

Debtors' Collective Bargaining Agreements

Debtor	Union	Collective Bargaining Agreement	Plant Location
Stowe Woodward, LLC	Local #1855 of the International Association of Machinists and Aerospace Workers (AFL-CIO)	Agreement August 17, 2009 – August 12, 2012	Neenah, Wisconsin
Stowe Woodward, LLC	Local #58 of the International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America, Independent	Agreement November 1, 2006 – October 31, 2010	Kelso, Washington
Weavexx LLC	General Drivers, Statesmen, and Warehousemen's Local Union 984, an affiliate of the International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America	Agreement March 15, 2006 – March 16, 2011	Starkville, Mississippi
Xerium Canada Inc.	The International Association of Machinists and Aerospace Workers, Local 922, CLC-FTQ-AFL-CIO	Collective Agreement July 1, 2008 - June 30, 2014	Sherbrooke, Quebec
Xerium Canada Inc.	Workers United Ontario Council and its Local 2360	Collective Agreement November 1, 2008 - October 31, 2011	North Bay, Ontario
Weavexx LLC	United Food and Commercial Workers International Union AFL-CIO & CLC	Agreement October 1, 2007 - October 1, 2011	Kentville, Nova Scotia
Xerium Canada Inc.	Syndicat Des Salarié(e)s De Weavexx, C.S.D.	Agreement November 10, 2005 - June 30, 2010	Warwick, Quebec