Agreement and the Litigation Protocol.
- (b) <u>Disputed Claims</u>. No payments or other distributions will be made to holders of Claims unless and until such Claims are Allowed Claims pursuant to a Final Order. If a Claim is not an Allowed Claim by the Effective Date or when payment is otherwise due under the Plan, payment on the Allowed Claim (plus interest, if any, as provided herein) will commence on the Claim Payment Date.
- (c) <u>Treatment of Contingent Claims</u>. Until such time as a Contingent Claim or a Contingent portion of an Allowed Claim becomes fixed or absolute or is Disallowed, such Claim will be treated as a Disputed Claim for all purposes related to distributions under the Plan. The holder of a Contingent Claim will only be entitled to a distribution under the Plan when and if such Contingent Claim becomes an Allowed Claim.
- 14.5 <u>Payments Effective Upon Tender</u>. Whenever the Plan requires payment to be made, such payment will be deemed made and effective upon tender thereof by the Debtor or the Reorganized Debtor to the Creditor to whom payment is due. If any Creditor refuses a tender, the amount tendered and refused will be held by the Debtor or the Reorganized Debtor for the benefit of that Creditor pending final adjudication of the dispute. However, when and if the dispute is finally adjudicated and the Creditor receives the funds previously tendered and refused, the Creditor will be obliged to apply the funds in accordance with the Plan as of the date of the

tender; and while the dispute is pending and after adjudication thereof, the Creditor will not have the right to claim interest or other charges or to exercise any other rights which would be enforceable by the Creditor if the Debtor or the Reorganized Debtor failed to pay the tendered payment.

14.6 Preservation of Debtor's Claims, Demands, And Causes of Action. Except as otherwise provided in the Plan, all claims, demands, and causes of action of any kind or nature whatsoever held by, through, or on behalf of the Debtor and/or the Estate against any other Person, including but not limited to, all Avoidance Actions arising before the Effective Date and all Insurance Actions, which have not been resolved or disposed of prior to the Effective Date, are hereby preserved in full for the benefit of the Reorganized Debtor, except for such claims or causes of action, cross-claims, and counterclaims which have been released hereunder or pursuant to a Final Order prior to the Effective Date and except those that are transferred to the Trustees of the Settlement Trust and the Litigation Trust. To the extent necessary, the Reorganized Debtor is hereby designated as the estate representative pursuant to and in accordance with Bankruptcy Code § 1123(b)(3)(B). Furthermore, in accordance with Bankruptcy Code § 1123(b)(3), after the Effective Date, the Reorganized Debtor will own and retain, and may prosecute, enforce, compromise, settle, release, or otherwise dispose of, any and all claims, defenses, counterclaims, set offs, and recoupments belonging to the Debtor or its Estate. The Debtor and the Reorganized Debtor will also be entitled to assign their rights under the Plan. On the Effective Date, the Trustees of the Litigation Trust and the Settlement Trust are hereby designated as the estate representative pursuant to and in accordance with Bankruptcy Code § 1123(b)(3)(B) with respect to the Insurance Actions to the extent that the Insurance Actions are assigned to the Trustees and with respect to any and all claims, defenses, counterclaims, set offs, and recoupments belonging to the Debtor or its Estate with respect to the Tort Claims of Settling Tort Claimants and Non-Settling Tort Claimants.

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- 14.7 <u>Special Provisions Governing Unimpaired Claims</u>. Except as otherwise provided in the Plan, nothing will affect the Debtor's or the Reorganized Debtor's rights and defenses with respect to any Unimpaired Claims, including, but not limited to, all rights with respect to legal and equitable defenses to or setoffs or recoupments against such Unimpaired Claims.
- 14.8 Operative Documents. The Debtor will prepare any documents which the Debtor and the Reorganized Debtor deem are necessary or appropriate to execute the Plan or provided for under the Plan. If there is any dispute regarding the reasonableness or propriety of any such documents after reasonable and good faith efforts by the Debtor to negotiate and obtain approval of the documents by the other affected Person(s), any such dispute will be presented to the Bankruptcy Court for determination at or in conjunction with the Confirmation Hearing.
- 14.9 Return of Deposits. To the extent that the Debtor was required to and did pay deposits to any Creditors after the Petition Date as a condition of or as security for continued service after the Petition Date, including, but not limited to, deposits paid to utility companies for adequate assurance of payment pursuant to Bankruptcy Code § 366, then, upon satisfaction of the Claims of such Creditor(s) pursuant to the Plan, any such deposits, together with any interest or other income earned thereon, if any, will be refunded to the Reorganized Debtor within fifteen (15) days of demand by the Reorganized Debtor for return of such deposit(s).
- Administrative Claims Bar Date. All requests for payment of administrative costs and expenses incurred prior to the Effective Date pursuant to Bankruptcy Code §§ 507(a)(1) and 503(b) will be served and filed with the Bankruptcy Court no later than thirty (30) days after the Effective Date. Any such Claim which is not served and filed within this time period will be forever barred. Any Claims for fees, costs, and expenses incurred by any Chapter 11 Professionals after the Effective Date will be treated as part of the fees and expenses of the Reorganized Debtor and need not be submitted to the Bankruptcy Court for approval. After approval by the Bankruptcy Court of the final fee applications of the Chapter 11 Professionals for services provided and costs incurred during the course of administration of the Reorganization

Case and prior to the Effective Date, the Chapter 11 Professionals will not be required to submit any further fee applications to the Bankruptcy Court in accordance with Bankruptcy Code § 330.

- 14.11 <u>Delivery Of Distributions</u>. Distributions will be made by the Debtor or the Reorganized Debtor as follows:
- (a) At the addresses set forth in the Proofs of Claim filed by holders of Claims (or the last known addresses of such holders if no Proof of Claim is filed or if the Debtor or the Reorganized Debtor has not been notified of a change of address);
- (b) At the addresses set forth in written notices of address change delivered to the Debtor or the Reorganized Debtor after the date of any related Proof of Claim; or
- (c) At the addresses reflected in the Schedules if no Proof of Claim has been filed and the Debtor or the Reorganized Debtor has not received a written notice of change of address.
- (d) If any distribution to a holder of an Allowed Claim is returned as undeliverable, no further distributions to such holder will be made unless and until the Debtor or the Reorganized Debtor is notified of such holder's then-current address, at which time all missed distributions will be made to the holder without interest. All claims for undeliverable or uncashed distributions must be made on or before the first (1st) anniversary of the date applicable to such distribution, or with respect to the a final distribution to a Creditor holding an Allowed Claim, within ninety (90) days thereof. After such date, all such unclaimed property will revert to the Reorganized Debtor for further distribution in accordance with the Plan, and the Claim of any holder or successor to such holder with respect to such property will be discharged and forever barred, notwithstanding any federal or state escheat law to the contrary.
- 14.12 <u>Limitation on De Minimis Payments</u>. The Debtor or the Reorganized Debtor will make no distributions of less than \$50 to any Creditor holding an Allowed Claim. If a Creditor holding an Allowed Claim does not receive a distribution due to the provisions of this Section on any date on which is a distribution is to be made to Creditors in the same Class as the Creditor

being entitled to such de minimis payment, then the Claim (so long as it is an Allowed Claim) will remain eligible for distributions on any subsequent distribution date, subject to the provisions of this Section. In all events, the Creditor holding an Allowed Claim which has not received a distribution on any previous distribution dates because of this provision, will receive such distribution on the date that final distribution is made to Creditors in the same Class as the Creditor being entitled to such de minimis payment.

ARTICLE 15

TREATMENT OF EXECUTORY CONTRACTS

Assumption and Rejection of Executory Contracts. On the Confirmation Date, except as otherwise provided herein, all Executory Contracts of the Debtor will be deemed rejected in accordance with the provisions and requirements of Bankruptcy Code §§ 365 and 1123 other than those Executory Contracts that: (a) have already been assumed by order of the Bankruptcy Court; (b) are subject to a motion to assume Executory Contracts that is pending on the Confirmation Date; or (c) are subject to a motion to reject an Executory Contract pursuant to which the requested effective date of such rejection is after the Confirmation Date. Approval of any motions to assume Executory Contracts pending on the Confirmation Date will be approved by the Bankruptcy Court on or after the Confirmation Date by a Final Order. Each Executory Contract assumed pursuant to this Article 15 will revest in and be fully enforceable by the Reorganized Debtor in accordance with its terms, except as such terms are modified by the provisions of the Plan or any order of the Bankruptcy Court authorizing and providing for its assumption or applicable law.

15.2 <u>Claims Based on Rejection of Executory Contracts</u>. Every Claim asserted by a Creditor arising from the rejection of an Executory Contract pursuant to the Plan must be filed with the Bankruptcy Court no later than the first Business Day which is thirty (30) days after the Confirmation Date or the first Business Day that is thirty (30) days after entry of the Final Order of the Bankruptcy Court approving rejection if such Final Order is entered after the Confirmation

Date. Every such Claim which is timely filed, as and when it becomes an Allowed Claim, will be treated under Class 7 of the Plan. Every such Claim which is not timely filed by the deadline stated above will be forever barred, unenforceable, and discharged, and the Creditor holding the Claim will not receive or be entitled to any distribution under the Plan on account of such Claim.

15.3 <u>Indemnification of Members, Managers, Officers, and Employees</u>. The obligation of the Debtor to indemnify any Person serving at any time on or prior to the Effective Date as one of its officers, employees or volunteers by reason of such Person's service in such capacity to the extent provided in any of the Debtor's constituent documents, by a written agreement with the Debtor or under the laws of State of Arizona pertaining to the Debtor, will be deemed and treated as Executory Contracts that are assumed by the Reorganized Debtor pursuant to the Plan and Bankruptcy Code § 365 as of the Effective Date. Accordingly, such indemnification obligations of the Debtor to indemnify any Person will survive unimpaired and unaffected by entry of the Confirmation Order, irrespective of whether such indemnification is owed for an act or event occurring before or after the Petition Date.

ARTICLE 16

CONDITIONS TO EFFECTIVE DATE

- 16.1 <u>Conditions To Occurrence Of Effective Date</u>. Each of the following are conditions to the Effective Date, which conditions must be satisfied or waived by the Debtor:
- (a) The Confirmation Order has been entered by the Bankruptcy Court and the Confirmation Order has become a Final Order.
- (b) The Confirmation Order is in form and substance satisfactory to the Debtor.
- (c) All actions, documents, and agreements necessary to implement the Plan will have been effected or executed.
- 16.2 <u>Debtor's Obligations to Cause Effective Date to Occur.</u> Upon satisfaction of the conditions to the Effective Date, the following will occur:

- (a) <u>Payment, Cure and Reinstatement or Setoff of Allowed Claims Other Than</u>

 <u>Tort Claims</u>. The Reorganized Debtor will pay or make provision for the prompt payment to holders of Allowed Claims to whom payments, pursuant to the Plan, are to be made on the Effective Date by the Debtor, including, but not limited to, any the Claims of any Tort Claimants who have entered into a Claim Allowance Agreement.
- (b) <u>Satisfaction of Tort Claims</u>. Unless the Settlement Trust and the Litigation Trust will have been earlier established, the Reorganized Debtor will cause the Settlement Trust and the Litigation Trust to be established. The Reorganized Debtor will deliver any initial Cash payments provided for thereunder and any other assignments or pledges to the Trustees in full release and complete satisfaction and discharge of the Tort Claims.
- Maiver Of Conditions. The Debtor, in its sole discretion, may waive any of the conditions to the occurrence of the Effective Date including waiver of the Final Order condition in subpart a of Section 16.1 above any time from and after the Confirmation Date. In that event, the Debtor will be entitled to render any or all of its performance under the Plan prior to what otherwise would be the Effective Date if the above-referenced conditions were not waived, including, but not limited to, the right to perform under any circumstances which would moot any appeal, review, or other challenge of any kind to the Confirmation Order if the Confirmation Order is not stayed pending such appeal, review, or other challenge.
- 16.4 <u>Effect of Non-occurrence of Conditions</u>. If the consummation of the Plan does not occur, the Plan will be null and void in all respects and nothing contained in the Plan or the Disclosure Statement will: (a) constitute a waiver or release of any Claims by or against the Debtor; (b) prejudice in any manner the rights of the Debtor; or (c) constitute an admission, acknowledgement, offer, or undertaking by the Debtor in any respect.
- 16.5 Merger; Choice of Law. All obligations of the Debtor to all Creditors will be merged into the Plan and the documents executed by the Reorganized Debtor at Closing and delivered to the respective affected Creditors. All such obligations of the Reorganized Debtor

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will be evidenced by the Plan and such executed and delivered documents. Unless otherwise provided therein, such documents will be governed by and construed in accordance with Arizona law.

16.6 Other Obligations of the Reorganized Debtor. The Reorganized Debtor will:

- (a) Review all Claims other than Tort Claims filed against the Estate and, if warranted, object to Claims within the time period provided in Section 14.4(a) of the Plan; and
- Perform all of its obligations under the Plan Documents, including, without (b) limitation, those obligations provided in the Settlement Trust Agreement and the Litigation Trust Agreement.

ARTICLE 17

EFFECTS OF CONFIRMATION

17.1 Discharge. Except as otherwise expressly provided in the Plan or in the Confirmation Order, on the Effective Date the Debtor will be discharged from and its liability will be extinguished completely in respect of any Claim and debt, whether reduced to judgment or not, liquidated or unliquidated, contingent or noncontingent, asserted or unasserted, fixed or not, matured or unmatured, disputed or undisputed, legal or equitable, known or unknown, that arose from any agreement of the Debtor entered into or obligation of the Debtor incurred before the Confirmation Date, or from any conduct of the Debtor prior to the Confirmation Date, or that otherwise arose before the Confirmation Date, including, without limitation, all interest, if any, on any such Claims and debts, whether such interest accrued before or after the date of commencement of the Reorganization Case, and including, without limitation, all Claims and debts based upon or arising out of Tort Claims and from any liability of the kind specified in Bankruptcy Code §§ 502(g), 502(h), and 502(i), whether or not a Proof of Claim is filed or is deemed filed under Bankruptcy Code § 501, such Claim is Allowed under Bankruptcy Code § 502, or the holder of such Claim has accepted the Plan.

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Order, on the Effective Date the Reorganized Debtor will be vested with all of the property of the Estate free and clear of all Claims, Liens, encumbrances, charges and other interests of Creditors, and will thereafter hold, use, dispose or otherwise deal with such property and operate its business free of any restrictions imposed by the Bankruptcy Code or by the Court. All Avoidance Actions and Insurance Actions, except to the extent the any are transferred to the Settlement Trust or the Litigation Trust, are hereby preserved for the benefit of the Reorganized Debtor and of the Trustees under the Settlement Trust and the Litigation Trust, as the case may be. The proceeds of any Avoidance Actions or any Insurance Action Recoveries will be used, as necessary, for funding obligations of the Diocese under the Plan. Prosecution and settlement of the Avoidance Actions and the retained interest in any Insurance Actions will be the exclusive responsibility of the Reorganized Debtor. The Reorganized Debtor will have sole and absolute discretion over whether to prosecute or settle such causes of action.

17.3 Channeled Claims. Except as otherwise expressly provided in the Plan and in this Article 17, in consideration of: (a) the promises and obligations of the Participating Third Parties under the Plan, including the establishment and funding of the Settlement Trust and the Litigation Trust; and (b) the undertakings of the Settling Insurers pursuant to their respective settlements with the Debtor, on the Effective Date (i) all Persons who have held, hold, or may hold Tort Claims, whether known or unknown, will be forever barred from pursuing such Claims, whether such Claims are based upon tort or contract or otherwise, that they heretofore, now or hereafter possess or may possess against the Participating Third Parties and the Settling Insurers, the respective predecessors, successors, officials, shareholders, subsidiaries, divisions, affiliates, representatives, attorneys, merged or acquired companies or operations or assigns of the Settling Insurers and the Participating Third Parties, (all such parties referenced in this Section 17.3 being collectively called the "Settling Parties"), in each case based upon or in any manner arising from or related to any acts or omissions of the Diocese or any of the other Settling Parties related to

any sexual misconduct or other acts committed by any clergy, employee or other Person associated with the Diocese, including, but not limited to, any volunteers and, further, including, without limitation: (a) personal injuries, including emotional distress; (b) those of any Person against whom any Claim, demand, proceeding, suit or cause of action based upon or in any manner arising from or relating to any of the matters enumerated or described herein has been or may be asserted (including, without limitation, rights of indemnity, whether contractual or otherwise, contribution Claims and subrogation Claims); (c) those for damages, including punitive damages; (d) those for attorneys' fees and other expenses, fees or costs; (e) those for any possible economic loss or loss of consortium; (f) those for damages to reputation; and (g) those for any equitable remedy. Except as otherwise expressly provided in the Plan and the Plan Documents, the provisions of this Section 17.3 shall further operate, as between all Settling Parties, as a mutual release of all Claims which any Settling Party may have against another Settling Party. The foregoing channeling provisions are an integral part of the Plan and are essential to its implementation.

Debtor, the Committee, the Unknown Claims Representative, the Guardian ad Litem nor any of their respective present or former members, managers, officers, directors, employees, advisors, attorneys, or agents acting in such capacity (the "Released Parties") will have or incur any liability to, or be subject to any right of action by, any holder of a Claim or any other party in interest or any of their respective agents, employees, representatives, financial advisors, attorneys, or affiliates, or any of their successors or assigns, for any act or omission in connection with, relating to, or arising out of the Reorganization Case, the pursuit of confirmation of the Plan, or the administration of the Plan or the property to be distributed under the Plan, except for their willful misconduct; and in all respects such parties will be entitled to reasonably rely upon the advice of counsel with respect to their duties and responsibilities under the Plan or in the context of the Reorganization Case.

Permanent Injunction Against Prosecution of Released and Channeled Claims. Except as otherwise expressly provided in the Plan, for the consideration described in Section 17.3 above or any agreement by which a Person becomes a Participating Third Party or a Settling Insurer, or if such Person is a Released Party on the Effective Date all Persons who have held, hold, or may hold Channeled Claims or Claims against the Diocese, any Participating Third Party, any Settling Insurer or any Released Party, whether known or unknown, and their respective agents, attorneys, and all others acting for or on their behalf, shall be permanently enjoined on and after the Effective Date from: (a) commencing or continuing in any manner, any action or any other proceeding of any kind with respect to any Claim against the Released Parties, the Settling Parties, the Diocese, the Reorganized Debtor, the Settlement Trust, the Litigation Trust, the Trustees, and their respective predecessors, successors, officials, shareholders subsidiaries, divisions, affiliates, representatives, attorneys, merged or acquired companies or operations or assigns (collectively, the "Parties") or the property of the Parties; (b) seeking the enforcement, attachment, collection or recovery by any manner or means of any judgment, award, decree, or order against the Parties or the property of the Parties, with respect to any discharged Claim or Channeled Claim; (c) creating, perfecting, or enforcing any encumbrance of any kind against the Parties or the property of the Parties with respect to any discharged Claim or Channeled Claim; (d) asserting any setoff, right of subrogation, or recoupment of any kind against any obligation due to the Parties with respect to any discharged Claim or Channeled Claim; and (e) taking any act, in any manner and in any place whatsoever, that does not conform to or comply with provisions of the Plan, the Settlement Trust Agreement or the Litigation Trust Agreement. Notwithstanding this section 17.4, each Non-Settling Tort Claimant will be entitled to continue or commence an action against the Trustees of the Litigation Trust (in their capacity as Trustees only and not in their individual capacity) in which the Non-Settling Tort Claimant will be entitled to a jury trial for the sole purpose of obtaining a judgment as permitted by the Litigation Trust Agreement, thereby liquidating such Non-Settling Tort Claimant's Claim so that it may be paid

with other Allowed Tort Claims in the ordinary course of the operations of the Litigation Trust, consistent with the provisions of the Litigation Trust Agreement. The holder of any such judgment will be enjoined from executing against the Litigation Trust or its assets. In the event any Person takes any action that is prohibited by, or is otherwise inconsistent with the provisions of Article 17 of the Plan, then, upon notice to the Court by an affected Party, the action or proceeding in which the Claim of such Person is asserted will automatically be transferred to the Court (or, as applicable, the District Court) for enforcement of the provisions of Article 17 of the Plan. The foregoing injunctive provisions are an integral part of the Plan and are essential to its implementation.

ARTICLE 18

MODIFICATION OF PLAN

The Plan may be modified by the Debtor or the Reorganized Debtor (as applicable) from time to time in accordance with, and pursuant to, Bankruptcy Code § 1127. The Plan may be modified by the Debtor at any time before the Confirmation Date, provided that the Plan, as modified, meets the requirements of Bankruptcy Code §§ 1122 and 1123, and the Debtor has complied with Bankruptcy Code § 1125.

ARTICLE 19

RETENTION OF JURISDICTION

Notwithstanding confirmation of the Plan and the occurrence of the Effective Date, the Bankruptcy Court will retain jurisdiction for the following purposes:

19.1 <u>In General</u>. The Bankruptcy Court will retain jurisdiction to determine the allowance and payment of any Claims upon any objections thereto (or other appropriate proceedings) by the Debtor, by the Reorganized Debtor, or by any other party in interest entitled to proceed in that manner. As part of such retained jurisdiction, the Bankruptcy Court will continue to determine the allowance of Administrative Claims and any request for payment thereof, including Administrative Claims for Professional Charges. The Bankruptcy Court will

not retain or obtain jurisdiction to determine any internal disputes between the Diocese, a Parish or any other related Person that, under applicable Canon Law, would be determined in a specialized religious court.

- 19.2 <u>Plan Disputes And Enforcement</u>. Subject to the limitations set forth in Section 19.1 above, the Bankruptcy Court will retain jurisdiction to determine any dispute which may arise regarding the interpretation of any provision of the Plan. The Bankruptcy Court also will retain jurisdiction to enforce any provisions of the Plan and any and all documents relating to the Plan, including, but not limited to, any actions to enforce the releases and injunctions provided for in Article 17 of the Plan. The Bankruptcy Court will also retain jurisdiction over any matter relating to the implementation, effectuation, and/or consummation of the Plan as expressly provided in any provision of the Plan.
- 19.3 <u>Further Orders</u>. The Bankruptcy Court will retain jurisdiction to facilitate the performance of the Plan by entering, consistent with the provisions of the Plan, any further necessary or appropriate order regarding enforcement of the Plan, the Plan Documents and any provisions thereof, and to protect the Debtor, the Reorganized Debtor and the Settling Parties from actions prohibited under the Plan. Subject to the limitations provided in Section 19.1 above, in addition, the Bankruptcy Court will retain jurisdiction to facilitate or implement the allowance, disallowance, treatment, or satisfaction of any Claim, or any portion thereof, pursuant to the Plan.
- 19.4 <u>Governmental Units Or Regulatory Agencies</u>. The Bankruptcy Court will retain jurisdiction to adjudicate any dispute or to hear and determine any action taken, proposed, or threatened by any state, federal, or local governmental regulatory agency or unit having or asserting jurisdiction or power over the conduct of the business of the Debtor and/or the Reorganized Debtor.
- 19.5 <u>Final Decree</u>. The Bankruptcy Court will retain jurisdiction to enter an appropriate final decree in the Bankruptcy Case.

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19.6 Appeals. In the event of an appeal of the Confirmation Order or any other kind of review or challenge to the Confirmation Order, and provided that no stay of the effectiveness of the Confirmation Order has been entered, the Bankruptcy Court will retain jurisdiction to implement and enforce the Confirmation Order and the Plan according to their terms, including, but not limited to, jurisdiction to enter such orders regarding the Plan or the performance thereof as may be necessary to effectuate the reorganization of the Debtor.

19.7 <u>Executory Contracts</u>. The Bankruptcy Court will retain jurisdiction to determine any and all motions regarding assumption or rejection of Executory Contracts and any and all Claims arising therefrom.

19.8 <u>Claims</u>. Subject to the limitations set forth in Section 19.1 above, the Bankruptcy Court will retain jurisdiction: (a) to hear and determine any claim or cause of action by or against the Debtor, the Debtor's officers and employees, the Chapter 11 Professionals, and the Reorganized Debtor; and (b) to adjudicate any causes of action or other proceeding currently pending or otherwise referenced here or elsewhere in the Plan, including, but not limited to, the adjudication of the Avoidance Actions and any and all "core proceedings" under 28 U.S.C. §157(b) which may be pertinent to the Reorganization Case and which the Debtor or the Reorganized Debtor may deem appropriate to initiate and prosecute before the Court in aid of the implementation of the Plan.

19.9 <u>Modification of the Plan</u>. The Bankruptcy Court will retain jurisdiction to modify the Plan pursuant to the provisions of the Plan.

19.10 <u>Failure of Court to Exercise Jurisdiction</u>. If the Bankruptcy Court abstains from exercising or declines to exercise jurisdiction or is otherwise without jurisdiction over any matter arising out of the Reorganization Case, including matters set forth in this Article 19, this Article 19 will not diminish, control, prohibit or limit the exercise of jurisdiction by any other court having competent jurisdiction with respect to such matter.

ARTICLE 20

REORGANIZATION OF DIOCESE

- 20.1 Continued Corporate Existence and Vesting of Assets in the Reorganized Debtor. The Debtor will, as a Reorganized Debtor, continue to exist after the Effective Date as a separate legal entity, with all powers of a corporation sole under the laws of the State of Arizona and without prejudice to any right to alter or terminate such existence under applicable state law. Except as otherwise provided in the Plan or any documents executed in conjunction with the Plan, on and after the Effective Date, all property of the Estate and any property acquired by the Debtor or the Reorganized Debtor under the Plan, including, but not limited to all Assets, will vest in the Reorganized Debtor free and clear of all Claims, liens, charges, or other encumbrances. On and after the Effective Date, the Reorganized Debtor may operate its business and carry on its ministry and its mission and may use, acquire, or dispose of property, and compromise or settle any Claims without supervision or approval of the Bankruptcy Court and free of any restrictions of the Bankruptcy Code or Bankruptcy Rules, other than those restrictions expressly imposed by the Plan or the Confirmation Order.
- 20.2 <u>Management of Reorganized Debtor</u>. From and after the Effective Date, the Reorganized Debtor will continue to be managed in accordance with the principles of Canon Law and applicable state law, and the Bishop will be the sole director of the Reorganized Debtor.
- 20.3 <u>Reorganization of Parishes</u>. Prior to the Effective Date, but after the Confirmation Date, each Parish will be separately incorporated as an Arizona non-profit corporation. Upon completion of the incorporation and establishment of the corporate existence of each such Parish, the Diocese, as part of the Plan, will convey legal title to the Parish Real Property to each Parish that is the owner of such Parish Property. The Confirmation Order will specifically approve the transfer and direct the Diocese or the Reorganized Debtor to execute such documents as are necessary and appropriate to carry out such transfers. Each Parish that is separately incorporated will be operated and governed in accordance with Canon Law. Any disputes regarding the

interpretation and governance of the legal structure and operation of a Parish will be referred to the appropriate Church agency for determination.

ARTICLE 21

GENERAL PROVISIONS

- 21.1 <u>Extension Of Payment Dates</u>. If any payment date falls due on any day which is not a Business Day, then such due date will be extended to the next Business Day.
- 21.2 <u>Notices</u>. Any notice required or permitted to be provided under the Plan will be in writing and served by regular first class mail, overnight delivery, or hand-delivery.
- 21.3 <u>Closing of the Case</u>. At such time as the Plan has been fully administered and/or the Plan has been substantially consummated, the Reorganized Debtor will file an application for Final Order showing that the Plan has been substantially consummated. The Reorganized Debtor will file an application for Final Order upon notice to only those Creditors, holders of Interests, and parties that, after the Effective Date, have specifically requested, after which an order approving the Reorganized Debtor's final report and closing the Reorganization Case may be entered.
- 21.4 <u>Interest</u>. Whenever interest is to be computed under the Plan, interest will be simple interest and not compounded.
- 21.5 <u>Additional Assurances</u>. The Debtor, the Reorganized Debtor, and the Creditors holding Claims herein will execute such other further documents as are necessary to implement any of the provisions of the Plan.
- 21.6 <u>Confirmation By Nonacceptance Method</u>. The Debtor hereby requests, if necessary, confirmation of the Plan pursuant to Bankruptcy Code § 1129(b) with respect to any impaired Class of Claims which does not vote to accept the Plan.
- 21.7 <u>Withdrawal Of Plan</u>. The Plan may be withdrawn or revoked prior to entry of the Confirmation Order in which event the provisions of Section 21.12 will apply.

- 21.8 <u>Severability And Reformation</u>. It is the Debtor's intention to comply fully with the Bankruptcy Code and applicable nonbankruptcy law in proposing the Plan. Therefore, if any provision of the Plan is determined by the Bankruptcy Court to be contrary to the Bankruptcy Code or applicable nonbankruptcy law, that provision will be deemed severed and automatically deleted from the Plan, if it cannot be reformed or the provision or its interpretation will be deemed reformed to ensure compliance; provided, however, that nothing contained in this Section will prevent the Debtor from modifying the Plan in any manner whatsoever in accordance with and as set forth in the Plan. Pursuant to any ruling by the Bankruptcy Court regarding the subject matter of this Section, any such severance or reformation will be stated specifically in the Confirmation Order, which then will control notwithstanding any contrary or inconsistent provisions of the Plan.
- 21.9 <u>Prohibition Against Prepayment Penalties</u>. If the Debtor or the Reorganized Debtor chooses, in its sole and absolute discretion, to prepay any obligation on which deferred payments are provided for under the Plan, the Debtor or the Reorganized Debtor will not be liable or subject to the assessment of any prepayment penalty thereon unless otherwise ordered by the Bankruptcy Court.
- 21.10 <u>Fractional Dollars</u>. Notwithstanding any other provision of the Plan, no payments or distributions under the Plan of or on account of fractions of dollars will be made. When any payment or distribution of or on account of a fraction of a dollar to any holder of an Allowed Claim would otherwise be required, the actual payment or distribution made will reflect a rounding of such fraction to the nearest whole number (up or down).
- 21.11 Payment Of Statutory Fees And Filing of Quarterly Reports. All fees payable pursuant to Section 1980 of Title 28 of the United States Code, 28 U.S.C. § 1980, as determined by the Bankruptcy Court at or in conjunction with the Confirmation Hearing, will be paid on or before the Effective Date and, thereafter, in accordance with applicable bankruptcy law. All

quarterly reports of disbursements required to be filed by applicable bankruptcy law will be filed in accordance with applicable bankruptcy law.

- 21.12 <u>Reservation of Rights</u>. Except as expressly provided herein, the Plan will have no force or effect unless the Confirmation Order is entered by the Bankruptcy Court and the Effective Date has occurred. None of the filing of the Plan, any statement or provision contained herein, or the taking of any action by the Debtor with respect to the Plan will be or will be deemed to be an admission or waiver of any rights of the Debtor with respect to the holders of Claims prior to the Effective Date.
- 21.13 <u>No Professional Fees or Expenses</u>. No professional fees or expenses will be paid by the Debtor or the Reorganized Debtor with respect to any Claim except as specified in the Plan or is Allowed by Final Order of the Court.
- 21.14 <u>Dissolution of Committee</u>. Upon the occurrence of the Effective Date, the Committee will dissolve and members will be released from all rights and duties arising from or related to the Reorganization Case.
- 21.15 <u>Release of Unknown Claims Representative and Guardian ad Litem</u>. Upon the occurrence of the Effective Date, the Unknown Claims Representative and the Guardian ad Litem will be released from their respective duties and discharged.
- 21.16 <u>Headings</u>. The headings of the articles, paragraphs, and section of the Plan are inserted for convenience only and will not affect the interpretation hereof.
- 21.17 <u>Section 1146 Exemption</u>. Pursuant to Bankruptcy Code § 1146(c), any transfers of property pursuant hereto will not be subject to any document, recording tax, stamp tax, conveyance fee, intangibles or similar tax, mortgage tax, stamp act, real estate transfer tax, mortgage recording tax or other similar tax or governmental assessment in the United States, and the confirmation Order will direct the appropriate state or local governmental officials or agents to forgo the collection of any such tax or governmental assessment and to accept for filing and

recordation any of the foregoing instruments or other documents without the payment of any such tax or governmental assessment.

21.18 <u>Successors and Assigns</u>. The rights, benefits and obligations of any Person named or referred to in the Plan will be binding upon, and will insure to the benefit of, the heir, executor, administrator, successor or assign of such Person.

1	DATED: February 25, 2005.			
2		THE ROMAN CATHOLIC CHURCH		
3		OF THE DIOCESE OF TUCSON, an Arizona corporation sole		
4		Ву		
5		The Most Reverend Gerald F. Kicanas, D.D.		
6	1	Responsible Person for the Diocese of Tucson		
7	Prepared and Submitted By:			
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