

SOFA 3c - Payments to Insiders

NAME & ADDRESS	DATE	DESCRIPTION	PAYMENT	
Casey, Brian P. (former employee) Address on File		<u>Benefits</u>		
	5/30/2008		287.50	
	6/30/2008		1,236.30	
	7/31/2008		1,250.80	
	8/29/2008		1,141.86	
	8/31/2008		106.87	
	9/30/2008		4,278.27	
	10/31/2008		1,178.69	
	11/26/2008		1,141.86	
	11/30/2008		94.59	
	12/23/2008		4,001.46	
	12/31/2008		9.69	
			<u>Reimbursed Expenses</u>	
	6/23/2008			1,957.31
	10/16/2008			404.13
	10/16/2008			263.00
	12/10/2008			1,220.00
	12/14/2008			604.48
	1/13/2009			1,220.00
			<u>Salary</u>	
	6/30/2008			30,000.00
	7/31/2008			30,000.00
	8/29/2008			30,000.00
	9/30/2008			30,000.00
	10/31/2008			30,000.00
	11/26/2008			30,000.00
	12/23/2008			27,230.77
			<u>Other</u>	
	7/16/2008	Employee Recognition	48.89	
	7/21/2008	Employee Recognition	1,440.20	
1/9/2009	Severance Lump Sum	360,000.00		
1/9/2009	Vacation Pay Out	13,846.16		
2/6/2009	RSU Lapse Payment	2,833.20		
2/20/2009	COBRA Reimbursement	1,803.94		
3/6/2009	Bonus	91,875.00		
4/30/2009	COBRA Reimbursement	1,803.94		
5/15/2009	COBRA Reimbursement	2,329.54		
Casey, Brian P. Total			\$ 703,608.45	

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NAME & ADDRESS	DATE	DESCRIPTION	PAYMENT	
Donofrio, John One Village Center Drive Van Buren Township, MI 48111		<u>Benefits</u>		
	5/30/2008		287.50	
	6/30/2008		1,299.68	
	7/31/2008		1,237.72	
	8/29/2008		1,112.00	
	8/31/2008		122.54	
	9/30/2008		6,163.87	
	10/31/2008		1,296.27	
	11/26/2008		866.18	
	11/30/2008		169.23	
	12/23/2008		4,586.94	
	12/31/2008		107.46	
	1/30/2009		24.50	
	1/31/2009		107.85	
	2/27/2009		24.50	
	2/28/2009		106.07	
	3/31/2009		12,507.96	
	4/30/2009		164.08	
			<u>Reimbursed Expenses</u>	
		6/4/2008		8,716.22
		6/9/2008		2,466.69
		7/17/2008		312.76
		8/18/2008		480.40
		9/22/2008		11,168.54
		10/16/2008		755.38
		11/18/2008		1,454.17
		11/19/2008		11,049.21
		1/8/2009		5,060.53
	1/13/2009		2,533.52	
	2/12/2009		1,365.51	
	2/19/2009		1,729.89	
	2/27/2009		1,300.00	
	4/1/2009		1,502.41	
	4/12/2009		655.34	
	4/13/2009		1,300.00	
	4/29/2009		1,374.26	
	5/14/2009		2,263.46	

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NAME & ADDRESS	DATE	DESCRIPTION	PAYMENT
Donofrio, John - Continued		<u>Salary</u>	
	6/30/2008		40,833.33
	7/31/2008		40,833.33
	8/29/2008		40,833.33
	9/30/2008		40,833.33
	10/31/2008		40,833.33
	11/26/2008		40,833.33
	12/23/2008		37,064.10
	1/30/2009		32,666.67
	2/27/2009		37,770.83
	3/31/2009		37,770.83
	4/30/2009		37,770.83
		<u>Other</u>	
	7/5/2008	Personal Use - Corp. Aircraft	18,036.00
	7/17/2008	Employee Recognition	588.49
	2/13/2009	RSU Lapse Payment	6,330.27
	2/14/2009	Personal Use - Corp. Aircraft	7,457.00
	2/20/2009	Personal Use - Corp. Aircraft	5,643.00
	3/6/2009	Annual Incentives	44,100.00
3/6/2009	Bonus	187,578.00	
Donofrio, John Total			\$ 783,448.64
Fream, Julie A. One Village Center Drive Van Buren Township, MI 48111		<u>Benefits</u>	
	5/30/2008		287.50
	6/30/2008		1,662.27
	7/31/2008		1,649.18
	8/29/2008		1,498.90
	8/31/2008		226.66
	9/30/2008		3,941.73
	10/31/2008		1,581.17
	11/26/2008		1,498.90
	11/30/2008		124.01
	12/23/2008		4,258.61
	12/31/2008		106.75
	1/30/2009		11.40
	1/31/2009		89.53
	2/27/2009		11.40
	2/28/2009		94.72
	3/31/2009		6,433.95

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NAME & ADDRESS	DATE	DESCRIPTION	PAYMENT	
Fream, Julie A. - Continued		<u>Benefits - Continued</u>		
	4/30/2009		547.18	
		<u>Reimbursed Expenses</u>		
	6/29/2008		9,803.01	
	7/23/2008		8,501.60	
	8/12/2008		2,973.88	
	9/10/2008		6,666.89	
	9/23/2008		6,178.67	
	9/25/2008		171.00	
	10/16/2008		1,046.45	
	11/5/2008		375.80	
	11/20/2008		2,364.62	
	12/14/2008		121.80	
	1/27/2009		1,619.50	
	2/12/2009		2,082.43	
	2/18/2009		111.80	
	3/9/2009		1,015.90	
	3/19/2009		308.93	
	4/26/2009		7,452.63	
	5/6/2009		2,166.24	
	5/18/2009		230.00	
	5/27/2009		(668.78)	
			<u>Salary</u>	
	6/30/2008		31,666.67	
	7/31/2008		31,666.67	
	8/29/2008		31,666.67	
	9/30/2008		31,666.67	
	10/31/2008		31,666.67	
	11/26/2008		31,666.67	
	12/23/2008		28,743.60	
	1/30/2009		25,333.33	
	2/27/2009		29,291.67	
	3/31/2009		29,291.67	
4/30/2009		29,291.67		
		<u>Other</u>		
2/13/2009	RSU Lapse Payment	3,043.12		
3/6/2009	Annual Incentives	28,500.00		
3/6/2009	Bonus	99,750.00		
Fream, Julie A. Total		\$ 539,791.31		

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NAME & ADDRESS	DATE	DESCRIPTION	PAYMENT
Hamp, Steven K. One Village Center Drive Van Buren Twp, MI 48111		<u>Reimbursed Expenses</u>	
	12/18/2008		258.78
		<u>Other</u>	
	6/30/2008	Unpaid Deferred Compensation – Board Retainer	17,500.00
	9/30/2008	Unpaid Deferred Compensation – Board Retainer	20,000.00
	12/11/2008	Tax Gross Up	5,470.15
	12/31/2008	Unpaid Deferred Compensation – Board Retainer	20,000.00
3/31/2009	Unpaid Deferred Compensation – Board Retainer	20,000.00	
Hamp, Steven K. Total			\$ 83,228.93
Higgins, Patricia L. One Village Center Drive Van Buren Twp, MI 48111		<u>Reimbursed Expenses</u>	
	6/11/2008		188.35
	6/27/2008		3,317.00
	11/5/2008		370.97
	1/14/2009		521.00
	2/26/2009		176.70
	4/26/2009		353.40
		<u>Other</u>	
	6/18/2008	Board Retainer	20,000.00
	9/25/2008	Board Retainer	22,500.00
	9/29/2008	Travel Reimbursement - includes spouse travel	20,821.16
	12/4/2008	Board Retainer	22,500.00
	12/11/2008	Tax Gross Up	7,735.67
	3/18/2009	Board Retainer	22,500.00
5/21/2009	Board Retainer	13,012.00	
Higgins, Patricia L. Total			\$ 133,996.25
Gohl, Terrence G. (former employee) Address on File		<u>Benefits</u>	
	5/30/2008		287.50
	6/30/2008		3,277.27
	7/31/2008		3,200.50
8/29/2008		1,108.75	

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NAME & ADDRESS	DATE	DESCRIPTION	PAYMENT
Gohl, Terrence G. - Continued		<u>Benefits - Continued</u>	
	8/31/2008		571.30
	9/30/2008		8,878.45
	10/31/2008		2,049.52
	11/26/2008		1,108.75
	11/30/2008		962.58
	12/23/2008		4,120.32
	12/31/2008		249.11
	1/30/2009		21.25
	1/31/2009		175.07
	2/27/2009		21.25
	2/28/2009		81.03
	3/31/2009		7,028.60
	4/17/2009		21.25
	4/30/2009		61.93
		<u>Reimbursed Expenses</u>	
	6/4/2008		11,517.42
	6/8/2008		865.00
	6/11/2008		929.92
	7/15/2008		6,088.41
	7/28/2008		2,931.95
	9/10/2008		11,400.22
	9/22/2008		286.95
	9/23/2008		1,287.25
	10/1/2008		13,935.40
	10/20/2008		6,180.94
	11/5/2008		941.72
	11/11/2008		10,012.43
	12/1/2008		652.45
	1/8/2009		844.02
	1/27/2009		(1,104.06)
	3/23/2009		1,634.31
	4/7/2009		63.00
		<u>Salary</u>	
	6/30/2008		35,416.67
	7/31/2008		35,416.67
	8/29/2008		35,416.67
	9/30/2008		35,416.67
	10/31/2008		39,583.33
	11/26/2008		39,583.33

SOFA 3c - Payments to Insiders

NAME & ADDRESS	DATE	DESCRIPTION	PAYMENT
Gohl, Terrence G. - Continued		<u>Salary - Continued</u>	
	12/23/2008		35,929.49
	1/30/2009		31,666.67
	2/27/2009		36,614.58
	3/31/2009		36,614.58
	4/17/2009		4,992.90
		<u>Other</u>	
	2/13/2009	RSU Lapse Payment	2,878.54
	3/6/2009	Annual Incentives	46,723.00
	3/6/2009	Bonus	124,688.00
	4/17/2009	Vacation Pay Out	10,139.43
Gohl, Terrence G. Total			\$ 652,772.29
Gray III, William H. One Village Center Drive Van Buren Twp, MI 48111		<u>Reimbursed Expenses</u>	
	6/11/2008		912.32
	6/27/2008		305.00
	7/7/2008		1,032.50
	11/4/2008		630.29
	11/5/2008		198.96
	12/5/2008		4,631.35
	12/12/2008		1,309.91
	12/18/2008		275.93
	2/26/2009		176.70
	2/27/2009		1,588.77
	4/3/2009		2,015.19
	4/26/2009		231.06
	4/27/2009		1,468.21
	5/12/2009		828.73
		<u>Other</u>	
	6/18/2008	Board Retainer	20,000.00
	8/11/2008	Travel Reimbursement - includes spouse travel	25,739.40
	9/25/2008	Board Retainer	22,500.00
	12/4/2008	Board Retainer	22,500.00
12/11/2008	Tax Gross Up	12,130.57	
3/18/2009	Board Retainer	22,500.00	
5/21/2009	Board Retainer	13,012.00	
Gray III, William H. Total			\$ 153,986.89

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NAME & ADDRESS	DATE	DESCRIPTION	PAYMENT	
Greenway, Joy M. One Village Center Drive Van Buren Township, MI 48111		<u>Benefits</u>		
	5/30/2008		287.50	
	6/30/2008		1,148.25	
	7/31/2008		1,212.83	
	8/29/2008		819.00	
	8/31/2008		180.45	
	9/30/2008		7,278.16	
	10/31/2008		1,077.70	
	11/26/2008		819.00	
	11/30/2008		239.97	
	12/23/2008		4,506.38	
	12/31/2008		184.65	
	1/30/2009		19.00	
	1/31/2009		179.80	
	2/27/2009		19.00	
	2/28/2009		278.44	
	3/31/2009		7,449.58	
	4/30/2009		176.96	
			<u>Reimbursed Expenses</u>	
		6/4/2008		1,904.37
		6/16/2008		8,429.15
		6/23/2008		540.00
		7/24/2008		1,946.25
		7/30/2008		(1,484.97)
		9/10/2008		4,774.36
		9/22/2008		6,210.12
		9/23/2008		13,468.39
		10/1/2008		(2,577.31)
		10/12/2008		1,648.96
		10/16/2008		173.96
		11/5/2008		11,807.17
		12/8/2008		516.00
		12/14/2008		3,340.04
	1/13/2009		257.76	
	2/4/2009		360.77	
	3/6/2009		15,602.20	
	3/17/2009		118.91	
	3/18/2009		776.42	
	3/29/2009		6,378.34	

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NAME & ADDRESS	DATE	DESCRIPTION	PAYMENT	
Greenway, Joy M. - Continued		<u>Reimbursed Expenses - Continued</u>		
	4/8/2009		(662.14)	
	4/23/2009		573.60	
	4/26/2009		1,876.68	
	4/28/2009		(633.42)	
	5/17/2009		6,413.88	
			<u>Salary</u>	
	6/30/2008		31,666.67	
	7/31/2008		31,666.67	
	8/29/2008		31,666.67	
	9/30/2008		31,666.67	
	10/31/2008		37,500.00	
	11/26/2008		37,500.00	
	12/23/2008		34,038.47	
	1/30/2009		30,000.00	
	2/27/2009		34,687.50	
	3/31/2009		34,687.50	
	4/30/2009		34,687.50	
			<u>Other</u>	
	7/24/2008	Employee Recognition	\$ 651.36	
2/13/2009	RSU Lapse Payment	\$ 2,741.52		
3/6/2009	Annual Incentives	\$ 40,754.00		
3/6/2009	Bonus	\$ 118,125.00		
Greenway, Joy M. Total			\$ 639,675.69	
Johnston, Michael F. (former employee) Address on File		<u>Benefits</u>		
	5/30/2008		287.50	
	6/30/2008		2,293.70	
	7/31/2008		2,221.78	
	8/29/2008		2,118.90	
	8/31/2008		84.45	
	9/30/2008		17,201.76	
	10/31/2008		2,271.63	
	11/26/2008		2,118.90	
	11/30/2008		82.85	
	12/23/2008		16,200.00	
	12/31/2008		123.32	
	1/31/2009		21.80	
2/28/2009		211.36		

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NAME & ADDRESS	DATE	DESCRIPTION	PAYMENT	
Johnston, Michael F. - Continued		<u>Benefits - Continued</u>		
	3/31/2009		23.02	
			<u>Reimbursed Expenses</u>	
	6/4/2008		15,528.58	
	6/9/2008		70.51	
	6/29/2008		2,277.84	
	7/3/2008		4,667.06	
	7/9/2008		12.80	
	7/21/2008		901.83	
	9/10/2008		2,219.71	
	10/16/2008		575.07	
	12/10/2008		2,386.80	
	1/28/2009		30.00	
			<u>Salary</u>	
	6/30/2008		116,666.67	
	7/31/2008		116,666.67	
	8/29/2008		116,666.67	
	9/30/2008		116,666.67	
	10/31/2008		116,666.67	
	11/26/2008		116,666.67	
			<u>Other</u>	
	6/5/2008	Personal Use - Corp. Aircraft	12,317.00	
	6/6/2008	Payment per Employment Agreement	2,500,000.00	
	8/25/2008	Personal Use - Corp. Aircraft	18,764.00	
	9/15/2008	Executive Protection	304.00	
	9/20/2008	Personal Use - Corp. Aircraft	21,767.00	
	10/16/2008	Executive Protection	150.00	
11/8/2008	Personal Use - Corp. Aircraft	20,558.00		
12/5/2008	RSU Lapse Payment	866,243.52		
12/19/2008	Vacation Pay Out	107,692.31		
3/6/2009	Annual Incentives	333,667.00		
3/6/2009	Bonus	1,414,280.00		
Johnston, Michael F. Total			\$ 6,069,674.02	
Krapek, Karl J. One Village Center Drive Van Buren Twp, MI 48111		<u>Reimbursed Expenses</u>		
	6/2/2008		991.92	
	6/11/2008		176.70	
	7/7/2008		1,757.32	
	10/24/2008		729.32	

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NAME & ADDRESS	DATE	DESCRIPTION	PAYMENT
Krapek, Karl J. - Continued		<u>Reimbursed Expenses - Continued</u>	
	11/5/2008		255.27
	12/8/2008		241.32
	12/16/2008		1,614.00
	1/14/2009		50.00
	2/26/2009		336.66
	3/31/2009		1,621.15
	4/14/2009		110.00
	5/12/2009		696.20
		<u>Other</u>	
	6/30/2008	Unpaid Deferred Compensation – Board Retainer	22,250.00
	9/29/2008	Airfare - includes spouse travel	32,637.61
	9/30/2008	Unpaid Deferred Compensation – Board Retainer	25,000.00
	12/11/2008	Tax Gross Up	12,780.93
	12/31/2008	Unpaid Deferred Compensation – Board Retainer	25,000.00
	3/31/2009	Unpaid Deferred Compensation – Board Retainer	25,000.00
Krapek, Karl J. Total			\$ 151,248.40
Lewis, Michael P. One Village Center Drive Van Buren Township, MI 48111		<u>Benefits</u>	
	5/30/2008		244.62
	6/30/2008		908.64
	7/31/2008		883.71
	8/29/2008		854.41
	8/31/2008		29.02
	9/30/2008		1,239.92
	10/31/2008		1,023.25
	11/26/2008		854.41
	11/30/2008		38.26
	12/23/2008		609.79
	12/31/2008		29.04
	1/1/2009		33.51
	1/30/2009		309.79
	2/27/2009		309.79
	2/28/2009		115.44
3/31/2009		299.58	
4/30/2009		66.03	
	<u>Reimbursed Expenses</u>		
6/16/2008		219.63	
12/8/2008		9,447.82	

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NAME & ADDRESS	DATE	DESCRIPTION	PAYMENT
Lewis, Michael P. - Continued		<u>Reimbursed Expenses - Continued</u>	
	3/18/2009		3,650.84
		<u>Salary</u>	
	6/30/2008		16,308.33
	7/31/2008		16,308.33
	8/29/2008		16,308.33
	9/30/2008		16,308.33
	10/31/2008		16,308.33
	11/26/2008		16,308.33
	12/23/2008		17,141.67
	1/30/2009		13,713.33
	2/27/2009		16,284.58
	3/31/2009		16,584.58
	4/30/2009		16,584.58
		<u>Other</u>	
2/13/2009	RSU Lapse Payment	643.51	
3/6/2009	Annual Incentives	13,576.00	
3/6/2009	Bonus	21,405.00	
Lewis, Michael P. Total			\$ 234,950.73
Mandl, Alex J. One Village Center Drive Van Buren Twp, MI 48111		<u>Reimbursed Expenses</u>	
	6/11/2008		219.81
	6/21/2008		101.52
	2/19/2009		146.95
	2/26/2009		213.76
	3/18/2009		1,719.20
	5/27/2009		1,594.20
		<u>Other</u>	
	6/18/2008	Board Retainer	20,000.00
	9/25/2008	Board Retainer	22,500.00
	10/29/2008	Travel Reimbursement - includes spouse travel	28,131.51
	12/4/2008	Board Retainer	22,500.00
	12/11/2008	Tax Gross Up	8,973.04
	3/18/2009	Board Retainer	22,500.00
	5/21/2009	Board Retainer	13,012.00
Mandl, Alex J. Total			\$ 141,611.99

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NAME & ADDRESS	DATE	DESCRIPTION	PAYMENT	
Meszaros, Steve One Village Center Drive Van Buren Township, MI 48111		<u>Benefits</u>		
	5/30/2008		\$ 287.50	
	6/30/2008		66,903.03	
	7/31/2008		51,270.18	
	8/29/2008		3,503.68	
	8/30/2008		17,659.75	
	8/31/2008		47.41	
	9/30/2008		25,063.92	
	10/31/2008		18,733.91	
	11/26/2008		1,850.47	
	11/30/2008		13,637.31	
	12/23/2008		5,138.77	
	12/31/2008		12,783.45	
	1/30/2009		1,226.74	
	1/31/2009		47.43	
	2/27/2009		1,084.57	
	2/28/2009		47.43	
	3/31/2009		8,659.94	
	4/30/2009		1,019.02	
			<u>Reimbursed Expenses</u>	
	5/3/2009			740.03
	5/11/2009			39.23
	5/27/2009			10,617.48
			<u>Salary</u>	
	6/30/2008			28,333.33
	7/31/2008			28,333.33
	8/29/2008			28,333.33
	9/30/2008			28,333.33
	10/31/2008			35,000.00
	11/26/2008			35,000.00
	12/23/2008			35,000.00
	1/30/2009			28,000.00
	2/27/2009			32,375.00
3/31/2009			32,375.00	
4/30/2009			32,375.00	
		<u>Other</u>		
7/31/2008	Immigration Costs (family)		1,313.96	
11/30/2008	Fed Tax Gross Up Income		33,600.35	
11/30/2008	Med/Health Tax Gross Up		4,872.05	

SOFA 3c - Payments to Insiders

NAME & ADDRESS	DATE	DESCRIPTION	PAYMENT	
Meszaros, Steve - Continued		<u>Other - Continued</u>		
	2/13/2009	RSU Lapse Payment	2,741.52	
	3/6/2009	Annual Incentives	26,224.00	
	3/6/2009	Bonus	110,250.00	
Meszaros, Steve Total			\$ 762,821.45	
Minor, Glenda J. (former employee) Address on File		<u>Benefits</u>		
	6/13/2008		287.50	
	6/30/2008		63,242.83	
	7/31/2008		5,965.29	
	8/29/2008		1,531.59	
	8/31/2008		10,170.21	
	9/30/2008		5,756.62	
	10/31/2008		4,005.43	
	11/5/2008		924.72	
	11/18/2008		510.00	
	11/26/2008		1,531.59	
	11/30/2008		372.93	
	12/23/2008		4,587.80	
	12/31/2008		830.56	
	1/20/2009		216.54	
	1/30/2009		44.09	
	1/31/2009		134.55	
	2/27/2009		44.09	
	2/28/2009		211.93	
	3/31/2009		7,759.83	
	4/30/2009		282.89	
			<u>Reimbursed Expenses</u>	
	11/5/2008			15,594.31
	1/20/2009			6,884.29
	2/24/2009			766.07
	5/11/2009			200.85
		<u>Salary</u>		
6/30/2008			24,333.33	
7/31/2008			24,333.33	
8/29/2008			24,333.33	
9/30/2008			24,333.33	
10/31/2008			24,333.33	
11/26/2008			24,333.33	

SOFA 3c - Payments to Insiders

NAME & ADDRESS	DATE	DESCRIPTION	PAYMENT	
Minor, Glenda J. - Continued		<u>Salary - Continued</u>		
	12/23/2008		22,087.18	
	1/30/2009		19,466.67	
	2/27/2009		23,116.67	
	3/31/2009		23,116.67	
	4/30/2009		23,116.67	
			<u>Other</u>	
	8/31/2008	Dependent Travel	65.41	
	11/30/2008	Fed Tax Gross Up Income	8,705.00	
	11/30/2008	Med/Health Tax Gross Up	10,844.17	
	11/30/2008	State Tax Gross Up Income	32,532.51	
	2/13/2009	RSU Lapse Payment	2,595.36	
	3/6/2009	Annual Incentives	25,596.00	
	3/6/2009	Bonus	76,650.00	
Minor, Glenda J. Total		\$ 545,748.80		
Quigley III, William G. One Village Center Drive Van Buren Township, MI 48111		<u>Benefits</u>		
	5/30/2008		287.50	
	6/30/2008		1,232.92	
	7/31/2008		1,302.18	
	8/29/2008		1,118.75	
	8/31/2008		116.51	
	9/30/2008		4,682.47	
	10/31/2008		1,334.82	
	11/26/2008		1,118.75	
	11/30/2008		130.64	
	12/23/2008		6,147.08	
	12/31/2008		133.71	
	1/30/2009		31.25	
	1/31/2009		132.90	
	2/27/2009		31.25	
	2/28/2009		126.45	
	3/31/2009		11,761.44	
	4/30/2009		180.09	
		<u>Reimbursed Expenses</u>		
6/16/2008		2,741.45		
6/24/2008		1,934.42		
8/26/2008		1,215.00		
9/4/2008		2,669.17		

SOFA 3c - Payments to Insiders

NAME & ADDRESS	DATE	DESCRIPTION	PAYMENT	
Quigley III, William G. - Continued		<u>Reimbursed Expenses - Continued</u>		
	9/10/2008		305.34	
	10/16/2008		1,287.75	
	11/5/2008		192.72	
	12/10/2008		2,273.66	
	1/15/2009		129.44	
	1/28/2009		215.87	
	3/16/2009		107.34	
	3/18/2009		992.98	
	4/22/2009		4,828.14	
	5/12/2009		12,274.69	
	5/21/2009		735.14	
			<u>Salary</u>	
	6/30/2008			52,083.33
	7/31/2008			52,083.33
	8/29/2008			52,083.33
	9/30/2008			52,083.33
	10/31/2008			52,083.33
	11/26/2008			52,083.33
	12/23/2008			47,275.64
	1/30/2009			41,666.67
	2/27/2009			48,177.08
	3/31/2009			48,177.08
	4/30/2009			48,177.08
			<u>Other</u>	
	9/4/2008	Employee Recognition		578.31
	10/16/2008	Spouse Expense Meals-Approved		93.47
	2/13/2009	Personal Use - Corp. Aircraft		4,595.00
	2/13/2009	RSU Lapse Payment		3,381.26
	3/6/2009	Annual Incentives		60,938.00
3/6/2009	Bonus		164,063.00	
3/6/2009	RSU Lapse Payment		6,000.00	
Quigley III, William G. Total			\$ 847,394.39	
Sachs, Eric D. One Village Center Drive Van Buren Township, MI 48111		<u>Benefits</u>		
	12/23/2008		4,550.00	
	3/31/2009		7,378.73	
	4/30/2009		4.20	

SOFA 3c - Payments to Insiders

NAME & ADDRESS	DATE	DESCRIPTION	PAYMENT
Sachs, Eric D. - Continued		<u>Reimbursed Expenses</u>	
	2/12/2009		399.00
	2/27/2009		232.83
	3/9/2009		550.48
		<u>Salary</u>	
	12/23/2008		26,474.37
	1/30/2009		23,333.33
	2/27/2009		27,708.33
	3/31/2009		27,708.33
	4/30/2009		27,708.33
		<u>Other</u>	
	12/12/2008	Hire In Bonus	250,000.00
	1/14/2009	Relocation Expense	5,162.18
	1/16/2009	Relocation - Lump Sum and Settle In Allowance	10,389.99
3/6/2009	Annual Incentives	2,188.00	
Sachs, Eric D. Total			\$ 413,788.10
Schaffer, Charles L. One Village Center Drive Van Buren Twp, MI 48111		<u>Reimbursed Expenses</u>	
	5/29/2008		867.29
	6/2/2008		976.21
	6/11/2008		187.25
	6/27/2008		184.87
	10/15/2008		3,242.33
	10/17/2008		842.87
	11/5/2008		187.25
	12/4/2008		206.73
	2/2/2009		787.29
	2/5/2009		787.29
	2/26/2009		187.25
	3/18/2009		526.53
	4/17/2009		787.29
	4/26/2009		187.25
	5/14/2009		268.03
		<u>Other</u>	
	6/30/2008	Unpaid Deferred Compensation – Board Retainer	23,750.00
9/29/2008	Airfare - includes spouse travel	6,734.82	
9/30/2008	Unpaid Deferred Compensation – Board Retainer	26,250.00	
12/11/2008	Tax Gross Up	3,705.65	
12/31/2008	Unpaid Deferred Compensation – Board Retainer	26,250.00	

SOFA 3c - Payments to Insiders

NAME & ADDRESS	DATE	DESCRIPTION	PAYMENT
	3/31/2009	<p style="text-align: center;"><u>Other - Continued</u></p> Unpaid Deferred Compensation – Board Retainer	26,250.00
Schaffer, Charles L. Total			\$ 123,166.20
Sapanik, Heidi A. One Village Center Drive Van Buren Township, MI 48111		<p style="text-align: center;"><u>Benefits</u></p>	
	5/30/2008		191.00
	6/30/2008		884.98
	7/31/2008		878.76
	8/29/2008		793.75
	8/31/2008		85.01
	9/30/2008		880.38
	10/31/2008		881.98
	11/26/2008		793.75
	11/30/2008		86.62
	12/23/2008		602.75
	1/1/2009		84.89
	1/30/2009		302.75
	2/27/2009		302.75
	3/31/2009		97.86
		<u>Reimbursed Expenses</u>	
	6/23/2008		1,881.62
	9/10/2008		1,365.56
	9/22/2008		40.00
	12/1/2008		1,607.87
	12/14/2008		2,867.56
	12/31/2008		86.62
	1/13/2009		1,323.57
	1/27/2009		545.00
	2/1/2009		95.29
	2/4/2009		2,015.00
	2/12/2009		787.29
	2/24/2009		3,110.04
	3/6/2009		3,220.66
	3/9/2009		1,200.00
	4/6/2009		31.93
	4/30/2009		3,814.42
	5/10/2009		5,126.00
	5/21/2009		126.00

SOFA 3c - Payments to Insiders

NAME & ADDRESS	DATE	DESCRIPTION	PAYMENT	
Sepanik, Heidi A. - Continued		<u>Salary</u>		
	6/30/2008		12,733.33	
	7/31/2008		12,733.33	
	8/29/2008		12,733.33	
	9/30/2008		12,733.33	
	10/31/2008		12,733.33	
	11/26/2008		12,733.33	
	12/23/2008		12,733.33	
	1/30/2009		12,733.33	
	2/27/2009		12,096.67	
	3/31/2009		12,396.67	
	4/30/2009		12,396.67	
			<u>Other</u>	
	2/13/2009	RSU Lapse Payment	247.37	
3/6/2009	Annual Incentives	9,168.00		
3/6/2009	Bonus	8,356.00		
Sepanik, Heidi A. Total			\$ 192,639.68	
Stebbins, Donald J. One Village Center Drive Van Buren Township, MI 48111		<u>Benefits</u>		
	5/30/2008		\$ 287.50	
	6/30/2008		1,332.48	
	7/31/2008		2,105.95	
	8/29/2008		1,133.75	
	8/31/2008		116.33	
	9/30/2008		19,752.90	
	10/31/2008		1,236.09	
	11/26/2008		1,133.75	
	11/30/2008		75.49	
	12/23/2008		14,886.56	
	12/31/2008		67.43	
	1/30/2009		46.25	
	1/31/2009		309.05	
	2/27/2009		46.25	
	2/28/2009		53.42	
	3/31/2009		29,792.17	
	4/30/2009		185.33	
			<u>Reimbursed Expenses</u>	
	6/2/2008		3,130.91	
6/23/2008		2,485.42		

SOFA 3c - Payments to Insiders

NAME & ADDRESS	DATE	DESCRIPTION	PAYMENT
Stebbins, Donald J. - Continued		<u>Reimbursed Expenses - Continued</u>	
	7/15/2008		11,115.24
	7/30/2008		4,539.62
	8/18/2008		2,438.89
	9/22/2008		2,364.96
	9/23/2008		10,433.34
	10/20/2008		857.12
	11/5/2008		928.02
	11/20/2008		456.05
	12/1/2008		62.28
	1/6/2009		1,085.00
	1/8/2009		50.00
	1/13/2009		674.95
	2/5/2009		737.00
	2/6/2009		1,713.16
	2/11/2009		372.31
	2/12/2009		26,435.42
	2/23/2009		190.90
	3/6/2009		348.00
	3/17/2009		1,742.35
	3/22/2009		13,824.27
	4/7/2009		185.00
	4/14/2009		164.72
	4/16/2009		200.85
	4/29/2009		59.77
	5/6/2009		806.25
	5/17/2009		320.00
	5/25/2009		1,076.04
		<u>Salary</u>	
	6/30/2008		100,000.00
	7/31/2008		100,000.00
	8/29/2008		100,000.00
	9/30/2008		100,000.00
	10/31/2008		100,000.00
	11/26/2008		100,000.00
	12/23/2008		90,769.24
	1/30/2009		80,000.00
	2/27/2009		90,000.00
	3/31/2009		90,000.00
	4/30/2009		90,000.00

SOFA 3c - Payments to Insiders

NAME & ADDRESS	DATE	DESCRIPTION	PAYMENT
Stebbins, Donald J. - Continued		<u>Other</u>	
	6/1/2008	Restricted Stock Unit (RSU) Grant	1,018,750.00
	6/1/2008	Stock Appreciation Right (SAR) Grant	515,000.00
	7/5/2008	Executive Protection	348.00
	7/20/2008	Personal Use - Corp. Aircraft	12,317.00
	9/5/2008	Executive Protection	811.00
	9/15/2008	Executive Protection	99.00
	9/22/2008	Employee Recognition	759.97
	2/13/2009	RSU Lapse Payment	23,722.29
	2/14/2009	Personal Use - Corp. Aircraft	7,457.00
	2/20/2009	Personal Use - Corp. Aircraft	5,643.00
	3/4/2009	Personal Use - Corp. Aircraft	17,998.00
	3/6/2009	Annual Incentives	207,000.00
	3/6/2009	Bonus	918,750.00
	4/4/2009	Personal Use - Corp. Aircraft	18,764.00
Stebbins, Donald J. Total			\$ 3,949,547.04
Stephenson, Dorothy L. One Village Center Drive Van Buren Township, MI 48111		<u>Benefits</u>	
	5/30/2008		287.50
	6/30/2008		1,712.14
	7/31/2008		1,368.90
	8/29/2008		1,202.04
	8/31/2008		76.47
	9/30/2008		7,463.17
	10/31/2008		1,717.93
	11/26/2008		1,202.04
	11/30/2008		133.79
	12/23/2008		6,947.98
	12/31/2008		87.45
	1/30/2009		114.54
	1/31/2009		76.03
	2/27/2009		114.54
	2/28/2009		441.71
	3/31/2009		12,477.81
	4/30/2009		799.05
		<u>Reimbursed Expenses</u>	
6/9/2008		9,605.79	
6/24/2008		10,743.63	
7/14/2008		2,617.14	

SOFA 3c - Payments to Insiders

NAME & ADDRESS	DATE	DESCRIPTION	PAYMENT	
Stephenson, Dorothy L. - Continued		<u>Reimbursed Expenses - Continued</u>		
	8/18/2008		84.76	
	9/23/2008		11,405.17	
	12/1/2008		9,507.03	
	12/8/2008		226.07	
	12/10/2008		274.00	
	1/13/2009		24.95	
	3/16/2009		13,739.95	
	4/29/2009		11,880.75	
	5/12/2009		12,373.83	
	5/21/2009		2,500.00	
	5/27/2009		1,206.53	
			<u>Salary</u>	
	6/30/2008			34,583.33
	7/31/2008			34,583.33
	8/29/2008			34,583.33
	9/30/2008			34,583.33
	10/31/2008			34,583.33
	11/26/2008			34,583.33
	12/23/2008			31,391.03
	1/30/2009			27,666.67
	2/27/2009			31,989.58
3/31/2009			31,989.58	
4/30/2009			31,989.58	
		<u>Other</u>		
9/23/2008	Employee Recognition		153.69	
3/6/2009	Annual Incentives		37,350.00	
3/6/2009	Bonus		141,215.00	
5/15/2009	Restrctd Stk Lapse		2,187.50	
Stephenson, Dorothy L. Total			\$ 665,845.30	
Taggart, Richard J. One Village Center Drive Van Buren Twp, MI 48111		<u>Reimbursed Expenses</u>		
	6/11/2008		387.50	
	7/15/2008		2,034.00	
	10/23/2008		2,017.67	
	11/5/2008		200.84	
	12/2/2008		1,667.56	
12/18/2008			291.32	

SOFA 3c - Payments to Insiders

NAME & ADDRESS	DATE	DESCRIPTION	PAYMENT	
Taggart, Richard J. - Continued		<u>Reimbursed Expenses - Continued</u>		
	2/6/2009		1,625.79	
	2/19/2009		1,631.89	
	2/26/2009		176.70	
	3/18/2009		489.68	
	4/16/2009		1,562.79	
	4/26/2009		207.70	
	5/26/2009		257.72	
			<u>Other</u>	
	6/18/2008	Board Retainer	20,000.00	
	9/25/2008	Board Retainer	22,500.00	
	9/29/2008	Airfare - includes spouse travel	38,668.60	
	12/4/2008	Board Retainer	22,500.00	
	12/11/2008	Tax Gross Up	12,620.93	
	3/18/2009	Board Retainer	22,500.00	
5/21/2009	Board Retainer	13,012.00		
Taggart, Richard J. Total			\$ 164,352.69	
Thornton, James D. One Village Center Drive Van Buren Twp, MI 48111		<u>Reimbursed Expenses</u>		
	3/19/2008		456.39	
	6/11/2008		234.53	
	11/5/2008		207.14	
	2/26/2009		203.05	
	4/26/2009		193.15	
			<u>Other</u>	
	6/18/2008	Board Retainer	20,000.00	
	9/25/2008	Board Retainer	22,500.00	
	12/4/2008	Board Retainer	22,500.00	
	12/11/2008	Tax Gross Up	1,601.53	
	1/7/2009	Travel Reimbursement - includes spouse travel	11,318.74	
	3/18/2009	Board Retainer	22,500.00	
	5/21/2009	Board Retainer	13,012.00	
	Thornton, James D. Total			\$ 114,726.53
Widgren, Michael One Village Center Drive Van Buren Township, MI 48111		<u>Benefits</u>		
	5/30/2008		287.50	
6/10/2008			96.40	

SOFA 3c - Payments to Insiders

NAME & ADDRESS	DATE	DESCRIPTION	PAYMENT	
Widgren, Michael - Continued		<u>Benefits - Continued</u>		
	6/30/2008		1,238.64	
	8/29/2008		1,092.54	
	8/31/2008		96.72	
	9/30/2008		4,941.30	
	10/31/2008		1,125.11	
	11/26/2008		1,092.54	
	11/30/2008		85.35	
	12/23/2008		4,253.84	
	12/31/2008		85.56	
	1/30/2009		5.04	
	1/31/2009		85.36	
	2/27/2009		5.04	
	2/28/2009		84.69	
	3/31/2009		7,594.69	
	4/30/2009		98.53	
			<u>Reimbursed Expenses</u>	
	6/10/2008			1,069.54
	7/31/2008			1,191.52
	10/12/2008			245.40
	1/29/2009			690.00
	5/12/2009			7.00
			<u>Salary</u>	
	6/30/2008			24,500.00
	7/31/2008			24,500.00
	8/29/2008			24,500.00
	9/30/2008			24,500.00
	10/31/2008			24,500.00
	11/26/2008			24,500.00
	12/23/2008			22,238.47
	1/30/2009			19,600.00
	2/27/2009			23,275.00
	3/31/2009			23,275.00
	4/30/2009			23,275.00
		<u>Other</u>		
2/13/2009	RSU Lapse Payment		1,146.08	
3/6/2009	Annual Incentives		22,050.00	
3/6/2009	Bonus		45,019.00	
Widgren, Michael Total			\$ 352,350.86	

SOFA 3c - Payments to Insiders

NAME & ADDRESS	DATE	DESCRIPTION	PAYMENT	
Woodrow, Kenneth B. One Village Center Drive Van Buren Twp, MI 48111		<u>Reimbursed Expenses</u>		
	6/11/2008		176.70	
	7/28/2008		3,409.98	
	11/5/2008		518.87	
	12/18/2008		416.39	
	2/10/2009		955.00	
	2/26/2009		500.87	
	4/26/2009		283.39	
	5/26/2009		275.32	
			<u>Other</u>	
	6/30/2008	Unpaid Deferred Compensation – Board Retainer	20,000.00	
	9/29/2008	Airfare - includes spouse travel	13,497.80	
	9/30/2008	Unpaid Deferred Compensation – Board Retainer	22,500.00	
	12/11/2008	Tax Gross Up	6,684.99	
	12/31/2008	Unpaid Deferred Compensation – Board Retainer	22,500.00	
3/31/2009	Unpaid Deferred Compensation – Board Retainer	22,250.00		
Woodrow, Kenneth B. Total			\$ 113,969.31	

Total Insider Payments \$ 18,534,343.94

SOFA 3c - Payments to Insiders
Intercompany (\$)

Entity Name	2008 Balance	2009 Balance	Variance
Altec Electronica Chihuahua, S.A. de C.V.	5,583.21	370,486.41	364,903.20
Lamosa S.A. de C.V.	151,393.10	-	(151,393.10)
Cadiz Electronica, S. A.	39,840.75	96,094.81	56,254.06
Visteon Portuguesa, Ltd.	(386,081.39)	(292,171.06)	93,910.33
Visteon Hungary Kft	(1,130,651.15)	(966,071.92)	164,579.23
Climate Systems Mexicana, S.A. De C.V.	393,501.69	759,767.45	366,265.76
Visteon International Business Development, Inc.	22,960,097.35	29,611,243.65	6,651,146.30
Atlantic Automotive Components, L.L.C.	25,785,833.09	32,782,454.88	6,996,621.79
Visteon-Autopal, S.R.O.	(2,113,678.30)	(900,480.50)	1,213,197.80
El Jarudo - EFHD	3,309.97	-	(3,309.97)
Visteon S.A.	586,505.17	197,769.74	(388,735.43)
Visteon (Thailand) Limited	346,204.66	73,708.84	(272,495.82)
Visteon Powertrain Control Sys. India PL	6,941.80	-	(6,941.80)
Visteon Ardennes Industries SAS	(233,996.60)	1,655,243.15	1,889,239.75
Visteon Automotive Systems India Private Limited	254,062.31	838,429.60	584,367.29
Visteon UK Limited	153,211,561.07	(4,058.44)	(153,215,619.51)
Visteon Deutschland GmbH	(10,665,615.14)	2,243,307.34	12,908,922.48
Visteon Poland S.A.	(384,035.34)	(159,766.34)	224,269.00
Visteon Holdings, LLC	(176,902,009.44)	(176,902,009.44)	-
Visteon De Mexico S. De R.L.	(505,741.19)	(943,002.40)	(437,261.21)
Grupo Visteon, S. De R.L. De C.V.	3,853.82	281,956.32	278,102.50
Visteon Philippines, Inc.	-	2,287.00	2,287.00
Visteon Amazonas Ltda.	2,760.20	2,760.20	-
Visteon Japan, Ltd.	(1,720,127.81)	1,167,879.32	2,888,007.13
Visteon Climate Control Systems Limited	123,503,564.17	132,303,583.88	8,800,019.71
Visteon International Holdings, Inc.	(169,318,173.28)	(498,952,039.93)	(329,633,866.65)
Halla Climate Control Canada Inc.	(4,434,243.71)	(2,713,450.62)	1,720,793.09
Halla Climate Control Corporation	(20,571,282.92)	(84,635.63)	20,486,647.29
Visteon Sistemas Interiores Espana, S.L.	(153,834.50)	(6,429.16)	147,405.34
Visteon Systemes Interieurs SAS	(4,633,014.26)	28,024,292.95	32,657,307.21
Duck Yang Industry Co., Ltd.	97,508.92	11,105.46	(86,403.46)
Visteon Global Technologies, Inc.	(1,436,697,318.07)	(1,610,691,809.28)	(173,994,491.21)
Visteon Global Treasury, Inc.	(54,924,056.27)	(79,596,221.67)	(24,672,165.40)
Visteon Asia Holdings, Inc.	151,800,575.03	190,395,593.33	38,595,018.30
Visteon South Africa (Pty) Limited	-	117,105.83	117,105.83
Visteon Remanufacturing, Incorporated	(1,511,761.53)	(875,547.76)	636,213.77
VC Aviation Services, LLC	-	(1,400,000.00)	(1,400,000.00)
Carplastic S.A. De C.V.	(30,714,386.62)	(20,530,992.55)	10,183,394.07
GCM/Visteon Automotive Systems, LLC	(104,858,688.74)	(109,394,249.82)	(4,535,561.08)
VC Regional Assembly & Manufacturing, LLC	(121,967,593.56)	(100,783,389.25)	21,184,204.31
Oasis Holdings Statutory Trust	260,896,682.83	264,288,578.37	3,391,895.54

**SOFA 3c - Payments to Insiders
Intercompany (\$)**

Entity Name	2008 Balance	2009 Balance	Variance
Halla Climate Systems Alabama Corp.	64,594,725.21	103,190,539.04	38,595,813.83
MIG-Visteon Automotive Systems, LLC	244,691.04	325,477.47	80,786.43
Sunglas, LLC	5,451,992.08	3,782,999.53	(1,668,992.55)
GCM/Visteon Automotive Leasing Systems, LLC	2,730,145.00	2,745,914.00	15,769.00
Visteon Asia Pacific, Inc.	(2,020,820.52)	(3,990,501.22)	(1,969,680.70)
Visteon Slovakia S.r.o.	111,791.93	-	(111,791.93)
TACO Visteon Engineering Private Limited	(846,527.25)	(279,060.75)	567,466.50
Visteon Technical & Services Centre Private Limited	(3,285,237.25)	(2,653,090.10)	632,147.15
Visteon Adria D.O.O.	-	1,024.30	1,024.30
Visteon Netherlands Holdings BV	(185,003,474.09)	36,711,201.63	221,714,675.72
Visteon Electronics Korea Ltd.	-	15,390.58	15,390.58
Visteon Engineering Services Limited	(1,501,987.48)	16,529,996.85	18,031,984.33
Halla Climate Control Slovakia S.R.O.	-	7,662.62	7,662.62
Visteon Electronics Corporation	882.00	4,467,687.07	4,466,805.07
Visteon-Autopal Services, S.R.O.	-	(426,253.27)	(426,253.27)
Visteon Interiors Slovakia S.R.O.	-	59,870.09	59,870.09
Visteon Canada Inc.	(461,326.86)	(122,629.87)	338,696.99
Coclisa S.A. De C.V.	(56,755.24)	379,398.16	436,153.40
Visteon Caribbean, Inc.	2,827,960.88	(1,196,941.46)	(4,024,902.34)
Visteon Systems, LLC	(5,348,387,273.69)	(5,441,783,512.90)	(93,396,239.21)
TOTAL	(6,869,377,724.92)	(7,202,207,505.47)	(332,829,780.55)