

SOFA 4a
Suits, Executions, Garnishments and Attachments

Caption of Suit and Case Number	Nature of Proceeding	Court and Location	Status or Disposition
Michael S. Males, as Son and Independent Administrator of the Estate of Karen S. Salins (deceased) v. Ford Motor Company; Visteon Corporation; Visteon Global Technologies, Inc.; Visteon Systems, LLC; Zexel Innovation Company, LLC; Ford Electronics and Refrigeration, LLC; MIG-Visteon Automotive Systems, LLC, and Lyons Ryan Ford Sales, Inc. Case No. 05:L000631	Product Liability Litigation	Circuit Court of Cook County Illinois, County Department Law Division	Settled 5.1.2008
Annette Shepard and Michael Shepard, Individually and as Representatives of the Estate of Ethan Shepard (deceased) v. Ford Motor Company; TRW Vehicle Safety Systems, Inc.; Visteon Corporation; Visteon Systems, LLC; Autoliv ASP, Inc. Case No. 3-07CV0887-P	Product Liability Litigation	US District Court for the Northern District of Texas, Dallas Division	Dismissed
Visteon Systems, LLC and Visteon Corporation v. Dean Baughman Industrial Services, LLC Case No. 21S01-0806-CP-362	Visteon filed suit to clear claim of lien by contractor; Contractor filed counterclaim for breach of contract	Fayette County Superior Court, Indiana	Pending
In re: Collins & Aikman Corporation /// Collins & Aikman Corporation v. Visteon Corporation, Visteon Automotive Electric, Visteon North Penn, Visteon Altec, Visteon Indianapolis, Visteon Apodaca, Visteon Automotive Systems Plymouth, Visteon Systems, LLC and Visteon Altec TX. Chapter 11 Case No. 05-55927; Adv. No. 07-05602	Preference claim	United States Bankruptcy Court, Eastern District of Michigan	Settled
2001, 2002, 2003 Sales/Use Tax Appeal Case No. 540 FR 2007	Sales/use tax assessment dispute	Commonwealth Court of PA, Office of the Prothonotary, Room 624, Irvis Office Bldg., Harrisburg, PA	Closed; settled 11/24/08. Reduced assessment from \$2.7M to \$350K
Darryl. Pierce and Sharon Pierce on Behalf of Themselves and All Others Similarly Situated, v. Visteon Corporation and Visteon Systems, LLC Case No. 1:05-CV-01325-LJM-VSS	ERISA Violation (Failure to provide timely notice of COBRA rights)	Federal - U.S. District Court, Southern Dist. Of Indiana	Pending
EEOC Charge of Minh Phan Case No. 530-2008-01663	Discrimination	Federal - EEOC - PA	Dismissal dated March 3, 2009
EEOC Charge of Charles Sisian Case No. PHRC #200607153; EEOC #17F200762322	Discrimination	State - Pennsylvania Human Relations Commission	Pending
Fujitsu Ten Corp., of America Employee Benefits Plan - Indiana Employees, Fujitsu Ten Corp. of America, as Plan Administrator and Genworth Life & Health Insurance Company v. Unicare Life & Health Insurance Company, Visteon Systems, LLC Health and Welfare Benefit Plan for Hourly Employees, and Visteon Systems, LLC, as Administrator Case No. 2:06-cv-11897	Lawsuit/Contract Dispute	District Court - Eastern District of Michigan, Southern Division	Pending
EEOC Charge of Darlene Bailey Case No. 846-2008-00428	Discrimination	Federal - EEOC - IN	Dismissed
EEOC Charge of Thomas L. Hostetler Case No. 846-200822430	Discrimination	Federal - EEOC - IN	Dismissed
EEOC Charge of Clarence J. Malone Case No. 17C-2008-00326	Discrimination	Federal - EEOC - PA	Dismissed by the EEOC on 1/6/2009
NLRB Charge of UAW, Local 1695 Case No. 4-CA-35931	Union alleges the company unilaterally changed the way it handled its eligibility requirements for dependent coverage.	Federal - NLRB - PA	NLRB deferred to arbitration on 4/1/08.; NLRB dismissed on 10/16/08
NLRB Charge of UAW, Local 1695 Case No. 4-CA-35930	Union claims that Visteon changes carriers to MetLife who established a policy of terminating benefit coverage during a medical leave in violation of a 3/19/07 mediation settlement.	Federal - NLRB - PA	NLRB deferred to arbitration on 4/1/08; NLRB dismissed on 10/16/08
Shutdown Liability [ERISA 4062(e)]	Shutdown Liability [ERISA 4062(e)]	PBGC, Washington, DC	Settled
UAW Local 1695 and Visteon Systems LLC (North Penn Plant) Case No. 14 300 00731 09 CUBA	Alleged violation of contract regarding retention pay	American Arbitration Association	Pending
UAW Local 1695 and Visteon Systems LLC (North Penn Plant) Case No. 14 300 00732 09 CUBA	Alleged violation of contract regarding temporary layoffs	American Arbitration Association	Pending
UAW Local 1695 and Visteon Systems LLC Case No. 4-CA-36742	Unfair labor practice regarding retention pay	National Labor Relations Board	Pending

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Wastewater Permit / Discharge Limits Negotiations and Cu exceedece	Wastewater Permit Issue	Upper Gwyndd Twp. Board of Commissioners Box 1 West Point, PA 19486	Dormant
Groundwater remediation at former Visteon manufacturing site in Connersville, Indiana	Environmental Remediation	Indiana Department of Environmental Management 100 N. Senate Ave. Mail Code 50-01 Indianapolis, IN 46204	Ongoing