IN THE UNITED STATES BANKRUPTCY COURT FOR THE DISTRICT OF DELAWARE

| In man | Chapter 11 |
|--------------------------------|-------------------------|
| In re: | Case No. 17-12224 (MFW) |
| MAC ACQUISITION LLC, et al., 1 | (Jointly Administered) |
| Debtors. | • |

DEBTORS' AMENDED JOINT PLAN OF REORGANIZATION UNDER CHAPTER 11 OF THE BANKRUPTCY CODE (WITH MODIFICATION)

YOUNG CONAWAY STARGATT & TAYLOR, LLP

Michael R. Nestor (No. 3526) Edmon L. Morton (No. 3856) Rodney Square 1000 North King Street Wilmington, Delaware 19801

Tel: (302) 571-6600 Fax: (302) 571-1253

-and-

GIBSON DUNN & CRUTCHER LLP

Jeffrey C. Krause (Admitted Pro Hac Vice) Michael S. Neumeister (Admitted Pro Hac Vice) 333 So. Grand Avenue Los Angeles, California 90071

Tel: (213) 229-7000 Fax: (213) 229-7520

Dated: February 7, 2018 Wilmington, Delaware

The Debtors and the last four digits of their respective taxpayer identification numbers are as follows: Mac Acquisition LLC (6362); Mac Parent LLC (6715); Mac Holding LLC (6682); Mac Acquisition of New Jersey LLC (1121); Mac Acquisition of Kansas LLC (3910); Mac Acquisition of Anne Arundel County LLC (6571); Mac Acquisition of Frederick County LLC (6881); Mac Acquisition of Baltimore County LLC (6865); and Macaroni Grill Services LLC (5963). The headquarters for the above-captioned Debtors is located at 1855 Blake St., Ste. 200, Denver, CO 80202.

TABLE OF CONTENTS

| | | Page |
|---------------|--|------|
| I. DEFINIT | TIONS AND CONSTRUCTION OF TERMS | 2 |
| A. | Definitions | 2 |
| В. | Interpretation, Application of Definitions, and Rules of Construction | |
| C. | Reference to Monetary Figures | |
| D. | Consent Rights of Supporting Parties | 13 |
| II. CLASS | IFICATION OF CLAIMS AND EQUITY INTERESTS | 13 |
| A. | General Rules of Classification. | 13 |
| B. | Classification of Claims and Interests | 13 |
| \mathbf{CL} | TMENT OF ADMINISTRATIVE CLAIMS, PROFESSIONAL FEE AIMS, PRIORITY TAX CLAIMS, DIP FACILITY CLAIMS AND ATUTORY FEES | 14 |
| A. | Administrative Claims. | |
| В. | Administrative Claims Bar Date. | |
| C. | Professional Fee Claims. | |
| D. | Priority Tax Claims. | |
| E. | DIP Facility Claims | |
| F. | Payment of Statutory Fees. | |
| IV. TREAT | MENT OF CLASSIFIED CLAIMS AND EQUITY INTERESTS | 16 |
| A. | Class 1 – Other Priority Claims. | 16 |
| B. | Class 2 – Other Secured Claims | |
| C. | Class 3 – BOC Claims. | 17 |
| D. | Class 4 – Riesen Funding Claim. | 18 |
| E. | Class 5 – General Unsecured Claims. | 18 |
| F. | Class 6 – Intercompany Claims. | 18 |
| G. | Class 7 – Subordinated Claims. | 19 |
| H. | Class 8 – Existing Equity Interests. | 19 |
| I. | Class 9 – Intercompany Interests. | 19 |
| J. | Special Provision Governing Claims. | 19 |
| K. | Elimination of Vacant Classes. | 20 |
| L. | Acceptance or Rejection of this Plan. | 20 |
| M. | Nonconsensual Confirmation | 20 |
| N. | Subordinated Claims. | 20 |
| | SIONS REGARDING ENTITY GOVERNANCE OF THE | 21 |
| | ORGANIZED DEBTORS | |
| A. | Cancellation of Existing Equity Interests. | |
| B. | Management of the Reorganized Debtors | |
| C. | Powers of Officers. | |
| VI. SUBST | ANTIVE CONSOLIDATION OF THE DEBTORS | 21 |

TABLE OF CONTENTS

(continued)

Page

| DI | STRIBUTIONS, AND RESOLUTION OF DISPUTED CLAIMS | 22 |
|-----------|--|----|
| A. | General Settlement of Claims. | 22 |
| B. | Exit Financing. | |
| C. | Issuance of New Equity Interests | 23 |
| D. | Avoidance Actions | |
| E. | Restructuring Transactions. | |
| F. | Approval and Authorization of Corporate and Company Action | 24 |
| G. | Effectuating Documents; Further Transactions. | |
| H. | Reorganized Debtor Operating Agreements | |
| I. | Cancellation of Securities and Agreements. | |
| J. | Distributions in Respect of Allowed Claims. | |
| K. | Resolution of Disputed Claims. | |
| L. | Plan Trust. | |
| M. | FLSA Settlement Agreement. | 33 |
| VIII. EXI | CCUTORY CONTRACTS AND UNEXPIRED LEASES | 33 |
| A. | Assumption and Rejection of Executory Contracts and Unexpired Leases | 33 |
| B. | Cure; Effect of Payment of Cure. | |
| C. | Rejection Damage Claims | 34 |
| D. | Restrictions on Assignment Void. | 35 |
| E. | Benefit Plans. | 35 |
| F. | Workers' Compensation and Insurance Programs | 36 |
| IX. EFFE | CT OF CONFIRMATION OF THIS PLAN | 36 |
| A. | Continued Entity Existence | 36 |
| B. | Vesting of Assets. | |
| C. | Preservation of Causes of Action | 36 |
| D. | Discharge of the Debtors. | 37 |
| E. | Releases by the Debtors of Certain Parties. | 37 |
| F. | Releases by Non-Debtors | |
| G. | Exculpation. | |
| H. | Injunction. | |
| I. | Term of Bankruptcy Injunction or Stays. | |
| J. | Setoff | |
| K. | Preservation of Insurance. | |
| L. | Indemnification Obligations. | |
| X. EFFE | CTIVENESS OF THIS PLAN | 40 |
| A. | Conditions Precedent to Confirmation. | |
| B. | Conditions Precedent to the Effective Date. | |
| C. | Waiver of Conditions. | |
| D. | Notice of Confirmation and Effective Date | 42 |

TABLE OF CONTENTS

(continued)

| | | Page |
|-----------|---|------|
| E. | Effect of Failure of Conditions. | 42 |
| F. | Vacatur of Confirmation Order | |
| G. | Revocation, Withdrawal, Modification, or Non-Consummation | |
| XI. RETEN | NTION OF JURISDICTION | 43 |
| XII. MISC | ELLANEOUS PROVISIONS | 45 |
| A. | Modification of this Plan. | 45 |
| В. | Dissolution of Creditors' Committee | |
| C. | Votes Solicited in Good Faith. | |
| D. | Obligations Incurred After the Effective Date | |
| E. | Request for Expedited Determination of Taxes | |
| F. | Determination of Tax Filings and Taxes. | |
| G. | Governing Law. | |
| H. | Filing or Execution of Additional Documents | 47 |
| I. | Exemption From Transfer Taxes. | |
| J. | Exemption for Issuance of New Equity Interests. | |
| K. | Waiver of Federal Rule of Civil Procedure 62(a) | |
| L. | Exhibits/Schedules | |
| M. | Notices. | 47 |
| N. | Plan Supplement. | 48 |
| O. | Further Actions; Implementations. | 48 |
| P. | Severability. | 49 |
| Q. | Entire Agreement. | 49 |
| R. | Binding Effect. | 49 |
| S. | No Change in Ownership or Control. | 49 |
| T. | Substantial Consummation. | |
| U. | Conflict. | 50 |

INTRODUCTION

Mac Acquisition LLC, Mac Parent LLC, Mac Holding LLC, Macaroni Grill Services LLC, Mac Acquisition of Anne Arundel County LLC, Mac Acquisition of Baltimore County LLC, Mac Acquisition of Frederick County LLC, Mac Acquisition of Kansas LLC, and Mac Acquisition of New Jersey LLC, the above-captioned debtors and debtors in possession, propose the following joint plan of reorganization under section 1121(a) of the Bankruptcy Code.¹

The Chapter 11 Cases are being jointly administered pursuant to an order of the Court, and this Plan is being presented as a joint plan of reorganization of the Debtors. Claims against, and Interests in, the Debtors (other than DIP Facility Claims, Administrative Claims, Professional Fee Claims, and Priority Tax Claims) are classified in Article II hereof and treated in Article IV hereof.

Reference is made to the Disclosure Statement accompanying this Plan, including the exhibits thereto, for a discussion of the Debtors' history, business, properties, financial projections of future operations, and risk factors, together with a summary and analysis of this Plan. All Claim and Interest holders entitled to vote on this Plan are encouraged to review the Disclosure Statement and to read this Plan carefully before voting to accept or reject this Plan.

NO SOLICITATION MATERIALS, OTHER THAN THE DISCLOSURE STATEMENT AND RELATED MATERIALS TRANSMITTED THEREWITH AND APPROVED BY THE COURT, HAVE BEEN AUTHORIZED BY THE COURT FOR USE IN SOLICITING ACCEPTANCES OR REJECTIONS OF THIS PLAN.

Subject to certain restrictions and requirements set forth herein and section 1127 of the Bankruptcy Code and Bankruptcy Rule 3019, the Debtors reserve the right to alter, amend, modify, revoke or withdraw this Plan prior to its substantial consummation (as such term is defined in section 1101 of the Bankruptcy Code).

Capitalized terms used in this Introduction shall have the meanings ascribed to them below.

T.

DEFINITIONS AND CONSTRUCTION OF TERMS

A. <u>Definitions</u>.

Unless otherwise defined herein, or the context otherwise requires, the following terms shall have the respective meanings set forth below:

- 1. "Administrative Claim" means a Claim for costs and expenses of administration of the Estates pursuant to sections 503(b), 507(a)(2), 507(b), or 1114(e)(2) of the Bankruptcy Code other than DIP Facility Claims, including: (a) the actual and necessary costs and expenses incurred after the Petition Date and through the Effective Date of preserving and operating the Estates; (b) any indebtedness or obligations incurred or assumed by the Debtors in connection with the conduct of their businesses after the Petition Date, including for wages, salaries, or commissions for services, and payments for goods and other services and leased premises to the extent such indebtedness or obligations provided a benefit to the Debtors' estates; (c) all Claims for the value of goods received by the Debtors within twenty (20) days before the Petition Date and that were sold to the Debtors in the ordinary course of business pursuant to section 503(b)(9) of the Bankruptcy Code; and (d) all fees and charges assessed against the Estates pursuant to section 1930 of chapter 123 of title 28 of the United States Code.
- 2. "Administrative Claims Bar Date" means the first Business Day that is thirty (30) days after the Effective Date.
- 3. "Allowed" means, with reference to a Claim, (i) a Claim against a Debtor that has been listed by such Debtor in the Schedules, as such Schedules may be amended by the Debtors from time to time in accordance with Bankruptcy Rule 1009, as liquidated in amount and not Disputed or contingent and for which no contrary Proof of Claim has been timely filed, (ii) a Claim with respect to which a Proof of Claim that has been timely filed by the applicable Bar Date (or for which Claim under this Plan, the Bankruptcy Code or Final Order of the Court a Proof of Claim is or shall not be required to be filed), which Proof of Claim has not been withdrawn and as to which Proof of Claim no objection to allowance, request for estimation, or motion or other effort to subordinate or reclassify has been interposed prior to the expiration of the time for filing any such objection, or (iii) any Claim expressly Allowed by a Final Order or Allowed under this Plan, provided that any Claim that is Allowed for the limited purpose of voting to accept or reject this Plan pursuant to an order of the Court shall not be considered "Allowed" for the purpose of Distributions hereunder.
- 4. "Avoidance Actions" means any Causes of Action pursuant to chapter 5 of the Bankruptcy Code.
- 5. "Ballots" means each of the ballot forms distributed with the Disclosure Statement to each holder of an Impaired Claim (other than to holders not entitled to vote on this Plan) for, among other things, voting on the acceptance or rejection of this Plan.
 - 6. "Bankruptcy Code" means chapter 11 of title 11 of the United States Code.

- 7. "Bankruptcy Rules" means the Federal Rules of Bankruptcy Procedure promulgated under section 2075 of the Judicial Code and the general, local and chambers rules of the Court.
- 8. "*Bar Date*" means the applicable date on which a Proof of Claim must be filed as may be specifically fixed by an order of the Court.
 - 9. "**BOC**" means Bank of Colorado.
- 10. "BOC Claims" means all Claims held by BOC against any of the Debtors as of the Petition Date.
- 11. "BOC Credit Documents" means those promissory notes, guarantees, security agreements and related documents, including guarantees, security agreements, and all exhibits, amendments, and supplements thereto, in each case related to (i) that Business Loan Agreement dated as of April 17, 2015, by and between Mac Parent and BOC, (ii) that Business Loan Agreement dated as of December 20, 2016, by and between Mac Parent and BOC, and (iii) that Business Loan Agreement dated as of September 19, 2017, by and between Mac Parent and BOC.
- 12. "BOC Non-Debtor Guarantees" means the guarantees executed by the BOC Non-Debtor Guarantors in favor of BOC.
- 13. "BOC Non-Debtor Guarantors" means all entities and individuals who have previously signed guarantees in favor of BOC and that are not Debtors.
- 14. "BOC Post-Effective Date Credit Documents" means the amended and restated business loan agreements, promissory notes, guarantees, security agreements and related documents and exhibits, memorializing the treatment of BOC Claims under the Plan
 - 15. "Budget" has the meaning set forth in the DIP Credit Agreement.
- 16. "Business Day" means any day, other than a Saturday, Sunday or Legal Holiday (as defined in Bankruptcy Rule 9006(a)(6)).
- 17. "Business Plan" means the business plan incorporated in the Disclosure Statement.
 - 18. "Cash" means the legal tender of the United States of America.
- 19. "Causes of Action" means any and all actions, proceedings, causes of action, suits, accounts, demands, controversies, agreements, promises, rights to legal remedies, rights to equitable remedies, rights to payment, and claims, whether known, unknown, reduced to judgment, not reduced to judgment, liquidated, unliquidated, fixed, contingent, non-contingent, matured, unmatured, now-owned, hereafter acquired, disputed, undisputed, secured, or unsecured, and whether asserted or assertable directly or derivatively in law, equity, or otherwise, excluding Avoidance Actions arising under the Bankruptcy Code, unless otherwise

waived or released by the Debtor(s) or by the Reorganized Debtor(s), excluding Avoidance Actions, because Avoidance Actions shall be released and waived on the Effective Date.

- 20. "Chapter 11 Cases" means (a) when used with reference to a particular Debtor, the case pending for that Debtor under chapter 11 of the Bankruptcy Code and (b) when used with reference to all Debtors, the procedurally consolidated chapter 11 cases pending for the Debtors in the Court.
- 21. "Claim" means any claim, as such term is defined in section 101(5) of the Bankruptcy Code, against a Debtor.
- 22. "Claims Agent" means Donlin, Recano & Company, Inc., or any successor thereto.
 - 23. "Class" means a class of Claims or Equity Interests as classified under this Plan.
- 24. "Collateral" means any property or interest in property of the Estates subject to a Lien to secure the payment or performance of a Claim, which Lien has not been avoided or is not subject to avoidance under the Bankruptcy Code or otherwise invalid under the Bankruptcy Code or applicable state law.
- 25. "Confirmation Date" means the date upon which the Court enters the Confirmation Order on the docket of the Chapter 11 Cases, within the meaning of Bankruptcy Rules 5003 and 9021.
- 26. "Confirmation Hearing" means the confirmation hearing held by the Court pursuant to section 1129 of the Bankruptcy Code, as such hearing may be continued from time to time.
- 27. "Confirmation Order" means the order of the Court in form and substance satisfactory to the Supporting Parties and the DIP Agent confirming this Plan pursuant to section 1129 of the Bankruptcy Code.
- 28. "Court" means, (a) the United States Bankruptcy Court for the District of Delaware, having jurisdiction over the Chapter 11 Cases; (b) to the extent there is no reference pursuant to section 157 of title 28 of the United States Code, the United States District Court for the District of Delaware; and (c) any other court having jurisdiction over the Chapter 11 Cases or proceedings arising therein.
- 29. "Creditors' Committee" means the Official Committee of Unsecured Creditors appointed by the United States Trustee in the Chapter 11 Cases, as constituted from time to time.
- 30. "*Debtors*" means Mac Acquisition LLC, Mac Parent LLC, Mac Holding LLC, Macaroni Grill Services LLC, Mac Acquisition of New Jersey LLC, Mac Acquisition of Kansas LLC, Mac Acquisition of Anne Arundel County LLC, Mac Acquisition of Baltimore County LLC, and Mac Acquisition of Frederick County LLC.

- 31. "*DIP Agent*" means Raven, in its capacity as Administrative Agent and Collateral Agent under the under the DIP Credit Agreement.
- 32. "DIP Credit Agreement" means that certain Debtor-in-Possession Credit, Guaranty and Security Agreement, dated as of October 20, 2017, by and among Mac Acquisition LLC, the guarantors from time to time party thereto, the DIP Lenders and the DIP Agent, and all exhibits, amendments, and supplements thereto.
- 33. "DIP Facility" means the debtor-in-possession financing provided to the Debtors during the Chapter 11 Cases pursuant to the DIP Credit Agreement in an amount not less than \$5 million; provided that, for the avoidance of doubt, the DIP Facility does not include the Exit Facility.
- 34. "DIP Facility Claims" means all Claims arising under or relating to the DIP Facility, whether pursuant to the DIP Credit Agreement, any other DIP Loan Document, any notes, the Final DIP Order, or otherwise.
 - 35. "DIP Lenders" means the lender(s) under the DIP Facility.
- 36. "*DIP Loan Documents*" means the DIP Credit Agreement, the Credit Documents (as defined in the DIP Credit Agreement) and all related documents, including guarantees, security agreements, and the Agent Fee Letter (as defined in the DIP Credit Agreement), the Interim DIP Order, and the Final DIP Order.
- 37. "Disbursing Agent" means (i) for all claims other than General Unsecured Claims and FLSA Claims, the Reorganized Debtors, or any Person designated by the Reorganized Debtors, (ii) for General Unsecured Claims, the Plan Trustee, or any Person designated by the Plan Trustee, to serve as a disbursing agent or to assist the Reorganized Debtors or Plan Trustee, as applicable, in the making of Distributions, under this Plan, and (iii) for FLSA Claims, the administrator or trustee to be appointed under the FLSA Claims Settlement.
- 38. "Disclosure Statement" means the written disclosure statement that relates to this Plan in form and substance reasonably satisfactory to the Supporting Parties and the DIP Agent, as approved by the Court pursuant to section 1125 of the Bankruptcy Code and Bankruptcy Rule 3017, as such disclosure statement may be amended, modified or supplemented from time to time subject to the prior written consent of the Supporting Parties and the DIP Agent.
- 39. "Disputed" means, with reference to any Claim, any Claim that has not been Allowed.
- 40. "Distributions" means the distribution in accordance with this Plan of (a) Cash, (b) New Equity Interests, (c) the amended and restated loan documents contemplated with respect to the Allowed BOC Claims, (d) rights and obligations with respect to the Exit Facility, or (e) other forms of consideration, as the case may be.
- 41. "Effective Date" means the date on which all conditions to the effectiveness of this Plan are either (a) satisfied or (b) waived by each of the Debtors, the Supporting Parties, and the DIP Agent, and on which this Plan is declared effective.

- 42. "Equity Interest" or "Interest" means any equity security within the meaning of section 101(16) of the Bankruptcy Code or any other instrument evidencing an ownership interest in any of the Debtors (or Reorganized Debtors, as applicable), whether or not transferable, any option, warrant, or right, contractual or otherwise, to acquire, sell or subscribe for any such interest, and any and all Claims that are otherwise determined by the Court to be an equity interest, including any Claim or debt that is recharacterized as an equity interest.
- 43. "*Estates*" means the chapter 11 estates of the Debtors, individually or collectively, as is appropriate in the context created by the commencement of and in the Chapter 11 Cases pursuant to section 541 of the Bankruptcy Code.
- 44. "Exculpated Party" means each of the following parties, solely in such capacity: (a) the Debtors; (b) the Creditors' Committee; (c) each member of the Creditors' Committee in its capacity as such; (d) [RESERVED]; (e) [RESERVED]; (f) with respect to each of the foregoing entities, such entities' successors, assigns, subsidiaries, managed accounts, and funds; and (g) with respect to each of the foregoing entities in (a) through (e), such entity's current and former officers and directors, principals, equity holders, members, partners, managers, employees, subcontractors, agents, advisory board members, financial advisors, attorneys, accountants, investment bankers, consultants, representatives, management companies, fund advisors (and employees thereof), and other Professionals, and such entity's respective heirs, executors, estates, servants, and nominees, in each case in their capacity as such.
- 45. "Existing Equity Interests" means all issued and outstanding Equity Interests in Mac Parent, including any vested or unvested and exercised or unexercised options or warrants to acquire such Equity Interests.
- 46. "Exit Facility" means the exit facility to be provided by Raven (or an affiliate of Raven) in the aggregate amount up to \$8,500,000, plus all DIP Facility Claims converted into debt under the Exit Facility in accordance with and subject to approval of final terms consistent with terms and conditions set forth in the Exit Facility Term Sheet and definitive documentation acceptable to the Debtors and the Exit Facility Agent, which Exit Facility shall have a maturity of thirty-six (36) months following the Effective Date.
- 47. "Exit Facility Agent and Lenders" means Raven, in its respective capacity as Administrative Agent, Collateral Agent, and Lender under the Exit Facility and any other lender(s), agent(s), arranger(s) and other lender party(ies) in their respective capacities under the Exit Facility.
- 48. "Exit Facility Documents" means the definitive documentation acceptable to the Exit Facility Agent governing the Exit Facility and all related documents, including guarantees and security agreements.
- 49. "Exit Facility Term Sheet" means that certain term sheet attached to the DIP Credit Agreement as Annex C, that sets forth the principal understanding of the parties and terms of and conditions precedent to the Exit Facility, but does not constitute a commitment.
- 50. "Final DIP Order" means the Final Order entered by the Court in the Chapter 11 Cases approving, on a final basis, the DIP Facility, including without limitation the granting of

liens and superpriority claims to the DIP Agent and/or DIP Lenders (as applicable), and authorizing the use of cash collateral in accordance with the Budget entered on the docket of the Court on November 13, 2017 [Docket No. 179].

- 51. "Final Order" means an order or judgment of the Court, or other court of competent jurisdiction, as entered on the docket of such court, the operation or effect of which has not been stayed, reversed, vacated, modified or amended, and as to which order or judgment (or any revision, modification, or amendment thereof) the time to appeal, petition for certiorari, or seek review or rehearing has expired and as to which no appeal, petition for certiorari, or petition for review or rehearing was filed or, if filed, remains pending or subject to any right of further appeal, petition for certiorari or petition for review or rehearing.
- 52. "FLSA Claims" means the claims asserted in proofs of claim filed by or on behalf of the individuals represented by Thomas & Solomon LLP alleging violations of the Fair Labor Standards Act and similar state laws.
- 53. "FLSA Claims Settlement GUC Payment" means the amount of \$200,000 Cash to be paid in accordance with the FLSA Claims Settlement in compromise of the FLSA Claims that do not assert priority or administrative expense status.
- 54. "FLSA Claims Settlement Non-GUC Payment" means the amount of \$125,000 Cash to be paid in in accordance with the FLSA Claims Settlement in compromise of the FLSA Claims that assert priority or administrative expense status.
- 55. "FLSA Claims Settlement" means that certain stipulation included as part of the Plan Supplement, that sets forth the settlement, compromise, treatment, release and withdrawal of the FLSA Claims and related matters, as generally described in VII.M. of the Plan.
- 56. "General Unsecured Claim" means a Claim against any of the Debtors that is not a DIP Facility Claim, Administrative Claim, Priority Tax Claim, Other Priority Claim, BOC Claim, Riesen Funding Claims, Other Secured Claim, Intercompany Claim, FLSA Claim, or Subordinated Claim, and shall include any Claims arising from existing or potential litigation against any of the Debtors that arose prior to the Petition Date.
- 57. "*General Unsecured Cash Pool*" means Cash in the amount of \$1,200,000, <u>less</u> the \$200,000 FLSA Claims Settlement GUC Payment, resulting in a net amount of \$1,000,000.
- 58. "*Impaired*" means, when used with reference to a Claim or Interest, a Claim or Interest that is impaired within the meaning of section 1124 of the Bankruptcy Code.
- 59. "Indemnification Obligation" means any obligation of any of the Debtors to indemnify, reimburse, or provide contribution pursuant to charter, by-laws, contract, or otherwise; provided, however, for the avoidance of doubt, the Indemnification Obligations shall not include any Claim against the Debtors for unpaid or asserted wages, salary, expense reimbursement, or other compensation related to an Indemnified Party's employment by the Debtors, whether currently owing or otherwise.

- 60. "Indemnified Parties" means the DIP Agent, DIP Lenders, and any other "Indemnitees" (as defined under the DIP Credit Agreement) under the DIP Credit Agreement, and those individuals serving, immediately prior to the Effective Date, as employees, members of the boards of directors (or comparable governing body) or officers of the Debtors.
- 61. "Intercompany Claims" means any Claim held by one of the Debtors against any other Debtor, including (a) any account reflecting intercompany book entries by a Debtor with respect to any other Debtor, (b) any Claim not reflected in book entries that is held by such Debtor against any other Debtor or Debtors, and (c) any derivative Claim asserted or assertable by or on behalf of a Debtor against any other Debtor or Debtors.
- 62. "Intercompany Interests" means any Interest held by one of the Debtors in any other Debtor.
- 63. "Intercreditor Agreement" means that intercreditor agreement by and between BOC and the Exit Facility Agent with respect to, among other things, their priority, rights and remedies under the BOC Post-Effective Date Credit Documents and the Exit Facility Documents, as applicable.
- 64. "Interim DIP Order" means the order entered by the Court in the Chapter 11 Cases approving, on an interim basis, the DIP Facility, including without limitation the granting of liens and superpriority claims to the DIP Agent and/or DIP Lenders (as applicable), and authorizing the use of cash collateral in accordance with the Budget entered on the docket of the Court on October 19, 2017 [Docket No. 56].
 - 65. "Lien" has the meaning set forth in section 101(37) of the Bankruptcy Code.
- 66. "Litigation Rights" means the Causes of Action, claims, suits, or proceedings, whether in law or in equity, whether known or unknown, that the Debtors or their Estates may hold against any Person (except to the extent such claims are expressly released under this Plan, including Avoidance Actions), which are to be retained by the Reorganized Debtors and identified in the Plan Supplement.
- 67. "Mac Acquisition" means Mac Acquisition LLC, a Delaware limited liability company.
 - 68. "Mac Holding" means Mac Holding LLC, a Delaware limited liability company.
 - 69. "Mac Parent" means Mac Parent LLC, a Delaware limited liability company.
- 70. "*New Equity Interests*" means the new membership interests in Reorganized Mac Parent to be issued on or after the Effective Date.
- 71. "Other Priority Claim" means any Claim against any of the Debtors other than an Administrative Claim, a Professional Fee Claim, a Priority Tax Claim, a FLSA Claim, or a DIP Facility Claim that is entitled to priority in payment as specified in section 507(a)(3), (4), (5), (6), (7), or (9) of the Bankruptcy Code.

- 72. "Other Secured Claims" means any Claim (other than the DIP Facility Claims, the BOC Claims or the Riesen Funding Claims) to the extent reflected in the Schedules or a Proof of Claim filed as a secured Claim, which is (i) secured by a Lien on Collateral to the extent of the value of such Collateral, as determined in accordance with section 506(a) of the Bankruptcy Code, or, (ii) in the event that such Claim is subject to setoff under section 553 of the Bankruptcy Code, to the extent of such setoff.
- 73. "*Person*" means any individual, corporation, partnership, limited liability company, association, indenture trustee, organization, joint stock company, joint venture, estate, trust, Governmental Unit (as defined in the Bankruptcy Code) or any political subdivision thereof, or any other entity.
 - 74. "Petition Date" means October 18, 2017.
- 75. "*Plan*" means this "Debtors' Amended Joint Plan of Reorganization Under Chapter 11 of the Bankruptcy Code", as it may be amended or modified from time to time in accordance with the terms hereof, together with all addenda, exhibits, schedules or other attachments, if any.
- 76. "Plan Supplement" means any compilation of documents and forms of documents, agreements, schedules, and exhibits to this Plan, which shall be filed by the Debtors no later than seven (7) calendar days before the Voting Deadline, and additional documents filed with the Court prior to the Effective Date as amendments to the Plan Supplement, each of which shall be consistent in all respects with, and shall otherwise contain, the terms and conditions set forth on the exhibits attached hereto, where applicable, and, without limiting the foregoing, shall be satisfactory in form and substance to the Supporting Parties, the DIP Agent, and the Debtors, except to the extent otherwise expressly provided herein. The Plan Supplement shall include the following documents, among others: (i) Litigation Rights; (ii) Schedules of Assumed Contracts and Leases; (iii) a list of any insurance policies that are not being assumed as of the Effective Date; (iv) Exit Facility Documents; (v) BOC Post-Effective Date Credit Documents; (vi) [RESERVED]; (vii) Reorganized Mac Parent Operating Agreement; (viii) the form of Operating Agreement for each of the Debtors that are subsidiaries of Mac Parent, in a form reasonably acceptable to the Debtors, the Supporting Parties, and the DIP Agent; (ix) a summary of the Debtors' marketing efforts with respect to a potential alternative transaction, (x) the FLSA Claims Settlement, and (xi) the Plan Trust Agreement.
- 77. "*Plan Trust*" means the trust established for the benefit of the Plan Trust Beneficiaries on the Effective Date in accordance with the terms of this Plan and the Plan Trust Agreement.
- 78. "*Plan Trust Agreement*" means that certain trust agreement establishing the terms of the Plan Trust, substantially in the form included in the Plan Supplement.
- 79. "*Plan Trust Beneficiaries*" means the holders of Allowed General Unsecured Claims that are entitled to receive a Distribution under the Plan, which shall exclude the FLSA Claims, which shall be separately funded under the FLSA Claims Settlement.

- 80. "Plan Trust Expenses" means all reasonable and documented fees, expenses, and costs incurred by the Plan Trust incurred in connection with carrying out the obligations of the Plan Trust, including the maintenance or disposition of the General Unsecured Cash Pool (including Plan Trustee fees, indemnity reserves, attorneys' fees, the fees of professionals, and other Persons retained by the Plan Trustee, personnel-related expenses, and any taxes imposed on the Plan Trust or in respect of the General Unsecured Cash Pool), and any other expenses incurred in accordance with the Plan Trust Agreement, all of which shall be paid exclusively from the General Unsecured Cash Pool.
- 81. "*Plan Trust Interests*" means non-transferrable interests in the Plan Trust that will entitle the Holder thereof to share in Distributions from the General Unsecured Cash Pool, after payment of any expenses of the Plan Trust, Distributions of which will be made pursuant to the Plan Trust Agreement.
- 82. "*Plan Trustee*" means the person designated by the Creditors' Committee to serve as trustee of the Plan Trust in accordance with the Plan Trust Agreement, and any successor appointed in accordance with the Plan Trust Agreement.
- 83. "*Priority Tax Claim*" means any unsecured Claim that is entitled to a priority in right of payment under section 507(a)(8) of the Bankruptcy Code.
- 84. "*Professional*" means any professional employed in the Chapter 11 Cases pursuant to sections 327, 363, or 1103 of the Bankruptcy Code and to be compensated for services rendered and expenses incurred during the Chapter 11 Cases pursuant to sections 327, 328, 329, 330, 331, or 363 of the Bankruptcy Code.
- 85. "Professional Fee Claim" means an Administrative Claim Allowed for reasonable compensation of a Professional or other Person for services rendered or expenses incurred in the Chapter 11 Cases on or prior to the Effective Date (including the reasonable, actual and necessary expenses of the members of the Creditors' Committee incurred as members of the Creditors' Committee in discharge of their duties as such).
- 86. "*Pro Rata*" means the proportion that an Allowed Claim in a particular Class bears to the aggregate amount of Allowed Claims in that Class, or the proportion that an Allowed Claim in a particular Class bears to the aggregate amount of Allowed Claims in that Class and in any other Class entitled to share in the same recovery as such Allowed Claim under this Plan.
- 87. "*Proof of Claim*" means a proof of Claim filed against any of the Debtors in the Chapter 11 Cases.
- 88. "Raven" means Raven Asset-Based Opportunity Fund III, L.P., a Delaware limited liability company.
- 89. "**Record Date**" means, for purposes of making distributions under this Plan on account of Allowed Claims, the Confirmation Date or such other date as established by the Bankruptcy Court with respect to publicly traded securities.

- 90. "Released Parties" means: (a) each Debtor, (b) the DIP Lenders and the DIP Agent, (c) the Exit Facility Agent and Lenders, (d) BOC, (e) Riesen Funding, (f) RedRock Partners, LLC, and (g) with respect to each of the foregoing entities identified in subsections (a) through (f), such Person's current and former equity holders, including shareholders, partnership interest holders, and limited liability company unit holders, affiliates, partners, subsidiaries, members, officers, directors, managers serving on a board of managers, principals, employees, agents, managed funds, advisors, attorneys, accountants, investment banks, consultants, representatives, and other professionals, but solely in the foregoing capacities, together with their respective predecessors, successors, and assigns.
- 91. "*Reorganized Debtor*" means each of the Debtors, or any successors thereto by merger, consolidation, or otherwise, on and after the Effective Date.
- 92. "Reorganized Mac Parent" means Mac Parent immediately from and after the Effective Date.
- 93. "Reorganized Mac Parent Operating Agreement" means the limited liability company operating agreement of Reorganized Mac Parent.
- 94. "Restructuring Support Agreement" means that certain Restructuring Support Agreement dated as of October 18, 2017, between the Debtors and the Supporting Parties, as the same may be amended or otherwise modified in accordance with its terms, and all exhibits and schedules thereto.
- 95. "Riesen Funding" means Riesen Funding, LLC, an Arizona limited liability company.
- 96. "*Riesen Funding Claims*" means all obligations arising from the \$5,000,000 loan made by Riesen Funding to Mac Parent evidenced by that Promissory Note dated as of July 3, 2017, which was guaranteed by, and secured by the assets of, Mac Acquisition and Mac Holding.
- 97. "Schedule of Assumed Contracts and Leases" means the schedule of executory contracts and unexpired leases to be assumed pursuant to this Plan to be filed in connection with the Plan Supplement, which schedule shall be acceptable in form and substance to the DIP Agent and the Supporting Parties.
- 98. "Schedules" means the schedules of assets and liabilities, statements of financial affairs, lists of holders of Claims and Equity Interests and related exhibits filed with the Court by each of the Debtors, including any amendments or supplements thereto.
- 99. "Subordinated Claims" means (i) any non-compensatory penalty claims; (ii) any Claim that is subordinated by Final Order of the Court pursuant to section 510(b) or 510(c) of the Bankruptcy Code or pursuant to any other applicable law; and (iii) any Claim against the Debtors arising from the rescission of a purchase or sale of a security of the Debtors, for damages arising from the purchase or sale of such security, or for reimbursement or contribution allowed under section 502 of the Bankruptcy Code on account of such Claim.
 - 100. "Supporting Parties" means the parties to the Restructuring Support Agreement.

- 101. "Trust Oversight Committee" means the committee consisting of three holders of General Unsecured Claims designated by members of the Creditors' Committee to oversee the administration of the Plan Trust, with the rights and responsibilities set forth more fully in the Plan Trust Agreement, and any successors appointed in accordance with the Plan Trust Agreement.
- 102. "*Unimpaired*" means, when used with reference to a Claim or Interest, a Claim or Interest that is unimpaired within the meaning of section 1124 of the Bankruptcy Code.
- 103. "Voting Deadline" means the deadline for parties entitled to vote on this Plan to submit their votes pursuant to that Order (I) Approving the Disclosure Statement; (II) Establishing Procedures for Solicitation and Tabulation of Votes to Accept or Reject the Plan, Including (A) Approving Form and Manner of Solicitation Procedures, (B) Approving Form and Notice of the Confirmation Hearing, (C) Establishing Voting Record Date and Approving Procedures for Distribution of Solicitation Packages, (D) Approving Forms of Ballot, (E) Establishing Deadline for Receipt of Ballots, and (F) Approving Procedures for Vote Tabulations; (III) Establishing Deadline and Procedures for Filing Objections to (a) Confirmation of the Plan and (B) the Debtors' Proposed Cure Amounts for Unexpired Leases and Executory Contracts Assumed Pursuant to the Plan; and (IV) Granting Related Relief entered on the docket of the Court on December 15, 2017 [Docket No. 304].

B. Interpretation, Application of Definitions, and Rules of Construction.

Wherever from the context it appears appropriate, each term stated in either the singular or the plural shall include both the singular and plural, and pronouns stated in the masculine, feminine or neuter gender shall include the masculine, feminine, and neuter, such meanings to be applicable to both the singular and plural forms of the terms defined. Capitalized terms in this Plan that are not defined herein shall have the same meanings assigned to such terms by the Bankruptcy Code or Bankruptcy Rules, as the case may be. The words "herein," "hereof," and "hereunder" and other words of similar import refer to this Plan as a whole and not to any particular section or subsection in this Plan unless expressly provided otherwise. The words "includes" and "including" are not limiting and mean that the things specifically identified are set forth for purposes of illustration, clarity or specificity and do not in any respect qualify, characterize or limit the generality of the class within which such things are included, and the words "includes" or "including" are deemed immediately followed by the phrase "without limitation." Captions and headings to Articles, Sections, and exhibits to this Plan are inserted for convenience of reference only, are not a part of this Plan, and shall not be used to interpret this Plan. The rules of construction set forth in section 102 of the Bankruptcy Code shall apply to this Plan. In computing any period of time prescribed or allowed by this Plan, the provisions of Bankruptcy Rule 9006(a) shall apply.

C. Reference to Monetary Figures

All references in this Plan to monetary figures shall refer to currency of the United States of America, unless otherwise expressly provided.

D. Consent Rights of Supporting Parties

Notwithstanding anything herein to the contrary, any and all consent rights of the respective parties to the Restructuring Support Agreement set forth in the Restructuring Support Agreement with respect to the form and substance of this Plan and the documents and instruments contained in the Plan Supplement, including any amendments, restatements, supplements, or other modifications to such documents, and any consents, waivers or other deviations under or from such documents, shall be incorporated herein by this reference and fully enforceable as if stated in full herein.

II.

CLASSIFICATION OF CLAIMS AND EQUITY INTERESTS

A. General Rules of Classification.

Pursuant to section 1122 of the Bankruptcy Code, set forth below is a designation of the Classes of Claims and Interests. In accordance with section 1123(a)(1) of the Bankruptcy Code, DIP Facility Claims, Administrative Claims, Professional Fee Claims, and Priority Tax Claims, as described below, have not been classified. These Claims are not entitled to vote to accept or reject this Plan. A Claim or Interest is placed in a particular Class only to the extent that the Claim or Interest falls within the description of that Class and is classified in other Classes to the extent that any portion of the Claim or Interest falls within the description of such other Classes. A Claim or Interest is also placed in a particular Class for the purpose of receiving Distributions pursuant to this Plan only to the extent that such Claim or Interest is an Allowed Claim or Allowed Interest in that Class and such Claim or Interest has not been paid, released or otherwise settled prior to the Effective Date.

As discussed in greater detail in Article VI hereof, this Plan is premised upon the consolidation of the Debtors for purposes of this Plan only and shall not affect the legal and entity structures of the Debtors, subject to the rights of the Debtors to effectuate the restructuring transactions contemplated herein. Accordingly, for purposes of this Plan, the assets and liabilities of each of the Debtors are deemed assets and liabilities of a single, consolidated entity. This consolidation treatment is designed to consensually pool the assets and liabilities of the Debtors solely to implement the settlements and compromises reached by the primary constituencies in the Chapter 11 Cases.

B. <u>Classification of Claims and Interests.</u>

The following table designates the Classes of Claims against and Interests in the Debtors and specifies which of those Classes are (i) Impaired or Unimpaired under this Plan, (ii) entitled to vote to accept or reject this Plan, and (iii) deemed to either accept or reject this Plan. A Claim or Interest is designated in a particular Class only to the extent it falls within the description of that Class, and is classified in any other Class to the extent (if any) that a portion of such Claim or Interest falls within the description of such other Class.

| Class Designation Status Entitled to Vo | ote |
|---|-----|
|---|-----|

| 1 | Other Priority Claims | Unimpaired | No (deemed to accept) |
|---|---------------------------|------------|-----------------------|
| 2 | Other Secured Claims | Unimpaired | No (deemed to accept) |
| 3 | BOC Claims | Impaired | Yes |
| 4 | Riesen Funding Claims | Impaired | Yes |
| 5 | General Unsecured Claims | Impaired | Yes |
| 6 | Intercompany Claims | Unimpaired | No (deemed to accept) |
| 7 | Subordinated Claims | Impaired | No (deemed to reject) |
| 8 | Existing Equity Interests | Impaired | No (deemed to reject) |
| 9 | Intercompany Interests | Unimpaired | No (deemed to accept) |

III.

TREATMENT OF ADMINISTRATIVE CLAIMS, PROFESSIONAL FEE CLAIMS, PRIORITY TAX CLAIMS, DIP FACILITY CLAIMS AND STATUTORY FEES

A. Administrative Claims.

Except to the extent a holder of an Allowed Administrative Claim already has been paid during the Chapter 11 Cases or such holder agrees to less favorable treatment with respect to such holder's Claim, each holder of an Allowed Administrative Claim shall receive, in full satisfaction, settlement, release, and discharge of, and in exchange for, its Administrative Claim, Cash equal to the unpaid portion of its Allowed Administrative Claim, to be paid on the latest of: (a) the Effective Date, or as soon as reasonably practicable thereafter, if such Administrative Claim is Allowed as of the Effective Date; (b) the date such Administrative Claim is Allowed, or as soon as reasonably practicable thereafter; and (d) such other date as may be agreed upon between the holder of such Allowed Administrative Claim and the Debtors or the Reorganized Debtors, as the case may be.

B. Administrative Claims Bar Date.

Unless a prior date has been established pursuant to the Bankruptcy Code, the Bankruptcy Rules or a prior order of the Court, the Confirmation Order will establish a bar date for filing notices, requests, Proofs of Claim, applications or motions for allowance of Administrative Claims (other than Professional Fee Claims, DIP Facility Claims, and Claims by any trade creditor or customer of the Debtors whose Claim is on account of ordinary course of business goods or services provided to the Debtors during the course of these Chapter 11 Cases), which date shall be the Administrative Claims Bar Date. All other holders of Administrative Claims not paid prior to the Confirmation Date must file with the Court and serve upon the Debtors or Reorganized Debtors, as applicable, a motion requesting payment of such Administrative Claim on or before the Administrative Claims Bar Date or forever be barred from doing so. The notice of entry of the Confirmation Order to be delivered pursuant to Bankruptcy

Rules 3020(c) and 2002(f) will set forth the Administrative Claims Bar Date and constitute good and sufficient notice of the Administrative Claims Bar Date.

C. <u>Professional Fee Claims</u>.

All requests for compensation or reimbursement of Professional Fee Claims pursuant to sections 327, 328, 330, 331, 363, 503, or 1103 of the Bankruptcy Code for services rendered prior to the Effective Date shall be filed and served on the Reorganized Debtors, counsel to the Reorganized Debtors, the United States Trustee, counsel to each of the Supporting Parties, counsel to the Creditors' Committee, and such other entities who are designated by the Bankruptcy Rules, the Confirmation Order or other order of the Court, no later than forty-five (45) days after the Effective Date. Holders of Professional Fee Claims that are required to file and serve applications for final allowance of their Professional Fee Claims and that do not file and serve such applications by the required deadline shall be forever barred from asserting such Claims against the Debtors, the Reorganized Debtors, or their respective properties, and such Professional Fee Claims shall be deemed discharged as of the Effective Date. Objections to any Professional Fee Claims must be filed and served no later than sixty-five (65) days following the Objections must be served on the Reorganized Debtors, counsel for the Effective Date. Reorganized Debtors, counsel to each of the Supporting Parties, counsel to the Creditors' Committee, and the holders of Professional Fee Claims requesting payment.

D. Priority Tax Claims.

Except to the extent a holder of an Allowed Priority Tax Claim agrees to a different treatment, in full and final satisfaction, settlement, release, and discharge of and in exchange for each Allowed Priority Tax Claim, each such holder shall be paid, at the option of the Debtors, with the approval of the Supporting Parties and the DIP Agent, (i) in the ordinary course of the Debtors' business, consistent with past practice; <u>provided</u>, <u>however</u>, that in the event the balance of any such Claim becomes due during the pendency of the Bankruptcy Cases and remains unpaid as of the Effective Date, the holder of such Claim shall be paid in full in Cash on the Effective Date or (ii) in installment payments over a period of time not to exceed five years after the Petition Date, pursuant to section 1129(a)(9)(C) of the Bankruptcy Code.

E. <u>DIP Facility Claims</u>.

Upon the Effective Date, the DIP Facility Claims shall be deemed to be Allowed Claims. The DIP Facility Claims shall be paid in full in Cash by the Debtors on the Effective Date and all commitments under the DIP Facility shall terminate; provided, however, subject to the satisfaction of the terms and conditions of the Exit Facility Term Sheet, the DIP Facility Claims may be indefeasibly satisfied by an in-kind exchange on a dollar-for-dollar basis for obligations of the Reorganized Debtors (and their non-debtor affiliates and guarantors) under the Exit Facility; provided, however, subject to the terms and conditions of, and to the review provisions set forth in, the Final DIP Order, any and all DIP Facility Claims constituting fees and expenses under the DIP Facility shall not be satisfied by the in-kind exchange and shall rather be deemed to be Allowed Claims and indefeasibly paid in full in Cash on the Effective Date. The Debtors' contingent or unliquidated obligations under the DIP Facility, to the extent not indefeasibly paid in full in Cash on the Effective Date or otherwise satisfied by the Debtors in a

manner acceptable to the DIP Facility Agent, any affected DIP Facility Lender, or any holder of a DIP Facility Claim, as applicable, shall survive the Effective Date and shall not be released or discharged pursuant to this Plan or the Confirmation Order, notwithstanding any provision hereof or thereof to the contrary.

F. Payment of Statutory Fees.

All fees payable on or before the Effective Date pursuant to section 1930 of title 28 of the United States Code shall be paid by the Debtors on or before the Effective Date and all such fees payable after the Effective Date shall be paid by the applicable Reorganized Debtor.

IV.

TREATMENT OF CLASSIFIED CLAIMS AND EQUITY INTERESTS

A. Class 1 – Other Priority Claims.

- 1. **Classification.** Class 1 consists of all Other Priority Claims.
- 2. **Treatment.** Except to the extent that a holder of an Allowed Other Priority Claim agrees to a less favorable treatment, in full and final satisfaction, settlement, release, and discharge of and in exchange for each Allowed Other Priority Claim, each such holder shall be paid, to the extent such Claim has not already been paid during the Chapter 11 Cases, in full in Cash in the ordinary course of business by the Debtors or the Reorganized Debtors, as applicable, on or as soon as reasonably practicable after the latest of (i) the Effective Date, (ii) the date on which such Other Priority Claim against the Debtor becomes Allowed, or (iii) such other date as may be ordered by the Court.
- 3. **Impairment and Voting.** Class 1 is Unimpaired under this Plan. Holders of Other Priority Claims in Class 1 are conclusively presumed to have accepted this Plan pursuant to section 1126(f) of the Bankruptcy Code and, therefore, are not entitled to vote to accept or reject this Plan.

B. <u>Class 2 – Other Secured Claims.</u>

- 1. **Classification.** Class 2 consists of all Other Secured Claims.
- 2. **Treatment.** Except to the extent that a holder of an Allowed Other Secured Claim agrees to a less favorable treatment, in full and final satisfaction, settlement, release, and discharge of and in exchange for each Allowed Other Secured Claim, each such holder shall be reinstated, or, at the option of the Debtors or the Reorganized Debtors with the consent of the Supporting Parties and the DIP Agent, each holder of an Allowed Other Secured Claim shall receive, either (i) Cash in the full amount of such Allowed Other Secured Claim, including any postpetition interest Allowed pursuant to section 506(b) of the Bankruptcy Code, (ii) the net proceeds of the sale or disposition of the collateral securing such Allowed Other Secured Claim to the extent of the value of the holder's secured interest in such collateral, (iii) the collateral securing such Allowed Other Secured Claim, or (iv) such other Distribution as necessary to

satisfy the requirements of section 1124 of the Bankruptcy Code on account of such Allowed Other Secured Claim.

3. **Impairment and Voting.** Class 2 is Unimpaired under this Plan. Holders of Other Secured Claims in Class 2 are conclusively presumed to have accepted this Plan pursuant to section 1126(f) of the Bankruptcy Code and, therefore, are not entitled to vote to accept or reject this Plan.

C. <u>Class 3 – BOC Claims</u>.

- 1. **Classification.** Class 3 consists of all BOC Claims.
- 2. **Allowance.** On the Effective Date, the BOC Claims shall be Allowed in full without set-off, defense or counterclaim in the aggregate principal amount of not less than \$13,829,080 <u>plus</u> (i) all unreimbursed obligations on account of issued letters of credit and (ii) all outstanding fees, accrued and unpaid pre- and post-petition interest, expenses and contingent reimbursement obligations, in each case, pursuant to and as provided in the BOC Credit Documents.
- 3. **Treatment.** On the Effective Date except to the extent that BOC agrees to less favorable treatment, in full and final satisfaction, settlement, release, and discharge of and in exchange for the BOC Claims, each holder of a BOC Claim shall receive its Pro Rata share of:
 - a. on the Effective Date payment of \$3,500,000 in cash;
- b. payment of \$41,666.67 each month for thirty-six (36) months from and after the Effective Date to be applied to the reduction of the principal portion of the Allowed BOC Claims;
- c. payment of interest only at the rate of 5.00% per annum on the remaining balance owing to BOC on account of the Allowed BOC Claims after receipt of the payments pursuant to (a) and (b), above, each month for thirty-six (36) months from and after the Effective Date;
- d. payment of the remaining portion of the Allowed BOC Claims representing principal and any other unpaid interest, fees and charges relating thereto that are part of the Allowed BOC Claims in full in Cash on the first day of the thirty-sixth month after the Effective Date;
 - e. payment of the fees and expenses provided for in Article X.B.6;
- f. the reinstatement of any letters of credit that remain issued and outstanding as of the Effective Date on the same terms as the BOC Credit Documents or such other terms agreed to by BOC and the Debtors;
- g. the Liens granted under the BOC Credit Documents shall remain in place to secure payment of the foregoing items (a) through (f) and shall automatically terminate upon the indefeasible payment of all such obligations.

The payments and treatment of the BOC Claims set forth above shall be subject to terms and conditions set forth in BOC Post-Effective Date Documents the form of which shall be reasonably acceptable to the Debtors, BOC, and Raven and included in the Plan Supplement.

4. **Impairment and Voting.** Class 3 is Impaired. Holders of the BOC Claims are entitled to vote to accept or reject this Plan.

D. <u>Class 4 – Riesen Funding Claim</u>.

- 1. **Classification.** Class 4 consists of the Riesen Funding Claim.
- 2. **Allowance.** On the Effective Date, the Riesen Funding Claims shall be Allowed in full without set-off, defense or counterclaim in the aggregate principal amount of not less than \$5,130,000 <u>plus</u> all outstanding fees, accrued and unpaid pre- and post-petition interest, expenses and contingent reimbursement obligations, in each case, pursuant to and as provided in the promissory note, guarantees and other loan documents governing the Riesen Funding Claims.
- 3. **Treatment.** On the Effective Date, or as soon thereafter as reasonably practicable, in full and final satisfaction, settlement, release, and discharge of and in exchange for such Claim, each holder of a Riesen Funding Claim shall receive a Pro Rata share of the Equity Interests in the Reorganized Mac Parent. The New Equity Interests will be subject to dilution if the warrants to acquire 5% of the Equity Interests in Reorganized Mac Parent granted under the Exit Facility are exercised, with such Equity Interests having the rights and terms specified in the Exit Facility Documents.
- 4. **Impairment and Voting.** Class 4 is Impaired under this Plan. Holders of the Riesen Funding Claim in Class 4 are entitled to vote to accept or reject this Plan.

E. Class 5 – General Unsecured Claims.

- 1. **Classification.** Class 5 consists of all General Unsecured Claims.
- 2. **Treatment.** On the Effective Date, or as soon thereafter as reasonably practicable, except to the extent that a holder of an Allowed General Unsecured Claim agrees to less favorable treatment, in full and final satisfaction, settlement, release, and discharge of and in exchange for such Claim, each holder of an Allowed General Unsecured Claim shall receive its Pro Rata share of the Plan Trust Interests.
- 3. **Impairment and Voting.** Class 5 is Impaired under this Plan. Holders of General Unsecured Claims in Class 5 are entitled to vote to accept or reject this Plan.

F. <u>Class 6 – Intercompany Claims</u>.

- 1. **Classification.** Class 6 consists of all Intercompany Claims.
- 2. **Treatment.** Intercompany Claims shall be reinstated, cancelled or compromised as determined by the Debtors.

3. **Impairment and Voting.** Class 6 Claims are Unimpaired under this Plan. Holders of Intercompany Claims are conclusively presumed to have accepted this Plan pursuant to section 1126(f) of the Bankruptcy Code and, therefore, are not entitled to vote to accept or reject this Plan.

G. Class 7 – Subordinated Claims.

- 1. **Classification.** Class 7 consists of all Subordinated Claims.
- 2. **Treatment.** The holders of Subordinated Claims, if any, shall neither receive Distributions nor retain any property under this Plan for or on account of such Subordinated Claims.
- 3. **Impairment and Voting.** Class 7 is Impaired under this Plan. Holders of Subordinated Claims are deemed to have rejected this Plan pursuant to section 1126(g) of the Bankruptcy Code and, therefore, are not entitled to vote to accept or reject this Plan.

H. Class 8 – Existing Equity Interests.

- 1. **Classification.** Class 8 consists of all Existing Equity Interests in Mac Parent.
- 2. **Treatment.** Existing Equity Interests shall be discharged, cancelled, released, and extinguished as of the Effective Date and holders of Existing Equity Interests shall neither receive any Distributions nor retain any property under this Plan for or on account of such Equity Interests.
- 3. **Impairment and Voting.** Class 8 is Impaired under this Plan. Holders of Existing Equity Interests are deemed to have rejected this Plan pursuant to section 1126(g) of the Bankruptcy Code and, therefore, are not entitled to vote to accept or reject this Plan.

I. <u>Class 9 – Intercompany Interests</u>.

- 1. **Classification.** Class 9 consists of all Intercompany Interests.
- 2. **Treatment.** Intercompany Interests shall be cancelled or reinstated, as determined by the Debtors.
- 3. **Impairment and Voting.** Class 9 is Unimpaired under this Plan. Holders of Intercompany Interests are conclusively presumed to have accepted this Plan pursuant to section 1126(f) of the Bankruptcy Code and, therefore, are not entitled to vote to accept or reject this Plan.

J. Special Provision Governing Claims.

Except as otherwise provided in this Plan, nothing under this Plan shall affect the Debtors' or the Reorganized Debtors' rights in respect of any Unimpaired Claims, including all

rights in respect of legal and equitable defenses to or setoffs or recoupments against any such Claims.

K. <u>Elimination of Vacant Classes</u>.

Any Class of Claims or Interests that does not have a holder of an Allowed Claim or Allowed Interest or Claim or Interest temporarily Allowed by the Court as of the date of the Confirmation Hearing shall be deemed eliminated from this Plan for purposes of voting to accept or reject this Plan and for purposes of determining acceptance or rejection of this Plan by such Class pursuant to section 1129(a)(8) of the Bankruptcy Code.

L. Acceptance or Rejection of this Plan.

- 1. **Presumed Acceptance.** Claims in Classes 1, 2, and 6, and Interests in Class 9 are Unimpaired under the Plan. The holders of such Claims and Interests are conclusively presumed to have accepted this Plan pursuant to section 1126(f) of the Bankruptcy Code and are not entitled to vote to accept or reject this Plan.
- 2. <u>Voting Classes</u>. Claims in Classes 3, 4, and 5 are Impaired under this Plan and the holders of such Claims are entitled to vote to accept or reject this Plan. If holders of Claims in a particular Impaired Class of Claims are given the opportunity to vote to accept or reject the Plan, but no holders of Claims in such Impaired Class of Claims vote to accept or reject this Plan, then such Class of Claims shall be deemed to have accepted this Plan.
- 3. <u>Deemed Rejection of Plan</u>. Subordinated Claims in Class 7 and Equity Interests in Class 8 are Impaired, and holders of such Claims and Equity Interests shall receive no Distributions. The holders in such Classes are deemed to have rejected this Plan pursuant to section 1126(f) of the Bankruptcy Code and are not entitled to vote to accept or reject this Plan.

M. <u>Nonconsensual Confirmation</u>.

If less than all Impaired Classes accept this Plan, but at least one (1) Class of Claims Impaired under this Plan has accepted this Plan (and which Class's acceptance is determined without inclusion of Claims of Insiders (as defined in the Bankruptcy Code)), the Debtors will seek to have the Court confirm this Plan under section 1129(b) of the Bankruptcy Code.

N. <u>Subordinated Claims</u>.

The allowance, classification, and treatment of all Allowed Claims and Interests and the respective Distributions and treatments under this Plan take into account and conform to the relative priority and rights of the Claims and Interests in each Class in connection with any contractual, legal and equitable subordination rights relating thereto, whether arising under general principles of equitable subordination, sections 510(a) or 510(b) of the Bankruptcy Code or otherwise.

V.

PROVISIONS REGARDING ENTITY GOVERNANCE OF THE REORGANIZED DEBTORS

A. Cancellation of Existing Equity Interests.

On the Effective Date, all Existing Equity Interests shall be cancelled in accordance with this Plan.

B. <u>Management of the Reorganized Debtors.</u>

On the Effective Date, the term of each member of the current boards of directors or manager of the Debtors shall expire, and the board or manager of each of the Reorganized Debtors, as well as the officers of each of the Reorganized Debtors, shall consist of those individuals that will be identified in the Plan Supplement. Following the Effective Date, the appointment and removal of the members of the board or manager of each of the Reorganized Debtors shall be governed by the terms of each Reorganized Debtor's respective entity governance documents. Raven shall be granted the observation rights set forth in the Exit Facility Documents from and after the Effective Date.

C. Powers of Officers.

The officers of the Debtors or the Reorganized Debtors, as applicable, shall have the power to (i) enter into, execute, or deliver any documents or agreements that may be necessary and appropriate to implement and effectuate the terms of this Plan, and (ii) take any and all other actions that may be necessary and appropriate to effectuate the terms of this Plan, including the making of appropriate filings, applications, or recordings, <u>provided</u> that such documents and agreements are in form and substance acceptable to the DIP Agent and the terms of the Exit Facility.

VI.

SUBSTANTIVE CONSOLIDATION OF THE DEBTORS

Solely for purposes of voting on, confirmation of, and Distributions to be made to holders of Allowed Claims under this Plan, this Plan is predicated upon, and it is a condition precedent to confirmation of this Plan, that the Court provide in the Confirmation Order for the limited consolidation of the Estates of the Debtors into a single Estate for purposes of this Plan, the confirmation hereof and Distributions hereunder.

Pursuant to the Confirmation Order (i) all assets and liabilities of the consolidated Debtors will be deemed to be merged solely for purposes of Distributions to be made hereunder, (ii) the obligations of each Debtor will be deemed to be the obligation of the consolidated Debtors solely for purposes of Distributions hereunder, (iii) any Claims filed or to be filed in connection with any such obligations will be deemed Claims against the consolidated Debtors, (iv) each Claim filed in the Chapter 11 Case of any Debtor will be deemed filed against the Debtors in the consolidated Chapter 11 Cases in accordance with the limited consolidation of the

assets and liabilities of the Debtors, (v) all transfers, disbursements and Distributions made by any Debtor hereunder will be deemed to be made by the consolidated Debtors, and (vi) creditors that hold guarantees from the Debtors of the obligations of any other Debtors shall be allowed a single Claim against the consolidated Estates and any joint or several liability of any of the Debtors shall be deemed to be one obligation of the consolidated Debtors. Holders of Allowed Claims in each Class shall be entitled to their share of assets available for Distribution to such Class without regard to which Debtor was originally liable for such Claim. Intercompany Claims shall be treated as provided in Class 6 of this Plan and Intercompany Interests shall be treated as provided in Class 9 of this Plan.

Notwithstanding the foregoing, such limited consolidation shall not affect (a) any aspects, rights, benefits, privileges, liens, security interests, or claims under the BOC Post-Effective Date Documents, DIP Facility, or Exit Facility or the legal and entity structure of the Reorganized Debtors, (b) any obligations under any contracts, licenses, or leases that were entered into during the Chapter 11 Cases or executory contracts or unexpired leases that have been or will be assumed pursuant to this Plan, (c) distributions from any insurance policies or proceeds of such policies, (d) the revesting of assets in the separate Reorganized Debtors pursuant to Article IX.B of this Plan, or (e) guarantees that are required to be maintained post-Effective Date (i) in connection with executory contracts or unexpired leases that were entered into during the Chapter 11 Cases or that have been, or will hereunder be, assumed, (ii) pursuant to the express terms of this Plan, (iii) in connection with the Exit Facility, or (iv) the BOC Non-Debtor Guarantees. The limited consolidation proposed herein shall not affect each Debtor's obligation to file the necessary operating reports and pay any required fees pursuant to 28 U.S.C. § 1930(a)(6), which obligation shall continue until a Final Order is entered closing, dismissing or converting each such Debtor's Chapter 11 Case.

VII.

PROVISIONS REGARDING MEANS OF IMPLEMENTATION, DISTRIBUTIONS, AND RESOLUTION OF DISPUTED CLAIMS

A. General Settlement of Claims.

As discussed further in the Disclosure Statement and as otherwise provided herein, pursuant to section 1123 of the Bankruptcy Code and Bankruptcy Rule 9019, and in consideration for the classification, distributions, releases, and other benefits provided under this Plan, upon the Effective Date, the provisions of this Plan shall constitute a good faith compromise and settlement of all Claims, Interests and controversies resolved pursuant to this Plan. Distributions made to holders of Allowed Claims in any Class are intended to be final.

B. Exit Financing.

On the Effective Date, the Exit Facility Documents shall be executed and delivered by the Reorganized Debtors and Exit Facility Agent and Lenders. Confirmation of this Plan shall be deemed to constitute approval of the Exit Facility, and the Exit Facility Documents, and, subject to the occurrence of the Effective Date, authorization for the Reorganized Debtors to enter into and perform their obligations in connection with the Exit Facility without the need for

any further action.

On the Effective Date, the Exit Facility Documents shall constitute legal, valid, binding, and authorized obligations of the Reorganized Debtors and the non-Debtor parties to the Exit Facility Documents, enforceable in accordance with their terms. The financial accommodations to be extended pursuant to the Exit Facility Documents are being extended, and shall be deemed to have been extended, in good faith, for legitimate business purposes, are reasonable, shall not be subject to avoidance, recharacterization, or subordination (including equitable subordination) for any purposes whatsoever, and shall not constitute preferential transfers, fraudulent conveyances, or other voidable transfers under the Bankruptcy Code or any other applicable non-bankruptcy law. On the Effective Date, all of the Liens and security interests to be granted in accordance with the Exit Facility Documents (1) shall be legal, binding, and enforceable Liens on, and security interests in, the collateral granted thereunder in accordance with the terms of the Exit Facility Documents, (2) shall be deemed automatically perfected on the Effective Date, subject only to such Liens and security interests as may be permitted under the Exit Facility Documents which include without limitation BOC's security interests in the Debtors' and Reorganized Debtors' assets and in accordance with the Intercreditor Agreement, and (3) shall not be subject to avoidance, recharacterization, or subordination (including equitable subordination) for any purposes whatsoever and shall not constitute preferential transfers, fraudulent conveyances, or other voidable transfers under the Bankruptcy Code or any applicable non-bankruptcy law. The Reorganized Debtors and the entities granted such Liens and security interests are authorized to make all filings and recordings, and to obtain all governmental approvals and consents necessary to establish and perfect such Liens and security interests under the provisions of the applicable state, provincial, federal, or other law (whether domestic or foreign) that would be applicable in the absence of this Plan and the Confirmation Order (it being understood that perfection shall occur automatically by virtue of the entry of the Confirmation Order, and any such filings, recordings, approvals, and consents shall not be required), and will thereafter cooperate to make all other filings and recordings that otherwise would be necessary under applicable law to give notice of such Liens and security interests to third parties.

C. Issuance of New Equity Interests.

The issuance of New Equity Interests by Reorganized Mac Parent is authorized without the need for any further entity action or without any further action by a holder of Claims or Interests. On the Effective Date (or as soon as reasonably practicable thereafter), the New Equity Interests shall be issued, subject to the provisions of this Plan, Pro Rata to the holders of the Riesen Funding Claims. The New Equity Interests will be subject to dilution by any equity in Reorganized Mac Parent issued pursuant to the Exit Facility Documents.

All of the New Equity Interests issued pursuant to this Plan shall be duly authorized and validly issued. Each Distribution and issuance referred to in this Article VII shall be governed by the terms and conditions set forth herein applicable to such Distribution or issuance and by the terms and conditions of the instruments evidencing or relating to such Distribution or issuance, including the Reorganized Mac Parent Operating Agreement, which terms and conditions shall bind each Person receiving such Distribution or issuance. Upon the Effective Date, the Reorganized Mac Parent Operating Agreement shall be deemed to become

valid, binding and enforceable in accordance with its terms, and each holder of New Equity Interests shall be bound thereby, in each case, without need for execution by any party thereto other than Reorganized Mac Parent.

D. Avoidance Actions.

From and after the Effective Date, the Reorganized Debtors covenant and agree not to bring any Avoidance Actions, which Avoidance Actions shall be deemed released and waived on the Effective Date.

E. Restructuring Transactions.

On the Effective Date or as soon as reasonably practicable thereafter, the Reorganized Debtors (to the extent permitted under the Exit Facility) may modify their entity structure by eliminating certain entities and may take all actions as may be necessary or appropriate to effect such transactions, including any transaction described in, approved by, contemplated by, or necessary to effectuate this Plan, including: (i) the execution and delivery of appropriate agreements or other documents of merger, consolidation, restructuring, conversion, disposition, transfer, dissolution or liquidation containing terms that are consistent with the terms of this Plan and that satisfy the applicable requirements of applicable law and any other terms to which the applicable entities may agree; (ii) the execution and delivery of appropriate instruments of transfer, assignment, assumption or delegation of any asset, property, right, liability, debt or obligation on terms consistent with the terms of this Plan and having other terms to which the applicable parties may agree; (iii) the filing of appropriate certificates or articles of incorporation, reincorporation, merger, consolidation, conversion (including related formation) or dissolution pursuant to applicable state law; and (iv) all other actions that the applicable entities determine to be necessary or appropriate, including making filings or recordings that may be required by applicable law.

F. Approval and Authorization of Corporate and Company Action.

Upon the Effective Date, all corporate and limited liability company actions contemplated by this Plan shall be deemed authorized and approved in all respects, including (i) the transactions contemplated by Article VII.C and E hereof, (ii) the adoption and filing of appropriate certificates or articles of incorporation, formation, association, reincorporation, merger, consolidation, conversion, or dissolution, and memoranda and amendments thereto, pursuant to applicable law, (iii) the initial selection of managers, directors and officers for the Reorganized Debtors, (iv) the funding of Plan Trust with the General Unsecured Cash Pool, (v) Distributions pursuant to this Plan, (vi) the execution and entry into the Exit Facility, and (vii) all other actions contemplated by this Plan (whether to occur before, on, or after the Effective Date), in each case unless otherwise provided in this Plan. All matters provided for under this Plan involving the entity structure of the Debtors and Reorganized Debtors or corporate and company action to be taken by or required of a Debtor or a Reorganized Debtor will be deemed to occur and be effective as of the Effective Date, if no such other date is specified in such documents, and shall be authorized, approved, adopted and, to the extent taken prior to the Effective Date, ratified and confirmed in all respects and for all purposes without any requirement of further action by holders of Claims or Interests, directors of the Debtors or the Reorganized Debtors, as

applicable, or any other Person, except to effect the filing of any new entity governance documents respecting the Debtors, as necessary.

G. <u>Effectuating Documents; Further Transactions.</u>

On and after the Effective Date, the Reorganized Debtors, their managers, and the officers and directors of the boards of directors thereof, are authorized to and may issue, execute, deliver, file or record such contracts, securities, instruments, releases, and other agreements or documents and take such actions as may be necessary or appropriate to effectuate, implement, and further evidence the terms and conditions of this Plan and the securities issued pursuant to this Plan in the name of and on behalf of the Reorganized Debtors, without need for any approvals, authorization, or consents except for those expressly required pursuant to this Plan and applicable non-bankruptcy law.

H. Reorganized Debtor Operating Agreements

Pursuant to section 1123(a)(6) of the Bankruptcy Code, the Reorganized Mac Parent Operating Agreement and the operating agreements for the other Debtors will prohibit the issuance of non-voting equity securities. After the Effective Date, Reorganized Mac Parent and the other Reorganized Debtors may amend and restate their respective operating agreements as permitted by the laws of Delaware, and any related governance documents. The Reorganized Mac Parent Operating Agreement and operating agreements for the other Reorganized Debtors shall be substantially in the form set forth in the Plan Supplement.

I. <u>Cancellation of Securities and Agreements.</u>

On the Effective Date, except as otherwise specifically provided for in this Plan, including as provided for in Articles IV.C.3 and IX.L hereof: (1) the obligations of the Debtors under their prepetition credit agreements and loan documents, and any other certificate, share, note, bond, indenture, purchase right, option, warrant, or other instrument or document directly or indirectly evidencing or creating any indebtedness or obligation of or ownership interest in the Debtors giving rise to any Claim or Equity Interest (except such certificates, notes, or other instruments or documents evidencing indebtedness or obligations of the Debtors that are specifically reinstated pursuant to this Plan), shall be cancelled solely as to the Debtors, and the Reorganized Debtors shall not have any continuing obligations thereunder; and (2) the obligations of the Debtors pursuant, relating, or pertaining to any agreements, indentures, certificates of designation, bylaws, or certificate or articles of incorporation or similar documents governing the membership interests, certificates, notes, bonds, indentures, purchase rights, options, warrants, or other instruments or documents evidencing or creating any indebtedness or obligation of the Debtors (except such agreements, certificates, notes, or other instruments evidencing indebtedness or obligations of the Debtors that are specifically reinstated pursuant to this Plan) shall be released and discharged; provided, however, notwithstanding confirmation of this Plan or the occurrence of the Effective Date, any agreement that governs the rights of the holder of a Claim shall continue in effect solely for purposes of allowing holders to receive Distributions under this Plan as provided herein.

J. <u>Distributions in Respect of Allowed Claims</u>.

- 1. Record Date for Distributions. As of the close of business on the Record Date, the various transfer registers for each of the Classes of Claims or Equity Interests as maintained by the Debtors or their respective agents shall be deemed closed, and there shall be no further changes made to reflect any new record holders of any Claims or Equity Interests occurring on or after the Record Date. The Debtors, the Reorganized Debtors and the Plan Trustee shall have no obligation to recognize any transfer of any Claims or Equity Interests occurring after the Record Date.
- 2. <u>Date of Distributions</u>. Except as otherwise provided herein, Distributions and deliveries under this Plan with respect to Allowed Claims shall be made before the close of business on or as soon as reasonably practicable after the Effective Date. In the event that any payment or act under this Plan is required to be made or performed on a date that is not a Business Day, the making of such payment or the performance of such act may be completed on or as soon as reasonably practicable after the next succeeding Business Day, but shall be deemed to have been completed as of the required date.
- 3. **Disbursing Agent.** If the Disbursing Agent is an independent third party designated by the Reorganized Debtors or Plan Trustee, as applicable, to serve in such capacity, such Disbursing Agent shall receive, without further Court approval, reasonable compensation for distribution services rendered pursuant to this Plan and reimbursement of reasonable out-ofpocket expenses incurred in connection with such services from (i) the Reorganized Debtors for disbursement other than with respect to General Unsecured Claims and the FLSA Claims, (ii) the Plan Trust for disbursements to Plan Trust Beneficiaries, and (iii) from the FLSA Claims Settlement GUC Payment and the FLSA Claims Settlement Non-GUC Payment for the FLSA Claims, on terms acceptable to the respective designating party. No Disbursing Agent shall be required to give any bond or surety or other security for the performance of its duties unless otherwise ordered by the Court. If otherwise so ordered, all costs and expenses of procuring any such bond or surety shall be borne by (i) the Reorganized Debtors for disbursement other than with respect to General Unsecured Claims and FLSA Claims, and (ii) the Plan Trust for disbursements with respect to Plan Trust Beneficiaries, and (iii) the administrator or trustee appointed under the FLSA Claim Settlement for the FLSA Claims.
- 4. <u>Powers of Disbursing Agent.</u> Each Disbursing Agent shall be empowered to (i) effect all actions and execute all agreements, instruments, and other documents necessary to perform its duties hereunder, (ii) make all applicable Distributions contemplated hereby, and (iii) exercise such other powers as may be vested in the Disbursing Agent by Final Order of the Court or pursuant to this Plan.

5. Delivery of Distributions.

Except as otherwise provided herein, the applicable Disbursing Agent shall make Distributions to holders of Allowed Claims at the address for each holder indicated on the Debtors' records as of the date of any such Distribution unless such addresses are superseded by Proofs of Claim or transfers of Claim filed pursuant to Bankruptcy Rule 3001 by the Record Date. If any Distribution to a holder of a Claim is returned as undeliverable, no further

Distributions shall be made unless and until the Disbursing Agent is notified of the then-current address of such holder of the Claim, at which time all missed distributions shall be made to such holder of the Claim without interest. Amounts in respect of undeliverable distributions shall be returned to the applicable Disbursing Agent until the earlier of the date that such undeliverable Distributions are claimed by such holder and sixty (60) calendar days after the date the undeliverable Distributions were made. The applicable Disbursing Agent may, in its sole discretion, attempt to determine the current address of a holder of an Allowed Claim or otherwise locate a holder of an Allowed Claim, but nothing in the Plan or the Plan Trust Agreement shall require the applicable Disbursing Agent to do so.

Except as otherwise provided herein, all Distributions to holders of DIP Facility Claims shall be governed by the DIP Credit Agreement.

- 6. <u>Distribution of Cash</u>. Any payment of Cash by the applicable Disbursing Agent pursuant to this Plan shall be made at the option and in the sole discretion of the applicable Disbursing Agent by (i) a check drawn on or (ii) wire transfer from, a U.S. domestic bank selected by the Reorganized Debtors; <u>provided that</u>, any Cash paid to Raven or BOC shall be made by wire transfer.
- Unclaimed Distributions. Any Distribution on account of a Claim other 7. than a General Unsecured Claim under this Plan that is unclaimed six (6) months after the Disbursing Agent has delivered (or has attempted to deliver) such Distribution shall become the property of the Reorganized Debtor against which such Claim was Allowed notwithstanding any federal or state escheat, abandoned or unclaimed property laws to the contrary, and the entitlement by the holder of such unclaimed Allowed Claim to such Distribution or any subsequent Distribution on account of such Allowed Claim shall be discharged and forever barred. Any Distribution on account of a General Unsecured Claim under this Plan that is unclaimed ninety (90) days after the Disbursing Agent has delivered (or has attempted to deliver) such Distribution shall revert to the Plan Trust notwithstanding any federal or state escheat, abandoned or unclaimed property laws to the contrary, and the entitlement by the holder of such Allowed General Unsecured Claim to such unclaimed Distribution or any subsequent Distribution on account of such Allowed General Unsecured Claim shall be discharged and forever barred. Unclaimed distributions on account of the FLSA Claims shall be addressed by the administrator or trustee appointed under the FLSA Settlement Agreement.
- 8. <u>De Minimis Distributions</u>. The Debtors, the Reorganized Debtors, or the Plan Trustee, as the case may be, shall not be required to, but may in their discretion, make distributions to any holder of a Claim of Cash in an amount less than twenty-five dollars (\$25), and such amount shall be distributed to other applicable holders of Allowed Claims in accordance with the terms of the Plan. In addition, the Debtors, the Reorganized Debtors or the Plan Trustee, as applicable, shall not be required to, but may in their discretion, make any payment on account of any Claim in the event that the costs of making such payment exceeds the amount of such payment.
- 9. <u>Interest on Claims</u>. Except as expressly provided for in this Plan, the Confirmation Order or any contract, instrument, release, settlement or other agreement entered into in connection with this Plan, or as required by applicable bankruptcy law, including sections

- 511 and 1129(a)(9)(C)-(D) of the Bankruptcy Code, post-Petition Date interest shall not be treated as accruing in respect of any Claim for purposes of determining the allowance of, and Distribution for or on account of, such Claim.
- 10. Withholding and Reporting Requirements. In connection with this Plan and all instruments issued in connection therewith, the Disbursing Agent shall comply with all applicable withholding and reporting requirements imposed by any federal, state or local taxing authority, and all Distributions under this Plan shall be subject to any such withholding or reporting requirements. Any holder of an Allowed Claim shall provide the Disbursing Agent with information and forms required to satisfy its obligations under this subsection, as determined within the reasonable discretion of the Disbursing Agent ("Required Tax Forms"); any holder of an Allowed Claim that fails to provide the Disbursing Agent with Required Tax Forms within forty-five (45) days (or any longer period consented to by the Disbursing Agent in writing) after a written request from the Disbursing Agent for Required Tax Forms shall have all Distributions on account of such Allowed Claims deemed an Unclaimed Distribution as of the expiration of such period and shall have its Allowed Claim treated in accordance with Article VII.J.7 of the Plan.
- 11. Setoffs. Except as otherwise expressly provided in this Plan (including, without limitation, subject to the releases and exculpations contained in this Plan, the Final DIP Order, and the DIP Credit Agreement), the Debtors or the Reorganized Debtors, and the Plan Trust or Plan Trustee, as applicable, may, but shall not be required to, set off against any Claim (for purposes of determining the Allowed amount of such Claim on which Distribution shall be made), any claims of any nature whatsoever that the Debtors, the Reorganized Debtors, the Plan Trust, or Plan Trustee may have against the holder of such Claim, but neither the failure to do so nor the allowance of any Claim hereunder shall constitute a waiver or release by the Debtors, the Reorganized Debtors, the Plan Trust, or the Plan Trustee of any such claim the Debtors, the Reorganized Debtors, the Plan Trust or the Plan Trustee may have against the holder of such Claim. Nothing in this Plan shall be deemed to expand rights to setoff under applicable non-bankruptcy law.
- 12. <u>Allocation of Consideration</u>. To the extent that any Allowed Claim entitled to a Distribution under this Plan is comprised of indebtedness and, accrued but unpaid interest thereon, the consideration distributed to the holder of such Allowed Claim shall be treated as first satisfying the principal amount of such Claim (as determined for federal income tax purposes), and any remaining consideration shall be treated as satisfying accrued but unpaid interest.

K. Resolution of Disputed Claims.

1. Objections to Claims. From and after the Effective Date, the Reorganized Debtors shall have the right to object to any and all Claims (excluding General Unsecured Claims) that have not been previously Allowed, and the Plan Trustee shall have the right to object to the amount of, or the Debtors' purported liability for, any General Unsecured Claims. Any objections to Claims shall be filed and served on or before the later of (i) one hundred and eighty (180) days after the Effective Date, and (ii) such later date as may be fixed by the Court upon a motion by the Reorganized Debtors or the Plan Trustee, as applicable, which

later date may be fixed before or after the date specified in clause (i) above. Objections to Professional Fee Claims shall be filed and served in accordance with Article III.B.

- 2. <u>Settlement of Claims.</u> Notwithstanding the requirements that may be imposed pursuant to Bankruptcy Rule 9019, from and after the Effective Date, the Reorganized Debtors, with respect to all Claims other than General Unsecured Claims, and the Plan Trustee, solely with respect to General Unsecured Claims, shall have the authority to settle or compromise any claim or objections or proceedings relating to the allowance of Claims as and to the extent deemed prudent and reasonable without further review or approval of the Court and without the need to file a formal objection. Nothing in this Article VII.K shall be deemed to affect or modify the applicable Bar Dates previously established in the Chapter 11 Cases.
- 3. <u>No Distributions Pending Allowance</u>. Notwithstanding any other provision hereof, if any portion of a Claim is a Disputed Claim, no payment or Distribution provided hereunder shall be made on account of the disputed portion of such Claim until the disputed portion of such Claim becomes an Allowed Claim.

4. **[RESERVED].**

- 5. Distributions after Allowance. In the event that a Disputed Claim becomes an Allowed Claim, the applicable Disbursing Agent shall distribute to the holder of such Claim such holder's Pro Rata portion of the property distributable with respect to the Class in which such Claim is classified herein. To the extent that all or a portion of a Disputed Claim is disallowed, the holder of such Claim shall not receive any Distributions on account of the portion of such Claim that is disallowed and any property withheld pending the resolution of such Claim shall be reallocated Pro Rata to the holders of Allowed Claims in the same Class. Nothing set forth herein is intended to, nor shall it, prohibit the applicable Disbursing Agent, in its sole discretion, from making a Distribution on account of any Claim at any time after such Claim becomes an Allowed Claim. Notwithstanding anything to the contrary in this Plan, no distributions shall be made to the Plan Trust Beneficiaries until all Disputed General Unsecured Claims are resolved and either become Allowed or disallowed by Final Order or estimated by Final Order for purposes of distribution.
- 6. <u>Interest on Disputed Claims</u>. Unless otherwise specifically provided for in this Plan or as otherwise required by sections 506(b), 511 or 1129(a)(9)(C)-(D) of the Bankruptcy Code, interest shall not accrue or be paid on any Disputed Claim in respect of the period from the Effective Date to the date a final Distribution is made when and if such Disputed Claim becomes and Allowed Claim.
- 7. Estimation of Claims. The Debtors, the Reorganized Debtors, or the Plan Trustee, as applicable, may at any time request that the Court estimate any Disputed Claim to the extent permitted pursuant to section 502(c) of the Bankruptcy Code or other applicable law regardless of whether the Debtors or the Reorganized Debtors have previously objected to such Claim or whether the Court has ruled on any such objection. The Court will retain jurisdiction to estimate any Claim at any time during the pendency of litigation concerning any objection to any Claim, including during the pendency of any appeal relating to any such objection. In the event that the Court estimates any Disputed Claim, such estimated amount shall constitute either (a)

the Allowed amount of such Claim, (b) the amount on which a reserve is to be calculated for purposes of any reserve requirement to this Plan or (c) a maximum limitation on such Claim, as determined by the Court. If the estimated amount constitutes a maximum limitation on such Claim, the Debtors or the Reorganized Debtors, as applicable, may pursue supplementary proceedings to object to the allowance of such Claim. Claims may be estimated and subsequently compromised, settled, withdrawn or resolved by any mechanism approved by the Court.

L. Plan Trust.

Establishment, Purpose and Administration of the Plan Trust; Appointment of Plan Trustee. On the Effective Date, the Debtors and the Plan Trust shall execute the Plan Trust Agreement and shall take all steps necessary to establish the Plan Trust in accordance with the Plan and the beneficial interests therein, which shall be for the benefit of the Plan Trust Beneficiaries. On the Effective Date, or at such later time as requested by the Plan Trustee, the Debtors shall irrevocably transfer and shall be deemed to have irrevocably transferred to the Plan Trust all of the rights, title and interests in and to all of the General Unsecured Cash Pool, and pursuant to section 1141, the General Unsecured Cash Pool shall automatically vest in the Plan Trust free and clear of all Claims, Liens, encumbrances, or interests subject only to the Plan Trust Interests and the Plan Trust Expenses, and such transfer shall be exempt from any stamp, real estate transfer, other transfer, mortgage reporting, sales, use or other similar tax. Thereupon, neither the Debtors nor the Reorganized Debtors shall have any interest in or with respect to the General Unsecured Cash Pool. The Plan Trust shall hold and distribute the General Unsecured Cash Pool in accordance with the provisions of the Plan and the Plan Trust Agreement. The Plan Trust Expenses, including the fees and expenses of any professionals retained by the Plan Trustee, shall be paid from the General Unsecured Cash Pool.

On the Effective Date, the Plan Trustee shall be appointed and shall be the exclusive trustee of the General Unsecured Cash Pool for purposes of 31 U.S.C. § 3713(b) and 26 U.S.C. § 6012(b)(3), as well as the representative of the Debtors' estates under section 1123 of the Bankruptcy Code with respect to the General Unsecured Cash Pool. The powers, rights and responsibilities of the Plan Trustee shall be specified in the Plan Trust Agreement. The Plan Trustee shall be nominated by the Creditors' Committee and shall be approved by the Bankruptcy Court. Any successor Plan Trustee shall be appointed in accordance with the terms of the Plan Trust Agreement. The Plan Trustee shall be entitled to reasonable compensation in an amount consistent with that of similar functionalities in similar types of bankruptcy cases, which shall be paid exclusively from the General Unsecured Cash Pool. The Plan Trustee shall have the authority to retain professionals to assist him, her or it in carrying out the purposes of the Plan Trust and discharging the trustee's obligations, which shall be paid exclusively from the General Unsecured Cash Pool. The Plan Trustee and other related parties shall be entitled to the limitations on liability and indemnification as provided for in the Plan Trust Agreement.

The Plan Trust shall be established for the purpose of determining the Allowance of General Unsecured Claims, prosecuting objections to or otherwise resolving Disputed General Unsecured Claims, and determining the amount and timing of Distributions to the Plan Trust Beneficiaries.

Successor-in-Interest. The Plan Trust shall be established for the primary purpose of liquidating and distributing the assets transferred to it, in accordance with Treas. Reg. § 301.7701-4(d), with no objective to continue or engage in the conduct of a trade or business, except to the extent reasonably necessary to, and consistent with, the liquidating purpose of the Plan Trust. Accordingly, the Plan Trustee shall, in an expeditious but orderly manner, liquidate and Allow or disallow all General Unsecured Claims, make timely Distributions to the Plan Trust Beneficiaries and not unduly prolong the Plan Trust's duration. The Plan Trust shall not be deemed a successor-in-interest of the Debtors for any purpose other than as specifically set forth in the Plan or in the Plan Trust Agreement. The record holders of beneficial interests in the Plan Trust shall be recorded and set forth in a register maintained by the Plan Trustee expressly for such purpose.

The Plan Trust is intended to qualify as a "grantor trust" for federal income tax purposes with the Plan Trust Beneficiaries treated as grantors and owners of the Plan Trust. For all federal income tax purposes, all parties (including the Debtors, the Plan Trustee, and the Plan Trust Beneficiaries) shall treat the transfer of the General Unsecured Cash Pool by the Debtors to the Plan Trust as a transfer of such assets by the Debtors to the Plan Trust Beneficiaries entitled to Distributions from the Plan Trust, followed by a transfer by such holders to the Plan Trust. Thus, the Plan Trust Beneficiaries shall be treated as the grantors and owners of a grantor trust for federal income tax purposes.

The rights and powers of the Plan Trustee to invest the Plan Trust's assets, the proceeds thereof, or any income earned by the Plan Trust, shall be limited to the rights and powers that a liquidating trust, within the meaning of section 301.7701-4(d) of the Treasury Regulations, is permitted to hold, pursuant to the Treasury Regulations, or any modification in the IRS guidelines, whether set forth in IRS rulings or other IRS pronouncements. The Plan Trustee may expend the Cash of the Plan Trust in its discretion (i) as reasonably necessary to meet contingent liabilities and to maintain the value of the Plan Trust's assets during liquidation, (ii) to pay the respective reasonable administrative expenses (including any taxes imposed on the Plan Trust) and (iii) to satisfy other respective liabilities incurred by the Plan Trust in accordance with the Plan and the Plan Trust Agreement (including the payment of any taxes).

- 3. Plan Trust and Plan Trust Agreement. The rights and powers of the Plan Trustee and the Trust Oversight Committee shall be governed by the Plan Trust Agreement. Subject to, and to the extent set forth in, the Plan, the Confirmation Order, and the Plan Trust Agreement (or any other order of the Bankruptcy Court entered pursuant to, or in furtherance of the Plan), the Plan Trust and the Plan Trustee, together with its agents, representatives and professionals, will be empowered to take the such actions, as the Plan Trustee determines to be necessary or appropriate to implement the Plan Trust.
- 4. <u>Cooperation and Access to Books and Records</u>. The Reorganized Debtors and their professionals shall use commercially reasonable efforts, provided that such efforts do not interfere with the Reorganized Debtors' business operations, to cooperate with the Plan Trust and Plan Trustee and professionals engaged by the Plan Trustee in attempting to identify and facilitate access to any evidence and information the Plan Trustee reasonably requests (including but not limited to reasonable access to the Debtors' books and records and

employees or Professionals of the Reorganized Debtors with knowledge regarding Disputed General Unsecured Claims) in connection with the Plan Trust's objections to Disputed General Unsecured Claims, with all such obligations limited as set forth in the Plan Trust Agreement.

- 5. Preservation of Privileges and Defenses. The actions taken by the Debtors or Reorganized Debtors in connection with the Plan and the Plan Trust shall not be (or deemed to be) a waiver of any privilege of any of the Debtors or Reorganized Debtors, as applicable, including any attaching to any document or communications (whether written or oral) provided to the Plan Trustee for purposes of discharging its duty under the Plan as a representative under section 1123 of the Bankruptcy Code. Notwithstanding any Reorganized Debtor providing any privileged information to the Plan Trust or Plan Trustee, such privileged information shall be without waiver in recognition of the joint and/or successor interest in the Allowance, disallowance, objections and other resolution of General Unsecured Claims and shall remain privileged.
- 6. <u>Limitation of Liability</u>. The Plan Trust Agreement will limit the liability of the Plan Trustee and the members of the Trust Oversight Committee, and their respective members, designees, agents, advisors, representatives or professionals for acts or omissions, with appropriate exclusions for willful misconduct, gross negligence, or fraud. Persons dealing with the Plan Trustee and Trust Oversight Committee shall look only to the General Unsecured Cash Pool to satisfy any liability incurred by the Plan Trustee or Trust Oversight Committee to such person in carrying out the terms of the Plan or the Plan Trust Agreement, and neither the Plan Trustee nor the Trust Oversight Committee shall have any personal obligation to satisfy such liability or the right to create any liability for any Reorganized Debtor.
- 7. <u>Indemnification</u>. The Plan Trustee and the Trust Oversight Committee, and their consultants, agents, attorneys, accountants, financial advisors, beneficiaries, estates, employees, officers, directors, principals, professionals and other representatives, each in their representative capacity as such, and any of such parties' successors and assigns shall be indemnified as provided in the Plan Trust Agreement by the Plan Trust. The Reorganized Debtors shall not be liable for any indemnification claim by such parties.
- 8. Termination of the Plan Trust. The Plan Trust will terminate on the earlier of: (a) the payment of all costs, expenses, and obligations incurred in connection with administering the Plan Trust, and the Distribution of all the Plan Trust's assets in accordance with the provisions hereof, the Confirmation Order, and the Plan Trust Agreement; and (b) the fifth (5th) anniversary of the Effective Date. Notwithstanding the foregoing, multiple fixed-term extensions can be obtained so long as Bankruptcy Court approval is obtained within six (6) months before the expiration of the term of the Plan Trust and each extended term provided that any further extension would not adversely affect the status of the Plan Trust as a liquidating trust within the meaning of section 301.7701-4(d) of the Treasury Regulations for federal income tax purposes. After the termination of the Plan Trust as provided in this subsection, the Plan Trust shall be deemed dissolved for all purposes without the necessity for any other or further actions, and the Plan Trustee shall have no further responsibility in connection therewith except to the limited extent set forth in the Plan Trust Agreement.

M. FLSA Settlement Agreement.

The Debtors, the Creditors' Committee, and the holders of FLSA Claims have entered into the FLSA Claims Settlement to settle and resolve the FLSA Claims. The holders of the FLSA Claims had asserted both Disputed General Unsecured Claims and Disputed Other Priority Claims and sought to file class proofs of claim. The Debtors Disputed all Claims asserted by the holders of the FLSA Claims. The FLSA Settlement Agreement, provides, inter alia, for the following: (a) payment of \$200,000 FLSA Claims Settlement GUC Payment, in full and final satisfaction of all of the General Unsecured Claims that have been or could be filed by the holders of the FLSA Claims; (b) payment of \$125,000 FLSA Claims Settlement Non-GUC Payment, in full and final satisfaction of all of the Other Priority Claims and all potential Administrative Claims that the holders of Disputed FLSA Claims have filed or could file; (c) waiver of any right the holders of FLSA Claims would otherwise have to receive any distributions from the Plan Trust, the Debtors, the Reorganized Debtors, or other "Released Parties" as defined in the FLSA Claims Settlement; and (d) establishment of an administrator and qualified settlement fund or a trust mechanism to allocate the FLSA Claims Settlement GUC Payment and the FLSA Claims Settlement Non-GUC Payment among the holders of FLSA Claims. The FLSA Claims Settlement is incorporated into the Plan and provides for the full discharge and satisfaction of any and all FLSA Claims that have arisen or may arise on or before the Effective Date. For the avoidance of doubt, the fees, costs and expenses of the administrator or trustee appointed under the FLSA Claims Settlement shall have sole recourse against the FLSA Claims Settlement GUC Payment and the FLSA Claims Settlement Non-GUC Payment pursuant to the Plan, and the Reorganized Debtors and Plan Trust shall have no obligation or responsibility therefor.

Notwithstanding anything to the contrary in the Plan, the FLSA Claims Settlement shall control the resolution of all FLSA Claims, and the administrator or trustee appointed under the FLSA Claims Settlement, not the Reorganized Debtors or the Plan Trust, shall assume and be responsible for all obligations in connection therewith.

VIII.

EXECUTORY CONTRACTS AND UNEXPIRED LEASES

A. Assumption and Rejection of Executory Contracts and Unexpired Leases.

Except as otherwise provided herein or in any contract, instrument, release, indenture or other agreement or document entered into in connection with this Plan, as of the Effective Date, all executory contracts and unexpired leases governed by section 365 of the Bankruptcy Code to which any of the Debtors are parties are hereby rejected except for any executory contract or unexpired lease that (i) previously has been assumed or rejected by the Debtors in the Chapter 11 Cases, (ii) previously expired or terminated pursuant to its own terms; (iii) is specifically identified on the Schedule of Assumed Contracts and Leases, or (iv) is the subject of a separate motion to assume or reject such executory contract or unexpired lease filed by the Debtors under section 365 of the Bankruptcy Code prior to the Confirmation Hearing. The Debtors reserve the right to amend the Schedule of Assumed Contracts and Leases at any

time prior to the Effective Date, subject to the consent of the Supporting Parties and the DIP Agent.

B. Cure; Effect of Payment of Cure.

Except to the extent that different treatment has been agreed to by the non-Debtor party or parties to any executory contract or unexpired lease to be assumed pursuant to Article VIII.A hereof, not less than fifteen (15) Business Days prior to the Confirmation Hearing, the Debtors shall, pursuant to the provisions of sections 1123(a)(5)(G) and 1123(b)(2) of the Bankruptcy Code, and consistent with the requirements of section 365 of the Bankruptcy Code, file and serve a notice with the Court listing the cure amounts of all executory contracts or unexpired leases to be assumed. The parties to such executory contracts or unexpired leases to be assumed by the Debtors shall have ten (10) Business Days from service of such pleading to object to the cure amounts listed by the Debtors. If there are any objections filed with respect thereto, the Court shall conduct a hearing to consider such cure amounts and any objections The Debtors shall retain their right to reject any of their executory contracts or unexpired leases, if any executory contract or lease is subject, as of the Effective Date, to an unresolved dispute concerning amounts necessary to cure any defaults, until the date that is five (5) business days after the dispute is resolved by a Final Order or agreement of the Reorganized Debtors and affected counterparty, but only if the resolution results in a cure amount higher than what was listed in the Schedule of Assumed Contracts and Leases or has not otherwise been agreed to by the Debtors. Payment of the cure amounts fixed in accordance with this paragraph shall be paid by the Debtors or Reorganized Debtors, as the case may be, as a condition to assumption of the underlying contracts and unexpired leases pursuant to the terms of the Plan. Such amount shall be paid on, or as soon as reasonably practicable after, the Effective Date, but in no event later than seven (7) calendar days after the Effective Date, except that any cure amount that is disputed as of the Effective Date shall be paid as soon as reasonably practicable after the resolution of such dispute.

Assumption of any executory contract or unexpired lease pursuant to the Plan, or otherwise, shall result in the full release and satisfaction of any Claims or defaults whether monetary or nonmonetary, including defaults of provisions restricting the change in control or ownership interest composition or other bankruptcy-related defaults, arising under any assumed executory contract or unexpired lease at any time on or before the Effective Date.

C. Rejection Damage Claims.

Any and all Claims for damages arising from the rejection of an executory contract or unexpired lease under the Plan must be filed with the Court no later than thirty (30) days after the effective date of the rejection of such executory contract or unexpired lease. Any Claim for damages arising from the rejection of an executory contract or unexpired lease pursuant to an order other than the Confirmation Order will be governed by the order authorizing such rejection and will not be extended by this Plan or the Confirmation Order. Any Claims for damages arising from the rejection of an executory contract or unexpired lease that is not filed within such time period will be forever barred from assertion against the Debtors, their respective Estates, the Reorganized Debtors and the Plan Trust. All Allowed Claims arising

from the rejection of executory contracts or unexpired leases shall be treated as General Unsecured Claims.

D. <u>Restrictions on Assignment Void.</u>

Any executory contract or unexpired lease assumed under this Plan shall remain in full force and effect to the benefit of the Reorganized Debtors in accordance with its terms, notwithstanding any provision in such executory contract or unexpired lease (including those of the type described in section 365(b)(2) of the Bankruptcy Code) that prohibits, restricts, or conditions such transfer or assignment, including based on any change of control provision. To the maximum extent permitted under section 365 of the Bankruptcy Code, any provision that prohibits, restricts, or conditions the assignment or transfer of any such executory contract or unexpired lease, terminates or modifies such executory contract or unexpired lease or allows the counterparty to such executory contract or unexpired lease to terminate, modify, recapture, impose any penalty, condition renewal or extension, or modify any term or condition thereof (including on account of any change of control provision) on any such transfer or assignment, constitutes an unenforceable anti-assignment provision and is void and of no force or effect.

No sections or provisions of any executory contract or unexpired lease that purport to provide for additional payments, penalties, charges, rent acceleration, or other financial accommodations in favor of the non-debtor third party thereto shall have any force and effect with respect to the transactions contemplated hereunder, and such provisions constitute unenforceable anti-assignment provisions under section 365(f) of the Bankruptcy Code and are otherwise unenforceable under section 365(e) of the Bankruptcy Code.

E. <u>Benefit Plans</u>.

As of and subject to the Effective Date, all employment agreements and policies, and all employee compensation and benefit plans, policies, and programs of the Debtors applicable generally to their employees, including agreements and programs subject to section 1114 of the Bankruptcy Code, as in effect on the Effective Date, including all savings plans, retirement plans, health care plans, disability plans, incentive plans, and life, accidental death, and dismemberment insurance plans, and senior executive retirement plans, but expressly excluding any nonqualified deferred compensation plans that are treated as unfunded plan for tax purposes and Title I of ERISA, shall be deemed to be, and shall be treated as though they are, executory contracts that are assumed under this Plan, and the Debtors' obligations under all such agreements and programs shall survive the Effective Date of this Plan, without prejudice to the Reorganized Debtors' rights under applicable nonbankruptcy law to modify, amend, or terminate the foregoing arrangements in accordance with the terms and provisions thereof, except for (i) such executory contracts or plans specifically rejected pursuant to this Plan (to the extent such rejection does not violate section 1114 of the Bankruptcy Code), and (ii) such executory contracts or plans as have previously been terminated, or rejected, pursuant to a Final Order, or specifically waived by the beneficiaries of such plans, benefits, contracts, or programs.

F. Workers' Compensation and Insurance Programs.

All (i) applicable workers' compensation laws in states in which the Reorganized Debtors operate and (ii) of the Debtors' written contracts, agreements, agreements of indemnity, self-insurer workers' compensation bonds and any other policies, programs and plans regarding or relating to workers' compensation, workers' compensation insurance, and all other forms of insurance, unless specified in the Plan Supplement, are treated as executory contracts under this Plan and on the Effective Date will be assumed pursuant to the provisions of sections 365 and 1123 of the Bankruptcy Code, with a cure amount of zero dollars.

IX.

EFFECT OF CONFIRMATION OF THIS PLAN

A. Continued Entity Existence.

Except as otherwise provided herein, including as provided with respect to Reorganized Mac Parent in Article V.B hereof, or as may be provided in the Confirmation Order, each Debtor will, as a Reorganized Debtor, continue to exist after the Effective Date as a separate corporate entity, or limited liability company, as the case may be, with all the powers thereof, pursuant to the applicable law in the jurisdiction in which each applicable Reorganized Debtor is incorporated or formed and pursuant to the entity organizational documents in effect prior to the Effective Date, except to the extent such other entity organizational documents are amended by the Plan and to the extent such documents are amended, such documents are deemed to be amended pursuant to the Plan and require no further action or approval.

B. Vesting of Assets.

Except as otherwise provided in this Plan or any agreement, instrument, or other document incorporated herein, on the Effective Date all property in each Estate, all Causes of Action and any other property acquired by any of the Debtors pursuant to this Plan shall vest in each respective Reorganized Debtor, free and clear of all Liens, Claims, charges, or other encumbrances (except for Liens granted to secure the Exit Facility, any Liens securing the BOC Claim, and any Liens applicable to any capitalized leases existing on the Effective Date). On and after the Effective Date, except as otherwise provided in this Plan, each Reorganized Debtor may operate its business and conduct its affairs, and may use, acquire, or dispose of its property and assets and compromise or settle any Claims, Interests, or Causes of Action without supervision or approval by the Court and free of any restrictions of the Bankruptcy Code or the Bankruptcy Rules.

C. Preservation of Causes of Action.

Subject to the releases and exculpations set forth in the Plan, the Final DIP Order, and the DIP Credit Agreement, in accordance with section 1123(b)(3) of the Bankruptcy Code, the Debtors and the Reorganized Debtors shall retain all Litigation Rights (which do not include Avoidance Actions), and nothing contained in this Plan or the Confirmation Order shall be deemed to be a waiver or relinquishment of any such Litigation Rights. The Debtors may (but are not required to) enforce all Litigation Rights and all other similar claims arising under

applicable state laws, including fraudulent transfer claims, if any, and all other Causes of Action of a trustee and debtor-in-possession under the Bankruptcy Code. Except as otherwise set forth in this Plan, the Reorganized Debtors, as applicable, in their sole and absolute discretion, shall determine whether to bring, settle, release, compromise, or enforce any such Litigation Rights (or decline to do any of the foregoing), excluding Avoidance Actions, which shall be deemed released and waived on the Effective Date, and shall not be required to seek further approval of the Court for such action. Except as otherwise set forth in this Plan, the Debtors, the Reorganized Debtors, or any successors thereof may pursue such Litigation Rights in accordance with the best interests of the Reorganized Debtors or any successors holding such rights of action.

D. <u>Discharge of the Debtors</u>.

Pursuant to section 1141(d) of the Bankruptcy Code, except as otherwise specifically provided in this Plan or in the Confirmation Order, the Distributions and rights that are provided in this Plan shall be in complete satisfaction, discharge and release, effective as of the Effective Date, of any and all Claims and Causes of Action (whether known or unknown) against, liabilities of, Liens on, obligations of, rights against, and Interests in, the Debtors or any of their assets or properties, regardless of whether any property or assets shall have been distributed or retained pursuant to this Plan on account of such Claims, rights, and Interests, including Claims and Interests that arose before the Effective Date, any liability (including withdrawal liability to the extent such Claims relate to services performed by employees of the Debtors prior to the Petition Date and that arise from a termination of employment or a termination of any employee or retiree benefit program which occurred prior to the Effective Date), and all debts of the kind specified in sections 502(g), 502(h), or 502(i) of the Bankruptcy Code, in each case whether or not (a) a Proof of Claim or Interest based upon such Claim, debt, right, or Interest was filed, is filed, or deemed filed under section 501 of the Bankruptcy Code, (b) a Claim or Interests based upon such Claim, debt, right, or Interest is Allowed under section 502 of the Bankruptcy Code, or (c) the holder of such a Claim, right, or Interest accepted this Plan. The Confirmation Order shall be a judicial determination of the discharge of all Claims against and Interests in the Debtors, subject to the terms thereof and the occurrence of the Effective Date. NOTWITHSTANDING ANYTHING TO THE CONTRARY IN THE PLAN OR OTHERWISE, NOTHING IN THE PLAN SHALL IMPAIR, ALTER OR IN ANY WAY AFFECT ANY OF THE RIGHTS OR REMEDIES OF BOC AGAINST THE **BOC NON-DEBTOR GUARANTORS.**

E. Releases by the Debtors of Certain Parties.

TO THE MAXIMUM EXTENT PERMITTED BY APPLICABLE LAW, PURSUANT TO SECTION 1123(B)(3) OF THE BANKRUPTCY CODE, FOR GOOD AND VALUABLE CONSIDERATION, INCLUDING THE ACTIONS OF THE RELEASED PARTIES TO FACILITATE THE REORGANIZATION OF THE DEBTORS AND THE IMPLEMENTATION OF THE RESTRUCTURING CONTEMPLATED BY THE PLAN, EFFECTIVE AS OF THE EFFECTIVE DATE, EACH DEBTOR, IN ITS INDIVIDUAL CAPACITY AND AS A DEBTOR IN POSSESSION FOR ITSELF AND ON BEHALF OF ITS ESTATE, AND ANY PERSON CLAIMING THROUGH, ON BEHALF OF, OR FOR THE BENEFIT OF EACH

DEBTOR AND ITS ESTATE, SHALL RELEASE AND DISCHARGE AND BE DEEMED TO CONCLUSIVELY, ABSOLUTELY, UNCONDITIONALLY, IRREVOCABLY, AND FOREVER RELEASED AND DISCHARGED ALL RELEASED PARTIES FOR AND FROM ANY AND ALL CLAIMS OR CAUSES OF ACTION EXISTING AS OF THE EFFECTIVE DATE OR THEREAFTER WHETHER KNOWN OR UNKNOWN, FORESEEN OR UNFORESEEN, ARISING FROM OR RELATED TO ANY ACTIONS, TRANSACTIONS, EVENTS OR OMISSIONS OCCURRING ON OR BEFORE THE EFFECTIVE DATE RELATING TO THE DEBTORS, THE CHAPTER 11 CASES, THE DIP FACILITY, OR THE BOC CREDIT DOCUMENTS; PROVIDED, HOWEVER, THE FOREGOING RELEASE SHALL NOT APPLY TO ANY POST-EFFECTIVE DATE OBLIGATIONS ARISING UNDER THE PLAN OR ANY DOCUMENT, INSTRUMENT OR AGREEMENT (INCLUDING THOSE SET FORTH IN THE PLAN SUPPLEMENT AND THE EXIT FACILITY) EXECUTED TO IMPLEMENT THE PLAN. THE REORGANIZED DEBTORS SHALL BE BOUND, TO THE SAME EXTENT THAT THE DEBTORS ARE BOUND, BY THE RELEASES AND DISCHARGES SET FORTH ABOVE.

F. Releases by Non-Debtors.

TO THE MAXIMUM EXTENT PERMITTED BY APPLICABLE LAW, FOR GOOD AND VALUABLE CONSIDERATION, INCLUDING THE ACTIONS OF THE RELEASED PARTIES TO FACILITATE THE REORGANIZATION OF THE AND THE **IMPLEMENTATION OF** THE RESTRUCTURING CONTEMPLATED BY THE PLAN, ON THE EFFECTIVE DATE, EACH PERSON WHO SUBMITTED A BALLOT TO ACCEPT OR REJECT THE PLAN AND DID NOT CHECK THE BOX TO INDICATE THAT THE PERSON ELECTED NOT TO GRANT THIS RELEASE, SHALL RELEASE AND DISCHARGE AND BE DEEMED TO HAVE CONCLUSIVELY, ABSOLUTELY, UNCONDITIONALLY, IRREVOCABLY, AND FOREVER RELEASED AND DISCHARGED ALL RELEASED PARTIES FOR AND FROM ANY AND ALL CLAIMS OR CAUSES OF ACTION EXISTING AS OF THE EFFECTIVE DATE OR THEREAFTER WHETHER KNOWN OR UNKNOWN, FORESEEN OR UNFORESEEN, ARISING FROM OR RELATED TO ANY ACTIONS, TRANSACTIONS, EVENTS OR OMISSIONS OCCURRING ON OR BEFORE THE EFFECTIVE DATE RELATING TO THE DEBTORS, THE CHAPTER 11 CASES OR THE OBLIGATIONS UNDER THE DIP FACILITY AND THE BOC CREDIT DOCUMENTS; PROVIDED, HOWEVER, THE FOREGOING RELEASE SHALL NOT APPLY TO (A) THE OBLIGATIONS OF THE BOC NON-DEBTOR GUARANTORS UNDER THE BOC NON-DEBTOR GUARANTEES OR (B) POST-EFFECTIVE DATE OBLIGATIONS ARISING UNDER THE PLAN OR ANY DOCUMENT, INSTRUMENT OR AGREEMENT (INCLUDING THOSE SET FORTH IN THE PLAN SUPPLEMENT AND THE EXIT FACILITY) EXECUTED TO IMPLEMENT THE PLAN.

G. Exculpation.

EXCEPT AS OTHERWISE SPECIFICALLY PROVIDED IN THIS PLAN, THE PLAN SUPPLEMENT OR RELATED DOCUMENTS, NO EXCULPATED PARTY SHALL HAVE OR INCUR ANY LIABILITY TO ANY ENTITY FOR ANY

PREPETITION OR POSTPETITION ACT TAKEN OR OMITTED TO BE TAKEN IN CONNECTION WITH, OR RELATED TO, OR ARISING OUT OF THE CHAPTER 11 CASES, THE FILING OF THE CHAPTER 11 CASES, THE FORMULATION, PREPARATION, NEGOTIATION, DISSEMINATION, FILING, IMPLEMENTATION, ADMINISTRATION, CONFIRMATION, OR CONSUMMATION OF THIS PLAN, THE DISCLOSURE STATEMENT, THE EXHIBITS TO THIS PLAN AND THE DISCLOSURE STATEMENT, THE PLAN SUPPLEMENT DOCUMENTS, ANY EMPLOYEE BENEFIT PLAN, INSTRUMENT, RELEASE OR OTHER AGREEMENT OR DOCUMENT CREATED, MODIFIED, AMENDED OR ENTERED INTO IN CONNECTION WITH THIS PLAN, EXCEPT FOR THEIR WILLFUL MISCONDUCT OR GROSS NEGLIGENCE AS DETERMINED BY A FINAL ORDER AND EXCEPT WITH RESPECT TO OBLIGATIONS ARISING UNDER CONFIDENTIALITY AGREEMENTS, JOINT INTEREST AGREEMENTS, OR PROTECTIVE ORDERS, IF ANY, ENTERED DURING THE CHAPTER 11 CASES; PROVIDED, HOWEVER, THAT EACH EXCULPATED PARTY SHALL BE ENTITLED TO RELY UPON THE OF COUNSEL WITH RESPECT TO THEIR **DUTIES** RESPONSIBILITIES PURSUANT TO, OR IN CONNECTION WITH, THE ABOVE REFERENCED DOCUMENTS, ACTIONS, OR INACTIONS.

H. <u>Injunction</u>.

THE SATISFACTION, RELEASE, AND DISCHARGE PURSUANT TO THIS ARTICLE IX SHALL ACT AS A PERMANENT INJUNCTION AGAINST ANY ENTITY COMMENCING OR CONTINUING ANY ACTION, EMPLOYMENT OF PROCESS, OR ACT TO COLLECT, OFFSET OR RECOVER ANY CLAIM, INTEREST, OR CAUSE OF ACTION SATISFIED, RELEASED, OR DISCHARGED UNDER THIS PLAN TO THE FULLEST EXTENT AUTHORIZED OR PROVIDED BY THE BANKRUPTCY CODE, INCLUDING TO THE EXTENT PROVIDED FOR OR AUTHORIZED BY SECTIONS 524 OR 1141 OF THE BANKRUPTCY CODE.

WITHOUT LIMITING THE FOREGOING, FROM AND AFTER THE EFFECTIVE DATE, ALL ENTITIES THAT HAVE HELD, HOLD, OR MAY HOLD CLAIMS AND INTERESTS THAT HAVE BEEN RELEASED OR DISCHARGED PURSUANT TO THIS ARTICLE IX. OR ARE SUBJECT TO EXCULPATION PURSUANT TO THIS ARTICLE IX, SHALL BE PERMANENTLY ENJOINED FROM TAKING ANY OF THE FOLLOWING ACTIONS AGAINST, AS APPLICABLE, THE DEBTORS, THE REORGANIZED DEBTORS, THE RELEASED PARTIES, OR THE **EXCULPATED PARTIES: (A) COMMENCING OR CONTINUING IN ANY MANNER** ANY SUIT, ACTION OR OTHER PROCEEDING, ON ACCOUNT OF OR RESPECTING ANY SUCH CLAIMS OR INTERESTS: (B) ENFORCING. ATTACHING, COLLECTING, OR RECOVERING BY ANY MANNER OR MEANS ANY JUDGMENT, AWARD, DECREE, OR ORDER AGAINST SUCH ENTITIES ON ACCOUNT OF OR IN CONNECTION WITH OR WITH RESPECT TO ANY SUCH CLAIMS OR INTERESTS: (C) CREATING, PERFECTING, OR ENFORCING ANY ENCUMBRANCE OF ANY KIND AGAINST SUCH ENTITIES OR THE PROPERTY OR ESTATES OF SUCH ENTITIES ON ACCOUNT OF OR IN CONNECTION WITH OR WITH RESPECT TO ANY SUCH CLAIMS OR INTERESTS; AND (D) COMMENCING OR CONTINUING IN ANY MANNER ANY ACTION OR OTHER PROCEEDING OF ANY KIND ON ACCOUNT OF OR IN CONNECTION WITH OR WITH RESPECT TO ANY SUCH CLAIMS OR INTERESTS RELEASED, EXCULPATED, OR SETTLED PURSUANT TO THE PLAN.

I. Term of Bankruptcy Injunction or Stays.

All injunctions or stays provided for in the Chapter 11 Cases under sections 105 or 362 of the Bankruptcy Code, or otherwise, and in existence on the Confirmation Date, shall remain in full force and effect until the Effective Date. All injunctions or stays contained in this Plan or the Confirmation Order shall remain in full force and effect in accordance with their terms.

J. Setoff.

Notwithstanding anything herein, in no event shall any holder of a Claim be entitled to setoff any Claim against any claim, right, or Cause of Action of the Debtors or the Reorganized Debtors, unless such holder preserves its right to setoff by filing a motion for authority to effect such setoff on or before the Confirmation Date (regardless of whether such motion is heard prior to or after the Confirmation Date), and notwithstanding any indication in any proof of claim or otherwise that such holder asserts, has, or intends to preserve any right of setoff pursuant to section 553 of the Bankruptcy Code or otherwise.

K. Preservation of Insurance.

Except as otherwise provided herein, the Debtors' discharge and release from all Claims as provided herein, except as necessary to be consistent with this Plan, shall not diminish or impair the enforceability of any insurance policy that may cover Claims against the Debtors or the Reorganized Debtors, including their officers and current and former directors, or any other person or entity.

L. Indemnification Obligations.

The Debtors' obligations to indemnify the Indemnified Parties shall survive and shall continue in full force and effect for the benefit of the Indemnified Parties, notwithstanding confirmation of and effectiveness of the Plan, and such indemnification shall include, but not be limited to, all actions taken in connection with the Restructuring Support Agreement, the filing of the Chapter 11 Cases, the DIP Facility, the Final DIP Order, the DIP Credit Agreement and the Plan.

X.

EFFECTIVENESS OF THIS PLAN

A. <u>Conditions Precedent to Confirmation.</u>

It shall be a condition to confirmation of this Plan that the following conditions shall have been satisfied or waived pursuant to the provisions of Article X.C hereof:

- 1. the Exit Facility Documents in a form acceptable to the Exit Facility Agent and Exit Facility Lenders shall be executed, and, except with respect to those conditions precedent that are contingent on the occurrence of the Effective Date, all conditions precedent to the consummation thereof (including without limitation any conditions in the Exit Facility Term Sheet) shall been satisfied in accordance with the terms thereof (or waived by the Exit Facility Agent and Lenders);
- 2. an order finding that the Disclosure Statement contains adequate information pursuant to section 1125 of the Bankruptcy Code shall have been entered by the Court:
- 3. the Confirmation Order shall be in form and substance reasonably acceptable to the Debtors, BOC, Riesen Funding, the DIP Agent, and the Exit Facility Agent and Lenders; and
- 4. the Restructuring Support Agreement shall be in full force and effect and binding on all parties thereto, and shall not have been terminated by the parties thereto.
- 5. this Plan, the Plan Supplement, and all of the schedules, documents, and exhibits contained therein shall have been filed in form and substance reasonably acceptable to the Debtors, BOC, Riesen Funding, and the Exit Facility Agent and Lenders.

B. <u>Conditions Precedent to the Effective Date.</u>

It shall be a condition to the Effective Date of this Plan that the following provisions, terms, and conditions are approved or waived pursuant to the provisions of Article X.C hereof:

- 1. the Confirmation Order, in form and substance reasonably acceptable to the Debtors, the Supporting Parties, the DIP Agent, and the Exit Facility Agent and Lenders, shall have been entered by the Court;
 - 2. the Confirmation Order shall have become a Final Order;
- 3. the Confirmation Order shall have approved the limited substantive consolidation of the Debtors provided under Article VI of this Plan;
- 4. the Exit Facility closing shall have occurred and the loans thereunder shall be funded or scheduled for funding upon consummation of this Plan;

5. [RESERVED];

6. the Debtors shall have paid all fees and documented out-of-pocket expenses payable to the DIP Agent, the DIP Lender and BOC, including all documented out-of-pocket fees and expenses of counsel and other professionals, subject to the terms and review provisions set forth in the Final DIP Order, which shall apply to BOC for purposes of this Article X.B.6;

- 7. all authorizations, consents and regulatory approvals required (if any) for this Plan's effectiveness shall have been obtained;
- 8. the formation and governance documents for each of the Reorganized Debtors shall be consistent with this Plan, and shall be reasonably acceptable to the Exit Facility Agent and Lenders;
- 9. the Debtors shall have executed and delivered to BOC the BOC Post-Effective Date Credit Documents;
- 10. the BOC Non-Debtor Guarantors shall have executed and delivered to BOC new or restated guarantees of the BOC Claims in form acceptable to BOC;
- 11. BOC and Exit Facility Agent and Lenders shall have executed and delivered an Intercreditor Agreement in form acceptable to BOC and the Exit Facility Agent and Lenders;
- 12. the Debtors and the FLSA Claimants shall have executed the FLSA Claims Settlement;
 - 13. the Debtors shall have executed the Plan Trust Agreement; and
 - 14. the Confirmation Order shall approve the FLSA Claims Settlement.

C. Waiver of Conditions.

The conditions to confirmation of this Plan and to the Effective Date set forth in Article X.A and X.B hereof may be waived by the Debtors (with the consent of the DIP Agent and the Exit Facility Agent and Lenders) without notice, leave or order of the Court or any formal action other than proceeding to confirm or consummate this Plan; *provided* that the Debtors may only waive the condition set forth in Articles X.B.12. and X.B.13. with the consent of the Creditors' Committee.

D. Notice of Confirmation and Effective Date.

On or before five (5) Business Days after the occurrence of the Effective Date, the Reorganized Debtors shall mail or cause to be mailed to all holders of Claims and Interests a notice that informs such holders of (i) the entry of the Confirmation Order, (ii) the occurrence of the Effective Date, (iii) the occurrence of the Administrative Claims Bar Date and deadline for submission of Professional Fee Claims, and (iv) such other matters as the Debtors deem appropriate.

E. Effect of Failure of Conditions.

In the event that the Effective Date does not occur: (a) the Confirmation Order shall be vacated; (b) no Distributions under this Plan shall be made; (c) the Debtors and all holders of Claims and Equity Interests shall be restored to the *status quo ante* as of the day immediately preceding the Confirmation Date as though the Confirmation Date had never

occurred; and (d) the Debtors' obligations with respect to Claims and Equity Interests shall remain unchanged and nothing contained in this Plan shall (i) constitute or be deemed a waiver or release of any Claims against or any Equity Interests in the Debtors or any other Person, (ii) prejudice in any manner any right, remedy or claim of the Debtors or any Person in any further proceedings involving the Debtors or otherwise, or (iii) be deemed an admission against interest by the Debtors or any other Person.

F. Vacatur of Confirmation Order.

If a Final Order denying confirmation of this Plan is entered, or if the Confirmation Order is vacated, then this Plan shall be null and void in all respects, and nothing contained in this Plan shall (a) constitute a waiver or release of any Claims against or Equity Interests in the Debtors, (b) prejudice in any manner the rights of the holder of any Claim against, or Equity Interest in, the Debtors, (c) prejudice in any manner any right, remedy or claim of the Debtors, or (d) be deemed an admission against interest by the Debtors.

G. Revocation, Withdrawal, Modification, or Non-Consummation.

The Debtors reserve the right to revoke, withdraw, amend, or modify this Plan at any time prior to the Confirmation Date (in each case subject to the Debtors' obligations under the Restructuring Support Agreement, the Exit Facility Term Sheet, and Exit Facility Documents, except as otherwise provided in Article XII.C of this Plan or as otherwise consented to in writing by the Exit Facility Agent and Lenders). If the Debtors revoke or withdraw this Plan, the Confirmation Order is not entered, or the Effective Date does not occur, (i) this Plan shall be null and void in all respects, (ii) any settlement or compromise embodied in this Plan (including the fixing or limiting the amount of any Claim or Class of Claims), assumption or rejection of executory contracts or leases effected by this Plan, and any document or agreement executed pursuant to this Plan shall be deemed null and void, and (iii) nothing contained in this Plan, and no acts taken in preparation for consummation of this Plan, shall (a) constitute or be deemed a waiver or release of any Claims by or against, or any Equity Interests in, the Debtors or any other Person, (b) prejudice in any manner any right, remedy or claim of the Debtors or any other Person in any further proceeding involving the Debtors or otherwise, or (c) constitute an admission against interest by the Debtors or any other Person.

XI.

RETENTION OF JURISDICTION

The Court shall have exclusive jurisdiction over all matters arising out of, and related to, the Chapter 11 Cases and this Plan pursuant to, and for the purposes of, section 105(a) and section 1142 of the Bankruptcy Code and for, among other things, the following purposes:

- 1. to hear and determine motions for the assumption or rejection of executory contracts or unexpired leases pending on the Confirmation Date, and the allowance of Claims resulting therefrom;
- 2. to determine any other applications, adversary proceedings, and contested matters pending on the Effective Date;

- 3. to ensure that Distributions to holders of Allowed Claims are accomplished as provided herein;
 - 4. to resolve disputes as to the ownership of any Claim or Equity Interest;
 - 5. to hear and determine timely objections to Claims;
- 6. to enter and implement such orders as may be appropriate in the event the Confirmation Order is for any reason stayed, revoked, modified or vacated;
- 7. to issue such orders in aid of execution of this Plan, to the extent authorized by section 1142 of the Bankruptcy Code;
- 8. to consider any modifications of this Plan, to cure any defect or omission, or to reconcile any inconsistency in any order of the Court, including the Confirmation Order;
- 9. to hear and determine all applications for compensation and reimbursement of expenses of Professionals under sections 328, 330, 331 and 503(b) of the Bankruptcy Code;
- 10. to hear and determine disputes arising in connection with the interpretation, implementation, or enforcement of this Plan;
- 11. to hear and determine any issue for which this Plan requires a Final Order of the Court;
- 12. to hear and determine matters concerning state, local, and federal taxes in accordance with sections 346, 505 and 1146 of the Bankruptcy Code;
- 13. to hear and determine disputes arising in connection with compensation and reimbursement of expenses of professionals for the DIP Agent and BOC for services rendered and expenses incurred during the period commencing on the Petition Date through and including the Effective Date;
- 14. to hear and determine any Causes of Action preserved under this Plan under Bankruptcy Code sections 544, 547, 548, 549, 550, 551, 553, and 1123(b)(3);
- 15. to hear and determine any matter regarding the existence, nature and scope of the Debtors' discharge;
- 16. to hear and determine any matter regarding the existence, nature, and scope of the releases and exculpation provided in Article IX of this Plan; and
 - 17. to enter a final decree closing the Chapter 11 Cases.

If the Court abstains from exercising, or declines to exercise, jurisdiction or is otherwise without jurisdiction over any matter arising in, arising under, or related to the Chapter 11 Cases, then

Article XI of this Plan shall have no effect upon and shall not control, prohibit, or limit the exercise of jurisdiction by any other court having jurisdiction with respect to such matter.

XII.

MISCELLANEOUS PROVISIONS

A. Modification of this Plan.

Subject to the limitations contained in this Plan and the Restructuring Support Agreement: (1) the Debtors reserve the right, in accordance with the Bankruptcy Code and the Bankruptcy Rules, to amend, modify, revoke or withdraw this Plan prior to the entry of the Confirmation Order, including amendments or modifications to satisfy section 1129(b) of the Bankruptcy Code; and (2) after the entry of the Confirmation Order, the Debtors or the Reorganized Debtors, as the case may be, may, upon order of the Court, amend or modify this Plan, in accordance with Section 1127(b) of the Bankruptcy Code.

Entry of a Confirmation Order shall result in all modifications or amendments to this Plan occurring after the solicitation thereof being approved pursuant to section 1127(a) of the Bankruptcy Code.

Notwithstanding anything to the contrary herein, the Debtors may revoke or withdraw this Plan upon the occurrence of an unwaived "Termination Event" under (and as defined in) the Restructuring Support Agreement (other than a Termination Event caused by a breach by the Debtors); <u>provided</u>, <u>however</u>, that the Debtors reserve the right to fully or conditionally waive, on a prospective or retroactive basis, the effects of this paragraph in respect of any such Termination Event, with any such waiver effective only if in writing and signed by the Debtors.

B. Dissolution of Creditors' Committee.

The Creditors' Committee shall continue in existence until the Effective Date to exercise those powers and perform those duties specified in section 1103 of the Bankruptcy Code. On the Effective Date, the Creditors' Committee shall be dissolved and its members shall be deemed released of all their duties, responsibilities and obligations in connection with the Chapter 11 Cases and this Plan and its implementation, and the retention or employment of the Creditors' Committee's attorneys, financial advisors, and other agents shall terminate as of the Effective Date; provided, however, that following the Effective Date, the Creditors' Committee shall continue in existence and have standing and a right to be heard for the following limited purposes: filing and prosecuting applications for (x) allowance of compensation for professional services rendered and reimbursement of expenses incurred; or (y) reimbursement of expenses of members of the Creditors' Committee

C. <u>Votes Solicited in Good Faith.</u>

The Debtors have, and upon confirmation of this Plan shall be deemed to have, solicited acceptances of this Plan in good faith and in compliance with the applicable provisions of the Bankruptcy Code. The Debtors (and each of their respective affiliates, agents, directors,

managers, officers, members, employees, advisors, and attorneys) have participated in good faith and in compliance with the applicable provisions of the Bankruptcy Code in the offer and issuance of the securities offered and sold under this Plan and, therefore, are not, and on account of such offer and issuance will not be, liable at any time for the violation of any applicable law, rule, or regulation governing the solicitation of acceptances or rejections of this Plan or the offer or issuance of the securities offered and distributed under this Plan.

D. Obligations Incurred After the Effective Date.

Except as otherwise specifically provided for in this Plan, from and after the Effective Date, the Reorganized Debtors shall, in the ordinary course of business and without any further notice to or action, order, or approval of the Court, pay in Cash all obligations including the reasonable legal, professional, or other fees and expenses related to the implementation of this Plan incurred by the Reorganized Debtors. Upon the Effective Date, any requirement that Professionals comply with sections 327 through 331 and 1103 of the Bankruptcy Code in seeking retention or compensation of services rendered after such date shall terminate, and the Reorganized Debtors may employ and pay any Professional in the ordinary course of business without any further notice to or action, order or approval of the Court.

E. Request for Expedited Determination of Taxes.

The Reorganized Debtors shall have the right to request an expedited determination under section 505(b) of the Bankruptcy Code with respect to tax returns (other than federal tax returns) filed by any of them, or to be filed by any of them, for any and all taxable periods ending after the Petition Date through the Effective Date.

F. Determination of Tax Filings and Taxes.

- (a) For all taxable periods ending on or prior to, or including, the Effective Date, the Reorganized Debtors shall prepare and file (or cause to be prepared and filed) on behalf of the Debtors, all combined, consolidated or unitary tax returns, reports, certificates, forms or similar statements or documents for any group of entities that include the Debtors (collectively, "Group Tax Returns") required to be filed or that the Reorganized Debtors otherwise deem appropriate, including the filing of amended Group Tax Returns or requests for refunds.
- (b) The Reorganized Debtors shall be entitled to the entire amount of any refunds and credits (including interest thereon) with respect to or otherwise relating to any taxes of the Debtors, including for any taxable period ending on or prior to, or including, the Effective Date.
- (c) The Debtors and their subsidiaries are all single member limited liability companies that are disregarded for tax purposes. No Debtor shall elect, or cause its subsidiaries to elect, to be anything other than a disregarded entity for tax purposes for any taxable period prior to the Effective Date.

G. Governing Law.

Unless a rule of law or procedure is supplied by Federal law (including the Bankruptcy Code and Bankruptcy Rules), the laws of the State of Delaware shall govern the

construction and implementation of this Plan, any agreements, documents, and instruments executed in connection with this Plan (except as otherwise set forth in those agreements or instruments, in which case the governing law of such agreements shall control). Entity governance matters shall be governed by the laws of the state of incorporation or formation of the applicable Debtor.

H. Filing or Execution of Additional Documents.

On or before the Effective Date, the Debtors (with the consent of the DIP Agent) or the Reorganized Debtors, shall file with the Court or execute, as appropriate, such agreements and other documents as may be necessary or appropriate to effectuate and further evidence the terms and conditions of this Plan.

I. <u>Exemption From Transfer Taxes</u>.

Pursuant to section 1146(c) of the Bankruptcy Code, (a) the issuance, transfer or exchange under this Plan of the New Equity Interests, (b) the making or assignment of any lease or sublease, or (c) the making or delivery of any other instrument whatsoever, in furtherance of or in connection with this Plan shall not be subject to any stamp, real estate transfer, mortgage, recording sales or use or other similar tax.

J. Exemption for Issuance of New Equity Interests.

The issuance of the New Equity Interests and Distribution thereof to holders of the Riesen Funding Claim and the warrants issued pursuant to the Exit Facility, to the extent that they are deemed Securities (as defined in the Securities Act of 1933, as amended), shall be authorized and exempt from registration under the securities laws solely to the extent permitted under section 1145 of the Bankruptcy Code, as of the Effective Date without further act or action by any person, unless required by provision of the relevant governance documents or applicable law, regulation, order or rule; and all documents evidencing the same shall be executed and delivered as provided for in this Plan or the Plan Supplement.

K. Waiver of Federal Rule of Civil Procedure 62(a).

The Debtors may request that the Confirmation Order include (a) a finding that Fed. R. Civ. P. 62(a) shall not apply to the Confirmation Order, and (b) authorization for the Debtors to consummate this Plan immediately after entry of the Confirmation Order.

L. <u>Exhibits/Schedules</u>.

All Exhibits and schedules to this Plan and the Plan Supplement are incorporated into and constitute a part of this Plan as if set forth herein.

M. Notices.

All notices, requests, and demands hereunder to be effective shall be in writing and unless otherwise expressly provided herein, shall be deemed to have been duly given or

made when actually delivered or, in the case of notice by facsimile transmission, when received and telephonically confirmed, addressed as follows:

To the Debtors: Mac Acquisition LLC

1855 Blake Street

Suite 200

Denver, CO 80202

Attention: Nishant Machado, President, CEO & CRO

nmachado@mackinacpartners.com

with copies to: Young Conaway Stargatt & Taylor, LLP

1000 North King Street Wilmington, DE 19801

Attention: Edmon L. Morton, Esq. and Michael R. Nestor, Esq.

emorton@ycst.com mnestor@ycst.com

- and -

Gibson Dunn & Crutcher LLP 333 South Grand Avenue Los Angeles, CA 90071

Attention: Jeffrey C. Krause, Esq. and Michael S. Neumeister, Esq.

jkrause@gibsondunn.com mneumeister@gibsondunn.com

N. Plan Supplement.

The Plan Supplement will be filed with the Clerk of the Court no later than seven (7) calendar days prior to the Voting Deadline, unless such date is further extended by order of the Court on notice to parties in interest. The Plan Supplement may be inspected in the office of the Clerk of the Court during normal court hours and shall be available online at "https://ecf.deb.uscourts.gov." Holders of Claims or Existing Equity Interests may obtain a copy of the Plan Supplement upon written request to counsel to the Debtors in accordance with Article XII.N of this Plan or by accessing the website maintained by the Debtors' claims and noticing agent at https://www.donlinrecano.com/mg.

O. <u>Further Actions</u>; <u>Implementations</u>.

The Debtors shall be authorized to execute, deliver, file or record such documents, contracts, instruments, releases and other agreements and take such other or further actions as may be necessary to effectuate or further evidence the terms and conditions of this Plan. From and after the Confirmation Date, the Debtors shall be authorized to take any and all steps and execute all documents necessary to effectuate the provisions contained in this Plan.

P. <u>Severability</u>.

If, prior to the entry of the Confirmation Order, any term or provision of this Plan is held by the Court to be invalid, void, or unenforceable, the Court, at the request of the Debtors (with the consent of the DIP Agent), shall have the power to alter and interpret such term or provision to make it valid or enforceable to the maximum extent practicable, consistent with the original purpose of the term or provision held to be invalid, void, or unenforceable, and such term or provision shall then be applicable as altered or interpreted. Notwithstanding any such holding, alteration, or interpretation, the remainder of the terms and provisions of this Plan will remain in full force and effect and will in no way be affected, impaired, or invalidated by such holding, alteration, or interpretation. The Confirmation Order shall constitute a judicial determination and shall provide that each term and provision of this Plan, as it may have been altered or interpreted in accordance with the foregoing, is valid and enforceable pursuant to its terms.

Q. Entire Agreement.

Except as otherwise indicated, this Plan and the Plan Supplement supersede all previous and contemporaneous negotiations, promises, covenants, agreements, understandings, and representations on such subjects, all of which have become merged and integrated into this Plan.

R. Binding Effect.

This Plan shall be binding on and inure to the benefit of the Debtors, the holders of Claims against and Equity Interests in the Debtors, and each of their respective successors and assigns, including each of the Reorganized Debtors, and all other parties in interest in the Chapter 11 Cases.

Subject to Article X of this Plan and notwithstanding Bankruptcy Rules 3020(e), 6004(h), or 7062 or otherwise, upon the occurrence of the Effective Date, the terms of this Plan, the Plan Supplement and the Confirmation Order shall be immediately effective and enforceable and deemed binding upon the Debtors and any and all holders of Claims or Interests (regardless of whether such Claims or Interests are deemed to have accepted or rejected this Plan), all entities that are parties to or are subject to the settlements, compromises, releases, and injunctions described in this Plan, and any and all non-Debtor parties to the executory contracts and unexpired leases with the Debtors. All Claims and debts shall be as fixed, adjusted, or compromised, as applicable, pursuant to this Plan regardless of whether any holder of a Claim or debt has voted on this Plan.

S. No Change in Ownership or Control.

Consummation of this Plan is not intended to and shall not constitute a change in ownership or change in control, as defined in any employment or other agreement or plan in effect on the Effective Date to which a Debtor is a party.

T. Substantial Consummation.

On the Effective Date, this Plan shall be deemed to be substantially consummated under sections 1101 and 1127(b) of the Bankruptcy Code; <u>provided</u>, <u>however</u>, that nothing herein shall prevent the Debtors or any other party in interest from arguing that substantial consummation of this Plan has occurred prior to the Effective Date.

U. Conflict.

The terms of this Plan shall govern in the event of any inconsistency with the summaries of this Plan set forth in the Disclosure Statement. In the event of any inconsistency or ambiguity between and among the terms of this Plan, the Disclosure Statement, and the Confirmation Order, the terms of the Confirmation Order shall govern and control.

IN WITNESS WHEREOF, each Debtor has executed this Plan this 7th day of February, 2018.

MAC ACQUISITION LLC

MACARONI GRILL SERVICES

LLC

/s/ Nishant Machado

Nishant Machado

President, Chief Executive Officer and Chief Restructuring Officer

/s/ Nishant Machado

Nishant Machado

President, Chief Executive Officer and Chief Restructuring Officer

MAC PARENT LLC

MAC HOLDING LLC

/s/ Nishant Machado

Nishant Machado

President, Chief Executive Officer and Chief Restructuring Officer

/s/ Nishant Machado
Nishant Machado

President, Chief Executive Officer and Chief Restructuring Officer

MAC ACQUISITION OF NEW JERSEY LLC

MAC ACQUISITION OF KANSAS

LLC

/s/ Nishant Machado

Nishant Machado

President, Chief Executive Officer and Chief Restructuring Officer

/s/ Nishant Machado

Nishant Machado

President, Chief Executive Officer and Chief Restructuring Officer

MAC ACQUISITION OF ANNE ARUNDEL COUNTY LLC

MAC ACQUISITION OF FREDERICK COUNTY LLC

/s/ Nishant Machado

Nishant Machado

President, Chief Executive Officer and Chief Restructuring Officer

/s/ Nishant Machado

Nishant Machado

President, Chief Executive Officer and Chief Restructuring Officer

MAC ACQUISITION OF BALTIMORE COUNTY LLC

/s/ Nishant Machado

Nishant Machado President, Chief Executive Officer and Chief Restructuring Officer